

CRITERION 2 – TEACHING LEARNING AND EVALUATION

KEY INDICATOR: 2.4 Teacher Profile and Quality.

Metric Number: 2.4.1 Number of full-time teachers year wise during the ACY 2021-22.

Sanction letters indicating number of posts sanctioned by the competent authority.

Sl.No	Assessment Year	Number of Sanctioned Post	Number of Newly Appointed Teachers
1	2021-2022	58	2

- 2.1 Number of full time teachers during the last five years (Without repeat count)
- 2.2 Number of full time teachers year wise during the last five years
- 2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. during the last five years (consider only highest degree for count)

ACADEMIC YEAR 2021-22

a) Provide information on full time teachers presently working in the institutions

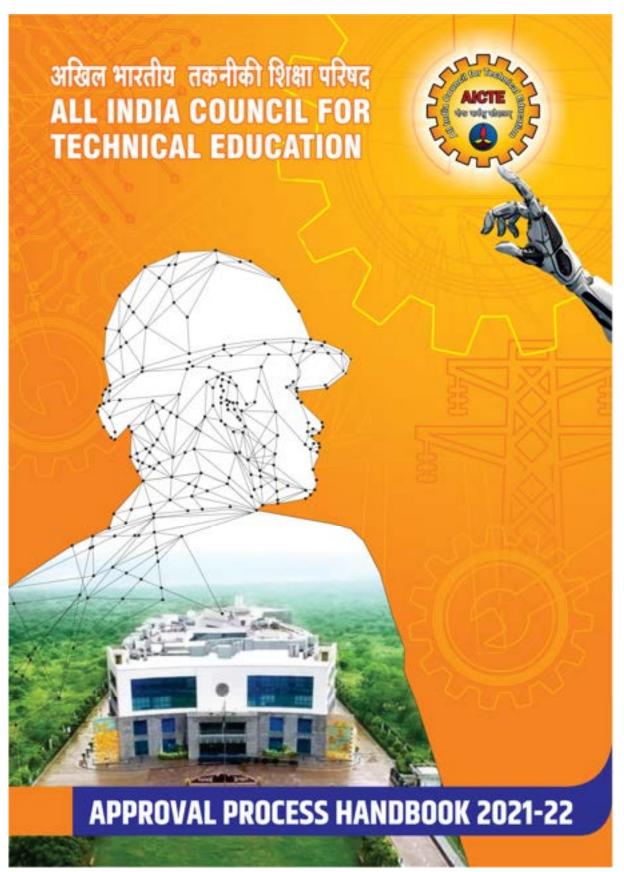
Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Dr. S. Vagdevi	4GWEE0006373	463298	hodaiml@citryengineeringcollege.ac.in	Female	Professor	26-07-2021	permanent	AI & ML	Ph.D 2011
Dr Thippeswamy H N	767607717582	473793	hodcivil@cityengineeringcollege.ac.in	Male	Professor	08-02-2018	Permanent	Civil Engineering	Ph.D, 2013
Mr Mahesh kumar M C	877238860543	483791	maheshmim@gmail.com	Male	Associate Professor	25-09-2006	Permanent	Civil Engineering	Mtech, 2008
Mr Vinay kumar S N	508122419214	469200	vinaysn@cityengineeringcollege.ac.in	Male	Assistant Professor	29-03-2016	Permanent	Civil Engineering	M.E, 2015
Mr Jayanth K S	328862588700	469600	jayanthkatte@cityengineeringcollege.ac.in	Male	Assistant Professor	01-08-2019	Permanent	Civil Engineering	Mtech, 2019
Mr Manjunath K E	290177457510	469637	manju1994@cityengineeringcollege.ac.in	Male	Assistant Professor	01-03-2020	Permanent	Civil Engineering	Mtech, 2019
Dr. Nanda Kumar A N	473273051972	465221	nandakumar@cityengineeringcollege.ac.in	Male	Professor	16-08-2023	Permanent	CSE	Ph.D ,1990
Dr. Sowmya Naik P. T.	880691533953	463790	sowmyacec@cityengineeringcollege.ac.in	Female	Professor	01-07-2007	Permanent	CSE	Ph.D,2020
Dr. M Sathya	466742115521	491231	msathya@cityengineeringcollege.ac.in	Male	Associate Professor	14-06-2021	Permanent	CSE	Ph.D., 2010
Mr. Nandish A. C.	827510909298	463021	nandishac@cityengineeringcollege.ac.in	Male	Assistant Professor	22-08-2005	Permanent	CSE	M.Tech, 2006
Mr. Vivekavardhana Reddy B.	591726786326	453212	vivekavardhanreddy@cityengineeringcollege.ac.in	Male	Assistant Professor	01-01-2005	Permanent	CSE	M.Tech, 2008
Mr. G. A. Girish	592011775886	461826	giri.ga@cityengineeingcollege.ac.in	Male	Assistant Professor	14-08-2006	Permanent	CSE	M.Tech, 2013
Mr. Surendranath Gowda D C	526248856627	428631	surendranathgowdadc@cityengineeringcollege.ac.in	Male	Assistant Professor	03-03-2008	Permanent	CSE	M.Tech, 2007
Mr. Vinod Kumar S.	465297686842	465187	vinodkumars@cityengineering.ac.in	Male	Assistant Professor	01-02-2007	Permanent	CSE	M.Tech, 2005
Mrs. Laxmi M. C.	388248848998	466845	laxmimc@cityengineeringcollege.ac.in	Female	Assistant Professor	25-07-2012	Permanent	CSE	M.Tech, 2012
Mr. B. Ramesh	945242304428	465359	rameshb@cityengineeringcollege.ac.in	Male	Assistant Professor	17-08-2008	Permanent	CSE	M.Tech, 2012
Ms. Deepika R	560748299949	425294	Deepika@cityengineeringcollege.ac.in	Female	Assistant Professor	18-07-2016	Permanent	CSE	M.Tech, 2017
Mrs. Punitha P.	523741274666	492542	punithap@cityengineeringcollege.ac.in	Female	Assistant Professor	08-08-2011	Permanent	CSE	B.E M. E, 2010
Mrs. Sriraksha S	546927891364	463275	siriakshas@cityengineeringcollege.ac.in	Female	Assistant Professor	15-07-2015	Permanent	CSE	M.Tech, 2013
Mrs. Kavyashree Yadav J	349725894657	492541	kavyashreeyadavj@cityengineeringcollege.ac.in	Female	Assistant Professor	29-07-2016	Permanent	CSE	M.Tech, 2016
Ms. Pushpa S	853254656443	466628	Pushpa@cityengineeringcollege.ac.in	Female	Assistant Professor	02-05-2017	Permanent	CSE	M.Tech, 2016
Mrs. Shashikala H C	525686189445	466216	shashikalahc@cityengioneeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2004
Mrs. Sowmya L D	324664676626	461231	sowmyaLd@cityengineeringcollege.ac.in	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech,2019
Mrs. Nagashree R A	454963967935	425711	nagashreera@cityengineering.ac.in	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech,2018
Mrs. Manjula S	435266785567	489245	manjulas@cityengineering.ac.in	Female	Assistant Professor	15-07-2015	Permanent	CSE	M.Tech,2014
Mr. Gangappa Demannavar	850033137417	463899	gangappa@cityengineeringcollege.ac.in	Male	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech,2017
Mr. Doreswamy G S	499758694235	456925	Doreswamygs@cityengineeringcollege.ac.in	Male	Assistant Professor	23-12-2019	Permanent	CSE	M.Tech,2011

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Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Mrs. Tejaswini B N	622140398594	461877	tejaswini.begur@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2020	Permanent	CSE	M.Tech, 2017
Mrs. Nandini S B	345871264581	452831	Nandinisb@cityengineering.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2019
Mrs. Sangeetha Rao S	228918952411	464084	sangeetha@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech,2014
Mr. Rakesh M	302172337564	465219	rakeshm@cityengineeringcollege.ac.in	Male	Assistant Professor	10-06-2022	Permanent	CSE	M.Tech, 2015
Mrs. Swethashree R N	564894662312	476512	swethashreern@cityengineeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2020
Mrs. Vinutha H M	865249576911	421505	vinuthahm@cityengineeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2020
Dr. Venkatesan K G S	452361894752	492314	Venkatesan@cityengineeringcollege.ac.in	Male	Associate Professor	28-12-2018	Permanent	CSE	Ph.D,2017
Mrs. Ambika P. R	411569711925	463309	ambikapr@cityengineeringcollege.ac.in	Female	Associate Professor	25-07-2012	Permanent	CSE	M.Tech,2008
Mrs. Archana Bhat	315969078679	463295	archanabhat@cityengineeringcollege.ac.in	Female	Assistant Professor	03-08-2015	Permanent	CSE	M.Tech,2010
Dr. Shalini Prasad	813884836283	467676	shaliniprasad@cityengineering	Female	Assistant Professor	29-08-2004	Permanent	ECE	PhD-2019
Mr. Ravindra S.	516265849271	467562	ravindra2@cityengineering.ac.in	Male	Assistant Professor	26-08-2006	Permanent	ECE	PhD-2023
Mr. Mallikarjuna G. S.	394196288402	46877	malligs1971@gmail.com	Male	Assistant Professor	26-06-2008	Permanent	ECE	M.Tech-1996
Mr. Aurbindo Koti	8138984836283	464824	arbindokoti@cityengineering	Male	Assistant Professor	20-06-2008	Permanent	ECE	M.Tech-1996
Mrs. Shylaja K.	813884836283	467443	shyalaja@city engineeringac.in	Female	Assistant Professor	18-09-2008	Permanent	ECE	M.Tech-2007
Mrs. Madhavi J. Kulkarni	8138984836283	467676	madhavij@cityengineering.ac.in	Female	Assistant Professor	20-04-2004	Permanent	ECE	M.Tech-2008
Mr. Vishvakiran R. C.	907955579485	465328	vishvakirancec@gmail.com	Male	Assistant Professor	15-02-2010	Permanent	ECE	M.Tech-2009
Mr. Gopikishan J	950245938164	467469	gopikishac@cityengineering.ac.in	Male	Assistant Professor	15-07-2013	Permanent	ECE	M.Tech-2011
Mr. Ranganth S L	436784253634	468429	ranganathsl2@gmail.com	Male	Assistant Professor	02-06-2014	Permanent	ECE	M.Tech,2012
Dr. N Rajasekhar Reddy	895623457801	498701	rajasekharreddy@cityengineeringcollege.ac.in	Male	Associate Professor	16-03-2018	Permanent	ISE	Ph.D ,2016
Dr. S Karunakara	477095255596	468299	hodmechcityengineeringcollege.ac.in	Male	Professor	05-03-2018	Permanent	ME	Ph.D ,2017
Dr. Uma T R	231159187260	461766	umatr67@gmail.com	Female	Assistant Professor	05-09-2005	Permanent	ME	Ph.D ,2003
Harsha Vardhan U	598118098269	468268	harshartr@gmail.com	Male	Assistant Professor	21-01-2015	Permanent	ME	M.Tech,2011
Anil Kumar R	436133493733	468287	mandyaanil@gmail.com	Male	Assistant Professor	15-07-2015	Permanent	ME	M.Tech,2012
Shruti Naik	559428480054	469063	shruexcel@gmail.com	Female	Assistant Professor	06-08-2014	Permanent	ME	M.Tech,2012
Rakesh Y D	272785705001	469074	rakeshyd91@gmail.com	Male	Assistant Professor	25-08-2016	Permanent	ME	M.Tech,2013
Dr. P. Rajshekar	941283890869	479419	hodchemistry@cityengineeringcollege.ac.in	Male	Professor	10-01-2001	Permanent	Chemistry	Ph.D ,2006
Mrs.Sunitha.N	373357306012	461733	sunithan@cityengineeringcollege.ac.in	Female	Assistant professor	03-10-2004	Permanent	Chemistry	Ph.D ,2021
Dr.Sujatha	472200274344	478884	hod.physics@cityengineeringcollege.ac.in	Female	Professor	03-10-2004	Permanent	Physics	Ph.D ,1993
Mrs.Nagashree. G	254254498637	478838	nagasree.g@cityengineeringcollege.ac.in	Female	Assistant professor	15/03/2010	Permanent	Physics	M.Sc(Ph.D),2006
Dr.Jyothi	777362190377	478869	hod.maths@cityengineeringcollege.ac.in	Female	associate professor	09-01-2004	Permanent	Mathematics	Ph.D ,2019
Vanitha G R	714862780190	478337	vanithagr@cityengineering.ac.in	Female	Assistant professor	14-02-2020	Permanent	Mathematics	M.Sc,2005

