



**CITY**  
ENGINEERING COLLEGE

## CRITERION 2 – TEACHING LEARNING AND EVALUATION

### KEY INDICATOR: 2.4 Teacher Profile and Quality.

Metric Number: 2.4.1 Number of full-time teachers year wise during the ACY 2021-22.

Sanction letters indicating number of posts sanctioned by the competent authority.

Sl.No	Assessment Year	Number of Sanctioned Post	Number of Newly Appointed Teachers
1	2021-2022	58	2

2.1 Number of full time teachers during the last five years (Without repeat count)

2.2 Number of full time teachers year wise during the last five years

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. during the last five years (consider only highest degree for count)

**ACADEMIC YEAR 2021-22****a) Provide information on full time teachers presently working in the institutions**

Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. ) and Year of obtaining
Dr. S. Vagdevi	4GWEE0006373	463298	<a href="mailto:hodaiml@cityengineeringcollege.ac.in">hodaiml@cityengineeringcollege.ac.in</a>	Female	Professor	26-07-2021	permanent	AI & ML	Ph.D 2011
Dr Thippeswamy H N	767607717582	473793	<a href="mailto:hodcivil@cityengineeringcollege.ac.in">hodcivil@cityengineeringcollege.ac.in</a>	Male	Professor	08-02-2018	Permanent	Civil Engineering	Ph.D, 2013
Mr Mahesh kumar M C	877238860543	483791	<a href="mailto:maheshmim@gmail.com">maheshmim@gmail.com</a>	Male	Associate Professor	25-09-2006	Permanent	Civil Engineering	Mtech, 2008
Mr Vinay kumar S N	508122419214	469200	<a href="mailto:vinaysn@cityengineeringcollege.ac.in">vinaysn@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	29-03-2016	Permanent	Civil Engineering	M.E, 2015
Mr Jayanth K S	328862588700	469600	<a href="mailto:jayanthkatte@cityengineeringcollege.ac.in">jayanthkatte@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	01-08-2019	Permanent	Civil Engineering	Mtech, 2019
Mr Manjunath K E	290177457510	469637	<a href="mailto:manju1994@cityengineeringcollege.ac.in">manju1994@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	01-03-2020	Permanent	Civil Engineering	Mtech, 2019
Dr. Nanda Kumar A N	473273051972	465221	<a href="mailto:nandakumar@cityengineeringcollege.ac.in">nandakumar@cityengineeringcollege.ac.in</a>	Male	Professor	16-08-2023	Permanent	CSE	Ph.D ,1990
Dr. Sowmya Naik P. T.	880691533953	463790	<a href="mailto:sowmyacec@cityengineeringcollege.ac.in">sowmyacec@cityengineeringcollege.ac.in</a>	Female	Professor	01-07-2007	Permanent	CSE	Ph.D,2020
Dr. M Sathya	466742115521	491231	<a href="mailto:msathya@cityengineeringcollege.ac.in">msathya@cityengineeringcollege.ac.in</a>	Male	Associate Professor	14-06-2021	Permanent	CSE	Ph.D , 2010
Mr. Nandish A. C.	827510909298	463021	<a href="mailto:nandishac@cityengineeringcollege.ac.in">nandishac@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	22-08-2005	Permanent	CSE	M.Tech, 2006
Mr. Vivekavardhana Reddy B.	591726786326	453212	<a href="mailto:vivekavardhanreddy@cityengineeringcollege.ac.in">vivekavardhanreddy@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	01-01-2005	Permanent	CSE	M.Tech, 2008
Mr. G. A. Girish	592011775886	461826	<a href="mailto:giri.ga@cityengineeringcollege.ac.in">giri.ga@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	14-08-2006	Permanent	CSE	M.Tech, 2013
Mr. Surendranath Gowda D C	526248856627	428631	<a href="mailto:surendranathgowdad@cityengineeringcollege.ac.in">surendranathgowdad@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	03-03-2008	Permanent	CSE	M.Tech, 2007
Mr. Vinod Kumar S.	465297686842	465187	<a href="mailto:vinodkumars@cityengineering.ac.in">vinodkumars@cityengineering.ac.in</a>	Male	Assistant Professor	01-02-2007	Permanent	CSE	M.Tech, 2005
Mrs. Laxmi M. C.	388248848998	466845	<a href="mailto:laxmimc@cityengineeringcollege.ac.in">laxmimc@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	25-07-2012	Permanent	CSE	M.Tech, 2012
Mr. B. Ramesh	945242304428	465359	<a href="mailto:rameshb@cityengineeringcollege.ac.in">rameshb@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	17-08-2008	Permanent	CSE	M.Tech, 2012
Ms. Deepika R	560748299949	425294	<a href="mailto:Deepika@cityengineeringcollege.ac.in">Deepika@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	18-07-2016	Permanent	CSE	M.Tech, 2017
Mrs. Punitha P.	523741274666	492542	<a href="mailto:punithap@cityengineeringcollege.ac.in">punithap@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	08-08-2011	Permanent	CSE	B.E M. E, 2010
Mrs. Sriraksha S	546927891364	463275	<a href="mailto:siriakshas@cityengineeringcollege.ac.in">siriakshas@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	15-07-2015	Permanent	CSE	M.Tech, 2013
Mrs. Kavyashree Yadav J	349725894657	492541	<a href="mailto:kavyashreeyadavj@cityengineeringcollege.ac.in">kavyashreeyadavj@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	29-07-2016	Permanent	CSE	M.Tech, 2016
Ms. Pushpa S	853254656443	466628	<a href="mailto:Pushpa@cityengineeringcollege.ac.in">Pushpa@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	02-05-2017	Permanent	CSE	M.Tech, 2016
Mrs. Shashikala H C	525686189445	466216	<a href="mailto:shashikalahc@cityengineeringcollege.ac.in">shashikalahc@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2004
Mrs. Sowmya L D	324664676626	461231	<a href="mailto:sowmyaLd@cityengineeringcollege.ac.in">sowmyaLd@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech,2019
Mrs. Nagashree R A	454963967935	425711	<a href="mailto:nagashreera@cityengineering.ac.in">nagashreera@cityengineering.ac.in</a>	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech,2018
Mrs. Manjula S	435266785567	489245	<a href="mailto:manjulas@cityengineering.ac.in">manjulas@cityengineering.ac.in</a>	Female	Assistant Professor	15-07-2015	Permanent	CSE	M.Tech,2014
Mr. Gangappa Demannavar	850033137417	463899	<a href="mailto:gangappa@cityengineeringcollege.ac.in">gangappa@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech,2017
Mr. Doreswamy G S	499758694235	456925	<a href="mailto:Doreswamygs@cityengineeringcollege.ac.in">Doreswamygs@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	23-12-2019	Permanent	CSE	M.Tech,2011

