

## **CRITERION 2 – TEACHING LEARNING AND EVALUATION**

## **KEY INDICATOR: 2.4 Teacher Profile and Quality**.

Metric Number: 2.4.1 Number of full-time teachers year wise during the ACY 2019-20. Sanction letters indicating number of posts sanctioned by the competent authority.

SI.No	Assessment Year	Number of Sanctioned Post
1	2019-2020	58



To, The Chairman, AMC-CITY Date:26/04/2019

**Respected Sir**.

**Sub**: Request for sanction of 58 faculty members in City Engineering College for the Academic year 2019-20.

I hope this letter finds you in good health and high spirits. I am writing to formally request your approval for the sanction of posts for 58 faculty members to our City Engineering College.

Regards

Principal



No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Date:29/04/2019

## ORDER

Sub: Sanction of teaching Post for the Academic 2019-2020 to full fill AICTE norms

Ref: Proposal of the Principal, City Engineering College dated: 26/04/2019.

This Office is in receipt of the proposal cited under ref seeking sanction of post for teaching faculty to UG/PG courses as per AICTE norms

In according sanction to fill the required post based on vacancies, the principal, the CEC is hereby directed to release requirement notification in the leading newspaper and to schedule the interviews at the earliest.

Sl	Department		<b>Faculty Posts</b>	Faculty Post
no			Required	Approved
1	Civil Engineering	UG	07	07
2	Computer Science and Engineering	UG	27	27
3	Electronics and Communication Engineering	UG	09	09
4	Mechanical Engineering	UG	05	05
5	Basic Science and Humanities	UG	08	08
6	Master of Technology -CSE	PG	02	02
	TOTAL		58	58

Education Society (R) For Javanao resident

### 2.1 Number of full time teachers during the last five years (Without repeat count)

2.2 Number of full time teachers year wise during the last five years

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D/D.Sc. / D.Litt./L.L.D. during the last five years (consider only highest degree for count)

	4.2 Percentage of full time teachers with NET/SET/SET/Ph. D/D.Sc. / D.Litt/L.L.D. during the last five years (consider only nighest degree for C ACADEMIC YI					20				
Sl. No	Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. ) and Year of obtaining
1	Dr Thippeswamy H N	767607717582	473793	hodcivil@cityengineeringcollege.ac.in	Male	Professor	08-02-2018	Permanent	Civil Engineering	Ph.D, 2013
2	Dr H Karibasappa	516029872822	484292	karibasappah@rediffmail.com	Male	Professor	04-02-2019	Permanent	Civil Engineering	Ph.D, 2012
3	Dr Nagabhushana P	274721504565	483794	drnagabhushan@cityengineeringcollege.ac.in	Male	Professor	15-07-2013	Permanent	Civil Engineering	Ph.D, 2015
4	Mr Mahesh kumar M C	877238860543	483791	maheshmim@gmail.com	Male	Associate Professor	25-09-2006	Permanent	Civil Engineering	Mtech, 2008
5	Mr Guruprasad N	441905865821	484290	guruprasadnmys@gmail.com	Male	Assistant Professor	05-08-2014	Permanent	Civil Engineering	Mtech, 2014
6	Mr Vinay kumar S N	508122419214	469200	vinaysn@cityengineeringcollege.ac.in	Male	Assistant Professor	29-03-2016	Permanent	Civil Engineering	M.E, 2015
7	Mr Nishanth kumar	580079853317	483792	nishantkumar@cityengineeringcollege.ac.in	Male	Assistant Professor	30-12-2016	Permanent	Civil Engineering	Mtech, 2016
8	Dr. Sandhya N	256632465742	461515	sandhyan@cityengineeringcollege.ac.in	Male	Professor	01-02-2018	Permanent	CSE	Ph.D,2005
9	Dr. N Rajasekhar Reddy	594327856422	437536	nrajasekharreddy@cityengineeringcollege.ac.in	Male	Professor	12-03-2018	Permanent	CSE	Ph.D,2003
10	Mr. Nandish A. C.	827510909298	463021	nandishac@cityengineeringcollege.ac.in	Male	Assistant Professor	22-08-2005	Permanent	CSE	M.Tech (Ph.D), 2006
11	Mr. Vivekavardhana Reddy B.	591726786326	453212	vivekavardhanreddy@cityengineeringcollege.ac.in	Male	Assistant Professor	01-01-2005	Permanent	CSE	M.Tech (Ph.D), 2008
12	Mr. Deepak N. R.	549854885432	457892	deepaknr@cityengineeringcollege.ac.in	Male	Professor	17-08-2009	Permanent	CSE	M.Tech (Ph.D),2000
13	Mr. G. A. Girish	592011775886	461826	giri.ga@cityengineeingcollege.ac.in	Male	Assistant Professor	14-08-2006	Permanent	CSE	M.Tech (Ph.D),2007
14	Mr. Surendranath Gowda D C	526248856627	428631	surendranathgowdadc@cityengineeringcollege.ac.in	Male	Assistant Professor	03-03-2008	Permanent	CSE	M.Tech (Ph.D),2007
15	Mrs. Sowmya Naik P. T.	880691533953	463790	sowmyacec@cityengineeringcollege.ac.in	Female	Assistant Professor	01-07-2007	Permanent	CSE	M.Tech (Ph.D), 2006
16	Mr. Vinod Kumar S.	465297686842	465187	vinodkumars@cityengineering.ac.in	Male	Assistant Professor	01-02-2007	Permanent	CSE	M. Tech,2005
17	Ms. Sowbhagya M. P.	685762545565	497856	sowbhagyamp@cityengineeringcollege.ac.in	Female	Assistant Professor	15-02-2010	Permanent	CSE	M.Tech (Ph.D),2008
18	Mr. Siddaramappa V.	589134257964	492969	sidaramappav@cityengineeringcollege.ac.in	Male	Assistant Professor	01-08-2011	Permanent	CSE	M.Tech (Ph.D),2009
19	Mrs. Laxmi M. C.	388248848998	466845	laxmimc@cityengineeringcollege.ac.in	Female	Assistant Professor	25-07-2012	Permanent	CSE	M. Tech,2012
20	Ms. Savitri Kulkarni	567462785634	496257	savitrikulkarni@cityengineeringcollege.ac.in	Male	Assistant Professor	08-08-2011	Permanent	CSE	M. Tech,2008
21	Mr. B. Ramesh	945242304428	465359	rameshb@cityengineeringcollege.ac.in	Male	Assistant Professor	17-08-2008	Permanent	CSE	M. Tech,2012
22	Mr. Ram Manohar Nisarg N S	399425182624	428294	rammanohar@citywngineeringcollege.ac.in	Male	Assistant Professor	18-07-2016	Permanent	CSE	M. Tech, 2006
23	Mr. Harish R	426789122341	433295	harishr@cityengineeringcollege.ac.in	Male	Assistant Professor	18-07-2016	Permanent	CSE	M. Tech, 2010
24	Ms. Deepika R	560748299949	425294	Deepika@cityengineeringcollege.ac.in	Female	Assistant Professor	18-07-2016	Permanent	CSE	M. Tech, 2017
25	Mrs. Punitha P.	523741274666	492542	punithap@cityengineeringcollege.ac.in	Female	Assistant Professor	08-08-2011	Permanent	CSE	M.E, 2010
26	Mrs. Mala P	382515324933	462634	mala@cityengineeringcollege.ac.in	Female	Assistant Professor	15-07-2013	Permanent	CSE	M. Tech, 2010
27	Mrs. Sriraksha S	546927891364	463275	siriakshas@cityengineeringcollege.ac.in	Female	Assistant Professor	15-07-2015	Permanent	CSE	M. Tech, 2014
28	Mrs. Manjuala S	659656879648	492965	manjulas@cityengineeringcollege.ac.in	Female	Assistant Professor	15-07-2015	Permanent	CSE	M. Tech,2014
29	Ms. Pushpa S	853254656443	466628	Pushpa@cityengineeringcollege.ac.in	Female	Assistant Professor	02-05-2017	Permanent	CSE	M. Tech, 2016
30	Mrs. Sreevidya	654975465795	499285	sreevidyag@cityengineeringcollege.ac.in	Female	Assistant Professor	15-07-2015	Permanent	CSE	M. Tech, 2006

Sl. No	Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/Ph. D/D.Sc. / D.Litt./L.L.D.) and Year of obtaining
31	Mrs. Kavyashree Yadav J	349725894657	492541	kavyashreeyadavj@cityengineeringcollege.ac.in	Female	Assistant Professor	29-07-2016	Permanent	CSE	M. Tech, 2014
32	Mr. Satish Kumar V	849657946464	485965	satishkumarv@cityengineeringcollege.ac.in	Male	Assistant Professor	15-02-2019	Permanent	CSE	M. Tech, 2015
33	Ms.N Deepashree	654548837561	462158	deepashreen@cityengineeringcollege.ac.in	Female	Assistant Professor	15-02-2019	Permanent	CSE	M. Tech, 2016
34	Dr. Venkatesan K G S	452361894752	492314	Venkatesan@cityengineeringcollege.ac.in	Male	Associate Professor	28-12-2018	Permanent	CSE	Ph.D,2016
35	Mrs. Ambhika P. R.	411569711925	463309	ambikapr@cityengineeringcollege.ac.in	Female	Associate Professor	25-07-2012	Permanent	CSE	M. Tech,2008
36	Mrs. Archana Bhat	315969078679	463295	archanabhat@cityengineeringcollege.ac.in	Female	Assistant Professor	03-08-2015	Permanent	CSE	M. Tech,2010
37	Dr. Sridhara S B	367231478942	468738	sridharasb1947@gmail.com	Male	Professor	25-05-2018	Permanent	ECE	Ph.D-2018
38	Mr. Ravindra S.	516265849271	467562	ravindra2@cityengineering.ac.in	Male	Assistant Professor	26-08-2006	Permanent	ECE	M.Tech-2003
39	Prof. Shalini Prasad	813884836283	467676	shaliniprasad@cityengineering	Female	Assistant Professor	29-08-2005	Permanent	ECE	Ph.D-2019
40	Mr. Mllikarjuna G. S.	394196288402	46877	malligs1971@gmail.com	Male	Assistant Professor	26-06-2008	Permanent	ECE	M.Tech-1996
41	Mrs. Shylaja K.	813884836283	467443	shyalaja@city engineeringac.in	Female	Assistant Professor	18-09-2006	Permanent	ECE	M.Tech-2007
42	Mr. Vishvakiran R. C.	907955579485	465328	vishvakirancec@gmail.com	Male	Assistant Professor	15-02-2010	Permanent	ECE	M.Tech-2009
43	Mr. Chandranaik G.	536856547282	467438	chandra.gnaik@gmail.com	Male	Assistant Professor	20-03-2010	Permanent	ECE	M.Tech,2009
44	Mr. Gopikishan J	950245938164	467469	gopikishac@cityengineering.ac.in	Male	Assistant Professor	15-07-2013	Permanent	ECE	M.Tech-2011
45	Mrs. Nanditha H G	543789453273	463871	nanditha.hg28@gmail.com	Female	Assistant Professor	17-07-2013	Permanent	ECE	M.Tech,2012
46	Dr. V S Ram Murthy	1SI02PMN04	462223	principle@cityengineeringcollege.ac.in	Male	Professor	27-04-2018	Permanent	ME	Ph.D.2011
47	Dr. S Karunakara	477095255596	468299	hodmechcityengineeringcollege.ac.in	Male	Professor	05-03-2018	Permanent	ME	Ph.D,2016
48	Dr. Uma T R	231159187260	461766	umatr67@gmail.com	Female	Assistant Professor	05-09-2005	Permanent	ME	Ph.D,2016
49	Harsha Vardhan U	598118098269	468268	harshartr@gmail.com	Male	Assistant Professor	21-01-2015	Permanent	ME	M.Tech,2013
50	Anil Kumar R	436133493733	468287	mandyaanil@gmail.com	Male	Assistant Professor	15-07-2015	Permanent	ME	M.Tech,2012
51	Dr. P. Rajshekar	941283890869	479419	hodchemistry@cityengineeringcollege.ac.in	Male	Professor	10-01-2001	Permanent	Chemistry	Ph.D,2006
52	Mrs.Sunitha.N	373357306012	461733	sunithan@cityengineeringcollege.ac.in	Female	Assistant professor	03-10-2004	Permanent	Chemistry	M.Sc,2006
53	Dr.Sujatha	472200274344	478884	hod.physics@cityengineeringcollege.ac.in	Female	Professor	03-10-2004	Permanent	Physics	Ph.D,1993
54	Mrs.Nagashree. G	254254498637	478838	nagasree.g@cityengineeringcollege.ac.in	Female	Assistant professor	15-03-2010	Permanent	Physics	M.Sc,2006
55	Dr.Jyothi	777362190377	478869	hod.maths@cityengineeringcollege.ac.in	Female	associate professor	09-01-2004	Permanent	Mathematics	Ph.D,2019
56	Ms.Rekha R	621598495759	478224	rekha27@cityengineeringcollege.ac.in	Female	Assistant professor	17-07-2017	Permanent	Mathematics	M.Sc,2016
57	Mrs. Gayatri annasagaram	988697089498	496356	gavatri@citvengineeringcollege.ac.in	Female	Assistant professor	11-08-2014	Permanent	Mathematics	M.Sc,2014
	Dr. Rajni Bakshi	723658986563	456352	rajani.crystal@gmail.com	Female	Professor	01-01-2019	Permanent	Humanities	Ph.D,2012