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APPENDIX-7

Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
	100			c	D = A+B+C
Engineering and Technology/ Applied Arts and Crafts Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 2S) – 1	5/25

5 - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A		€	D	A+8+C+D
Engineering and Technology	1:20	1	5 20xR -1	5 20xR × 2	5 20xR × 6	<u>S</u> 20
Planning	1:16	1	S 16xR -1	5 16xR × 2	5 16xR × 6	5 16
Applied Arts and Crafts	1:10	13	5 10xR -1	S 10xR × 2	5 10xR × 6	5 10
Design	1:10	1	S 10xR -1	5 10xR x 2	5 10xR × 6	<u>S</u>
Hotel Management and Catering Technology	1:20	1	<u>5</u> −1	<u>S</u> x 2	5 20xR x 6	<u>s</u> 20

- All India Council for Technical Education -

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7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total	
	Approved Intake			c	D	A+8+C+D	
*Engineering and Technology	1:15	- 14	S 15xR	S 15xR	5 15xR	<u>S</u> 15	
Planning	1:10	*	5 10xR	S 10xR	5 10xR	<u>5</u>	
Applied Arts and Crafts	1:10	- 2	5 10xR	5 10xR	5 10xR	<u>S</u>	
Design	1:7.5		<u>\$</u> 7.5xR	<u>S</u> 7.5xR	5 7.5xR	<u>S</u> 75	
*Hotel Management and Catering Technology	1:12	*:	S 12xR	_ <u>S</u> 12xR	_ <u>S</u> 12xR	<u>S</u> 12	
*MCA	1:20	1	<u>5</u> 20xR−1	<u>S</u> ×2	S × 6	<u>S</u>	
#MBA/ PGDM	1:20	1	5 20xR -1	5 20xR × 2	5 20xR × 6	<u></u>	

S - Surn of the number of students as per "Approved Intake" for all years in case of non-availability of qualified Professor, an Associate Professor may be considered.

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty. Infrastructure and other facilities WITHIN 2 YEARS(AY 2020-21& 2021-22) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

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^{*}R = (1+1+1); *R = (1+2+6)



Faculty Requirement as per Norms

Academic Year: 2021-22

UG PROGRAM		UG - B.E (Norms: 1:20)					PG PROGRAM	PG-M.TECH (Norms: 1:15)				TOTAL SANCTIONED
	I Year	II Year	III Year	IV Year	Total	Faculty	FROGRAM	I Year	II Year	Total	Faculty	POSTS
B.E- AIML	60	30			90	1						1
B.E - CIVIL	60	60	90	120	330	5						5
B.E - CSE	180	180	180	180	720	26	M.TECH - CSE	12	12	24	2	30
B.E - ECE	60	90	90	180	420	9						9
B.E - ISE	30	30			60	1						1
B.E - MECH	60	60	90	120	330	5						6
S&H						8						6

No Sanctioned Posts	58

Newly appointed Faculty 2



To,	Date:05/04/2021
The Chairman,	
AMC-CITY	
Respected Sir.	
Sub : Request for sanction of 2 new faculty members in City Engineer Academic year 2021-22.	ing College for the
I hope this letter finds you in good health and high spirits. I am writing approval for the sanction of a new post for 2 new faculty members College. We have identified a crucial need for an additional position to and effectiveness of our academic operations.	to our City Engineering
Regards	
Principal	



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅವುರಕ್ಕೆ 2ನೇ ಮುಖ್ಯರಕ್ಕೆ 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು No. 27/2, 33" Cress, 2" Main Road, 7" Block, Jayanagar, Bangalom - 560070. 🛣 080 26649277

Dr. S. Vagdevi #701, 6th Main, 1st Cross, BEML V Stage, II Phase, Raja Rajeshwari Nagar, Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 50,000/-(₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- 3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and

you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar. Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Jayanagara Education Society®

President / Secretary

Nagdus Vagdus

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

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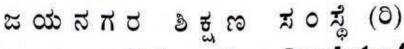
JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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NAME : Dr.	Vagdevi
ADDRESS : a) PERMANENT WITH PHONE No.	# 701, 6m, 1c, BEML Layout, Islage Raja Rajethuan Nagar, II Phase
b) LOCAL	Bangalone: 560098.
QUALIFICATIONS : B.	E., M. Tech, Mr.S., Ph.D.
DATE OF BIRTH :	20.11.1960
NAME OF POST :	Profeser
understood all the conditions of a for any other job except through the work full time or part time without the written	er. I wish to report for duty today forencon/afterncon. I have read and ppointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary
Date: 14/6/2021	Signature
Counter signed by the Head of	the Department Head of the Department
He/She is permitted to join duty	
CC to : Accounts / Personal Fil	ATTECTED COOK





Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33* Cross, 2* Main Road, 7* Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

19th June 2021

Dr. H N Thippeswamy #373, Royal Lake Front Residency, 8th Phase, J. P. Nagar, Bengaluru

Dear Dr. Thippeswamy,

Subject: Appointment as Principal of City Engineering College- reg

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
- As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
- 4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
- 6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any antistudent, anit-college and anit-management activities, your services will be terminated immediately without giving any prior notice.
- 7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

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- 8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance in academic and to your performance and general behavior, punctuality, participation in academic and administrative activities. administrative activities, organizing seminars, workshops, publication of articles in national and international formance appraisant and international journals during the academic year. Every year performance apprace committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your Job is transferable to any institutions under Jayanagar Education Society or is associated institutions under Jayanagar Education Society or is associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
- 10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
- 12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

Dr. K. R. Paramahamsa

President,

Jayanagar Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the

Date: 19-06-2021

PRINCIPAL CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORD - 560 061

Signature of the candidate

Name: Dr. THIPPESWA

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

To,

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Mr. M. C. Mahesh Kumar Clo Krishna Murthy, #154, 50 Feet Road, Banashankari 03" Stage. Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE wi e. f. 26/09/2006 basec on your application and personal interview you had with following terms; the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other

allowances per month.

3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

> PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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CITY ENGINEERING COLLEGE

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-student and anti-per the expected standards of the college and if you involve in any anti-standard in the college and involve in any anti-standard in the co

ananagement activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic studies will be July) the academic schedule gets disturbed and consequently students studies. You are affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the day you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience against me as per above terms and may inform the future employer.

Signature of the candidate;

Date: 16 08 2006

CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty	Joini	ng R	eno	rt
	~ ~		CPC	

	Dusty Golling	ig itchoit	1
Name	: Mahesh	kumaru	MC
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	Contact No. :	= 1/1	
	b) Local		
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Date of Birth	: 0.5. 04. MPP Name of F	Post Le CHUS	191 2 2 C1625
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understood all the other job except th	appointment order, I wish to report for conditions of appointment and agree to prough the Principal and also not to take to the written permission from the Principal	to abide by the same. I und a up any other remunerative pal.	lertake not to apply for any
Date: 26 A	12006	13	Signature
Counter Signed	by the Head of the Departmen	nt :	
) %)	He	ead of the Department

ATTESTED COPY

PRINCIPAL
CITY ENGINEED, Bangalore-560061

CC to : Accounts / Personal File

e M

PRINCIPAL CITY ENGINEERING COLUMN

W

Principal

CITY ENGINEERING COLLEGE



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070, 080-2664 9277 No. 27/2, 33^{ee} Cross, 2^{ee} Main Road, 7^{ee} Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st Nov 2022

Mr. M C Mahesh Kumar Near Janatha bazar bus stop, No. 154, 50 ft Road, BSK 3rd stage Bengaluru

Dear Mr. M C Mahesh Kumar

<u>Subject</u>: Promoted as Associate Professor in the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

- 1. Your will be on one-year probationary period, If the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- 2. You will be paid in the AICTE Scale and other admissible allowances.
- As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
- 4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years.
- 6. You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
 - 7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
 - 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the college.

CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management action willing to accept the delegated responsibilities. If you involve in any Anti-notice and student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosperted current.

12. I you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected. However, the job on your own in the middle of the academic year, the academic schedule and the last working day (i.e., if the last will get affected. However, the last working day is a feet of the last working day in the last working day is a feet of the last working day in the last working day is a feet of the last working day in the last working day in the last working day is a feet of the last working day in the last working day in the last working day is a feet of the last working day in the last working day is a feet of the last working day in the la classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e., if the last working day of the las the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated days are required to give three months notice, prior to the last compulsorily precalculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducted to the college to an extent of three months' fees and all other associated expenses. cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, to the Adminstrative Officer / Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Adminstrative Officer / Trustees and Submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NRA MARCHINE, if there is any work related to college examinations, academic activities (to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities (
conferences/seminary. conferences/seminars/workshop), functions or attending princiapal's meeting, internal audit committees, library stock verification or attending princiapal's meeting, internal audit committees, library stock verification or any other work assigned by the Principal/ Director/Trustees/higher officials of the institution.

15. Special benefits and consideration for employees:

a) Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any

of the institution under City Group of Insitutions are eligible for 1-week paid leave.

b) Maternity leave (ML) (Applicable for Female staff mambers): should have put in minium of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

- 16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education SocietyR Associated/ Collaborated Institutions India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa Authorized Signatory

LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Mam Road, BANGALORE - 569 061 ATTESTED COPY



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

्राच्या द्वार राष्ट्रको, असे द्वार्थ्य वर्ग, देशे धाकादानी व्याप्तन । तराग्यका-१६० व्हार, 🕿 १६६६ है। ६ १९८५ होन्द्र होन्द्र होन्द्र होन्द्र Main Road, ग्रेन Block, Javanagar Bangalore - 560 070, 🕿 2564 9277.

28" March 2016

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Death, Miley Kumans N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is an incimate you that, you have been appointed as Assistant Professor Department of Civil Engineering Department Depart

Evant appointment is against permanent vacancy and subject of satisfactory completion of one var computanty procedurary period and has to be confirmed by a separate letter of appointment from the President, Secretary of Jayanagara Education Society®.

2 You will be paid sotal emoluments of ₹ 23,300/- per month in the AICTE Scale

- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You stall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You stall example and includes with prior approval of the Principal as per college rules. Drauthofized absence of immore than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY

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- 7. If you decide to discontinuo the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one means; notice to either side i.e. 30 days before the end of the semester. In case of NO notice is series by you, you are required to pay compulsorily pre-calculated liquidated damages to the college of an extent of Rs.50,000/- to cover the cost of advertising, conducting interviews, sypenprofessional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1et March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your In case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGYAPERING ECURTURE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU. ATTESTED COPY

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061 Signature of the candidate CITY ENGINEERING COLLEGE Name : VINDY KUMAR S. N.

Date:

Mr Vinay Rumer - Can Rogistnot for



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

ADDRESS: a) PERMANENT WITH PHONE No.	Vina Vina (Korologue (T), Tumbus ()
b) LOCAL	Thomasotwagar, Bangalose, 560056
	(Envioremental Engineering)
DATE OF BIRTH : 22/1	9391
NAME OF POST :	
NO. & DATE OF APPOINTME	NT ORDER :
SALARY & SCALE:	300 / month
for any other job except through the work full time or part time without	ppointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary at the written permission from the Principal
Date: 29-03-2016	Gigilature
Counter signed by the Head of the	Department
	M. C. Mahert Flor
	Head of the Department
He/She is permitted to join duty on	PRINCIPAL CONTROL
CC to : Accounts/Personal file	Kanakapura Main Roa" ATTESTED COPY Principa



ಜಯನೆಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649 No. 27/2, 33" Cross. 2" Main Road. 7" Block. Jayanagar, Bangalore - 560070 🕿 080 2664927"

29th July 2019

Mr. Jayanth K S D229, Mahaveer Marvel Apartments, Kodichikanahalli Main Road, Bengaluru

Dear Jayanth K S

Sub: Appointment as an Assistant Professor In the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st August 2019, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably2 AL p

PRINCIPAL CITY ENGINEERING COLLEGE

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Kanakapura Main Road, BANGALOFF - but 116 - Kanakapura Main Road, BANGALOFF - but 116 - Kanakapura Main Road, Bandalom-Ganga

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

CITY ENGINEERING COLLEGE

Signature of the candidate Name : Tayonth . K. S

ATTESTED COPY



Y ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	003
NAME : Jayanth . K . S	
ADDRESS: a) PERMANENT #113, CCB Quetress, with PHONE No. , Kate groad, Shive	Appaji Rao compoun mogga - 577201
b) LOCAL Daza, Mahaucon Ma	oud appartments,
_ KodishiKanahalli Mai	n oroad,
Bangolow	
QUALIFICATIONS: M. Tech [Tremsportation	Engg & Managerment]
DATE OF BIRTH : 02 / 11 / 1995	
NAME OF POST : Assistant professor.	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
as per the above appointment order. I wish to report for duty today fore inderstood all the conditions of appointment and agree to abide by the or any other job except through the Principal and also not to take up an	same. I undertake not to app
as per the above appointment order. I wish to report for duty today fore inderstood all the conditions of appointment and agree to abide by the or any other job except through the Principal and also not to take up any ork full time or part time without the written permission from the Principal.	same. I undertake not to app
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as per the above appointment order. I wish to report for duty today fore inderstood all the conditions of appointment and agree to abide by the per any other job except through the Principal and also not to take up an orkfull time or part time without the written permission from the Principal. Date: 01/08/2019 Counter signed by the Head of the Department	Signatur Head of the Department
ASALARY & SCALE: As per the above appointment order. I wish to report for duty today fore inderstood all the conditions of appointment and agree to abide by the or any other job except through the Principal and also not to take up an orkfull time or part time without the written permission from the Principal. Date:: 01/08/2019 Counter signed by the Head of the Department He/She is permitted to join duty on the forenoon / afternoon of	Signatur Head of the Department
Is per the above appointment order. I wish to report for duty today fore inderstood all the conditions of appointment and agree to abide by the or any other job except through the Principal and also not to take up an ork full time or part time without the written permission from the Principal. Date: DI/O 8/2019 Counter signed by the Head of the Department He/She is permitted to join duty on the forenoon / afternoon of	Signatur Head of the Department

Kanakapura Main Road, Ph.

Skarm PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

ATTESTED COPY



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 080 26649 No. 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070 🕿 080 2664927°

26th February 2020

Mr. Manjunath K E S/o Eshwarappa A S Chikk devarahalli, Channagiri Davanagere

Dear Manjunath K E

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st March 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

BRINCIPAL CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consciunation the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the arrangement of the end of the arrangement of t days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated light and the semester. compulsorily pre-calculated liquidated damages to the college to an extent of Rs,50,000/- to cover the part time lecturers remunarable. time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses. other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have said to be should have said to be year and one should have put in 7(seven) months service within the academic year in the institution or you should have followed the collected year of should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to the college of the college service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-currently of articles in in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and interpolation of the right to national and international journals during the academic year. However, Society will have the right to withhold/defer your learners appraisal withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your Increment and continuation of services in Javanager Education Continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE 550 061

Signature of the candidate

Manjunath. K.E

Name:



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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D	OTT JOINING REPORT
AME : Manjunath	· K.E
DDRESS: a) PERMANENT	S/o Eshwarappa. A.S. Chikk duanahalli Duranahalli (P) Channagiri (M) Duranagula
b) LOCAL	-
ē.	
UALIFICATIONS : B.E. I	n.Tech
ATE OF BIRTH : 9/r	1995
المعدد : Assu	itant professor.
O. & DATE OF APPOINTME	NT ORDER: 2/3/2020
SALARY & SCALE :	
understood all the conditions of	ler. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary en permission from the Principal.
Date: 2/3/2020	Signature
Counter signed by the Head of	the Department
He/She is permitted to join du	Head of the Department by on the forenoon / afternoon of
CC to: Accounts / Personal I	Principal Principal ATTESTED COPY



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅದ್ದರಕ್ಕೆ, 2ನೇ ಮುಖ್ಯರಕ್ಕೆ, 7ನೇ ಬಡಾದಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 😭 080 26649277 No 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070 😭 080 26649277

16th August 2019

Dr. Nanda Kumar A.N Hebbal Bengaluru

Dear Dr Nanda Kumar

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Professor Department of Computer Science & ineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of Rs. 50,000/- per month.
- 3 As Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of a Principal during the college working hours 9 A.M. to 4.30 P.M. on all working days. You shall avail leave dholidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 to continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
- 5 You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the sident/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti- management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakarura Main Bond Bangulow 55009

- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes.

for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16.8.2019

Name: A N NANDAKUMAR

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56006

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Date: 01/08/2007

Ms. Sowmya Naik. P. T D/o Dr. P. R. Thippeswamy Naik, #66, 1st Main Road, Renukambanagar, Chunchagatta Main Road, Konankunte Post, Bangalore – 560085.

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science& Engineering Dept. in our CITY ENGINEERING COLLEGE, w.e.f. 01/0\$/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand only) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
- As a Lecturer Computer Science Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4 You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice end all 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Banayaba Especial

6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)

7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagur Education. Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

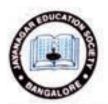
I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement ... I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Javanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1 08 3007

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PRINCIPAL CITY ENGINEERING COLLEGE



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನರ 27/2, 33ನೇ ಅವುದಕ್ಕೆ, 2ನೇ ಮುಖ್ಯದಕ್ಕೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070 😭 080 26649277 No 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070 😭 080 26649277

14th June 2021

Dr. M Sathya #015, Vithola Lake View Apartment, Kalena Agrahara, Bengaluru-560076

Dear Dr. M Sathya

<u>Sub</u>: Appointment as a Associate Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Associate Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 55,000/-(₹ Fifty Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- As Associate Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt, job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and

you will be prosecuted suitably.