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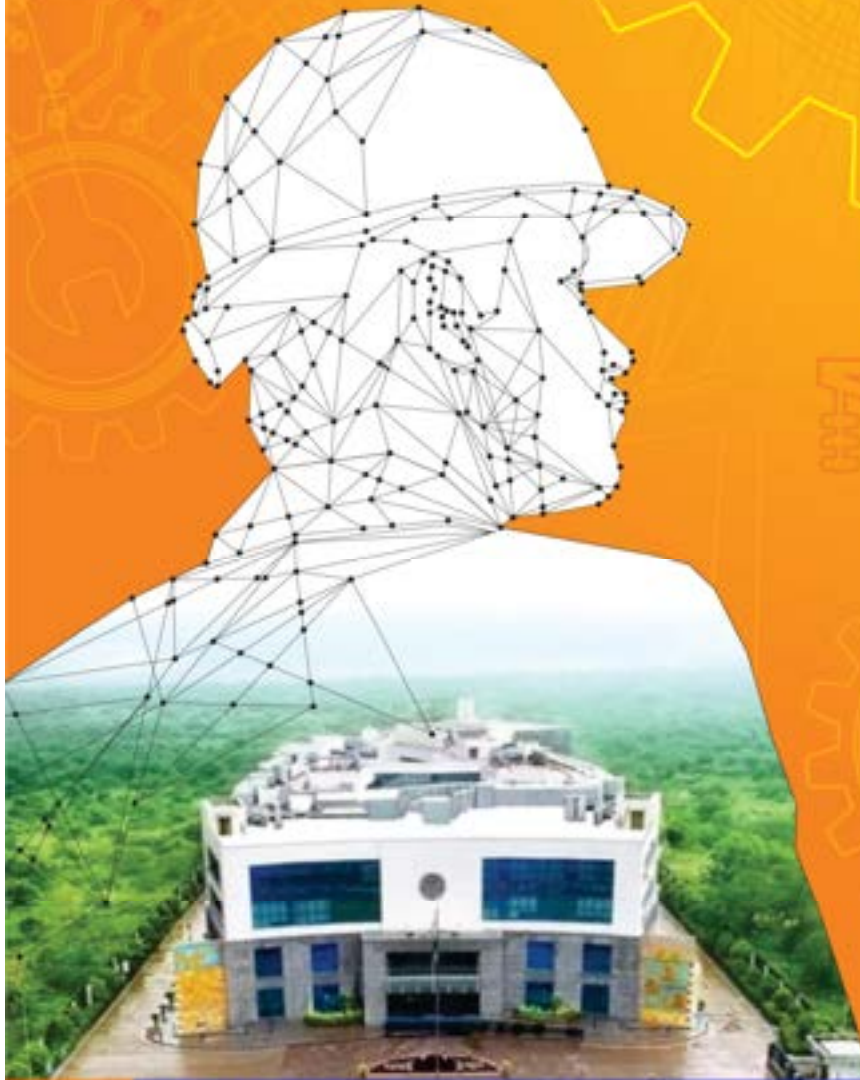
Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. ) and Year of obtaining
Mrs. Tejaswini B N	622140398594	461877	<a href="mailto:tejaswini.begur@cityengineeringcollege.ac.in">tejaswini.begur@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	18-01-2020	Permanent	CSE	M.Tech, 2017
Mrs. Nandini S B	345871264581	452831	<a href="mailto:Nandinish@cityengineering.ac.in">Nandinish@cityengineering.ac.in</a>	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2019
Mrs. Sangeetha Rao S	228918952411	464084	<a href="mailto:sangeetha@cityengineeringcollege.ac.in">sangeetha@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech,2014
Mr. Rakesh M	302172337564	465219	<a href="mailto:rakeshm@cityengineeringcollege.ac.in">rakeshm@cityengineeringcollege.ac.in</a>	Male	Assistant Professor	10-06-2022	Permanent	CSE	M.Tech, 2015
Mrs. Swethashree R N	564894662312	476512	<a href="mailto:swethashreem@cityengineeringcollege.ac.in">swethashreem@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2020
Mrs. Vinutha H M	865249576911	421505	<a href="mailto:vinuthahm@cityengineeringcollege.ac.in">vinuthahm@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech,2020
Dr. Venkatesan K G S	452361894752	492314	<a href="mailto:Venkatesan@cityengineeringcollege.ac.in">Venkatesan@cityengineeringcollege.ac.in</a>	Male	Associate Professor	28-12-2018	Permanent	CSE	Ph.D,2017
Mrs. Ambika P. R	411569711925	463309	<a href="mailto:ambikapr@cityengineeringcollege.ac.in">ambikapr@cityengineeringcollege.ac.in</a>	Female	Associate Professor	25-07-2012	Permanent	CSE	M.Tech,2008
Mrs. Archana Bhat	315969078679	463295	<a href="mailto:archanabhat@cityengineeringcollege.ac.in">archanabhat@cityengineeringcollege.ac.in</a>	Female	Assistant Professor	03-08-2015	Permanent	CSE	M.Tech,2010
Dr. Shalini Prasad	813884836283	467676	<a href="mailto:shaliniprasad@cityengineering">shaliniprasad@cityengineering</a>	Female	Assistant Professor	29-08-2004	Permanent	ECE	PhD-2019
Mr. Ravindra S.	516265849271	467562	<a href="mailto:ravindra2@cityengineering.ac.in">ravindra2@cityengineering.ac.in</a>	Male	Assistant Professor	26-08-2006	Permanent	ECE	PhD-2023
Mr. Mallikarjuna G. S.	394196288402	46877	<a href="mailto:malligs1971@gmail.com">malligs1971@gmail.com</a>	Male	Assistant Professor	26-06-2008	Permanent	ECE	M.Tech-1996
Mr. Aurbindo Koti	8138984836283	464824	<a href="mailto:arbindokoti@cityengineering">arbindokoti@cityengineering</a>	Male	Assistant Professor	20-06-2008	Permanent	ECE	M.Tech-1996
Mrs. Shylaja K.	813884836283	467443	<a href="mailto:shyalaja@cityengineering.ac.in">shyalaja@cityengineering.ac.in</a>	Female	Assistant Professor	18-09-2008	Permanent	ECE	M.Tech-2007
Mrs. Madhavi J. Kulkarni	8138984836283	467676	<a href="mailto:madhavij@cityengineering.ac.in">madhavij@cityengineering.ac.in</a>	Female	Assistant Professor	20-04-2004	Permanent	ECE	M.Tech-2008
Mr. Vishvakiran R. C.	907955579485	465328	<a href="mailto:vishvakirancec@gmail.com">vishvakirancec@gmail.com</a>	Male	Assistant Professor	15-02-2010	Permanent	ECE	M.Tech-2009
Mr. Gopikishan J	950245938164	467469	<a href="mailto:gopikishac@cityengineering.ac.in">gopikishac@cityengineering.ac.in</a>	Male	Assistant Professor	15-07-2013	Permanent	ECE	M.Tech-2011
Mr. Ranganth S L	436784253634	468429	<a href="mailto:ranganathsl2@gmail.com">ranganathsl2@gmail.com</a>	Male	Assistant Professor	02-06-2014	Permanent	ECE	M.Tech,2012
Dr. N Rajasekhar Reddy	895623457801	498701	<a href="mailto:rajasekharreddy@cityengineeringcollege.ac.in">rajasekharreddy@cityengineeringcollege.ac.in</a>	Male	Associate Professor	16-03-2018	Permanent	ISE	Ph.D ,2016
Dr. S Karunakara	477095255596	468299	<a href="mailto:hodmechcityengineeringcollege.ac.in">hodmechcityengineeringcollege.ac.in</a>	Male	Professor	05-03-2018	Permanent	ME	Ph.D ,2017
Dr. Uma T R	231159187260	461766	<a href="mailto:umatr67@gmail.com">umatr67@gmail.com</a>	Female	Assistant Professor	05-09-2005	Permanent	ME	Ph.D ,2003
Harsha Vardhan U	598118098269	468268	<a href="mailto:harshatru@gmail.com">harshatru@gmail.com</a>	Male	Assistant Professor	21-01-2015	Permanent	ME	M.Tech,2011
Anil Kumar R	436133493733	468287	<a href="mailto:mandyaanil@gmail.com">mandyaanil@gmail.com</a>	Male	Assistant Professor	15-07-2015	Permanent	ME	M.Tech,2012
Shruti Naik	559428480054	469063	<a href="mailto:shruexcel@gmail.com">shruexcel@gmail.com</a>	Female	Assistant Professor	06-08-2014	Permanent	ME	M.Tech,2012
Rakesh Y D	272785705001	469074	<a href="mailto:rakeshyd91@gmail.com">rakeshyd91@gmail.com</a>	Male	Assistant Professor	25-08-2016	Permanent	ME	M.Tech,2013
Dr. P. Rajshekar	941283890869	479419	<a href="mailto:hodchemistry@cityengineeringcollege.ac.in">hodchemistry@cityengineeringcollege.ac.in</a>	Male	Professor	10-01-2001	Permanent	Chemistry	Ph.D ,2006
Mrs.Sunitha.N	373357306012	461733	<a href="mailto:sunithan@cityengineeringcollege.ac.in">sunithan@cityengineeringcollege.ac.in</a>	Female	Assistant professor	03-10-2004	Permanent	Chemistry	Ph.D ,2021
Dr.Sujatha	472200274344	478884	<a href="mailto:hod.physics@cityengineeringcollege.ac.in">hod.physics@cityengineeringcollege.ac.in</a>	Female	Professor	03-10-2004	Permanent	Physics	Ph.D ,1993
Mrs.Nagashree. G	254254498637	478838	<a href="mailto:nagashree.g@cityengineeringcollege.ac.in">nagashree.g@cityengineeringcollege.ac.in</a>	Female	Assistant professor	15/03/2010	Permanent	Physics	M.Sc(Ph.D),2006
Dr.Jyothi	777362190377	478869	<a href="mailto:hod.maths@cityengineeringcollege.ac.in">hod.maths@cityengineeringcollege.ac.in</a>	Female	associate professor	09-01-2004	Permanent	Mathematics	Ph.D ,2019
Vanitha G R	714862780190	478337	<a href="mailto:vanithagr@cityengineering.ac.in">vanithagr@cityengineering.ac.in</a>	Female	Assistant professor	14-02-2020	Permanent	Mathematics	M.Sc,2005