# APPROVAL PROCESS HANDBOOK

2019-20

# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

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Party and Design

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061 

## 7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

## 7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	В	С	D = A + B + C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) - (A+B)	\$/25
Pharmacy	1:20	1	1 per Department	(S/ 20) - (A+B)	\$/20

## 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	С	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u>S</u> 20
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR}$ -1	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	<u>S</u> 16
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	I	$\frac{S}{10xR}$ -1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
b. Design	1:10	1	$\frac{S}{10xR}$ -1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
Hotel Management and Catering Technology	1:20	1		$\frac{S}{20xR} \times 2$	S 20xR×6	<u>S</u> 20



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Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	С	D	A+B+C+D
*Engineering and Technology	1:12		$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	<u>S</u> 12
*Pharmacy				1.1		
M.Pharm.	1:10	-	S 10xR	$\frac{S}{10xR}$	S 10xR	5 10
Pharm. D.	1:15	-	S 15xR	$\frac{S}{15xR}$	$\frac{S}{15xR}$	S 15
*Architecture and Planning						
a. Architecture	1:8	-	S 8xR	S 8xR	S 8xR	585
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	<u>S</u> 10
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	<u>S</u> 10
b. Design	1:7.5	-	S 7.5xR	S 7.5xR	S 7.5xR	<u>S</u> 7.5
*Hotel Management and Catering Technology	1:12	L.	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
"MCA	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
"MBA/ PGDM	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u>S</u> 20

# R = (1+1+1), In case of non-availability of qualified Professor, an Associate Professor may be considered.

R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

## Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

7.3 Post Graduate Degree Programme

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall maintain a better Cadre ratio.



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**Jayanagar Education Society (R)** 

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 2:080 26849/// No. 27/2. 33" Cross, 2" Main Road. 7" Block, Jayanagar, Bangalore - 560070 🕿 080 26649277

08th January 2018

Dr. Thippeswamy H. N. #102, Samruddhi Royal Apartmentsm Bannerghatta Road, Bengalurur-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale

3. As a Professor & Head In the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably

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CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the college is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to Pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or  $y_{0y}$ should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisa committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08/01/2018

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Signature, of the candidate Name :

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PRINCIPAL CITY ENGINEERING COLLE

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT Dr. THIPPESWAMY-H.N NAME ADDRESS: a) PERMANENT # 373 Royal lake foont Readency WITH PHONE No. Str phase, J. D. Nagar Bengalum- 24 6) LOCAL #102 Sammaddhi Reyal apartment Kalen Agrahama Bannera ghatta Road. Bengaluna -560076 QUALIFICATIONS: BE MTech Ph.D. DATE OF BIRTH : 04-04-1961 NAME OF POST : \_\_\_\_\_\_ Professor and Head - Civil Engg NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_ SALARY & SCALE : \_\_\_\_ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Signature Date: 08-01-2018 Counter signed by the Head of the Department Head of the Department He/She is permitted to join duty on the forenoon / afternoon of 09 - 01 - 2019PRINCIPAL CITY ENGINEERING COLLEGE CC to : Accounts/Personal file NGALORE

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

19<sup>th</sup> June 2021

Dr. H N Thippeswamy #373, Royal Lake Front Residency, 8th Phase, J. P. Nagar, Bengaluru

Dear Dr. Thippeswamy,

# Subject: Appointment as Principal of City Engineering College- reg

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
- 3. As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
- 4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the Rresident as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
- 6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any anti-student, anit-college and anit-management activities, your services will be terminated immediately without giving any prior notice.
- 7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

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CITY ENGINEERING COLLEGE

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PRINCIPAL CITY ENGINEERING COLLEGE

- 8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance in academic and to your performance and general behavior, punctuality, participation in academic and administrative activities administrative activities, organizing seminars, workshops, publication of articles in national and international courses and international courses. and international journals during the academic year. Every year performance appraise committee (PAC) will be academic year. committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your Job is transferable to any institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
- 10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
- 12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

Dr. K. R. Paramahamsa President, Jayanagar Education Society®

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the

Date: 19-06-2021

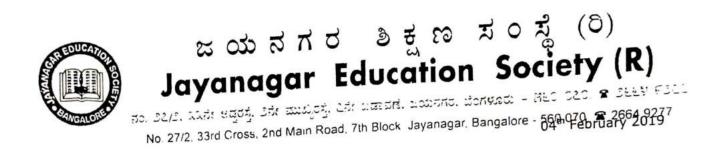
PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORD - 560 061

Signature of the candidate Name: Dy: THIPPESW

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CITY ENGINEERING COLLEGE



Dr. H Karibasappa, #58, Sarjapura Road, Opp. Corporation Bank, J. S. Layout, Attibeli, Anekal, Bengaluru-562107

Dear Dr. H Karibasappa,

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Sub: Appointment as a Professor in the Department of Cu. I Engineering Branch-reg.

This is to intimate you that, you have been appointed as Professor, Department of Civil Engineering in Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/-( ₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice If you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you , should have jointed the college on or before 1" March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started, different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 04/02/2010

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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	b) Local999.2.	217 9516		
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2	Contact No. :			
Qualifications	: B.E M.T	Fach Ph.D.		
Date of Birth	: 01-06-1962	Pach Ph.D.	lisson	
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Salary & Scal	e: 37 900/-67	000)		
understood all th other job except	e conditions of appointment	sh to report for duty today for nt and agree to abide by the s Iso not to take up any other re rom the Principal.	same. I undertake no	ot to apply for any
Date: 04/02	2/2019			Signature
	ned by the Head of the	Department :		
			Head of t	he Department
He / She is	permitted to join duty of	on the forenoon / aftern	fon of at	1.2.19
		PRINCIPAL	7	
	counts / Personal File	CITY ENGINEERING Kanakapura Main Road, BANG	S COLLEGE	attest



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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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15th July,2013

Mr. Nagabhushana P #126, 2<sup>nd</sup> Floor, 2<sup>nd</sup> Cross, D. Nanjappa Block, Kempegowda Nagar, Bangalore-560 019

Dear Mr. Nagabhushana P,

Sub: Appointment as Asst Professor in the Department of Civil.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Civil City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 30,000 ( ₹ Thirty Thousand Only ) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and 'obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE 500 061 Skarm

PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-560061 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and the job on your own during the academic affected, as the sole objective of schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide and consequently student studies and you are required to give one month's the College is to provide quality education. Both college and you are required to give one month's notice to either side to an another the college is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to days before the end of the semester. by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Re 50,000 in the college to required to pay compulsorily pre-calculated liquidated liquidated manages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts

S. For calculation of increment, which is due from the month of October and salary payable in November of event water the transfer to the tran November of every year and one should have put in 7(seven) months service within the academic year in the leavent of the leave year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and international activities activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or iter associated institutions in India or abroad including the new Institutions and Institutions proposito be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING COLLEGE

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms

Date: 15 7 201 Signature of the candi Name : PRINCIPAL CITY ENGINEERING COLLEGE PRINCIPAL

Kanakapura Main Road, BANGALORE - 560 061

CITY ENGINEERING COLLEGE

	CITY ENGINEERING COL Via Kanakapura Road, Doddakalsandra, Bangalore - 560	LEGE
2001	Tel: 080 26669313714, 107: 200	
	Duty Joining Report	
Name	P. NAGABHUSHAND	
Address	a) Permanent NO. 126, 2nd Floor,	2 micross
D. Na	njappa Block, Kempegowda	Nagar.
*	Contact No.:_ Bangalore -19. 924	2138733
4	b) Local	•
·	Contact No. :	
Qualifications	M.Sc., PMOH. B.L.E.S., Ph.D.	•
Date of Birth	06 OS-68 Name of Post: AP	
	ppointment Order : 15[7] 2013	· · · · · · · · · · · · · · · · · · ·
Salary & Scale	Rs: 30,000/-	
As per the above understood all the	appointment order, I wish to report for duty today forenoon/ afternoo conditions of appointment and agree to abide by the same. I undertake bugh the Principal and also not to take up any other remunerative or hor the written permission from the Principal.	n. I have read and not to apply for any lorary work full time Multime Signature
Counter Signed	in the Department'	unent.
		the Department
He / She is perm	itted to join duty on the forehoon / afternoon of	07.2013
FIG / D		_
		Balai
CC to : Accounts	/ Personal File	Principa
	Kanakapura Main Road, BANGALORE - 560 061	ATTESTED GORY

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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥ (ರ) Jayanagar Education Society (R)

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Date: 25/09/2006

Mr. M. C. Mahesh Kumar C/o Krishna Murthy, #154, 50 Feet Road, Banashankari 03<sup>rd</sup> Stage, Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE will a 26/09/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Read, Bangalore-56000

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

- 8. If you decide to discontinue the job on your own during the 'academic year (October to July) the academic october to for your own during the 'academic studies will be July the academic schedule gets disturbed and consequently students studies. You are affected, as the sole objective of the College is to provide quality education. You are required to nav be objective of the College is to provide quality to the college to an required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an approximation of a provide of the college is to provide quality of the college is the colle extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions its associated institutions in India or abroad including the new Institutions and institutions
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College of the duty you should deposit all original certificates and testimonials with the College for immediate verifice ion by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely.