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S PRINCIPAL

CITY ENGINEERING COLLEGE

Kanakapura Main Road, Bangalore-560081

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayana Education Society Institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain to first copy of this Appointment letter and affix your signature on the second copy and return same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and Accepted 16.6.200 may inform the future employer and VTU.

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PRINCIPAL CITY ENGINEERING COLLEGE



ತ್ತು ೨೭/೨, ೩೩೩ ಅವುರಸ್ತೆ, ೨೩ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡುವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

15-2-2010

Mr. Nandish A.C. C/O V. Deepak # 18, 3rd Main , 2^{red} A.Cross, Nagendra Block , Bangalore - 50

Dear Nandish A.C.

Sub. Appointment as Asst. Professor in the Department of Information Science.

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®

- 2 You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs.12.000-420-18,300 and other admissible allowances.
- 3 As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4 You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore, 56008

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7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising conducting Interviews, experts professional fees and all other associated expenses.

8 For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment; in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9 Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12.If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates

With best wishes, for Jayanagara Education Society®

President / Secretary

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02. 2010

Signature of the candidate landesh. A.C

Name .

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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Mr. Vivekvardhana Reddy #12,7th main 7th cross Subbanna Garden Vijaya nagar Bangelore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one-year Probationary period

 You will be paid Salary in the scale of Rs. 12000/-420-18300 - DA and Other allowances per memb

- As Asst. Proffessor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discommute from the services, you are required to give one months notice on July 1st and get coanself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same smooth in the more general. This condition is laid down only to sategory to be decided to any other college in the middle of the heademic year which after the suments interest.

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CITY ENGINEERING COLLEGE

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and auti-management activities or if you get a Government job (proof required)
- Let are to receiv 8. If you decide to discontinue the job on your own during the academic wear (October to July) the academic schedule gets disturbed and consequently students/studies will be affected, as the sole objective of the College is to provide quality edoussion. You are required to pay computsorily pre-calculated liquidated damages to the coffege to an extent: of an amount equivalent to 6 months salary drawn by you ks. 50,000/of the most is a ship whichever is less. without the Howards to
- 9. Your job is transferable to any of the institutions under Jayanagar Edication Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10 Before reporting to the duty you should deposit all original certificates and testimonial with the College for immediate verification by the University of inspection Committee You may obtain acknowledgement from the college and the certificates will be returned to you after yor dispociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the recond copy and return the same.

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Mr. Girish G, A. #97, 1^M Main, 4th Cross, 1^M Stage, MICO Layout, Arakere, Bannerghatta Road, Bangalore-76.

Date: 14/08/2006

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid Surary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antimanagement activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the coilege to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

proposed to be started at different parts of India.

10. Before renorting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

City Engineering College.

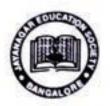
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inc. avenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

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Mr. Surendranatha Gowda D C #119/18, 1st Floor, 10th Cross, Venkateshwara Layout, Bangalore-560 029. Date: 0,/03/2602

Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. of our CITY ENGINEERING COLLEGE, w. 6. f. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs. 12, 000/- (Rs. Twelve Thousand Only)
 per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per
 norms.
- As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anticollege activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and ge^{*}. Jurself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof

required)

7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently at dents studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

 Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

- Before reporting to the duty you should deposit all original certificates and
 testimonials with the College for immediate verification by the University or
 inspection Committee. You may obtain acknowledgement from the college and
 the certificates will be returned to you after you dissocrates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. //
City Engineering College

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 03/03/08

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Date: 01/02/2007

Mr. Vinodh Kumar S #31. Pappaih Garden, B. S. K. 4th Cross. The Main Road, Banashankari 3rd Stage, Bangalore-560 085

Deat Vinodh Kumar S

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Largingering Department in our CITY ENGINEERING COLLEGE to report on or before 01.02/2007 based on your application and personal interview you had with following terms, the conditions, and us

Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

You will be paid Salary in the scale of Rs.8.000(8000-275-13500) + DA and Other

allowances per month.

As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti-college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturda. Yea should not leave the department without written permission.

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The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue to me the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the moddle of the academic year, which affects the students interests.

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CITY ENGINEERING COLLEGE
Kanakabura Main Hoad, BANGALORE - 560 661

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-

management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

 Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

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10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11.4f you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions. I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also contirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal ation against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: Fr Con-

CITY ENGINEERING COLLEGE

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No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277

Ms. Laxmi M Chikkaraddi. #3/10, Swagath Building, T Thimmaya road, R K Layout, Padmanaba Nagar, Bangalore-560 070.

25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng . This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- You will be paid total emoluments of ₹ 13,100/-(₹ Thirteen Thousand One Hundred Only) per month in the AICTE Scale & Other admissible allowances.
- 3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably. ATTESTED COPY

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1⁵¹ March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE

Signature of the candidate
Name: LAXMI M CHIKKARADOL

Date :25-07-2012

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1st September 2018

Mr. B. Ramesh 3rd Floor, 3rd Main, Near Lakshmi Narasimha Temple, Attiguppe, Vijayanagar, Bengaluru-560040

Dear B. Ramesh

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer ence & Engineering in City Engineering College w. e. f. 01st September 2018, with the following terms conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or it
 associated institutions in India or abroad including the new Institutions and Institutions proposes
 to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGYARERANG ECHELLINE Society®

Mr.

President F Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date

1- Sept-2018

Signature of the candidate

R. Ramesh

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangalore, 56 you

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18th July 2016

Ms. Deepika R C/o. Satish R #28, 7th Cross, New Bank Colony Konanakunte, Bengaluru

Dear Ms. Deepika R

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18th July 2016, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
 ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-5600612

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorly pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your jot is transferrable to any of the Institutions under Jayanagar Education Society or its associated institution: in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appoint cent letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause into evenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18 07 2016

Signature of the candidate Name : DEEPIKAR

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PRINCIPAL CITY ENGINEERING COLLEGE



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Ms. Punitha .P.

08.08.2011

#12, C2 block ,

Police Qtrs, 8E Main Road,

4th Block Jayanagar,

Bangalore-11.

Dear Ms. Punitha .P,

<u>Sub</u>: Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2 You will be paid total emoluments of ₹ 15,301 (₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.
- As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangalora CEMOR

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
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- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I employment with Jayanagar Education Society ®, I will not leave the College in the middle of the by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 08 08 2011

Signature of the candidate Name: PUNITHAP

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakanura Main Road Bancalore-56006

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15" July 2015

Miss, Sriraksha S #1448, 21st A Main, 12rd Cross, 1st Sector, HSR Layout, Bengaluru-560102

Dear Miss. Sriraksha S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, expertsprofessional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or it
 associated institutions in India or abroad including the new Institutions and Institutions propose
 to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY OF NEY PERRING ENERGY Society®

President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-07-15

Signature of the candidate

Name : SRIRAKS HA .S

ATTESTED COPY



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 😭 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

29th July 2016

Mrs. Kavyashree Yadav J W/o Prashnth K Flat Ni. 201, #281, SLV Manor, Ramanjeya Nagr, Chikkalsandra, Bengaluru

Dear Mrs. Kavyashree Yadav

<u>Sub</u>: Appointment as an Assistart Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering granch in City Engineering College from 29th July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
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- If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will not affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case o. NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or its associate institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
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- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature or the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 19/6/2016.

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Signature of the candidate



ನಂ. ೨೭/೨, ೩೩ನೇ ಅದ್ದರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ 🕿 ೨೬೬೪ ೯೨೭೬ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

02rd May 2017

Mrs. Pushpa S #816/7, 16TH Cross, 7th Block, West Jayangar, Bengaluru-560070

Dear Mrs. Pushpa S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 02nd May 2017, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
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- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

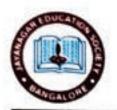
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 2 | 5/17

Signature of the candidate Name :

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PRINCIPAL
CITY ENGINEERING COLLEGE
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070, ☎: 080 26649277 No. 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070, ☎: 080 26649277

15th January 2021

Mrs. Shashikala H C #15/42, 15th Main, 16th Cross, Padmanabha Nagar, Bengaluru -560070

Dear Shashikala H C

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Javanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 19/1/2021

Signature of the candidate
Name: 3 house kalatic
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26th December 2019

Mrs. Sowmya L D No. 3990, Vibha, 10th Main, 2nd Stage, Kumaraswamy Layout, Bengaluru South, J. P. Nagar, Bengaluu-560078

Dear Sowmya L D

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st January 2020, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
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- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name:

ATTESTED COPY



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಲೆಂಗಳೂರು - ೫೬೦ ೦೭೦, 🕿 ೨೬೬೪ ೯೨೦೦ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

26th December 2019

Mrs. Nagashree R A #212, 73rd Cross, Kumaaswamy Layout, 1st Stage, Bengaluru South, Bengaluru-560078

Dear Nagashree R A

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 30th December 2019, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you ive proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the Job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
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- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

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15" July 2515

Miss. Manjula S #24, Prashanthi Nagar, 2nd Cross, 1st Main, ISRO Layout, Bengaluru-560078

Dear Miss. Manjula S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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PRINCIPAL CITY ENGINEERING COLLEGE

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- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

or CITY TNEY ARE RANGE CHEERE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I heraby accept the appointment on the said terms and conditions. I also confirm that I possess ger une degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-07-15

Signature of the candidate

ATTESTED COPY



ನಂ. 27/2, 33ನೇ ಅದ್ವರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 🕿: 080 26649277

14th November 2022

Mr. Gangappa B Demannavar, #114, Srubuvas Wilaya, 7th Cross, 30th Main, BSK 31d Stage, Bengaluru-560085

Dear Gangappa B Demannavar,

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

is is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the prose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14/11/22

Signature of the candidate

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE



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23rd December 2019

Mr. Doreswamy G S #06,7th Cross, Ullal Main Road, Muneshwara Nagar, Bengaluru-56

Dear Doreswamy G S

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 23rd December 2019, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases)-You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangalore, 56009

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 5. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Dones wany (s.S Signature of the candidate Name:

ATTESTED COPY

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26th December 2019

Mrs. Tejaswini B N #206,Sree praathi Garden, 1st Main, 2nd Cross, V. V. Nagar Vasanthapura, Bengaluru-56

Dear Tejaswini B N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

Skarm PRINCIPAL CITY ENGINEERING COLLEGE

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

skar



ನಂ. 27/2, 33ನೇ ಅವರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 😭: 080 26649277

15th January 2021

Ms. Nandini S B Bengaluru

Dear Nandini S B

Sub: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
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CITY ENGINEERING COLLEGE
Kanakanura Main Road, Bangalora, Sawas2

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18 | 1 | 2021

ATTESTED COPY Signature of the candidate Name : Nandini S.8



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15" January 2021

Ms. Sangeetha Rao 5 #101, K&T Shobha Nilayam, Near Fine Mart, Doddathogur Main Road, Electronic City. Bengaluru-560100

Dear Sangeetha Rau :

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science 's Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory prohationary period and has to be confirmed by a separate letter of appointment from the President / Sacretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
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- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18 1 202'

Signature of the candidate

Name : SANGELTHA - RAO ATTESTED COPY



ನಂ. ೨೭/೨, ೩೩ನೇ ಅದ್ದರಲ್ಲಿ ೨ನೇ ಮುಖ್ಯರಕ್ಕೆ ೭ನೇ ಬಡುವಣೆ, ಒಂಬನಗರ, ಬಂಗಳೂರು - ೪೬೦ ೦೭೮ 📽 ೨೬೬೪ + ೨ No. 27/2, 33rd Cross: 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 📽 2664 9277

26th December 2019

Mr. Rakesh D N Sri Venkateshwara PG Centre, Vasanthapura Main Road, Bengaluru-560061

Dear Rakesh D N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

Skaum

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :

Skarran



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28th December 2018

Dr. K. G. S. Venkatesan #14-193 Krishna Reddy Nagar, Thimmi Reddy Palem, Auto Nagar, Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
 - 3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you h to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and antimanagement activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY Skaum

PRINCIPAL CITY ENGINEERING COLLEGE

- If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or befole 1" March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favorring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11 Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12.If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal, I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate

Name: Dr. K.G.S. Venkatexate CITY ENGINEERING COLLEGE

ATTESTED COPY

Date :



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦, 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

25th July 2012

Mrs. Ambika P R, #337/32, F-8, B Block 1st flr, Gurupriya Akashaganga Apts, 1st main, 3rd cross, ISRO Layout, Bangalore-560 078.

SUPERIOR COST

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

- As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. Job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the Coilege is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

ATTESTED COPY

skau Assimpt PRINCIPAL
PRINCI

Name : AMBIKA P.R



ನಂ.೨೭/೨, ೩೩ನೇ ಅಜ್ವರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡುವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೩೬೦ ೦೭೦, 🕿 ೨೭೬೪ ೯೭೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070, 🕿 2664 927/.

03rd August 2015

Mrs. Archana Bhat, Ganesha Nilaya, #227, 7th Cross, Vittala Ngar, ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale
- As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic Interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without grant grant grant prior notice and you will be prosecuted suitably.

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Read Rangalora Fanoa

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment. In case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks of favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY THE PRESENCE CHEETING Society®

President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3 8 12 12

Signature of the candidate

Name :

Skarran



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬರಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

#1890, 8th Main, 2nd Stage, K. S. Layout, Bangalere-78

Dear Shalini Prasad.

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other

allowances per month.

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Contact of August Page 18 Augus

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antimanagement activities or if you get a Government job (proof required)

If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 26/08/2005

ATTESTED COPY



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Outy Joining I	Report	CEEN.
0		

Name : SHALINI PRASAD	
Address : a) Permanent Hs No. 1890 , 10 th Mo	ain, 2nd Stage
Kumar swamy Layout Bangalor	ie-78.
Contact No.: 9449445388 .	
b) LocalSAMG	are site if each
Contact No. :	NA STATE OF THE ST
Qualifications : BE (EEC) MTech (IT)	
Date of Birth : 2nd Dec 1977 Name of Post: 1ecture	Υ.
No. & Date of Appointment Order: 29-08-2005	
Salary & Scale: 8000 Basic .	
As per the above appointment order, I wish to report for duty today forenoon/ understood all the conditions of appointment and agree to abide by the same. I u other job except through the Principal and also not to take up any other remunerator part time without the written permission from the Principal.	ndertake not to apply for any
	S. Prasuo
Date: 29-08-2005	Signature
Counter Signed by the Head of the Department :	ODA STORY TO STORY THE PROPERTY OF THE DEPARTMENT
He / She is permitted to join duty on the forenoon / afternoon of	
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CC to : Accounts / Personal File	Principal

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Mr. Ravindra S #24/4, 2nd Floor, 1st Cross, Kuvempu Main Raod, Hebbal, Kempapura, Bangalore-24.

Dear Ravindra S

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, togeport on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other

allowances per month.

a Professor in Electronics & Communication Engineering Department, you need to
maintain punctuality, discipline and Decorum of the College, by keeping the professional
secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

iay. You should not leave the department without written permission.

5. u snall avail leave and holidays as per the College rules. Leave is not a prerogative of comployees, unless and otherwise sanctioned by the President. Unauthorized absence more than 4 days from attending the duties will be liable for termination of your solders and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

1 . . mination of job.

6. ademic year starts from October of the current year to July of the next year. You required to work till the end of the academic year (July). If you want to discontinue me services, you are required to give one months notice on July 1st and get yourself and by July 31st in any year. If you wish to continue you are required to confirm your mess in writing by 1st of July the management should approve every year and the The condition is laid down only to safeguard the Academic interests of students the academic year and to avoid any jumping from our college to any other college middle of the academic year, which affects the students interests.

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layanagar Education

expected standards of the college and if you involve in any anti-student and antia a ement activities or if you get a Government job (proof required)

8. If y decide to discontinue the job on your own during the academic year (October to July the academic schedule gets disturbed and consequently students studies will be attered, as the sole objective of the College is to provide quality education. You are remed do pay compulsorily pre-calculated liquidated damages to the college to an of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. 65 is transferable to any of the institutions under Jayanagar Education Society or i.s. ociated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Let us reporting to the duty you should deposit all original certificates and testimonials ne College for immediate verification by the University or Inspection Committee. y analy obtain acknowledgement from the college and the certificates will be returned t fter you dissociates with the college.

11.1 are satisfied with the above conditions and willing to join our college please can your date of joining & retain the first copy of this Appointment letter and

end your signature on the second copy and return the same.

With best the second of the se

Principa

City Eng re ing College.

read the above terms and conditions, I have understood the contents fully and I the appointment on the said terms and conditions. I also confirm that I possess: genuine ee and marks statement and agree to submit/surrender my original Marks Statemer the Management, I also declare that I have the eligibility to teach as per UGC or/and / T norms and as long as I am in employment with Jayanagar Education Society, I will not the College in the middle of the academic session and do not cause inconvenience to the si in case of breach of understanding by me, management can take legal action er above terms and may inform the future employer.

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Signatur

.c candidate: Rambero. s

Date:

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PRINCIPAL
CITY ENGINEERING COLLEGE
(anakabura Main Road Bangalore, 560ya)



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: RAVINDRA-S
Address	: a) Permanent #512, 18th woll, 24th malh,
	J.f. Noger, and store, mysofic stoods
	Contact No.: 9901299322
	b) Local
E:	Contact No. : 9901299322
Qualifications	: M. Tech
Date of Birth	: 17-01-1978 Name of Post: Lecturer
No. & Date of Ap	ppointment Order: 17th August 2006
Salary & Scale :	17,000/- 8000-00; busic
other job except thro	ppointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any other remunerative or honorary work full time the written permission from the Principal.
Date: 26 - 08-	-2006 Ramble Signature
Counter Signed I	by the Head of the Department :
	Head of the Department
le / She is permi	itted to join duty on the forenoon / afternoon of
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Date: 14/06/08

Mr. Mallikarjuna.G.S., # 32, 2nd Cross, Govi Nayakana Halli, Kumar Swamy Layout, Bangalore - 78

Dear Mr. Mallikarjuna.G.S.,

Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra,

We are happy to inform you that, you have been appointed to the above post based on your application and personal interview, on the following terms and conditions:

1. Your appointment is against permanent vacancy and is subject to satisfactory completion You will be paid in the scale of 12000-420-18300.

3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days.

4. As a member of staff you need to maintain punctuality, discipline and decorum.

5. You should maintain professional secreey and should not indulge in any anti-student,

6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in a year is liable for termination of job.

7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as precalculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediate' without giving any prior notice and you will be prosecuted suitably.

8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our contage, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

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9. Your job is transferable to any of institutions under Jayanagar Education Society or its associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad.

10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and

12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,

For CITY ENGINEERING COLLEGE

(SECRETARY)

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said tenns and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

> C.S. malijeanjug Signature of Employee ATTESTED COPY



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : MR MOUNTAIN G. 5.
ADDRESS: a) PERMANENT W32 2 hd Cross Govingya Kanahay
Kumara swamy layort
b) LOCAL BANGRIDAG - 38
phone 99 PU 133U3U
The server with the server to the
OUALIFICATIONS: M Tech (Industrial Exchance
DATE OF BIRTH : U2 + Db 1971
NAME OF POST : ASST. Protogodo.
NO. & DATE OF APPOINTMENT ORDER : 14 Db. 2000
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: Ob loc /sics Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
to : Accounts/Personal file Pfincipal
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Low Comments day

Mr. Aurobindo Koti. #617, Near Auden School, Hosakerehalli Cross, BSK III Stage, Bangalore - 85.