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अखिल भारतीय तकनीकी शिक्षा परिषद  
ALL INDIA COUNCIL FOR  
TECHNICAL EDUCATION



**APPROVAL PROCESS HANDBOOK 2021-22**

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## APPENDIX-7

### Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

#### 7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Applied Arts and Crafts Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25

S - Sum of the number of students as per "Approved Intake" at all years

#### 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years. R = (1+2+6)=9

### 7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years in case of non-availability of qualified Professor, an Associate Professor may be considered.  
 \*R = (1+1+1); #R = (1+2+6)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS (AY 2020-21 & 2021-22) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.



**Faculty Requirement as per Norms**

**Academic Year : 2021-22**

UG PROGRAM	UG - B.E (Norms: 1:20)						PG PROGRAM	PG-M.TECH (Norms: 1:15)				TOTAL SANCTIONED POSTS
	I Year	II Year	III Year	IV Year	Total	Faculty		I Year	II Year	Total	Faculty	
B.E- AIML	60	30			90	1						1
B.E - CIVIL	60	60	90	120	330	5						5
B.E - CSE	180	180	180	180	720	26	M.TECH - CSE	12	12	24	2	30
B.E - ECE	60	90	90	180	420	9						9
B.E - ISE	30	30			60	1						1
B.E - MECH	60	60	90	120	330	5						6
S&H						8						6

No Sanctioned Posts

Newly appointed Faculty



**CITY**  
ENGINEERING COLLEGE

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To,  
The Chairman,  
AMC-CITY

Date:05/04/2021

**Respected Sir.**

**Sub:** Request for sanction of 2 new faculty members in City Engineering College for the Academic year 2021-22.

I hope this letter finds you in good health and high spirits. I am writing to formally request your approval for the sanction of a new post for 2 new faculty members to our City Engineering College. We have identified a crucial need for an additional position to enhance the efficiency and effectiveness of our academic operations.

Regards

**Principal**





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

No. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

14<sup>th</sup> June 2021

Dr. S. Vagdevi  
# 701, 6th Main, 1st Cross,  
BEML V Stage, II Phase,  
Raja Rajeshwari Nagar,  
Bengaluru-560098

Dear Dr. S. Vagdevi

**Sub:** Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 50,000/- (₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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Kariakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted  
Vardhini S  
10/6/2021

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560001



# CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

## DUTY JOINING REPORT

032

NAME : Dr. S. Vagdevi

ADDRESS : a) PERMANENT # 701, 6m, 1C, BEML layout, V stage  
WITH PHONE No. Raja Rajeshwari Nagar, II Phase

b) LOCAL Bangalore: 560098.

- 11 -

QUALIFICATIONS : B.E., M.Tech, M.S., Ph.D.

DATE OF BIRTH : 20.11.1960

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 14/6/2021

SALARY & SCALE : Rs 50,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Vagdevi  
Signature

Date : 14/6/2021

Counter signed by the Head of the Department

[Signature]  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

[Signature]

CC to : Accounts / Personal File

ATTESTED COPY

[Signature]

[Signature]  
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

## Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

19<sup>th</sup> June 2021

Dr. H N Thippeswamy  
#373, Royal Lake Front Residency,  
8th Phase, J. P. Nagar,  
Bengaluru

Dear Dr. Thippeswamy,

**Subject: Appointment as Principal of City Engineering College- reg**

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
3. As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any anti-student, anit-college and anit-management activities, your services will be terminated immediately without giving any prior notice.
7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

  
PRINCIPAL

CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

- 1 -

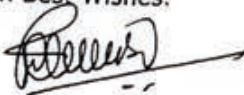
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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance and general behavior, punctuality, participation in academic and administrative activities, organizing seminars, workshops, publication of articles in national and international journals during the academic year. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
9. Your Job is transferable to any institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.



Dr. K. R. Paramahansa  
President,  
Jayanagar Education Society®

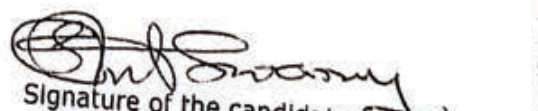
#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students/College.

Date : 19-06-2021



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALOR® - 560 061



Signature of the candidate  
Name : Dr. THIPPESWAMY H.N

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CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೨೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್ ೨೬೬೯ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2664 9277.