BLOCOU Principal. - .. \_//\_\_\_\_ City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

M.G. Mahesh Human Signature of the candidate:

Date: 16 05 2006

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CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPAL CITY ENGINEERING COLLEGE

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	CITY E Via Ka	nakapura Road,	Doddakalsandra, 1 669313 / 14, Fax : 1	Bangalore - 560	
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	Contact No. :				
Qualifications Date of Birth	:05.04.10	PP Name of		H LUR	nginuarna Z-science
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As per the above a understood all the o other job except thro	ppointment order, I onditions of appoint ough the Principal an he written permissio	wish to report ment and agree d also not to tak	for duty today for to abide by the sa te up any other ren	enoon/ afterno me. I undertak	on. I have read and the not to apply for any onorary work full time Maheghafune Signature
Counter Signed	by the Head of the	ne Departme	ent:		
PRINCIPAL ENGINEERING COLLEGE			с <u>я</u>	Head	Laix fun
He / She is perm	itted to join duty	on the forer	noon / afternoo	n of 26	9 2006
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CC to : Accounts	Personal File	AV CITY	ENGINEERING	COLLEGE	Principal

Kanakapura Main Road, BANGALOPE



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277 No. 27/2, 33<sup>er</sup> Cross, 2<sup>er</sup> Main Road, 7<sup>e</sup> Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st Nov 2022

Mr. M C Mahesh Kumar Near Janatha bazar bus stop, No.154, 50 ft Road, BSK 3<sup>rd</sup> stage Bengaluru

Dear Mr. M C Mahesh Kumar

Subject: Promoted as Associate Professor In the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

1.Your will be on one-year probationary period, if the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos

5. You are required to produce two letters of reference from the persons known to you for the last two years.

6.You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the college.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061 ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE anakaputa Main Road, Bangalore, 58008

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activity willing to accept the delegated responsibilities. If you involve in any Anti-notice and student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prospected entrolly.

CONCER.

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12. I you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected, because the job on your own in the middle of the academic year, the last working day (i.e. if the last working day (i.e. if classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e., if the last working day of the control of the second day o the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup> ) or pay compulsorily pre-calculated liquidated damages emester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup> ). calculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses. Cost of advertising, conducting Interviews, expert professional Interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken when you have to handover the relevant documents, mobile phones, laptops, CDs, DVDs, Pen advance amount taken, return library books, institutional data backup, mobile phones, iaptops, CDs, DVDs, Pen Drive, External Hard Dist, Schuber to backup, institutional data backup, comera etc., to the Administrative Officer / Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Administrative Officer / Trustees and Submit NOC Software CDs, Cupboard and Drawer keys, Camera etc., to the Administrative Officer / Trustees and Submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NBAC, or activities ( to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities ( conferences/seminary seminary seminary setting and the seminary setting internal audit committees, library conferences/seminars/workshop), functions or attending princiapal's meeting, internal audit committees, library stock verification and stock set of the institution. stock verification or any other work assigned by the Principal/ Director/Trustees/higher officials of the institution.

15. Special benefits and consideration for employees:

- Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any a) of the institution under City Group of Insitutions are eligible for 1-week paid leave.
- Maternity leave (ML) (Applicable for Female staff mambers): should have put in minium of two years of b) continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education SocietyR Associated/ Collaborated Institutions India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa

Authorized Signatory

# LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal, I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (B), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above

Signature of the candidate

Name: Makesh Kewar M. C Mob: gey 10 74405

PRINCIPAL

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061 ATTESTED COPY a

PRINCIPAL CITY ENGINEERING COLLEGE



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Guruprasad N #526, Sth Main,, 02nd Cross, H Block, R. K. Nagar, Mysore 05th August 2014

Dear Mr. Guruprasad N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor, Department of Civil Engineering Branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 26, 720/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society, and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the In the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 2 -7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and encoder the job on your own during the academic as the sole objective schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality student studies will got affected to give one month. the College is to provide quality education. Both college and you are required to give one month's notice to either side to 30 days but the college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by YOU, YOU are required to pay before the end of the semester. by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Re 50,000/s to compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts

professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of event version within the academic November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, NEERING COLLEGE Society® For CITY ENG

**TEAC** Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 05 08 2014 PAL

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Signature of the candidate

Name: GORUPRASAD . NATTESTED CO

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ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT ifi 13 . . GURUPRASADIN H block 510 a) PERMANENT # 526, 8th main, 2nd cross NAME Ranafrighna nogal : Maysone ..... ADDRESS : J. J. D. WIND ST. ST. A. IDBY WITH PHONE No. sector a two sof Blac 32 · Spenski Dos 2011 Thomas & , s. to not or essent, sid day b) LOCAL CHERRIE SEL DITING D. - 10189 - 5331 - 71 - 71. : di: QUALIFICATIONS: B.E. M. tech. 2.00218 14 09 1989. NAME OF POST : <u>Assistent Projector</u>. NO. & DATE OF APPOINTMENT ORDER : <u>OS 08/2014</u> DATE OF BIRTH Durito SALARY & SCALE : As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 05/08/2014 Signature With car 1 7 J. A. W. .... Counter signed by the Head of the Department Head of the Department 11 He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_ ATTESTED COPY 5110113 Ka 1:10 PRINCIPAL CITY ENGINEERING COLLEGE 1 1 1 1 1 1 PRINCIPAL CITY ENGINEERING COLLEGE CC to : Accounts/Personal file Kanakapura Main Road, BANGALORE - 560 061



# ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

್ರಾಲ್ ಡಿಕ್ ಕನ್ನಲ್ಲ್ ವಿನೇ ಮುಖ್ಯ ರಸ್ತೆ ೭ನೇ ಬಡಾವನ್ ಸಮಿರ್ಸರ, ಬೆಂಗಳೂರು-೯೬೦ ೦೭೦. 8 ೨೭೭೯ ೯೨೭೭ ೧೯೭೭ ನಿರ್ದೇಶನ್ ವಿಜಿ Main Road, 7in Block, Javanagar, Bangalore - 560 070. 8 2564 9277.

28<sup>th</sup> March 2016

NT. WINES CUINA'S N כיני Sanzewath אפוישאברים אווציים נכיי אפור, JUB IN JOINT BUB Bengaluri

Dear Mr. Minay Kumar S N

Sub: Apprintment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to incidente you that, you have been appointed as Assistant Professor Department of Civil Engineering Callege, with the following terms and conditions.

LYour appointment is against permanent vacancy and subject of satisfactory completion of one ver computancy protectonary period and has to be confirmed by a separate letter of appointment from the President, Secretary of Javanagara Education Society®.

2.You will be gold total employments of ₹ 23,300/- per month in the AICTE Scale

3. As 45555ant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall evail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be, prosecuted suitably.

.....2 RINCIPAL

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academy schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one monthing notice to either side i.e. 30 days before the end of the semaster. In case of NO notice is sering by you, you are required to pay compulsorily pre-calculated liquidated damages to the college n, an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, arpenprofessional fees and all other associated expenses,

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1.ª March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your In case your services are not satisfactory. Every year performance appraisa Increment committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING ECUELEBE Society®

President ABecretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Date :

the candidate Name : VINBY KUMAR S.N ATTESTED COP

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PRINCIPAL CITY ENGINEERING COLLEGE

Mr. VinayRumer - Canv obtantion CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT : Vinay Kumor S.N. ADDRESS: a) PERMANENT <u>Villa</u> <u>Kumost S.N. S/O Mogoraju S.T. Rolaji</u> WITH PHONE NO. b) LOCAL <u>(Jo Satteshoothis, #6, Loth mark,</u> <u>Thomajothis hogor, Bangalose, 560056</u> QUALIFICATIONS: M.E. (Environmental Engineering) DATE OF BIRTH : 22/07/1991NAME OF POST : ASSISTANT PROFESSOR NO. & DATE OF APPOINTMENT ORDER : 29-03-2016 SALARY & SCALE: \_\_\_\_\_\_3,300 / month As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 29-03-2016 Counter signed by the Head of the Department M. C. Maherson Head of the Department He/She is permitted to join duty on the forenoon / afternoon of 39-03-2016PRINCIPAL CITY ENGINEERING CONTERS Kanakapura Main Roa" CC to : Accounts/Personal file STED COPY ATTE SK a

PRINCIPAL CITY ENGINEERING COLLEGE



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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28th December 2016

Mr. Nishant Kumar Ward 3, Near 3rd Crossm Jayanagar, Gangavathi, Koppal

Dear Mr. Nishant Kumar

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to Intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College from 30th December 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALO-

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put to 7/2000 and from the month of July and salary payable in the institution or you. year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on an term of the service within the academic year of the service within the servic should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to use the form of the market service in our college, subject to use the form of the market service in our college. service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and consultation of articles in In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international downals during the right to national and international journals during the academic year. However, Society will have the right to withhold/defer your locational international international formance appraisal withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review the academic year. committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

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10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal. along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

Date : 30 Wil

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Signature of the candidate Name :

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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

01<sup>st</sup> February 2018

Dr. Sandhya N #C004, Adarsh Hill Apartment, Kumaraswamy Layout, Bengalurur-78

Dear Dr. Sandhya N

<u>Sub</u>: Appointment as a Professor & Head in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Computer Science & Engineering branch in City Engineering College w.e.f.01<sup>st</sup> February 2018, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale

3. As a Professor & Head in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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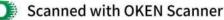
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE



(.)) 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penaity levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : Dr Sandlyp. N

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CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-56006) Scanned with OKEN Scanner



# ಜಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

12<sup>th</sup> March 2018

Dr. N Rajasekhar Reddy #12, MRS Apartment, 100ft Road, BTM I Stage, Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

Sub: Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & ngineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 77,000/-( ₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

... You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Soclety will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associate institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Soclety®

other associated expenses.

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15.03.2018.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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# ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Nandish A C C/O V. Deepak # 18, 3<sup>rd</sup> Main , 2<sup>nd</sup> A Cross, Nagendra Block , Bangalore - 50 15-2-2010

Dear Nandish A.C.

Sub Appointment as Asst. Professor in the Department of Information Science .