15-2-2010

Dear Aurobindo Koti,

Sub: Appointment as Asst. Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emcluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs.12,000-420-18,300 and other admissible allowances.
- As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on ail working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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Skarran

Jayanagar Education Society (R) 7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated

conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions

damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising,

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VIU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12.If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates

With best wishes, for Jayanagara Education Society® Society

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above ferms and conditions. I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, managemi. can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/02/10

Signature of the candidate Name: Aurobindo Keti

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PRINCIPAL
CITY ENGINEERING COLLEGE



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

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Name	: Aurobindo Koti	Marie Control
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	will, Bank colony	THE MAY SELL THE SELL
	Contact No.: 9886 7 644 70	WILLIAM E TOWN
	b) Local	148
	The same of the sa	
No.	Contact No. :	The first of the open
Qualifications	: M. Tech.	Market Comment
Date of Birth	: 20/5/19 76 Name of Post: 1501	1.20
No. & Date of A	Appointment Order: 1/9/2006	a the y least to a
Salary & Scale	19,400/-(8000-	13 500 00
As per the above a understood all the c other job except thm	appointment order, I wish to report for duty today forence conditions of appointment and agree to abide by the same ough the Principal and also not to take up any other remune the written permission from the Principal.	on/ afternoon I have read and
Date: 1/9/0	2006	As. (Coli
1 4 4		and a second
	by the Head of the Department :	Maria Company of Comments
	by the Head of the Department :	Head of the Department
Counter Signed I	by the Head of the Department : itted to join duty on the forenoon / afternoon of	Head of the Department

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Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)



CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 01/09/2006

Mrs, Shylaja K #2453, Orp. to Volley Ball Park, 16th Main, Kumaraswamy Layout, Bangafore.

Dear Shylaja K

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
- As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Rangalora 55000

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You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof

required)

7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary. drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature

on the second copy and return the same.

With best wishes,

Yours sincerely.

Store abu

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 18/09/2006

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CITY ENGINEERING COLLEGE



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

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Address	a) Permanent	No. 2453, 'S	Si Ranga 1 16th main
mill take	Ist	age; Kumahasi	samy layout, Bangalore
-		080-26667	0 0
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apr	Contact No. :	July Mary 1889.	
Qualifications :	M.tec	ch (Digital Ele	ctronice & communication
Date of Birth :	16-05-1	966 Name of Post:	Lectures
		er: 01 09 2006	
Salary & Scale :	8000-	275-13,500	
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Date: 18 09 2	2006	1103	Signature
11		the Department :	Signature
11		the Department :	Signature
11		the Department :	Head of the Department
Counter Signed by	the Head of t	the Department : / on the forenoon / after	Head of the Department
Date: 18 09 2	the Head of t	on the forenoon / after	Head of the Department

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Phone : 2666 9313 (General) Telefax: 2666 9314 (Principal)



Y ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

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To,

Mrs. Madhavi J Kulkarni #197, GF-1, Sahruday: Apartment, 6th Main Road, Bikasipura, Adj. ISRO Layout, Bangalore-560 061

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. c. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the

2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL
CITY ENGINEERING COLLEGE
(anakarura Main Prad Bangalors, 56008)

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antimanagement activities or if you get a Government job (proof required)

If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Rope delle Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer. on the Rough Spines at all all and an

being our eye out of any till he time Signature of the candidate: 8 of the candidate: 8

Date:

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CITY ENGINEERING COLLEGE

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CITY ENGINEERING COLLEGE DUTY JOINING REPORT Doddakallasandra, opp Kanakapura Main Road, BANGALORE - 560 061 MERCHAN T. KOLKERAL ADDRESS: a) PERMANENT # 197 (PHAN SPHANUDYS THE AT WITH PHONE No. b) LOCAL 1301 1 QUALIFICATIONS: DATE OF BIRTH NAME OF POST SALARY & SCALE: As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal That spinson it is a series of the series of the Date : 20.04 04 Signature Counter signed by the Head of the Department eson so the graduation

He/She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts/Personal file

Khyjaku Principal

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Head of the Department



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and crossabled comments in a comment of the second second second second comments of the comment of the comment

Mr. Vishvakiran R.C 15-2-2010 F4, CPWD Quarters, Vijayanagar, Bangalore-40.

Dear Vishvakiran R.C.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

a time send to real restrict to realize their appropriate an enterior to

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of Rs. 16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances
- 3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...
- You will be relieved within reasonable time, if you get a Govt, job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsority pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giv. attendance to studenly or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,ff you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes.

for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management co. take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/2/2010

Signature of the candidate

Name: VISHVA KIRAN. R.C.

ATTESTED COPY

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CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: Vishwatedran R.C.	
Address	a) Permanent FH, CPWD quaters.	
	vitayanagar - 40.	- Vicinia
	Contact No.: 9972372314	OF STREET
F	b) Local	
(8)	Contact No. :	S. O. Carlos
Qualifications	: M.Tech	
Date of Birth	: 2nd/03/1981 Name of Post: Kechwer	
No. & Date of	Appointment Order: 15/2/2010 .	
	le: 16,600/_	
other job except to or part time withou	re appointment order, I wish to report for duty today forencon/ afternoon. The conditions of appointment and agree to abide by the same. I undertake not through the Principal and also not to take up any other remunerative or honout the written permission from the Principal.	of to annly for any
Counter Signe	ed by the Head of the Department: Ros G.S. men Head of the	ly lawing ne Department
He / She is pe	ermitted to join duty on the forenoon / afternoon of	
CC to : Accoun	nts / Personal File	R. Sujaka

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Mr. Gopikishan J, #37, 1st Main, 10th Cross, Maruthinagar, Kogilu Road, Yelahankha, Bangalore-560 064

15th July,2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 25,200 (₹ Twenty Five Thousand Two Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.
- As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or itassociated institutions in India or abroad including the new Institutions and Institutions proposeu to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes.

For CATY ENGINEER FINE COULEGE IETY®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15 07 2013.

Signature of the candidate

Name: COPIKISHAN. I

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PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-56006)

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CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: GOPIKISHAN. J
7000000 0	
Address	: a) Permanent _ S/o D. JAYANIVA, #B-17, BAPUTI QUARTER
	VIDYANAGAR, DAVANGERE
	Contact No.: 9739735049
	b) Local
	Contact No. :
Qualifications	: B.E AND M-Tech
Date of Birth	: 19-05-1979 Name of Post: Assistant proffessol
	Appointment Order :
	:25,200/-
other job except the	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any rough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
	/ Signature
Journal Olynea	by the Head of the Department : (-S-mali homing Head of the Department
le / She is pern	nitted to join duty on the forenoon / afternoon of
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CANCEL TO THE RESIDENCE OF THE PARTY OF THE	/ Personal File

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No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070.

2664 9277
06 February 2013

Mr. Ranganath S L #90, Karanji Nilaya, 3rd Cross, Balaji Nagar, S. B. Pura Road, Uttarahalli, Bangalore-560 061

Dear Ranganath S L

Sub: Appointment as Assistant Professor in the Department of Electronics & Communication Engineering.

This is to intimate you that, you have been appointed as Assistant Professor in Department of Electronics & —ammunication Engineering in City Engineering College, with the following terms and conditions.

Your appointment is against permanent vacancy and subject of satisfactory completion of one year pulsory probationary period and has to be confirmed by a separate letter of appointment from the dent / Secretary of Jayanagara Education Society®.

will be paid total emoluments of ₹. 23,300/- (Rupees Twenty Three Thousand & Three Hundred per month consolidated as per the AICTE norms.

 an Assistant Professor in the above said department you need to maintain punctuality, teaching t dards, discipline and professional secrecy, dress code and decorum of the college.

You shall work full time basis and you should not leave the department without the written permission of e Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 ys continuously from attending the duties will be liable for termination of your services and authorized absence of a day will be calculated as two days absence for the purpose of salary calculation. authorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
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- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 623

Signature of the candidate Name : RANGANATH SL

> ATTESTED COPY Skaun

PRINCIPAL CITY ENGINEERING COLLEGE



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name	. P.	
	: BANGANATH SI	
Address	: a) Permanent 5 /o V Sugest,)	CANCHIPURA (P)
HOSADI	URGACT), CHITRADURGA (D), &	ARNATAKA (S), 57753
	Contact No. : 9844496694	
	b) Local Clo K.V. KEISHNAHUET	HY, #90, 3 nd CPOSS,
BALAST	MAGAR, S. R. PURA MAJN ROAD, UT	
Qualifications	3 : M. Tach	
Date of Birth	: 02 08 19 89 Name of Post : Assact	ANT PROCESSOR
No. & Date of	Appointment Order :	HAL TROPESSOR
Salary & Scal	e:	
other job except t	e appointment order, I wish to report for duty today forer e conditions of appointment and agree to abide by the sam through the Principal and also not to take up any other remu ut the written permission from the Principal.	noon/ afternoon. I have read and ne. I undertake not to apply for any inerative or honorary work full time
		Run
Date: 6 2 1	4	Signature
Counter Signe	ed by the Head of the Department :	C.S. muli lading Head of the Department
He / She is per	rmitted to join duty on the forenoon / afternoon of	
de	- Caral	000
C to : Accoun	ts / Personal File	Gal

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



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12th March 2018

Dr. N Rajasekhar Reddy #12, MRS Apartment, 100ft Road, BTM I Stage, Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

Sub: Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & agineering in City Engineering College with the following terms and conditions.

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 77,000/-(₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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CITY ENGINEERING COLLEGE

Manakapura Main Road, BANGALORE - 560 055

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakabura Main Road, Bangalore-560061

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15.03.2018

CITY ENGINEERING COLLEGE
KANANADURA MAIN ROAD, BANGALORE - 550 061

partie of the candidate

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE



ಸಂ.೨೭/೨, ೩೩ನೇ ಅಜ್ಜರಸ್ಕೆ ೨ನೇ ಮತ್ತು ರಸ್ಕೆ ೭ನೇ ಬಡುವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

01st March 2018

Dr. S. Karunakara #14/21, 5th 'A' Cross, B.S.K. III Stage, Ittamadu, Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical gineering in City Engineering College with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year Compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 75,000/-(₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated connected inquidated damages to the college to an extent of experts professional fees and all

other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangalore Groves



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : S. KARU	NAKARA
ADDRESS: a) PERMANENT	Irlan 5th A'cross B.S.K 3rd Stage
WITH PHONE No.	Ittamadu Bangalone - 560085
10	and thought but have desired the
b) LOCAL	- 30 -
	_ 00
QUALIFICATIONS : B.E	M. Tech. Ph.D
DATE OF BIRTH : 03	63/1974
NAME OF POST : PMONS	tggd dog Mech Dept 3 18018
F	ENT ORDER : 01/03/2018
	an onder
SALARY & SCALE:	
understood all the conditions of for any other job except through	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary out the written permission from the Principal
	S. Keenthan Signature
Date : 5/3/18	Signature
Counter signed by the Head of	NISCOLTURE AND
	S. Konlann
	5.10
	Head of the Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
He/She is permitted to join duty	Head of the Department
He/She is permitted to join duty	on the forenoon / afterproon of



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Dt:29/08/2005

Mrs. T. R. Uma, #75, 6th Main, Between 17th & 18th Cross, Malleshwaram Bangalore-560 055 Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

1. Your appointment is subject to the satisfactory completion of one-year Probationary period and fur he, extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the

2. You will be paid total emoluments of Rs. 12,000 (Rs. Twelve Thousand only) + other Allowances per month.

3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not include in student activities and anti-college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.