Date: 25/09/2006

To,

Mr. M. C. Mahesh Kumar  
C/o Krishna Murthy,  
#154, 50 Feet Road,  
Banashankari 03<sup>rd</sup> Stage,  
Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE with effect from 26/09/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

  
PRINCIPAL  
CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

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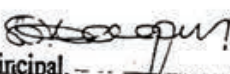


PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal, .....  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 26/08/2006

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

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CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name :           Mahesh Kumar MC          

Address : a) Permanent           154 50th Rd            
          BSK III Stg Bangalore          

Contact No. : \_\_\_\_\_

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications :           M.Tech Environmental Engineering          

Date of Birth :           05.04.1980           Name of Post :           Lecturer          

No. & Date of Appointment Order :           25.9.2006          

Salary & Scale :           8000 - 275 - 13500          

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date:           26/9/2006          

          M.C. Mahesh Kumar            
Signature

Counter Signed by the Head of the Department :

          P. B. Rao            
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....          26/9/2006          .....

ATTESTED COPY

          sk          

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

          [Signature]          

          [Signature]          

          [Signature]          

CC to : Accounts / Personal File

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE

Principal





# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277  
No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1<sup>st</sup> Nov 2022

Mr. M C Mahesh Kumar  
Near Janatha bazar bus stop, No.154,  
50 ft Road, BSK 3<sup>rd</sup> stage  
Bengaluru

Dear Mr. M C Mahesh Kumar

**Subject:** Promoted as Associate Professor in the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

1. Your will be on one-year probationary period, if the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years.


6. You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the college.

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

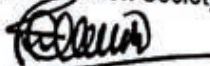
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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
12. If you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e. If the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup>) or pay compulsorily pre-calculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Administrative Officer / Trustees and Submit NOC to the Principal.
14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities (library conferences/seminars/workshop), functions or attending principal's meeting, internal audit committees, higher officials of the institution.
15. Special benefits and consideration for employees:
- Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any of the institution under City Group of Institutions are eligible for 1-week paid leave.
  - Maternity leave (ML) (Applicable for Female staff members): should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
17. Your job is transferable to any institution under Jayanagar Education SocietyR Associated/ Collaborated Institutions India including the new institutions proposed to be established indifferent parts of India.
18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

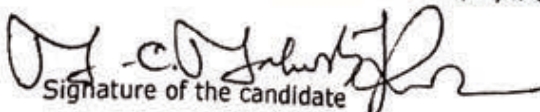


K.R. Paramahansa  
President

Authorized Signatory

### LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



Signature of the candidate

Name: Mahesh Kumar M.C  
Mob: 9241074405



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)  
**Jayanagar Education Society (R)**

ಶಿಕ್ಷಣ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಬೆಂಗಳೂರು-560 020. ☎ 2564 9277  
 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2564 9277.

28<sup>th</sup> March 2016

Mr. Vinay Kumar S N  
 D/o Saraswathi  
 Mangalwade Wileya, 10<sup>th</sup> Main,  
 Jnanaprachinagar  
 Bangalore.

Dear Mr. Vinay Kumar S N

**Sub:** Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President/ Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

  
 PRINCIPAL  
 CITY ENGINEERING COLLEGE  
 Kanakapura Main Road, BANGALORE - 560 061

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 PRINCIPAL  
 CITY ENGINEERING COLLEGE  
 Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the student's schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is given by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting interviews, expenses, professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

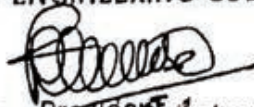
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®  
For CITY ENGINEERING COLLEGE

  
Principal/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :   
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY  
  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061  
Signature of the candidate  
Name : VINAY KUMAR S.N.

Mr. Vinay Kumar - C.A. No. 100  
Ph.D. Registration



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : Vinay Kumar S.N.

ADDRESS : a) PERMANENT Vinay Kumar S.N. 8/0 Nagarajin St., Balaji  
WITH PHONE No. Wolaja, Kaldara extension, Koratagere (T), Tumkur (D)

b) LOCAL C/o Saraswathi, #6, Lok Math,  
Thana Jayakrishna Nagar, Bangalore, 560056

QUALIFICATIONS : M.E. (Environmental Engineering)

DATE OF BIRTH : 22/07/1991

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : 29-03-2016

SALARY & SCALE : 23,300 / month

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 29-03-2016

Vinay Kumar S.N.  
Signature

Counter signed by the Head of the Department

M. C. Mahesh Kumar  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 29-03-2016

[Signature]  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road

CC to : Accounts/Personal file

ATTESTED COPY

[Signature]  
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649  
No 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 2664977

29<sup>th</sup> July 2019

Mr. Jayanth K S  
D229, Mahaveer Marvel Apartments,  
Kodichikanahalli Main Road,  
Bengaluru

Dear Jayanth K S

**Sub:** Appointment as an Assistant Professor In the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01<sup>st</sup> August 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560067

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ATTESTED COPY

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560067

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

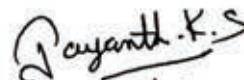
**ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE

Date :



Signature of the candidate

Name: Jayanth .K.S

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

## DUTY JOINING REPORT

003

NAME : Jayanth . K . S

ADDRESS : a) PERMANENT #113, CCB Quarters, Appaji Rao compound  
WITH PHONE No. , Kote road, Shivamogga - 577201

b) LOCAL D229, Mahaveer Mawad apartments,  
Kodichikamahalli Main road,  
Bangalore

QUALIFICATIONS : M.Tech [Transportation Engg & Management]

DATE OF BIRTH : 02 / 11 / 1995

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01/08/2019

Jayanth . K . S  
Signature

Counter signed by the Head of the Department

[Signature]  
Head of the Department  
10.2.20

He/She is permitted to join duty on the forenoon / afternoon of 10.2.20

CC to : Accounts / Personal File

[Signature]  
Principal 10.2.20  
PRINCIPAL

[Signature]  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, P...

CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY

[Signature]  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 13ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649  
No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 2664977

26<sup>th</sup> February 2020

Mr. Manjunath K E  
S/o Eshwarappa A S  
Chikk devarahalli,  
Channagiri  
Davanagere

Dear Manjunath K E

**Sub:** Appointment as an Assistant Professor in the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01<sup>st</sup> March 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the In the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY

.....2



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :



Signature of the candidate  
Name :

Manjunath. K.G

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061



# CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

## DUTY JOINING REPORT

004

NAME : Manjunath.K.E

ADDRESS : a) PERMANENT S/o Eshwarappa. A.S. Chikk devanahalli  
WITH PHONE No. Devanahalli (P) Channagiri (M) Dussanahalli

b) LOCAL

QUALIFICATIONS : B.E. M.Tech

DATE OF BIRTH : 9/5/1995

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : 2/3/2020

SALARY & SCALE :

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 2/3/2020

M. J. K. E

Signature

Counter signed by the Head of the Department

[Signature]  
Head of the Department  
2-3-20

He/She is permitted to join duty on the forenoon / afternoon of 2.3.20

CC to : Accounts / Personal File

[Signature]  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kannada

[Signature]  
Principal  
2-3-20

ATTESTED COPY

[Signature]



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

## Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 25649277

No 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 25649277

16<sup>th</sup> August 2019

Dr. Nanda Kumar A.N  
Hebbal  
Bengaluru

Dear Dr Nanda Kumar

**Sub:** Appointment as a Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs. 50,000/- per month.
3. As Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 4.30 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

ATTESTED COPY

*Shankar*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.