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®

2 You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs.12,000-420-18,300 and other admissible allowances.

3. As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment; in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02.2010

Signature of the candidate Name

Vandesh. A.C

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### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Vivekvardhana Reddy #12,7<sup>th</sup> main 7<sup>th</sup> cross Subbanna Garder Vijaya nagar Bangalore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period
- 2. You will be paid Salary in the scale of Rs. 12000/-420-18300 DA and Other allowances per month
- 3. As Asst. Proffessor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discommune from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguar to be wademic interests of students during the academic year and to avoid any jumping non-our college to any other college in the middle of the academic year, which affect a distudents interest.



- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay computsorily pre-calculated liquidated damages to the college to an extent: of an amount equivalent to 6 months salary drawn by you Test 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Edication Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10 Before reporting to the duty you should deposit all original certificates and testimonial with the College for immediate verification by the University of inspection Committee You may obtain acknowledgement from the college and the certificates will be returne to you after you dispociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same

With best wishes.

Yours sincerely F - TAYAN AGAR EDUCATION SOCIETY Principal City Engineering College, bound data 201, 92 Vasanihaputa, Bangalore-62(--1 = 10 ad. = 201, 92 Vasanihaputa, Bangalore-62(--1 = 10 ad. = 201, 92 University of the second data add. = 10 ad. = 10 add. = 10 No. 10 

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ನಂ ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್, ೨ನೇ ಮುಖ್ಯ ರಸ್, ೭ನೇ ಬಭ್ರಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 2 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangelore - 560 070. 2 2664 9277.

Mr. Deepak N. R. #184/g, 3<sup>rd</sup> Cross. 1<sup>st</sup> Phase, Cirinagar, Bangaluru-85-

Dear Deepak N. R.

This is to intimate you that, you have been appointed as a Lecturer in Computer S. ie.ce & Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 17/08/2009 with following terms & the conditions

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.17,164/- (Rs. Seventeen Thousand One Hundred & Sixty Four only.) Per month in the Scale of Rs. 8,000-275-13500 plus DA and other allowances with One increment as per AICTE Norms.
- 3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one mon...3 notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE ...2

Date: 17/08/2009

- 6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 8. Your job is transferable to any cf the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college with please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal (Administration) City Engineering College.

### ACCEPTANCE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norm, and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Date: 17/08/2008

Signature of the candidate:

PRINCIPAL CITY ENGINEERING COLLEGE





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Date: 14/08/2006

Mr. Girish G, A, #97, 1<sup>st</sup> Main, 4<sup>th</sup> Cross, 1<sup>st</sup> Stage, MICO Layout, Arakere, Bannerghatta Road, Bangalore-76.

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Sulary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.

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- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government is before the college and if you have a covernment is before the covernment is before t
- management activities or if you get a Government job (proof required)
  8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are extend of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal Principal Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Ann

Signature of the candidate:

Date:

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Surendranatha Gowda D C #119/18, 1<sup>st</sup> Floor, 10<sup>th</sup> Cross, Venkateshwara Layout, Bangalore-560 029. Date: 0./03/2003

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ATTESTED COPY

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakanura Main Road, Bangalore, Eeore

Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer. Science & Engineering Dept. of our CITY ENGINEERING COLLEGE, w t. f. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments of Rs. 12, 000/- (Rs. Twelve Theusand Only) per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per norms.
- 3. As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and ge<sup>\*</sup>, ourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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- 6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently st. dents studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissocrates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of thic Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: Suma Date: 03/03/08



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್, ೨ನೇ ಮುಖ್ಯ ರಸ್, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Date: 01/08/2007

Ms. Sowmya Naik. P. T D/o Dr. P. R. Thippeswamy Naik, #66, 1<sup>st</sup> Main Road, Renukambanagar, Chunchagatta Main Road, Konankunte Post, Baagalure – 560085.

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science& Engineering Dept. in our CITY ENGINEERING COLLEGE, w.e.f. 01/05/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.10.000/- (Rs. Ten Thousand only) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
- As a Lecturer Computer Science Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice c<sup>--</sup> July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standa ds of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof.)

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7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality

education. You are required to pay compulsorily pre-calculated lice dated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

Sec. And Miller

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement ... I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breacn of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1/08/2007

ATTESTED COPY

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CITY ENGINEERING COLLEGE



### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರ) Jayanagar Education Society (R)

ನಂ ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No 27/2, 33rd Cross. 2nd Main Road, 7th Block. Jayanagar, Bangalore - 560 070. 🕿 2664 9277

Date: 01/02/2007

Mr. Vinodh Kumar S #33, Pappaih Garden, B. S. K. 4<sup>th</sup> Cross, 7<sup>th</sup> Main Road, Banashankari 3<sup>rd</sup> Stage, Bangalore-560 085

Dear Vinodh Kumar S

79

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 01/02/2007 based on your application and personal interview you had with following terms, the conditions, and us

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2 You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
- 3 As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in sudent activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the s'udents interests.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPAL CITY ENGINE COLLEGE

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions. I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also contirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal . ...tion against me as per above terms and may inform the future employer.

Signature of the candidate: 2

Date: . . . . . . . .

PRINCIPAL CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPA CITY ENGINEERING COLLEGE



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070 🖀 2664 ೨೭/7

15-2-2010

Ms. SowbhagyaM.P #40, ANANYA, Opp. Maruthi Garments, Arehally, AGS Layout, Bangalore -61.

Dear Sowbhagya M.P.,

Sub: Appointment as Lecturer in the Department of Information Science .

This is to intimate you that, you have been appointed as Lecturer in Department of Information Science Engineering a City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate latter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total empluments of Rs.12,000/- (Rs. Twelve Thousand Cnly) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching Landards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of e semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof o. Jocumentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/2 2010

Signature of the candidate Name: SCWGhayya M ()

kar PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 56000



# ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🖀 2664 9277.

Mr. Siddaramappa.V, Karur Post, Siruguppa Taluk, Bellary Dist. 01.08.2011

Dear Mr. Siddaramappa.V,

Sub: Appointment as Lecturer in the Department of Information Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Information Science City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2 You will be paid total emoluments of ₹ 23,300 ( ₹ Twenty Three Thousand Three Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE anakapura Man Road, Bangaiore,560061 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®



HIMAD

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (**B**, I will not leave the College in the middle of the by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01/08/2021

Eled armayou

Signature of the candidate Name : Siddona mappor

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56008

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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi, #3/10, Swagath Building, T Thimmaya road, R K Layout,Padmanaba Nagar,Bangalore-560 070. 25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng . This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 13,100/-(₹ Thirteen Thousand One Hundred Only ) per month in the AICTE Scale & Other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road Bangalore-560001 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :25-07-2012

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

Signature of the candidate Name : KAXMJ · M· CHIKK ARADDI



# ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mrs. Savithri Kulkarni, #49,Bharathi, Madhura Post , Hubli.

08.08.2011

Dear Mrs. Savithri Kulkarni,

Sub: Appointment as Lecturer in the Department of Information Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Information Science City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2 You will be paid total emoluments of ₹ 23,875 ( ₹ Twenty Three Thousand Eight Hundred & Seventy Five Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or is associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

> PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Man Brand Banaviore Come

Date: 08-08-2011

ATTESTED COPY Name : Savitri Kulkarni



# ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ ೨೭/೨, ೩೩ನೇ ಅದೃರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬದಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦, 🕿 ೨೭೬೪ ೯೨೭೭ No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

1<sup>st</sup> September 2018

Mr. B. Ramesh 3<sup>rd</sup> Floor, 3<sup>rd</sup> Main, Near Lakshmi Narasimha Temple, Attiguppe, Vijayanagar, Bengaluru-560040

Dear B. Ramesh

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer ence & Engineering in City Engineering College w. e. f. 01<sup>st</sup> September 2018, with the following terms d conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY EN ATTREAM GEOLETICE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (**B**, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate Name : R.Ramesh

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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೦ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277. 18<sup>th</sup> July 2016

Mr. Ram Mahohar Nisarg N S #88, Nisarga Nilaya, 14<sup>th</sup> Main, Muneshwara Block, Bengaluru-560026

Dear Mr Ram Mahohar Nisarg N S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory, probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 24,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 dars before the end of the semester. In case of NO notice is served by you, you are required to pay computerily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

W th best wishes, for Jayanagara Education Society®

Prosident / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18 07 2016

Signature of the candidate

Name : RAM MANOHAR NIJARGNS

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



# ಜಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ(ರಿ) Jayanaggr Education Society(R)

್ ೨೭ ೨, ೩೩ನೇ ಅತ್ಯದಸ್ರೆ ೨ನೇ ಮುಖ್ಯ ದಸ್ರೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No 27/2 Xind Cross 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 0277. 18th July 2016

Mr. Harish P #7-20<sup>e</sup> Cross, 6<sup>e</sup> Main Road, Bhuvaneshwari Nagar, Bengaluru-560023

Dear Mr. Harish P.

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18<sup>th</sup> July 2016, with the following terms and conditions.

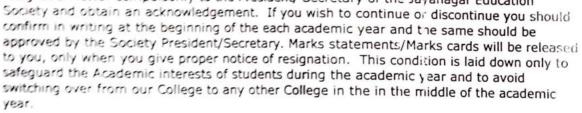
1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

 As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education



6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.







7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got **affected**, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associate institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : HARISH'R

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

- 2 -

Date : 16/07/16



# ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

18<sup>th</sup> July 2016

Ms. Deepika R C/o. Satish R #28, 7<sup>th</sup> Cross, New Bank Colony Konanakunte, Bengaluru

Dear Ms. Deepika R

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 56009 7. If you cecide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanag ar Education Society institutions.

9.Your jot is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appoint cent letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause incrinvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18 07 2016

Signature of the candidate Name : DEEPIKAR

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



# ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Ms. Punitha .P, #12, C2 block , Police Qtrs, 8E Main Road, 4<sup>th</sup> Block Jayanagar, Bangalore-11.

08.08.2011

Dear Ms. Punitha .P,

<u>Sub</u>: Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 15,301 ( ₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not Every year performance appraisal committee (PAC) will review your services and satisfactory. recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date : 08 08 2011

Signature of the candidate Name : PUNITHAP ATTESTED COPY



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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

Mrs. Mala P, #517, 13th Cross, 7th Main, ISRO Layout, Bangalore Dear Mrs. Mala P,

15<sup>th</sup> July,2013

Sub: Appointment as Lecturer in the Department of Computer Science Dept.