- You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and set yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

PRINCIPAL
CITY ENGINEERING COLLEGE
(Anakapura Main Road Bangalara Sayasa)

all the same

- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated l'quidated damages to the collège to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our coilege please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

PRINCIPAL
CITY ENGINEERING COLLEGE



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Mrs T. R. Uma	
ADDRESS A PERMANENT TO 5 6	Main, Between 17th & 18 for
WITH PHONE No. Mallesh	Main, Between 17th & 18th
b) LOCAL	
QUALIFICATIONS: B.E., M.E.	
DATE OF BIRTH : 02 - 04 - 1	Co. Marchine
NAME OF POST : Asst. Prvt.	
NO. & DATE OF APPOINTMENT ORDER :	29-08-2005
SALARY & SCALE: 12,000	NAME OF TAXABLE PARTY.

understood all the conditions of appointment and ag	for duty today forenoon/afternoon. I have read and ree to abide by the same. I undertake not to apply
for any other job except through the Principal and also work full time or part time without the written perm	not to take up any other remunerative or honorary
	noson nom the rimetpar
Pote	1100
Date :	Signature
Counter signed by the Head of the Department	
	1.46-
	7000
	Head of the Department
He/She is permitted to join duty on the forenoon / a	ifternoon of
	ATTESTED COPY
CC to : Accounts/Personal file	S Karray PRINCIPAL
	CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



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21st January 2015

Mr. HARSHA VARDHAN U #178, 1st Cross, 1st Block 3rd Phase, BSK 3rd Stage, Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :21 01 2015

Signature of the candidate ATTESTED COPY Name : HARSHA

CITY ENGINEERING COLLEGE



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Harsha	Vardhan.U.
ADDRESS: a) PERMANENT	# 178, Ist cross, 1st Block, 3rd phase,
WITH PHONE No.	BSK 3rd stage, B'Lose-85. Mobi- 1886577373
b) LOCAL	Mobi- 1886577373
	Same as the above -
QUALIFICATIONS : B.E.	M. Tech.
DATE OF BIRTH : 04 0	¥ 1989
NAME OF POST : Assis	tant Profesor
NO. & DATE OF APPOINTM	ENT ORDER :
SALARY & SCALE: 93,3	00/-
understood all the conditions of for any other job except through	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary out the written permission from the Principal
Date : 21 01 2015	A firming the Signature
Counter signed by the Head of t	he Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of 21 01 2015
	ATTESTED COPY
CC to : Accounts/Personal file	PRINCIPAL CITY ENGINEERING COLLEGE



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15th September 2015

Mr. Anii Kumar R #58, Nandini Badavande, Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGINEERING EDELLIGE Society®

President Pelecretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/69/2015

ATTESTED COPY

Signature of the candidate
Name: Aniltume

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Mann Road Bangalore Shores



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : ANIL KI	IMAR-R
ADDRESS: a) PERMANENT	# 58 Manasa Nilaya
WITH PHONE No.	Nandini Badavane - 571401.
b) LOCAL	#26 Matra nilya, mudala palya
	0 , 0
QUALIFICATIONS :M,T.	ech
DATE OF BIRTH : 03 - 1	1-1989
NAME OF POST : Assi	stant profusor.
NO. & DATE OF APPOINTME	NT ORDER: 15th September 2015
SALARY & SCALE: 93	300/-
As per the above appointment ord	er, I wish to report for duty today forenoon/afternoon. I have read and
understood all the conditions of a	ppointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary
work full time or part time witho	ut the written permission from the Principal
9 , ,	1 45
Date: 15/09/15	Signature
Counter signed by the Head of th	e Department
3 10	
The same of the sa	Ung 1-e
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
	N N N
19 10 10	ATTESTED COPY
CC to : Accounts/Personal file	S PRINCIPAL Principal
	CITY ENGINEERING COLLEGE



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06th August 2014

Miss. Shruti Naik #1567, Ground Floor, Opp. Sagar Hospitals, 10th Cross, Kumarasway Layout, Banashankari 2nd Stage, Bengaluru.

Dear Miss, Shruti Naik

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable of any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 06 08 2014

Signature of the candidate Name : Shauti Naik

Skarran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangalore 56009



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : 0	SHRUTS NAIK
ADDRESS: a) PERMANENT WITH PHONE No. b) LOCAL	# 1567, GROUND FLOOR, OPP. SAYAR MOSPS 10 to CROSS, KUMARASWAMY LAYOUT, BANASHANKARI 2 ND STAYE, BANGALORE
	a.c. RMT1
QUALIFICATIONS :	B.E., & M. Tech.
DATE OF BIRTH : 25	2000
NAME OF POST :A	SSISTANT PROFESSOR
NO. & DATE OF APPOINTME	SUPPLIES SUP
SALARY & SCALE: Ro	23,300 -
for any other job except through th	ppointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary ut the written permission from the Principal Signature
Counter signed by the Head of th	e Department
	Head of the Department
He/She is permitted to join duty of	on the forenoon / afternoon of
	ATTESTED COPY Skarm,
CC to : Accounts/Personal file	PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277. 25th July 2016

Mr. Rakesh Y D Sri. Lakshmi Nilaya, 7th A Cross, Maruthi Nagar, Tumakuru-572102

Dear Mr Rakesh Y D

Tayloresing

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College from 25th July 2016, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguare the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CI**TY ENGINEERING COLL***EGE* Yanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education (Society®)

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (3), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 25/07/2016

Signature of the candidate
Name: Rolscah V. D

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PRINCIPAL
CITY ENGINEERING COLLEGE
Canakapura Main Road, Bangaiore-Saude1



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : RAKESH Y	D
ADDRESS: a) PERMANENT _ WITH PHONE No. b) LOCAL	Rakesh y.D S/o Dasappa y.H sxi Lakshmi Nilaya 7th 'A' Cooss Moouthi Nagar. Tumkun-572102.
QUALIFICATIONS: M.1	Tech, Manufactuating science & Enga
NAME OF POST : ASSIS	
	NT ORDER : 01 08 2016
SALARY & SCALE:	OKOLK . OL [08] 2010
for any other job except through the work full time or part time witho	er, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary ut the written permission from the Principal
Date: 01/08/2016	Signature Signature
Counter signed by the Head of th	ne Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
	ATTESTED COPY
CC to : Accounts/Personal file	PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Man Road, Bangalore-560061

Phone :6669313 (General) Telefax :6669314 (Principal)



CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061 Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P. #3043, V th Block, Janapriya Heavens. Allalasandra, G. K. V. K. Post, Bangalore.

Dear Rajaseknar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our CITY ENGINEERING COLLEGE w. e. f. 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other

allowances per month.

 As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road Bangaloga 56008

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 You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

1710/01

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CITY ENGINEERING COLLEGE
(anakapura Main Road, Bangalora, Esona

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CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : P.R	JASEKHAR
ADDRESS: a) PERMANENT WITH PHONE No.	372 BI P Ramachandra. B.com., c.A.
	Chambamanakare Achukut
b) LOCAL	B-S.K. III Stage Bungalore -
	Ph- 6692174 (PR)
	_ do.
QUALIFICATIONS:	M-S., M-phil
DATE OF BIRTH :	1-07-1963
CONTRACTOR	election Grade Lecturer
AND PRINCIPLE OF THE PR	NT ORDER : 01/10/2001
SALARY & SCALE:	
for any other job except through	er, I wish to report for duty today forenoon/afternoon. I have read and ppointment and agree to abide by the same. I undertake not to apply ne Principal and also not to take up any other remunerative or honorary ut the written permission from the Principal
Date : 0 10 200	Signature
Counter signed by the Head of t	e Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of 01 110/2001
	2 11
CC to : Accounts/Personal file	Principal
	ATTESTED COPY

Skarm PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ

Jayanagar Education Society ಪಂ. 27/2, 33ನೇ ಆಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33** Cross, 2** Main Road, 7* Block, Jayanagar, Bangatore - 560070. ☎: 080 26649277

04th October 2021

Dr. Sunitha N. 92/1, Ist Main, 5th Cross, Gokuilnagar, Doddakallasandra, Bengaluru

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

- I. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- You will be paid in the AICTE Scale and other admissible allowances.
- 3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secreey and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the
- 4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years
- 6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of
- 7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
- 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one lastitution to another in the
- 10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as
- 11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will

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PRINCIPAL
CITY ENGINEERING COLLEGE

- 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
- 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.
- 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.
- 15. Special benefits and consideration for employees:
 - Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
- 16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

FOR JAYANAGAR EDUCATION SOCIETY (R)

Authorized States / Sacretary

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ©. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Schulfa. N Mob: 9916230Lff ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

Chemistry

NAME : Sunifig.
ADDRESS: a) PERMANENT No. IC, Hode Chura Plaza, 60 leet and
b) LOCAL No. 15, Hadesburge place, 60 test Pond
BIH IVI, Johnson Name, Bongalde.
QUALIFICATIONS: His Analytical Chemistry
DATE OF BIRTH : 23 1011140.
NAME OF POST : Letting - Chemistry
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon, I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 15 2 10 Signature
Counter signed by the Head of the Department
Professor. Head of the Department
He/She is permitted to join duty on the forestoon of 15/3/2010
State Birth
CC to : Accounts/Personal file Principal
The Court of the C

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Dr. K. Sujatha #66, Singapore Gardens, Green Fields II Bangalore- 560 062. Dt: 01/01/2005

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from

the Management.