9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16.8.2019

Signature of the candidate   
Name: A N NANDAKUMAR

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

**Ms. Sowmya Naik. P. T**  
**D/o Dr. P. R. Thippeswamy Naik,**  
**#66, 1<sup>st</sup> Main Road, Renukambanagar,**  
**Chunchagatta Main Road,**  
**Konankunte Post,**  
**Bangalore - 560085.**

**Date: 01/08/2007**

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. in our **CITY ENGINEERING COLLEGE**, w .e .f. 01/08/2007 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs.10,000/- (**Rs. Ten Thousand only**) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
3. As a Lecturer Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kaniakapura Main Road, Bangalore-560061

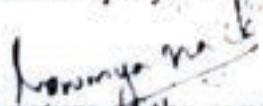
6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required).
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement. I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 1/08/2007

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277  
No 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

14<sup>th</sup> June 2021

Dr. M Sathya  
#015, Vithola Lake View Apartment,  
Kalena Agrahara,  
Bengaluru-560076

Dear Dr. M Sathya

**Sub:** Appointment as a Associate Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Associate Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 55,000/- (₹ Fifty Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As Associate Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY .....2

*sk*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted 16.6.2021  
M. S. H.

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)  
**Jayanagar Education Society (R)**

ಎಂ. ಎಸ್.ಎಸ್. ಸಿ.ಎಸ್.ಎಸ್. ಅಧ್ಯಾಪಕರು, ಎನ್. ಎಂ.ಎಸ್. ರಸ್ತೆ, ಎನ್. ಬಹುವಾಹಣಿ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Nandish A.C.  
C/O V. Deepak  
# 18, 3<sup>rd</sup> Main, 2<sup>nd</sup> A Cross,  
Nagendra Block,  
Bangalore - 50

15-2-2010

Dear Nandish A.C.,

Sub: Appointment as Asst. Professor in the Department of Information Science.

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®

2 You will be paid total emoluments of Rs.24,800/- ( Rs. Twenty Four Thousand Eight Hundred Only ) per month in AICTE Scale of Rs. 12,000-420-18,300 and other admissible allowances.

3 As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4 You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5 You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2 ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs 50,000/- to cover the part time lecturers remuneration, cost of advertising conducting Interviews, experts professional fees and all other associated expenses.

8 For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment; in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9 Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11 Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02-2010

Signature of the candidate  
Name

Nandish. A.C

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

Received



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

**Mr. Vivekvardhana Reddy**  
#12, 7<sup>th</sup> main 7<sup>th</sup> cross  
Subbanna Garden Vijaya nagar  
Bangalore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one-year Probationary period
2. You will be paid Salary in the scale of Rs. 12000/-420-18300 + DA and Other allowances per month
3. As Asst. Professor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year which affects the students interest.

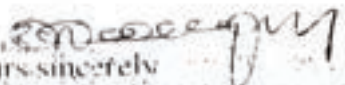
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*Sk...*


PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you **RS. 50,000/- whichever is less.**
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonial with the College for immediate verification by the University or inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you disassociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely  
  
**JAYANAGAR EDUCATION SOCIETY**  
 Principal  
 City Engineering College,  
 Vasanhapura, Bangalore-62

ATTESTED COPY

  
 PRINCIPAL  
 CITY ENGINEERING COLLEGE  
 Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 2664 9277  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Girish G. A.  
#97, 1<sup>st</sup> Main, 4<sup>th</sup> Cross,  
1<sup>st</sup> Stage, MICO Layout,  
Arakere, Bannerghatta Road,  
Bangalore-76.

Date: 14/08/2006

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our **CITY ENGINEERING COLLEGE** to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 ( 8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.

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ATTESTED COPY

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compuisorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date:

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 7ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 2ನೇ ಬದಾವಳಿ, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 2664 9277  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

**Mr. Surendranatha Gowda D C**  
#119/18, 1<sup>st</sup> Floor, 10<sup>th</sup> Cross,  
Venkateshwara Layout,  
Bangalore-560 029.

Date: 03/03/2008

Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. of our CITY ENGINEERING COLLEGE, w. e. f. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs. 12,000/- (Rs. Twelve Thousand Only) per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per norms.
3. As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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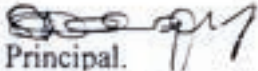
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CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,



Principal.  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date: 03/03/08

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Date: 01/02/2007

Mr. Vinodb Kumar S  
#33, Pappiah Garden,  
B. S. K. 4<sup>th</sup> Cross,  
7<sup>th</sup> Main Road, Banashankari 3<sup>rd</sup> Stage,  
Bangalore-560 085

Dear Vinodb Kumar S

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 01/02/2007 based on your application and personal interview you had with following terms, the conditions, and us

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. Leaves and holidays as per the College rules. Leave is not a prerogative of the employee, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

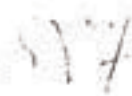
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.


With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions. I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date: 

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi,  
# 3/10, Swagath Building,  
T Thimmaya road,  
R K Layout, Padmanaba  
Nagar, Bangalore-560 070.

25<sup>th</sup> July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 13,100/- (₹ Thirteen Thousand One Hundred Only ) per month in the AICTE Scale & Other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-2012

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



Signature of the candidate

Name : LAXMI M CHIKKARADDI



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಬಿ. ಶಿಕ್ಷಣ, ಸಿ.ಇ.ಸಿ. ಕಟ್ಟಡ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦೦೭೦. ಫೋನ್: ೨೬೬೪೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

1<sup>st</sup> September 2018

Mr. B. Ramesh  
3<sup>rd</sup> Floor, 3<sup>rd</sup> Main,  
Near Lakshmi Narasimha Temple,  
Attiguppe, Vijayanagar,  
Bengaluru-560040

Dear B. Ramesh

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01<sup>st</sup> September 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

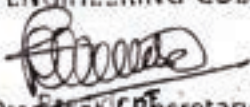
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagar Education Society®

For CITY ENGINEERING COLLEGE



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate  
Name :



B. Ramesh

ATTESTED COPY





# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

18<sup>th</sup> July 2016

Ms. Deepika R  
C/o. Satish R  
#28, 7<sup>th</sup> Cross, New Bank Colony  
Konanakunte, Bengaluru

Dear Ms. Deepika R

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18<sup>th</sup> July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

**ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18.07.2016

*Deepika*  
Signature of the candidate  
Name : DEEPIKA R

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Ms. Punitha .P,  
#12, C2 block ,  
Police Qtrs, 8E Main Road,  
4<sup>th</sup> Block Jayanagar,  
Bangalore-11.