This is to intimate you that, you have been appointed as Lecturer in the Department of in Computer Science Dept City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300 ( ₹ Twenty Three Thousand Three Hundred Only ) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working nours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For JA for Jagana Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15 7.13

ATTESTED COPY Signature of the candidates Name : P MALA PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Man Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R

ಾ ೨೭,೨, ೩೩ನೇ ಆಡ್ವರಸ್ತೆ, ಖನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಜೆಲಗಳೂರು-೯೬೦ ೦೭೦, 🖀 ೨೯೨೬ ೯೨... - No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070, 🖀 2664 92 11

15<sup>th</sup> July 2015

Miss. Sriraksha S #1448, 21<sup>st</sup> A Main, 12<sup>TH</sup> Cross, 1<sup>st</sup> Sector, HSR Layout, Bengaluru-560102

Dear Miss. Sriraksha S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, expertsprofessional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENERANG Education Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15-07-15

Support S Signature of the candidate Name : SRIRAKS HAS





## ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ಏ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಬಯನಗರ, ಬಂಗರೂರು-೧೯೮ ೦೦೦೦ 😭 ೧೯೯೯ರಂ No. 27/2. 33rd Cross, 2nd Main Road, 7th Block, Jayanagar. Bangalore - 560-070 😭 2664-0277

15" July 2015

Miss. Manjula S #24, Prashanthi Nagar, 2<sup>nd</sup> Cross, 1<sup>st</sup> Main, ISRO Layout, Bengaluru-560078

Dear Miss. Manjula S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY PINE ARE CUERED Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess geruine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15-07-15

e of the candidate Signatu

Name : MANJULA - S ATTESTED COPY





# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

02<sup>nd</sup> May 2017

Mrs. Pushpa S #816/7, 16<sup>TH</sup> Cross, 7<sup>th</sup> Block, West Jayangar, Bengaluru-560070

Dear Mrs. Pushpa S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 02<sup>nd</sup> May 2017, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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skart PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56008



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

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PRINCIPAL CITY ENGINEERING COLLEGE

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Date : 2/5/17



## ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

15<sup>th</sup> July 2015

Miss. Shree Vidya G T#603, 4<sup>th</sup> Cross, 6<sup>th</sup> Main, Amruthnagar Main Road, Avalahalli, Bengaluru-560062

Dear Miss. Shree Vidya G

**Sub**: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,800/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-560081 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY TRANSPORT Society®

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-7-15

Noreevidya.G Signature of the candidate Name : Shoree vidya.G

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PRINCIPAL CITY ENGINEERING COLLEGE



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## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanggar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

29th July 2016

Mrs. Kavyashree Yadav J W/o Prashnth K Flat Ni. 201, #281, SLV Manor, Ramanjeya Nagr, Chikkalsandra, Bengaluru

#### Dear Mrs. Kavyashree Yadav

**Sub**: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering pranch in City Engineering College from 29<sup>th</sup> July 2016, with the following terms and conditions.

**1.**Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case o. NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12, If you are satisfied with the above conditions and milling to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 29 6 2016.

Kanyal une Yadan Signatuke of the candidate Name : Kanyaj lucce ATTESTED COP k a

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರ: - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road. 7th Block, Jayanagar, Bangalore - 560.070 ☎ 2664.9277 15th February 2019

Mr. Satish Kumar V #2/3, 1ST Floor, C/o Gopal Reddy S. C 10th Cross, J. P. Nagar 1st Phase Dengaluru-560078

Dear Satish Kumar V

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 28,250/- (₹ Twenty Eight Thousand Two Hundred & Fifty Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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With best wishes, for Jayanagara Education Society®

other associated expenses.

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

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Date :15 0 2 19



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ, ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦-೦೭೦ 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560-070 🕿 2664-9277 15<sup>th</sup> February 2019

Ms. N Deepashree, #82, Vasanthapura , Subramanyapura post, Bengaluru-560061

Dear N Deepashree,

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year mpulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 24,500/- ( ₹ Twenty Four Thousand Five Hundred Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY .......2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/02/19

ATTESTED COPY skarn PRINCIPAL CITY ENGINEERING COLLEGE

Signature of the candidate Name : N. DEEPASHREL



28<sup>th</sup> December 2018

Dr. K. G. S. Venkatesan #14-193 Krishna Reddy Nagar, Thimmi Reddy Palem, Auto Nagar, Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- ( ₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you she to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or befole 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

The aun in

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

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skarm
PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

Signature of the candidate Name : Dr. K.G.S. VenKatelan



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

25th July 2012

Mrs. Ambika P R, #337/32, F-8, B Block 1<sup>st</sup> flr, Gurupriya Akashaganga Apts, 1st main, 3rd cross, ISRO Layout, Bangalore-560 078.

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only ) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the Coilege is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

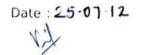
11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



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Signature of the candidate Name : AMBIKA P·R



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

03<sup>rd</sup> August 2015

Mrs. Archana Bhat, Ganesha Nilaya, #227, 7<sup>th</sup> Cross, Vittala Ngar, ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving copy any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING ECULERIE Society®

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President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3 8 2015

Signature of the candidate

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56008

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ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭

1<sup>st</sup> March 2018

Dr. Sridhara S B #32, 10th Cross, Vinayaka Layout, Kodipalya, Kengeri, Bengaluru-560060

Dear Dr. Sridhara S. B.

Sub: Appointment as a Professor & Head in the Department of Electronics & Communication Engg. - reg

his is to intimate you that, you have been appointed as Professor & Head, Department of Electronics & Communication Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 80,000/-( ₹ Eighty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without otice.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers monuneration, cost of advertising, conducting Interviews, experts professional fees and all other assures.

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With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

PRINCIPAL

Date: 6-3-2010

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Signature of the candidate Name : Dr. Sridhara S.IS

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S KOLANA PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Man Road, Bangaiore-56008)

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME : Dr. Snidhara. S.B.
ADDRESS: a) PERMANENT # 32, 10th Crocks
b) LOCAL <u>Kengen</u> , <u>Bangalore - 560060</u>
QUALIFICATIONS: 13E, M. Terh, Ph.D.
DATE OF BIRTH : 02-06-1968
NAME OF POST : Professor and Head of the dept (ECE)
NO. & DATE OF APPOINTMENT ORDER : 1-3-2018
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
he do
Date: 6-3-2018 Signature
Counter signed by the Head of the Department
R-S-maliphon me Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of $6/3/18$
Bet eng
ATTESTED COPY CITY ENCIPAL
CC to : Accounts/Personal file Skarmanakapura Main Road. BANGALORE - 560 061 Reincipal

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

novela video altroduct of the term pa Mittore

Mr. Ravindra S Date: 17/08/2006

Hr. Kavindra S #24/4, 2<sup>nd</sup> Floor, 1<sup>st</sup> Cross, Kuvempu Main Raod, Hebbal , Kempapura, Bangalore-24.

Dear Ravindra S

6.

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the . Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
- 3. As a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to the department without written permission.
- 5. u shall avail leave and holidays as per the College rules. Leave is not a prerogative of comployees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the perpose of salary calculation. Unauthorisedly absenting more than three times is liable to termination of job.

cademic year starts from October of the current year to July of the next year. You r. juired to work till the end of the academic year (July). If you want to discontinue ne services, you are required to give one months notice on July 1<sup>st</sup> and get yourself ed by July 31<sup>st</sup> in any year. If you wich to continue you are required to confirm your gness in writing by 1<sup>st</sup> of July the management should approve every year and the The condition is laid down only to safeguard the Academic interests of students the academic year and to avoid any jumping from our college to any other college middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE 7. Not will be relieved within the said academic year if your services are not satisfa 25 1 expected standards of the college and if you involve in any anti-student id anti 1.a ement activities or if you get a Government job (proof required)

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No. 27/2, 33rd Cross, 2nd Main Parint, 7th Blong, Jayanagas, Bangalora - 560 070. 1 2664 8277

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- 8. 1 y decide to discontinue the job on your own during the academic year (October to July the academic schedule gets disturbed and consequently students studies will be aller ed, as the sole objective of the College is to provide quality education. You are received to pay compulsorily pre-calculated liquidated damages to the college to an of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever My Prate
- 9. to b is transferable to any of the institutions under Jayanagar Education Society or i.s. ociated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Le me reporting to the duty you should deposit all original certificates and testimonials when he College for immediate verification by the University or Inspection Committee. Y anay obtain acknowledgement from the college and the certificates will be returned fter you dissociates with the college.
- 11.1 are satisfied with the above conditions and willing to join our college please common your date of joining & retain the first copy of this Appointment letter and e end your signature on the second copy and return the same.

With be

Yours si genty, mentor literation

Principa City Eng eeing College. a sin historia da like internetational antica de la companya de la companya de la companya da companya da comp

read the above terms and conditions, I have understood the contents fully and I I hereby : the appointment on the said terms and conditions. I also confirm that I possess. genuine we and marks statement and agree to submit/surrender my original Marks Statement, I also declare that I have the eligibility to teach as per UGC or/and F T norms and as long as I am in employment with Jayanagar Education Society, I will not the College in the middle of the academic session and do not cause inconvenience to the si in case of breach of understanding by me, management can take legal action. against 1 \_\_\_\_\_\_per above terms and may inform the future employer.

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Signatu

e candidate: Roundro. s.

Date:

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Territory.

	Duty Joining Report
Name	: RAVINDRA-Ś
Address	: a) Permanent #512, 18th cross, 24th malh,
	J.P. Noger and store, mysolic 570008
	Contact No. : 9901299322
	b) Local
	Contact No. :9901299322
Qualifications	: M. Tech
Date of Birth	: 17-01-1978 Name of Post: Lecturer
No. & Date of A	ppointment Order: 17th August 2006
Salary & Scale	: 17,000/-, 8000-00 busic
other job except the	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any ough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Date: 16 ~ 0 B	12 . 00
	by the Head of the Department :
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	Head of the Department
	nitted to join duty on the forenoon / afternoon of

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PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-56006)	
(anakapura Main Road, Bangalore-56006)	1



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

will the expected standards of the college and if you involve in any rati sta

Mrs. Shalini Prasad. K. S. Layout, Bangalere-78

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#### Dear Shalini Prasad.

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsionily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required) If you decide to discontinue the job on your own during the academic year (October to

July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Decquip Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action" against me as per above terms and may inform the future employer.