 You will be paid total emeluments of Rs.16,400/-(Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.

- As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

You will be relieved within the said academic year if your services are not satisfactory
as per the expected standards of the college and if you involve in any anti-student and
anti management activities or if you get a Government job (proof required)

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Banqalore-560081

- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second

With best wishes,

Yours sincerely,

COLD-Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayans, or Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

h. Swalla Signature of the candidate:

Date: 01 01 2005

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name :	DYK-SUJATHA	
Address :	a) Permanent # 66 Singafore Gardens GF-I Gubbafola gate, podola Kallo Banyalere L62,	usanda
2	Contact No : 93 425 14201	-
	b) Local	
	Contact No. :	
Qualifications	: M.sc Ph.D	
Date of Birth	: 21-06.1963 Name of Post: Asst. Professor	400
	opointment Order :	
Salary & Scale :	12000/ + allewarnes	
As per the above a understood all the co	appointment order, I wish to report for duty today forencon/ afternoon. I have reconditions of appointment and agree to abide by the same. I undertake not to apply ough the Principal and also not to take up any other remunerative or honorary work the written permission from the Principal.	Committee of the commit
Date: 10/3		ignature
	by the Head of the Department :	
	Head of the Depa	artment
He / She is perm	nitted to join duty on the forenoon / afternoon of	
	1	
CC to : Account	ts / Personal File	rincipal

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. 🕿 2664 9277.

Mrs. Nagashree .G #1342, 10th Main , 7th cross, 3rd stage R.R. Nagar , Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate latter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand Only) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.
- As an Lecturer in the above said department you need to maintain. punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary Should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will he relieved within reasonable time, if you get a Govt job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the ocademic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters retaining to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

T2,ff your are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes.

for Javanagara Education Society®

President i Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15 3 200

Signature of the candidate
Name: Nogosae.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-550061

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VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : NAGASREE-G 973 9197 282
ADDRESS: a) PERMANENT #1342, 10th Man 3th CROSS
WITH PHONE No. 39d Stage , R.P. Nagos Baugelde - 98
b) LOCAL
Some
QUALIFICATIONS: MSc (PHYSICS)
DATE OF BIRTH : 10 0 5 1984
NAME OF POST : Lecluson - physics
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Nogosace G
Date: 15 0 3 8010 Signature
Counter signed by the Head of the Department
K Sufatha Head of the Department
He/She is permitted to join duty on the forenoon / atternoon of15/3/10
ATTESTED COPY Saty
CC to : Accounts/Personal file Principal CITY ENGINEERING COLLEGE Principal



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Date: 01/05/2006

Mrs. Jyothi P #, 159, 2nd Cross, Old Bank Colony, Konanakunte Bangalore – 560 078.

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your premotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one - year Probationary period.

2. You will be paid Salary in the scale of Rs. 12 000'-420-18300+DA and other

allowances per month.

 As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secreey and status and will not include in student activities and anti-college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year Von are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antimanagement activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,060/- whichever is less.

9. Your job is transferable to any of the institutions under Javanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy

and return the same.

With best wishes.

Yours sincerely.

City Engineering College,

an also then malleting and a tax of the order and the contract of I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academie session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1.05.06

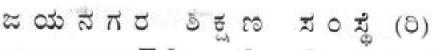
CITY ENGINEERING COLLEGE



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

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Date :), 9:0h Counter cigned by the Head	without the written permission from the Principal Tieffer Signature of the Department Head of the Department ATTESTED COPY SKALL





Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560078, 😭 080 26849 . No 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070 😭 080 2664927°

26th December 2019

Mrs. Vanitha G R Doddakallasandra, Bengaluru-560062

Dear Vanitha G R #

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and

- 1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the énd of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, If you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

Signature of the candidate Name:



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : VANIT	HA.G.R.		
	ENT Vanilha G.R. WOTH	hesomurlky", Rulkus ira fate, Tumkur,	arno"
b) LOCAL	Vanilha.G.R. W/B	Thelamuriku	
	"Appara Building"	Kuvempu na 6ar	3rd Maid
	Dodda Kallarandra	, Banĝalore.	
QUALIFICATIONS :	Sc, BEd		
DATE OF BIRTH :	09/1982		
NAME OF POST : A5	ht. Profession		
NO. & DATE OF APPOINT	MENT ORDER :		
SALARY & SCALE:			
for any other job except through	order, I wish to report for duty too of appointment and agree to abide the Principal and also not to take ithout the written permission from	by the same. I undertake not t	ead and o apply onorary
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Date : 41/08/2014		Vo	gnature
Counter signed by the Head of	f the Department		
		(1861)	
		Head of the Depa	artment
He/She is permitted to join dut	by on the forenoon / afternoon of		
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



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Mrs. Gayathri Annasagaram #17/1, 12th Main Road, K. P. Agrahara, Magadi Road. Bengaluru-560023

pear Mrs. Gayathri Annasagaram

Sub: Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

- 2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably. 1114 Hogust 8011+

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PRINCIPAL CITY ENGINEERING COLLEGE

- 7. If you decide to discontinue the job on your own during the academic year the academic 7. If you decide to discontinue the job on your own during the academic year the academic sole objective of school of the color of the c 7. If you decide to discontinue the job on your own during the occount year the academic studies will got affected, as the sole objective of college and you are required to give one month's or the gets disturbed and consequently student studies and you are required to give one month's or the gets disturbed analytic education. Both college and you are required to give one month's notice is served by you are required to give one month's notice to give 7. If you decide to discontinue the job on process will got affected, to solve objective only gets disturbed and consequently student studies will got affected to give one month's of the gets disturbed and consequently student studies and you are required to give one month's of the sense of NO notice is served by the college to you be to the college to you be the college to you are required to give one month's notice to the college to you be the college to you are required to give one month's notice to the college to you be the college. gets disturbed and consequently student studen side i.e. 30 days before the end of the side i.e. 30 days before the end of the side i.e. 30 days before the end of the side i.e. 30 days before the end of the side indicated liquidated using the side is side i.e. 30 days before the end of the side indicated liquidated using the side is side indicated indicated using the side indicated using the side is side indicated using the side indicated using the side is side indicated using the side indicated using the side is side indicated using the side indicated using the side is side indicated using the side indicated using the side is side in the side is
- other associated expenses.

 8. For calculation of increment, which is due from the month of October and salary payable in 7 (seven) months service within the academic in the college on or before 1st March. Increment 8. For calculation of increment, which is due from the hibban service within the academic have put in 7(seven) months service within the academic howember of every year and one should have pointed the college on or before 1st March. Increment will be be academic here. 8. For calculation of increment, which is put in 7(seven) the seven within the academic has been something performance and one should have put in 7(seven) the formation of March. Increment will be paid in the institution or you should have jointed the college, subject to your teaching performance and in the institution or you should have jointed the college, subject to your teaching performance and be paid and co-curricular activities, presentation of service in our college. November of every year and one should have jointed the college on or belong performance and in the institution or you should have jointed the college, subject to your teaching performance and in the institution or you should have jointed the college, subject to your teaching performance and in the institution of your completed year of service in our college, subject to your teaching performance and in the institution of your service in our college, subject to your teaching performance and year of service in our college, subject to your teaching performance and year of service in our college, subject to your teaching performance and year. in the institution or you should have joint college, subject to joint activities, presentation of service in our college, subject to joint activities, presentation of service for every completed year of service and co-curricular activities, presentation of general behavior, punctuality, participation in academic and international journals during the academic behavior, punctuality, participation in national and international journals during the academic activities in national and international journals during the academic activities. for every completed year of service in academic and co-control journals during the academic behavior, punctuality, participation in academic and international journals during the academic personal workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops, publication of articles in national and international journals during the academic very workshops. behavior, punctuality, participation of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops, publication of articles in national and international in case your services are workshops. However, Society will have the right to withhold/defer your increment in case your services are your services. workshops, publication of articles

 However, Society will have the right to withhold/defer your services year

 However, Society will have the right to withhold/defer your services year

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 Satisfactory. Every year performance appraisal committee (PAC) will review your services are no satisfactory. Every year performance appraisal committee (PAC) will review your services are no satisfactory. Every year performance appraisal committee (PAC) will review your services are no satisfactory. Every year performance appraisal committee (PAC) will review your services are no satisfactory. However, Society will have the regular appraisal committee of services in Jayanagar Education Services and recommend for your increment and continuation of services in Jayanagar Education Security

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or a land including the new Institutions and Institutions process 9. Your job 's transferrable to any of the insutuation and Institutions and Institutions proposed associated institutions in India or abroad including the new Institutions and Institutions proposed

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or 10.If you involve in any malpractice i.e., consult and VTU exam , invigilation work or values of favouring in giving attendance to students or not accepting VTU exam , invigilation work or values of accepting VTU and College. You will be terminated favouring in giving attendance to students or not account and College. You will be terminated without of answer scripts, or any other matters relating to VTU and College. You will be terminated without of answer scripts, or any other matters relating to VTU and College. You will be terminated without of answer scripts, or any other matters relating to VTU and College. further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtaacknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,1f you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Frincipal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society &, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 11th August 2014

Signature of the candidate

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : GAYATHRI ANNASAGARAM	
ADDRESS.	
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QUALIFICATIONS	1 12 rass 18
QUALIFICATIONS: MSc. B.Ed	
DATE OF BIRTH : 24-12-1987	
- 4-1a-1987	
NAME OF POST : Assistant Profesor	
NO. & DATE OF AND	
NO. & DATE OF APPOINTMENT ORDER:	N/L
SALARY & SCALE:	
As per the above appointment order. I wish to repeat the same the	wasterije cover
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work full time or part time without the written permission from Date: 16/8/2014	by the same. I undertake not to apply
Date: 16/8/2014 Counter signed by the Head of the Department	up any other remunerative or honorary the Principal Signature
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ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061