08.08.2011

Dear Ms. Punitha .P,

**Sub:** Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 15,301 ( ₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Skahan*

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

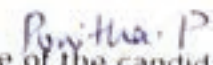
With best wishes,  
for Jayanagara Education Society®

  
President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08/08/2011

  
Signature of the candidate  
Name : PUNITHA P

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560070. ಫೋನ್: 2694102  
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. Tel: 2694102

15<sup>th</sup> July 2015

Miss. Sriraksha S  
# 1448, 21<sup>st</sup> A Main,  
12<sup>th</sup> Cross, 1<sup>st</sup> Sector,  
HSR Layout,  
Bengaluru-560102

Dear Miss. Sriraksha S

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kaniakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagar Education Society @  
For CITY ENGINEERING COLLEGE

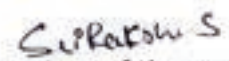


President/Secretary

#### ACCEPTANCE OF THE EMPLOYEE

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Date : 15-07-15

  
Signature of the candidate  
Name : SRIRAKS HA S

ATTESTED COPY

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೩೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

29<sup>th</sup> July 2016

Mrs. Kavyashree Yadav J  
W/o Prashnth K  
Flat Ni. 201,  
#281, SLV Manor, Ramanjeya Nagr,  
Chikkalsandra,  
Bengaluru

Dear Mrs. Kavyashree Yadav

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering Branch in City Engineering College from 29<sup>th</sup> July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
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ATTESTED COPY

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Karakapura Main Road, Bangalore-560061

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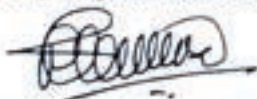
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With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE


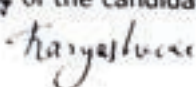
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Date : 29/10/2016.

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

  
Signature of the candidate  
Name : 



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೭ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ✆ ೨೬೬೪ ೯೨೭೭  
No 272, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2664 9277

02<sup>nd</sup> May 2017

Mrs. Pushpa S  
#816/7, 16<sup>th</sup> Cross, 7<sup>th</sup> Block,  
West Jayanagar,  
Bengaluru-560070

Dear Mrs. Pushpa S

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 02<sup>nd</sup> May 2017, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

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ATTESTED COPY .....2

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



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With best wishes,  
for Jayanagara Education Society®

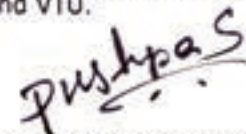


President / Secretary

### **ACCEPTANCE OF THE EMPLOYEE**

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Date : 21/5/12



Signature of the candidate  
Name :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070, ☎ : 080 26649277  
No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070, ☎ : 080 26649277

15<sup>th</sup> January 2021

Mrs. Shashikala H C  
#15/42, 15<sup>th</sup> Main,  
16<sup>th</sup> Cross, Padmanabha Nagar,  
Bengaluru -560070

Dear Shashikala H C

**Subject: Appointment as an Assistant Professor in the Department of CSE - reg**

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
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ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

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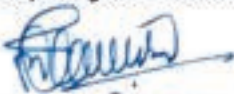
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With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 12/1/2021

Signature of the candidate  
Name: Shashikala H. C.

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ✆ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ✆ 2664 9277

26<sup>th</sup> December 2019

Mrs. Sowmya L D  
No. 3990, Vibha, 10<sup>th</sup> Main,  
2<sup>nd</sup> Stage, Kumaraswamy Layout,  
Bengaluru South, J. P. Nagar,  
Bengaluru-560078

Dear Sowmya L D

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01<sup>st</sup> January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2  
ATTESTED COPY

*S. K. Srinivas*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

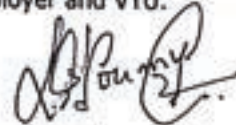
With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



Signature of the candidate:  
Name :

Date :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

26<sup>th</sup> December 2019

Mrs. Nagashree R A  
#212, 73<sup>rd</sup> Cross, Kumaaswamy Layout,  
1<sup>st</sup> Stage, Bengaluru South,  
Bengaluru-560078

Dear Nagashree R A

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 30<sup>th</sup> December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Karakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

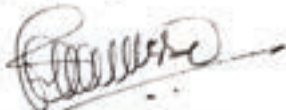
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

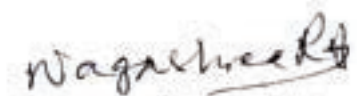


President / Secretary

### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

  
Signature of the candidate  
Name :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಬಿ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು, ಕೆ.ಆರ್.ನಗರ-೫೬೦೦೭೮  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore. 560078

15<sup>th</sup> July 2015

Miss. Manjula S  
# 24, Prashanthi Nagar,  
2<sup>nd</sup> Cross, 1<sup>st</sup> Main,  
ISRO Layout, Bengaluru-560078

Dear Miss. Manjula S

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



7. If you decide to discontinue the job on your own during the academic year, the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting interviews, experts, professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

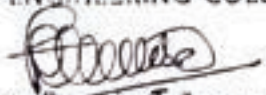
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

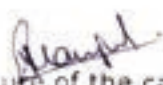
With best wishes,  
for Jayanagar Education Society®  
For CITY ENGINEERING COLLEGE

  
Principal/Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15-07-15

  
Signature of the candidate  
Name : MANJULA - S

ATTESTED COPY





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಣ್ಣವಣಿ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277  
No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

14<sup>th</sup> November 2022

Mr. Gangappa B Demannavar,  
#114, Srubuvas Wilaya, 7<sup>th</sup> Cross, 30<sup>th</sup> Main,  
BSK 3<sup>rd</sup> Stage,  
Bengaluru-560085

Dear Gangappa B Demannavar,

**Subject: Appointment as an Assistant Professor in the Department of CSE – reg**

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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ATTESTED COPY

*skan*

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
For Jayanagar Education Society®



President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14/11/22

Signature of the candidate  
Name : Gangappa W  
ATTESTED COPY  
sk  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಒಡವಣಿ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೨ ✉ ೨೫೬ ೪೨೧೧  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✉ 2564 9211

23<sup>rd</sup> December 2019

Mr. Doreswamy G S  
#06,7<sup>th</sup> Cross, Ullal Main Road,  
Muneshwara Nagar,  
Bengaluru-56

Dear Doreswamy G S

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 23<sup>rd</sup> December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

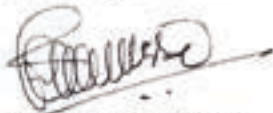
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

*Doneswamy G.S*  
Signature of the candidate  
Name :

**ATTESTED COPY**



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೨ ✉ ೨೬೬೪ ೬೨೨೨  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✉ 2664 6222

26<sup>th</sup> December 2019

Mrs. Tejaswini B N  
#206, Sree praathi Garden,  
1<sup>st</sup> Main, 2<sup>nd</sup> Cross, V. V. Nagar  
Vasanthapura,  
Bengaluru-56

Dear Tejaswini B N

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26<sup>th</sup> December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
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ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

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Date :

*Jeyarajesh B.N*

Signature of the candidate

ATTESTED COPY Name :

*Skashan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

15<sup>th</sup> January 2021

Ms. Nandini S B  
Bengaluru

Dear Nandini S B

**Sub:** Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
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ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kaniakapura Main Road, Bangalore-560061



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With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

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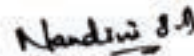
Date : 18 / 1 / 2021

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

Signature of the candidate  
Name : Nandini S.B





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

No. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

15<sup>th</sup> January 2021

Ms. Sangeetha Rao S  
#101, K&T Shobha Nilayam,  
Near Fine Mart, Doddathogur Main Road,  
Electronic City,  
Bengaluru-560100

Dear Sangeetha Rao S:

## **Subject: Appointment as an Assistant Professor in the Department of CSE - reg**

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
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ATTESTED COPY

*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

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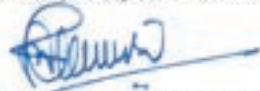
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With best wishes,  
for Jayanagara Education Society®

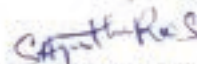


President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

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Date : 18/1/2021

  
Signature of the candidate  
Name : SANGALITHA - RAO

ATTESTED COPY





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೭ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ✆ ೨೬೬೪ ೧೨೧೧  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2664 9211

26<sup>th</sup> December 2019

Mr. Rakesh D N  
Sri Venkateshwara PG Centre,  
Vasanthapura Main Road,  
Bengaluru-560061

Dear Rakesh D N

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26<sup>th</sup> December 2019, with the following terms and conditions.