: Prasac

Signature of the candidate:

Date: 26/08/2005

### ATTESTED COPY PRINCIPAL CITY ENGINEERING COLLEGE

AN REPRINCE	CITY ENGINEERING COLLI	EGE
FO 2001 F	Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314	
	Duty Joining Report CEal	)
Name :	SHALINI PRASAD	
Address :	a) Permanent <u>Hs No. 1890</u> , 10th Main, 2 <sup>nd</sup>	Stage
Kumar	swamy Layout Bangalore - 78.	
	Contact No. : 9449445388 .	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	b) Local	
	- Sulta - State	
	Contact No. :	
Qualifications :	BE(LEEC) MTech(IT)	
Date of Birth :	2 <sup>nd</sup> Dec; 1977 Name of Post: lecturer.	
No. & Date of App	pointment Order: 29-08-2005	
Salary & Scale :	8000 Basic .	
understood all the con other job except throu	ppointment order, I wish to report for duty today forenoon/ afternoon. I have nditions of appointment and agree to abide by the same. I undertake not to ap ugh the Principal and also not to take up any other remunerative or honorary we be written permission from the Principal.	oply for any ork full time
Date: 29-08	-2005.	Signature
Counter Signed b	by the Head of the Department :	
	Head of the De	partment
He / She is permi	tted to join duty on the forenoon / afternoon of	
	Cae so	1 Consideran
	/ Personal File	1 myan

S LOLAN PRINCIPAL CITY ENGINE ERING COLLEGE Kanakapura Main Road, Bangalore-560081



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ Mr. Mallikarjuna.G.S., # 32, 2<sup>nd</sup> Cross, Govi Nayakana Halli, Date: 14/06/08 Kumar Swamy Layout, Bangalore - 78 institutions in India of abroad

all the shire broat a b

## Dear Mr. Mallikarjuna.G.S.,

Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra, We are happy to inform you that, you have been appointed to the above post based on your

- application and personal interview, on the following terms and conditions: 1. Your appointment is against permanent vacancy and is subject to satisfactory completion

  - 2. You will be paid in the scale of 12000-420-18300.
  - 3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days. 4. As a member of staff you need to maintain punctuality, discipline and decorum.
- 5. You should maintain professional secrecy and should not indulge in any anti-student, 6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in
  - a year is liable for termination of job. 7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as precalculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated
  - immediate' without giving any prior notice and you will be prosecuted suitably. 8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

ATTESTED COPY skar PRINCIPAL CITY ENGINEERING COLLEGE Constanting Main Road, Bangalore-560061

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9. Your job is transferable to any of institutions under Jayanagar Education Society or its G associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad. 10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed

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that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and

12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

### With best wishes,

For CITY ENGINEERING COLLEGE

(SECRETARY)

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

G.S. malikanjung Signature of Employee

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore, 5800

skar

ACE ERIAL
CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
ANGALOR -
DUTY JOINING REPORT
NAME
ADDRESS: a) PERMANENT
b) LOCAL
The second secon
phone 99,80,133030
at the second of the property of the second second strate at an
QUALIFICATIONS: M. Tech (Industrial Electronics)
DATE OF BIRTH :
NAME OF POST : ASSA Protos 0.20
NO. & DATE OF APPOINTMENT ORDER : 14.06.2008
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date : 00 /06 /2008
Counter signed by the Head of the Department
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Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
to : Accounts/Personal file
Pfincipal
ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



## **CITY ENGINEERING COLLEGE**

CALLS THE THE STREET

A STATE A CONTRACT STATEMENTS

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii

Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 01/09/2006

Mrs. Shylaja K #2453, Opp. to Volley Ball Park, 16<sup>th</sup> Main, Kumaraswamy Layout, Bangatore.

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### Dear<sup>1</sup> Shylaja K

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15 King a hat said

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions.

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1 million and the

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
- 3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary, drawn by you Rs. 50,000/- whichever is less.
- 8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Specar Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the

Signature of the candidate:

Date: .18/09/2006

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CONTRACT IN ANTING

1 miles		ity Joining Report	
Name	:	HYLAJA·K	
Address	: a) Permanent	NO. 2453, 'Sei Ranga' age; Kumalaswamy la	16th main
		-080-26667110	your, sangarore
	b) Local	In the first of the second second	and the second
	Tevro and a second	the second many parts and the second	Margare Margare
Salary & Sca		ler: 01 09 2006 and 275-13,500	afternoon. I have read and
ther job except	ne conditions of appoin through the Principal a but the written permissi	and also not to take up any other same. I ur	idertake not to apply for any ve or honorary work full time
other job except or part time witho	through the Principal a	and also not to take up any other same. I ur	ve or honorary work full time
other job except or part time with Date: 1800	through the Principal a but the written permissi	the Department :	idertake not to apply for any ve or honorary work full time

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ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

restar. In chee of NO styles a served by you, you are required to pay compulsorily

conducting is terviews, experts professional fees and all other

Mr. Vishvakiran R.C. 15-2-2010 F4, CPWD Quarters, Vijayanagar , Bangalore-40.

Dear Vishvakiran R.C.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

8. For calculation of indefinitit, which is due from the month of October and salary payable in November of even year and una stabilitation put in 7(seven) months service within the academic year in the restriction of you should

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emolument: of Rs.16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE 7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giv. attendance to studen or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

MARKING

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management caustake legal action against me as per above terms and may inform the future employer and VTU.

D. Vistiva Hiran

Date: 15/2/2010

Signature of the candidate Name : VISHVA KIRAN . R. C.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road Bangalow-56048

	<b>Duty Joining Report</b>	. Water of
Name	Vishwatciran R.C.	
Address	: a) Permanent _ FH. CPWD quaters,	
	Vitayanagar - 40.	Kerna w
1 Program	Contact No. : 9972372314	T. C. C. S. C.
the second second	b) Local	and and a second
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alary & Scal s per the above inderstood all the ther job except t	e appointment order, I wish to report for duty today forenoon/ afternoon. e conditions of appointment and agree to abide by the same. I undertake no hrough the Principal and also not to take up any other remunerative or honor	to apply for any
part une witho	ut the written permission from the Principal. -  2-010 	Signature
ounter Signe	ed by the Head of the Department : Ros C.S. meet Head of the	hilkeying Department
	rmitted to join duty on the forenoon / afternoon of	

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ Mr. Chandra Naik No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2664 9277 20.3.2010 S/o Gopya Naik, Thimlapura,

Bhadravathi - 577 302

Dear Mr. Chandra Naik,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of

2. You will be paid total emoluments of Rs. 13, 100/- (Rs. Thirteen Thousand One Hundred Only ) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the follege on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject \* your teaching performance and general behavior, punctuality, participation in academic and cocurricular actives, presentation of seminars, workshops, publication of articles in national and international journals during the accuemic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

Tan

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 2.0 3 2010

Signature of the candidate Name : Chandra

Naik. G

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road. Bangalore-560061

COLLEGE RING VASANTHAPURA, BANGALORE - 560 062. **DUTY JOINING REPORT** CHANDRA NAIK G NAME a) PERMANENT S/O. GOPYA NAIK ADDRESS : WITH PHONE No. THIMLA PURA, BHADRAVATHI-577302 b) LOCAL >> NO.3, Vallabha Nagar, Vasanthpur Road Konanakunte cross, Bangalore - 62 QUALIFICATIONS: <u>BE (E4C)</u> Miech (DC) 26 01 1982 DATE OF BIRTH and the second second Lecturer. NAME OF POST NO. & DATE OF APPOINTMENT ORDER : and the set of the set of the SALARY & SCALE: R. 13100/ - p. W. As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Submit my original certificates as noon as I get from my calleg. Date : 20 9 10 Signature Counter signed by the Head of the Department Reported on 20/9/2010 (FN). Head of the Department He/She is permitted to join duty on the forenoon / afternoon of CC to : Accounts/Personal file Principal

ATTESTED COPY S KOMMAN PRINCIPAL CITY ENGINEERING COLLEGE CITY ENGINEERING COLLEGE



No. 2772, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 22664 9277

Mr. Gopikishan J, #37, 1<sup>st</sup> Main, 10<sup>th</sup> Cross, Maruthinagar, Kogilu Road, Yelahankha, Bangalore-560 064

EOPLKISHAN.J

15<sup>th</sup> July,2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 25,200 ( ₹ Twenty Five Thousand Two Hundred Only ) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or itassociated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For COTY PROPRETER FOR COLLEGE

President 9 Sectedary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15 07 2013.

apphish

Signature of the candidate Name: GOPLKISHAN.J

skarn PRINCIPAL CITY ENGINEERING COLLEGE

	Duty	Joining R	leport		
Name	:GOPIK	T. MAH21			
Address	: a) Permanent	s/o D. JAYANIN	4, #B-17, BA	PUJI QUARTE	RS
		IDYANAGAR,			
		973973	and the second sec		_
	b) Local				
	Contact No ·			<u></u>	_
Qualifications	:B.E f	AND M-Tech			-
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ate: 15-07			1.1.1.1.	Signature	
ounter Signed	by the Head of the [	Department :	0		
			G-S-M Head of	ali henju	9
e / She is perm	nitted to join duty on	the forenoon / after	noon of		-

F.



No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 雪 2664 9277

Mrs. Nanditha H G, #102, 2<sup>ND</sup> Main, Samrudhi Enclave, Kumar Swamy Layout II Stage, Bangalore- 560 061

29<sup>th</sup> July,2013

Dear Mrs. Nanditha H G,

Ditt Mibaol

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300 ( ₹ Twenty Three Thousand Three Hundred Only ) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Inauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain first copy of this Appointment letter and affix your signature on the second copy and return same to the Principal along with Original Certificates.

With best wishes, For JAMANAYAR 2900 A For Stone Society®

Presiden Presidentary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate Name : Nandi tha H.G.

> ATTESTED COPY S Land PRINCIPAL CITY ENGINEERING COLLEGE anakapura Main Road. Bangalore-56000

	Duty Joining Report
Name	: Nanditha H.G
Address	: a) Permanent # 10 2nd ceases. IT main
10.12	Kuvenepunagar Hassan- 573201
	Contact No. : 08172 - 265107.
	b) Local _ # 102 IT main Samrudhi Enclave
1.31.4	2nd cross Kunas Swamy layout Bangalose - 61
	Contact No. : 9742131412
Qualifications	: M.tech VLSI
Date of Birth	: 281811985 Name of Post: Assistant professor
No. & Date of A	Appointment Order: 29/7/2013.
Salary & Scale As per the above understood all the other job except the or part time without Date: Jala	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any rough the Principal and also not to take up any other remunerative or honorary work full time to the written permission from the Principal.
Salary & Scale As per the above understood all the other job except the or part time without Date: Jala	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any rough the Principal and also not to take up any other remunerative or honorary work full time to the written permission from the Principal.
Salary & Scale As per the above understood all the other job except the or part time without Date: Jalala Counter Signed	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any rough the Principal and also not to take up any other remunerative or honorary work full time to the written permission from the Principal.





### **Jayanagar Education Society (R)**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33<sup>d</sup> Cross, 2<sup>d</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

April 27, 2018

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

skar

Dr V.S.Ramamurthy, # 254, 28<sup>th</sup> Main, VHS I Phase, Banashankari III Stage, Bengaluru – 560 085.

Dear Dr Rama Murthy,

#### Sub: Appointment as Principal of City Engineering College

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagar Education Society (R).
- 2. You will be paid total emoluments of Rs. 90,000/- per month in the AICTE Scale.
- 3. As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
- 4. You shall work on a full time basis form 9 am to 5.30 pm on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorised absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President / Secretary of the Jayanagar Education Society and obtain acknowledgement. Marks Statements / Marks Cards will be release to you, only when you give proper notice of resignation.
- 6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice.
- 7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both College and you are required to give one month's notice to either side i.e. 30 days before the end of the semester.

- 8. An increment of Rs.5000/- will be paid for every completed year of service in CEC, subject to your performance and general behaviour, punctuality, participation in academic and administrative activities, organizing seminars, workshops, publication of articles in national and international journals during the academic year. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
- 10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU / AICTE or any inspection Committee. You may obtain acknowledgement form the college and the certificates will be returned to you at the time of leaving the job.
- 12. If you are satisfied with the above conditions and will to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

Dr K.R.Paramahamsa President Jayanagar Education Society ®

### ACCEPTENCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students / college.

Received and Accepted Renember Signature of the Candidate 27.4.18 Name

ATTESTED COPY PRINCIPAL CITY ENGINEERING COLLEGE

Date:

	ERING COLLEGE BANGALORE - 560 062.
DUTY JOINI	NG REPORT
NAME : Dr. V.S. RAMAI	
	2B Main VHC T phase, Stage, GIRINAGAR
	LURU-85.
*	
	")
QUALIFICATIONS: B.E. (Mech.)	ME (Metul conting), PhD Ccompon
DATE OF BIRTH : 15-06 - 1960	
NAME OF POST : PRINCIPAL	and the second second
NO. & DATE OF APPOINTMENT ORDER :	27th April 2018
SALARY & SCALE: Total Emol	umento 790,000/- AICTE
As per the above appointment order, I wish to report understood all the conditions of appointment and ag for any other job except through the Principal and als work full time or part time without the written per	gree to abide by the same. I undertake not to apply so not to take up any other remunerative or honorary
Date : 27.4.18	Renewingwy Signature
Counter signed by the Head of the Department	
	Head of the Department
He/She is permitted to join duty on the forenoon /	afternoon of 27.4.18
ATTESTED-COPY	
Skaun	- ACCOUNTY
CC to : Accounts/Personal file PRINCIPAL CITY ENGINEERING COLLEC Kanakapura Main Read Bangalore 560	Ge Principal



# ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

01st March 2018

Dr. S. Karunakara #14/21, 5th 'A' Cross, B.S.K. III Stage, Ittamadu, Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical gineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

 You will be paid total emoluments of ₹ 75,000/-( ₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and antimanagement activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE

ATTESTED COPY

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

Star L' R

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of should have jointed the college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to national and international journals during the academic year. However, Society will have the right committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3 (8

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PRINCIPAL CITY ENGINEERING COLLEGE

5. Koels

Signature of the candidate Name :

Dr.S. KARUNACS.



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME & KARUNAKARA
NAME : <u>S. KARUNAKARA</u> ADDRESS: a) PERMANENT <u>14121</u> , 5 <sup>th</sup> À'CONORS B.S.K 3 <sup>rd</sup> Stage
ADDRESS: a) PERMANENT 19121, 5 A CARGAS, G-5-15 C
Ittamadu , Bangaloste - 560085
b) LOCAL
- 30 -
in the second
after production and the second se
QUALIFICATIONS: B.E., M. Tech. Ph.D
DATE OF BIRTH : 03/03/1974
NAME OF POST : Progelson & Head of Mech Dept
NO. & DATE OF APPOINTMENT ORDER : 01/03/2018
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
war
Date: 5/3/18 Signature
Date : 5/3/18 Signature
Counter signed by the Head of the Department
S. Kenden Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 05/03/2018
ATTESTED COPY
A mute skarm,
CC to : Accounts/Personal file PRINCIPAL CITY ENGINEERING COLLEGE Kattakaputa Main Road, Bangalore 56,001



### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Dt:29/08/2005

Mrs. T. R. Uma, #75, 6<sup>th</sup> Main, Between 17<sup>th</sup> & 18<sup>th</sup> Cross, Malleshwaram Bangalore-560 055 Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period and fur he, extension to be confirmed by a separate letter of appointment from the Management on 1<sup>st</sup> April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the college.
- 2. You will be paid total emoluments of Rs. 12,000 (Rs. Twelve Thousand only) + other Allowances per month.
- As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

 You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE anakaputa Main Road, Bangalore-56008 .....2

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8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated 1 juidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-whichever is less.

 Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

SOTR-4

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare hat I have the eligibility to teach as per UGC or/and AICTE norms and as long as 1 am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

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CITY ENGINEER	RING COLLEGE
VASANTHAPURA, BAN	GALORE - 560 062.
DUTY JOINING	REPORT
NAME : Mrs T. R. Uma	104 404
ADDRESS: a) PERMANENT 75,6th	Main, Between 171- & 18'
ADDRESS: a) PERMANENT #75,6th MITH PHONE NO. Malleshw	gram, Banjalve-52005
b) LOCAL	
QUALIFICATIONS:B.E., M.E.	
,	
DATE OF BIRTH : $02 - 04 - 19$ NAME OF POST : Asst. Prvt.	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE: 12,000 +	
As per the above appointment order, I wish to report for understood all the conditions of appointment and agree for any other job except through the Principal and also no work full time or part time without the written permiss	to abide by the same. I undertake not to apply ot to take up any other remunerative or honorary
Date :	<u>Lino</u> Signature
Counter signed by the Head of the Department	
	V LI
	mon
	Head of the Department
He/She is permitted to join duty on the forenoon / afte	moon of
	ATTESTED COPY
CC to : Accounts/Personal file	ATTESTED COPY Skarmy U.K.D.R.



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

21st January 2015

Mr. HARSHA VARDHAN U #178, 1st Cross, 1st Block 3rd Phase, BSK 3rd Stage, Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, Second .....2



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21 01 2015

Signature of the candidate Name : HARSHA VARDHAN.U.

ATTESTED COPY

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road Bangalore 55000



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT NAME : <u>Harsha Vardhan.U.</u> ADDRESS: a) PERMANENT <u>#178, 1<sup>st</sup> cross, 1<sup>st</sup> Block, 3<sup>rd</sup> phase</u> , , WITH PHONE NO. b) LOCAL <u>BSK 2<sup>rd</sup> stage, B'Lole - 85.</u> Mobi- 1886(577393 <u>Same asthe above -</u>
NAME : <u>Harsha Vardhan.U.</u> ADDRESS: a) PERMANENT <u>#178</u> , <u>15t Cross</u> , <u>1st Block</u> , <u>3d phase</u> , <u>i</u> WITH PHONE NO. <u>BSK 3td stage</u> , <u>B'Lole - 85</u> . Mob'- 1886577393
NAME : <u>Harsha Vardhan.U.</u> ADDRESS : a) PERMANENT <u>#178</u> , <u>15<sup>t</sup>Cross</u> , <u>1<sup>st</sup>Block</u> , <u>3<sup>rd</sup>phase</u> , WITH PHONE No. b) LOCAL b) LOCAL <u>BSK 3<sup>rd</sup> stage</u> , <u>B'Loke-85</u> . Mob'- 1886577393
NAME : <u>Harsha Vardhan.U.</u> ADDRESS: a) PERMANENT <u>#178</u> , <u>15t cross</u> , <u>1st Block</u> , <u>3d phase</u> , WITH PHONE No. b) LOCAL b) LOCAL <u>BSK 3td stage</u> , <u>B'Loke-85</u> . Mob:- <u>1886577393</u>
ADDRESS: a) PERMANENT #178, 15t Cross, 1st Block, 3d phase, , WITH PHONE No. b) LOCAL BSK 3td stage, B'Lole - 85. Mob - 1886577393
b) LOCAL <u>BSK 3rd stage</u> , B'Lole - 85. Mob - 9886577393
0) DOCID
0) DOCID
Dame as the above
QUALIFICATIONS: B.E., M. Tech.
DATE OF BIRTH : $04 07 1989$
NAME OF POST : Assistant Professor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
11 martines 2
Date : 21 01 2015
Counter signed by the Head of the Department
e de
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of $21 01 2015$
ATTESTED COPY
skaven ( )
CC to : Accounts/Pérsonal file





# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

15<sup>th</sup> September 2015

Mr. Anil Kumar R #58, Nandini Badavande, Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE



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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING COLLEGE Society®

deale Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/09/2015

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

mature of the candidate me: Anilkumar. R Name :



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT
NAME : <u>ANIL KUMAR.R</u> ADDRESS: a) PERMANENT <u>#58 Manasa Nilaya</u> . WITH PHONE NO. <u>Nandini Badavane-571401</u> . b) LOCAL <u>#26 Matric nibya.</u> , <u>Mudalo palya</u>
QUALIFICATIONS: M.Tech DATE OF BIRTH : $03-11-1989$ NAME OF POST : <u>Accistant profesor</u> NO. & DATE OF APPOINTMENT ORDER : <u>15th September 2015</u> SALARY & SCALE : <u>93,300 f</u> As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date : 15 09/15 Counter signed by the Head of the Department
He/She is permitted to join duty on the forencon / offerman of
He/She is permitted to join duty on the forenoon / afternoon of





## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

06<sup>th</sup> August 2014

Miss. Shruti Naik #1567, Ground Floor, Opp. Sagar Hospitals, 10<sup>th</sup> Cross, Kumarasway Layout, Banashankari 2<sup>nd</sup> Stage, Bengaluru.

Dear Miss. Shruti Naik

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56:001

Karen



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Phone :6669313 (General) Telefax :6669314 (Principal)



**CITY ENGINEERING COLLEGE** 

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061 Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P. #3043, V th Block, Janapriya Heavens. Allalasandra, G. K. V. K. Post, Bangalore.

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f.** 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
- 3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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skar PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti

management activities or if you get a Government job (proof required) 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and

institutions proposed to be started at different parts of India. 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

ADDO Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

(a) Signature of the candidate:

Date:

1710/01

ATTESTED COPY

PRINCIPAL

CITY ENGINEERING COLLEGE

CITY ENGINEERING CO VASANTHAPURA, BANGALORE - 560 06	DLLEGE
DUTY JOINING REPORT	
NAME : <u>P. RAJASEKHAR</u> ADDRESS: a) PERMANENT 372 BI P. Ramachandra, WITH PHONE NO.	B.com. c.A.
- Chenhamahare Achin	kuf
b) LOCAL B.S.K. I Mase Ph-	Bungalore -
Ph-	6692174 (PR)
- do.	
QUALIFICATIONS:M.S. M. phil	
DATE OF BIRTH :01-07-1963	
NAME OF POST : Selection Grade Lecture	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
As per the above appointment order, I wish to report for duty today forenoon understood all the conditions of appointment and agree to abide by the same for any other job except through the Principal and also not to take up any othe work full time or part time without the written permission from the Principal	e. I undertake not to apply
Date: 01/10/2001	D Rainseur, Signature
Counter signed by the Head of the Department	
	Head of the Department
$He$ /She is permitted to join duty on the forenoon / afternoon of _01 10	2001
	- 11
CC to : Accounts/Personal file	Principal
	ATTESTED COPY
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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ yanagar Education Society ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>rd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

Dr. Sunitha N. 92/1, Ist Main, 5th Cross, Gokuilnagar, Doddakallasandra, Bengaluru

04th October 2021

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will

k and PRINCIPAL CITY ENGINEERING COLLEGE

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup>) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

### For JAYANAGAR EDUCATION SOCIETY (R)

Authorize

#### Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the

Signature of the Employee

Name: Schilfa. N Mob: 9916230Lff

PRINCIPAL CITY ENGINEERING COLLEGE

CANGALOR3	VASANTHAPURA, BANGALORE - 560 062.
1. A	DUTY JOINING REPORT
NAME :	
ADDRESS : a) PERM. WITH PHONE No.	
b) LOCA	AL No.15, Madesburga plaza, 60 that pond.
and the second	BITH INT, Jackhum Nagar, Bangalde.
QUALIFICATIONS :	M.sc. Analytical chemistry.
DATE OF BIRTH :	22 holiato
	Lecture - Chemistry
NO. & DATE OF APPO	OINTMENT ORDER ·
SALARY & SCALE : _	
for any other job except t	tment order, I wish to report for duty today forenoon/afternoon. I have read and tions of appointment and agree to abide by the same. I undertake not to apply through the Principal and also not to take up any other remunerative or honorary me without the written permission from the Principal
Date : 15 3 10	<u>Surface</u>
Counter signed by the He	ead of the Department
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skarm,
PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Dt: 01/01/2005

<del>Dr. K. Sujatha</del> #66, Singapore Gardens, Green Fields II Bangalore- 560 062.