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ATTESTED COPY .....2

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Rakesh D.N

Signature of the candidate  
Name :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 7ನೇ ಮುಖ್ಯರಸ್ತೆ, 2ನೇ ಬಡಾವಣೆ, ಬಯವನಗರ, ಬೆಂಗಳೂರು - 560 070 ✆ 2654 5277  
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2654 5277

28<sup>th</sup> December 2018

Dr. K. G. S. Venkatesan  
#14-193 Krishna Reddy Nagar,  
Thimmi Reddy Palem, Auto Nagar,  
Thirupathi

Dear K. G. S. Venkatesan

**Sub:** Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 75,000/- ( ₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

2

ATTESTED COPY

*Sharan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting interviews, experts professional fees and all other associated expenses.

8. For calculation of increment which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

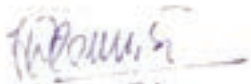
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

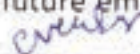


President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

  
Signature of the candidate

Name : Dr. K.G.S. Venkatesh

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kariakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭೨/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 272/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Ambika P R,  
# 337/32, F-8, B Block 1<sup>st</sup> flr,  
Gurupriya Akashaganga Apts,  
1st main, 3rd cross, ISRO Layout,  
Bangalore-560 078.

25<sup>th</sup> July 2012

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society@.

2. You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only ) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

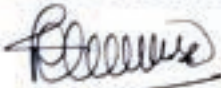
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President

**ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-12



ATTESTED COPY  
  
Signature of the candidate  
Name : AMBIKA P.R.  
PRINCIPAL  
JAYANAGAR ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.27/2, 33ರೇ ಅಡ್ಡರಸ್ತೆ, 7ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 2654 9277  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2654 9277.

03<sup>rd</sup> August 2015

Mrs. Archana Bhat,  
Ganesha Nilaya, #227,  
7<sup>th</sup> Cross, Vittala Ngar,  
ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

**Sub:** Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagar Education Society@  
For CITY ENGINEERING COLLEGE




Principal/Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3/8/2017

  
Signature of the candidate  
Name :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Shalini Prasad,  
#1890, 8<sup>th</sup> Main, 2<sup>nd</sup> Stage,  
K. S. Layout,  
Bangalore-78

26/08/2005

Dear Shalini Prasad:

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 ( 8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

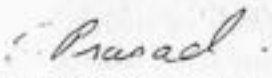
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 26/08/2005

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

(EED)

Name : SHALINI PRASAD

Address : a) Permanent HS No 1890, 10<sup>th</sup> Main, 2<sup>nd</sup> Stage

Kumar swamy layout, Bangalore - 78.

Contact No. : 9449445388

b) Local SAME

Contact No. : \_\_\_\_\_

Qualifications : BE (EC) M.Tech (IT)

Date of Birth : 2<sup>nd</sup> Dec, 1977 Name of Post : Lecturer.

No. & Date of Appointment Order : 29-08-2005

Salary & Scale : 8000 Basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 29-08-2005

S. Prasad.  
Signature

Counter Signed by the Head of the Department :

Opsahs  
29/08/05  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

AO

CC to : Accounts / Personal File

K. Jayakumar  
Principal

ATTESTED COPY

Skaran

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

**Mr. Ravindra S**  
#24/4, 2<sup>nd</sup> Floor, 1<sup>st</sup> Cross,  
Kuvempu Main Road,  
Hebbal, Kempapura,  
Bangalore-24.

**Date: 17/08/2006**

Dear Ravindra S

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue your services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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ATTESTED COPY

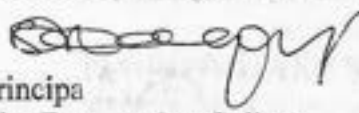
*Shankar*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

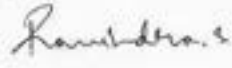


- 7. You will be relieved within the said academic year if your services are not satisfactory as expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please confirm your date of joining & retain the first copy of this Appointment letter and send your signature on the second copy and return the same.

With best wishes,

Yours sincerely,  
  
 Principal  
 City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine marks and marks statement and agree to submit/surrender my original Marks Statement to the Management, I also declare that I have the eligibility to teach as per UGC norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students. In case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of candidate: 

Date:

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PRINCIPAL  
 CITY ENGINEERING COLLEGE  
 Kanakapura Main Road, Bangalore-560081





# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : RAVINDRA-S

Address : a) Permanent #512, 18<sup>th</sup> cross, 24<sup>th</sup> main,  
J.P. Nagar, 2<sup>nd</sup> stage, mysore-570008

Contact No. : 9901299322

b) Local \_\_\_\_\_

Contact No. : 9901299322

Qualifications : M.Tech

Date of Birth : 17-01-1978 Name of Post : Lecturer

No. & Date of Appointment Order : 17<sup>th</sup> August 2006

Salary & Scale : 17,000/- 8000-00:basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 26-08-2006

*Ravindra S.*  
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File

*[Signature]*

*Balaji*  
Principal

ATTESTED COPY

*skanran*



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೨೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭

Date: 14/06/08

Mr. Mallikarjuna.G.S.,  
# 32, 2<sup>nd</sup> Cross, Govi Nayakana Halli,  
Kumar Swamy Layout,  
Bangalore - 78

Dear Mr. Mallikarjuna.G.S.,

**Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra,  
Kanakapura Road, Bangalore - 62.**

We are happy to inform you that, you have been appointed to the above post based on your application and personal interview, on the following terms and conditions:

1. Your appointment is against permanent vacancy and is subject to satisfactory completion of one year probationary period.
2. You will be paid in the scale of 12000-420-18300.
3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days.
4. As a member of staff you need to maintain punctuality, discipline and decorum.
5. You should maintain professional secrecy and should not indulge in any anti-student, anti-college and anti-management activities.
6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in a year is liable for termination of job.
7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as pre-calculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

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*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

- 9. Your job is transferable to any of institutions under Jayanagar Education Society or its associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad.
- 10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.
- 12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,  
For CITY ENGINEERING COLLEGE

(SECRETARY)

**ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

*A.S. Malikarjuna*  
Signature of Employee

ATTESTED COPY



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : MR. MATHURAJAN G.S.

ADDRESS : a) PERMANENT #32, 2nd cross Govindayakanahalli  
Kumaraswamy layout

b) LOCAL BANGALORE - 7P  
phone 9980139030

QUALIFICATIONS : M.Tech (Industrial Electronics)

DATE OF BIRTH : 02-06-1971

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 14-06-2008

SALARY & SCALE : ...