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the cellege work.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emcluments of Rs.16,400/-(Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.
- 3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

 You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

> ATTESTED COPY ......2 Skarm

PRINCIPAL CITY ENGINEERING COLLEGE

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second

With best wishes,

Yours sincerely,

80100 d Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayana, ar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 01 01 2005

PRINCIPAL CITY ENGINEERING COLLEGE

2001 F	Via Kanakapura Road, Doddakalsandr Tel : 080 26669313 / 14, Fax	ra, Bangalore - 560 062.
	<b>Duty Joining Rep</b>	ort
Name :	DY K-SUJATHA	
	a) Permanent <u>#-66</u> Singarf GF-I Gubbalala ge Banyalere	ore Gardens ate, podola Kalla sanda
8	Contact No.: 93 425 16 20	
	b) Local	
		14
	Contact No. :	A DATE OF THE OWNER
COMPLEXIBLE CONTRACTOR CONTRACTOR	M.Sc Phu.D	· P. · · · 8 H · O
Date of Birth	2)-06.1963 Name of Post:	st. rogebor HOD
No. & Date of Ap	pointment Order :	
Salary & Scale :	12000/_ + allewer	nes
As per the above a understood all the co	ppointment order, I wish to report for duty today onditions of appointment and agree to abide by the bugh the Principal and also not to take up any other he written permission from the Principal.	r forenoon/ afternoon. I have read and e same. I undertake not to apply for any remunerative or honorary work full time
	1	khyjdfla Signature
the second s	2.004	
Counter Signed	by the Head of the Department :	Head of the Department
He / She is norm	nitted to join duty on the forenoon / afterr	noon of
The rolle is period		1
		Drinched
CC to : Account	s / Personal File	Principal

S LOLLESE PRINCIPAL CITY ENGINE ERING COLLEGE Kanakapura Main Read, Bangalore-560081



## ಯನಗರ ಶಿಕ್ಷಣ Jayanagar Education

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. 2 2664 9277.

Mrs. Nagashree .G #1342, 10th Main , 7th cross, 3rd stage R.R. Nagar, Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of

2. You will be paid total emoluments of Rs. 10,000/- ( Rs. Ten Thousand Only ) per month Consolidated in the AICTE

3. As an Lecturer in the above said department you need to maintain, punctuality, teaching standards , discipline and

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unaut.orized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving

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PRINCIPAL CITY ENGINEERING COLLEGE

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

-2-

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college; subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f your are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with

With best wishes, for Javanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 15 3 2010

Nogosseo.G

Signature of the candidate Name: Magassee.

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skarn PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore, 58009)

	TY ENGINEERING COLLEGE				
	VASANTHAPURA, BANGALORE - 560 062.				
1	DUTY JOINING REPORT				
	NAME : NAGASPEE.G 9739197282				
	ADDRESS: a) PERMANENT #1342, 10th Marn, 9th cross				
	39d Stage, R.R. Nogas, Baugelde-98				
	b) LOCAL				
	some				
	Sone				
1	QUALIFICATIONS: MSC (PHYSICS)				
	DATE OF BIRTH : 10051984				
R. C.	NAME OF POST : Lecluson - phy sics				
	NO. & DATE OF APPOINTMENT ORDER :				
	SALARY & SCALE :				
	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal				
1	Date: 15 03 3010 Signature				
	Counter signed by the Head of the Department				

K hofatha Head of the Department

He/She is permitted to join duty on the forenoon / alternoon of

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PRINCIPAL CITY ENGINE SRING-COLLEGE anakapura Main Road, Bangalore-560081

skart

15/3/10 Saty Principal

CC to : Accounts/Personal file



### ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. 🖀 2664 9277.

Date: 01/05/2006

Mrs. Jyothi P #, 159, 2<sup>nd</sup> Cross, Old Bank Colony, Konanakunte Bangalore – 560 078.

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

- 1. Your appointment is subject to the satisfactory completion of one year Probationary period.
- 2. You will be paid Salary in the scale of Rs. 12 000'-420-18300+DA and other allowances per month.
- 3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year Von are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

skar PRINCIPAL CITY ENGINEERING COLLEGE

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

P.incipal.

City Engineering College.

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I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the digibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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PRINCIPAL CITY ENGINEERING COLLEGE

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Signature of the candidate:

Date: 1.05.06

	CITY ENGINEERING COLLEGE
	TAGANTHAPURA, BANGALORE - 560 062.
	DUTY JOINING REPORT
	NAME : TYOIN P.
	ADDRESS: a) PERMANENT
	# 159, 2nd capter old have
	b) LOCAL Bangalore . Phone no scalare
	mahilene gsub2625 33
The second	
-	QUALIFICATIONS ·
	QUALIFICATIONS : M Sc (Moths) [M phil registered]
	NAME OF BOAR
	NO. & DATE OF APPOINTMENT ORDER :
	SALARY & SCALE : Consolidated gold-
1	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and for any other job except through the Principal and also
1	understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
1	work full time or part time without the written permission from the Principal
T	Date 3. 9.04
-	Time I have been the second
	Counter signed by the Head of the Department
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-	e/She is a set of the Department
H	e/She is permitted to join duty on the forenoon / afternoon of 01-09-2804
	torenoon / anernoon of
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CC	to: Accounts/Personal file
	CITY ENGINEERING COLLEGE Kantakapura Main Road, Bangalore-550081 Principal



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ **Jayanagar Education Society**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

Mrs. Rekha R 3267/a, 9th Main Road, 50ft Road, Nagendra Block, Bengaluru

28<sup>th</sup> November 2022

Dear Rekha R,

# Subject: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 28/11/2022 with the following terms and conditions.

...Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior

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PRINCIPAL CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of the academic schedule damages. The college to an extent of other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 28/11/22

Signature of the candidate Name : Rekha' R.

PRINCIPAL CITY ENGINEERING COLLEGE

Doc	JAYANAGAR EDUCATION SOCIETY (R) ddakallasandra, Off. Kanakapura Road, Bangalore		
	DUTY JOINING REPORT	063	
NAME : <u>Rekha</u>	R		
ADDRESS : a) PERMANENT WITH PHONE NO.			
b) LOCAL	#267/A, gith main groad, Nagendera block,		
	Bangalore		
QUALIFICATIONS :	c - Mathematics		
DATE OF BIRTH : 25-04-1994			
NAME OF POST : Asst. Professor			
NO. & DATE OF APPOINTMENT ORDER :			
SALARY & SCALE :			
s per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and nderstood all the conditions of appointment and agree to abide by the same. I undertake not to apply or any other job except through the Principal and also not to take up any other remunerative or honorary orkfull time or part time without the written permission from the Principal.			
Date : 28/11/2022		Rekke Signature	
Counter signed by the Head of the Department			
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	Hea	d of the Department	
He/She is permitted to join duty on the forenoon / afternoon of			
		2	
CC to : Accounts / Personal File	9	Principal	
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	Sk	PRINCIPAL	
	CITY ENGIN	NEERING COLLEGE n Road, Bangalore-560061	

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ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

Mrs. Gayathri Annasagaram #17/1, 12th Main Road, K. P. Agrahara, Magadi Road, Bengaluru-560023

Dear Mrs. Gayathri Annasagaram

sub: Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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11th August 2014

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other associated expenses. 8. For calculation of increment, which is due from the month of October and salary payable in 7(seven) months service within the academic value of a context of the college on or before 1<sup>st</sup> March. Increment were traching nor the academic value of the college on or before 1<sup>st</sup> March. Increment were traching nor the academic value of the college on or before 1<sup>st</sup> March. 8. For calculation of increment, which is due from the month's service within the academic bary bayable in November of every year and one should have juint of the college on or before 1<sup>st</sup> March. Increment will be not should have jointed the college on or before 1<sup>st</sup> March. Increment will be not should have jointed the college on or before 1<sup>st</sup> March. Increment will be not should have jointed the college on or before 1<sup>st</sup> March. Increment will be not should have jointed the college on or before 1<sup>st</sup> March. 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Every year performance appraisal committee (PAC) will review your services are not Education of services in Jayanagar Education of services in Jayanagar Education of services and However, Society will have the right appraisal committee (1.1.2) your services appraisal satisfactory. Every year performance appraisal committee (1.1.2) Education Services and recommend for your increment and continuation of services in Jayanagar Education Society

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its proposed including the new Institutions and Institutions proposed 9.Your job is transferrable to any of the institutions new Institutions and Institutions proposed to associated institutions in India or abroad including the new Institutions and Institutions proposed to

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or 10.If you involve in any malpractice i.e., conduct and other than a provide the second favouring in giving attendance to students or not accepting to VTU and College. You will be terminated without of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college,

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® and an and the state of the state

President / Secretary

ACCEPTANCE OF THE EMPLOYEE I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future a log met max she had the apple to

Date : 11th August 2014

1.3.2 Signature of the candidate Name : Grayatheris A masagareem

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGI

S S CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT NAME GAYATHRI ANNASAGARAM ADDRESS: a) PERMANENT No 2014, TI floor, Jyothy Aquatic Centre WITH PHONE No. TIL Gross, Jyothy Layout, Yelchunahelli, B'lore -18 b) LOCAL No 2014 TI floor, Jyothy Aquatic Centre Cross, Jyothy Layout, Yelchenahalli, Kanakpura Road, B'lore -- 18 QUALIFICATIONS : MSc., B.Ed DATE OF BIRTH : 24-12-1987 NAME OF POST : Assistant Professor NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_' SALARY & SCALE : \_\_\_\_\_ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 16/8/2014 Signature Counter signed by the Head of the Department Head of the Department He/She is permitted to join duty on the forenoon / afternoon of CC to : Accounts/Personal file Principal ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-560061

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