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 06/06/2008

G.S. Mathurajan  
Signature

Counter signed by the Head of the Department

OK  
20/6/2008  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

to : Accounts/Personal file

dh  
Principal

ATTESTED COPY

skan

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kaniakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Aurobindo Koti,  
#617, Near Auden School,  
Hosakerehalli Cross, BSK III Stage,  
Bangalore - 85.

15-2-2010

Dear Aurobindo Koti,

Sub: Appointment as Asst. Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs.24,800/- ( Rs. Twenty Four Thousand Eight Hundred Only ) per month in AICTE Scale of Rs. 12,000-420-18,300 and other admissible allowances.
3. As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

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*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : Aurobindo Kati

Address : a) Permanent # 88, 22<sup>nd</sup> main, magendra Block, Bahk colony

Contact No. : 9886766470

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications : M. Tech.

Date of Birth : 20/5/1976 Name of Post : Lecturer.

No. & Date of Appointment Order : 1/9/2006

Salary & Scale : 19,400/- (8000 - 13500 Basic)

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 1/9/2006

A. S. Kati  
Signature

Counter Signed by the Head of the Department :

[Signature]  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File

[Signature]  
Principal  
City Engineering College,  
Vasanthapura, Bangalore - 560062

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[Signature]

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560062



Phone : 2666 9313 (General)  
Telefax : 2666 9314 (Principal)

# CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)  
Doddakallasandra, Kanakapura Road, Bangalore : 560 062

Date: 01/09/2006

Mrs. Shylaja K  
#2453, Opp. to Volley Ball Park,  
16<sup>th</sup> Main, Kumaraswamy Layout,  
Bangalore.

Dear Shylaja K

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one month's notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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*Skaran*

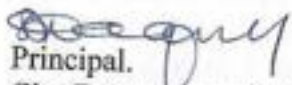
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



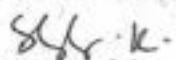
6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal.  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 18/09/2006

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : SHYLAJA.K

Address : a) Permanent No. 2453, 'Sei Ranga', 16<sup>th</sup> main,  
I stage, Kumaraswamy layout, Bangalore.

Contact No. : 080-26667110

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications : M.tech (Digital Electronics & communication)

Date of Birth : 16-05-1966 Name of Post : Lecturer

No. & Date of Appointment Order : 01/09/2006 and

Salary & Scale : 8000-275-13,500

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 18/09/2006

Shyja.K  
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

Shyja.K

CC to : Accounts / Personal File

Shyja.K  
Principal

ATTESTED COPY

Shyja.K  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



Phone : 2666 9313 (General)  
Telefax : 2666 9314 (Principal)

# CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 14/09/2004

To,

Mrs. Madhavi J Kulkarni  
#197, GF-1, Sshruday Apartment,  
6<sup>th</sup> Main Road, Bikasipura,  
Adj. ISRO Layout,  
Bangalore-560 061

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

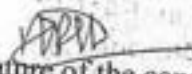
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal.  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 14/9/2004

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



# DUTY JOINING REPORT

**CITY ENGINEERING COLLEGE**  
Doddakallasandra, opp Kanakapura Main Road,  
BANGALORE - 560 061

NAME : MADHAN H. KURKURU

ADDRESS : a) PERMANENT # 197 6<sup>th</sup> CROSS SHARADYA DEPARTMENT  
WITH PHONE No. BANGALORE - 011-25624000-25624001

b) LOCAL \_\_\_\_\_  
\_\_\_\_\_

QUALIFICATIONS : B.E (ELEC)

DATE OF BIRTH : 29-03-70

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : INTRODUCY 18/09/04

SALARY & SCALE : 5000/- E-5

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 26.09.04

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

CC to : Accounts/Personal file

K. Jayakar  
Principal

ATTESTED COPY

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Vishvakiran R.C  
F4, CPWD Quarters,  
Vijayanagar,  
Bangalore-40.

15-2-2010

Dear Vishvakiran R.C,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emolument of Rs.16,600/- ( Rs. Sixteen Thousand Six Hundred Only ) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

ATTESTED COPY

*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12.If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

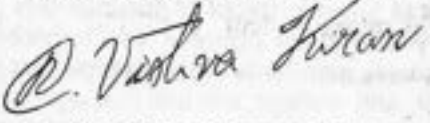


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/2/2010



Signature of the candidate  
Name: VISHVA KIRAN.R.C.

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : Vishwakumar R. C.

Address : a) Permanent FH, CPWD quarters,

Vijayanagar - Ho.

Contact No. : 9972372314

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications : M.Tech.

Date of Birth : 2<sup>nd</sup>/03/1981 Name of Post : Teacher

No. & Date of Appointment Order : 15/2/2010.

Salary & Scale : 16,600/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15/2/2010  
15<sup>th</sup>/02/2010

Vishwakumar R. C.  
Signature

Counter Signed by the Head of the Department :

R. S. Narayana  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File

R. S. Narayana  
Principal

ATTESTED COPY

S. Karan

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭೭೩ ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಜಾವಣಿ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 2773, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mr. Gopikishan J,  
#37, 1<sup>st</sup> Main, 10<sup>th</sup> Cross,  
Maruthinagar, Kogilu Road,  
Yelahankha,  
Bangalore-560 064

15<sup>th</sup> July, 2013

Dear Mr. Gopikishan J,

**Sub:** Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,200 ( ₹ Twenty Five Thousand Two Hundred Only ) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

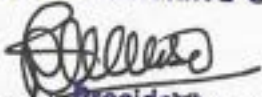
*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®  
**CITY ENGINEERING COLLEGE**

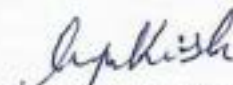


President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/07/2013.

  
Signature of the candidate  
Name : **GOPIKISHAN.J**

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : GOPIKISHAN. J

Address : a) Permanent S/o D. JAYANNA, #B-17, RAJUJI QUARTERS,  
VIDYANAGAR, DAVANGERE

Contact No. : 9739735049

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications : B.E AND M-Tech

Date of Birth : 19-05-1979 Name of Post : Assistant professor

No. & Date of Appointment Order : \_\_\_\_\_

Salary & Scale : 25,200/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15-07-2013

*[Signature]*  
Signature

Counter Signed by the Head of the Department :

*[Signature]*  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File

*[Signature]*  
Principal

ATTESTED COPY

*[Signature]*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಿಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277  
06 February 2013

Mr. Ranganath S L  
#90, Karanji Nilaya,  
3<sup>rd</sup> Cross, Balaji Nagar, S. B. Pura Road,  
Uttarahalli,  
Bangalore-560 061

Dear Ranganath S L

Sub: Appointment as Assistant Professor in the Department of Electronics & Communication Engineering.

This is to intimate you that, you have been appointed as Assistant Professor in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹. 23,300/- (Rupees Twenty Three Thousand & Three Hundred per month consolidated as per the AICTE norms.

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and authorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized absence of more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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ATTESTED COPY

*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

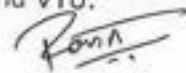


President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 6/2/13



Signature of the candidate  
Name : RANGANATH S L

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : BANGANATH S I

Address : a) Permanent S/o V SURESH, KANCHIPURA (P)

HOSADURGA(T), CHITRADURGA(D), KARNATAKA(S), 577535

Contact No. : 9844426694

b) Local C/o K.V. KRISHNAMURTHY, #90, 3<sup>rd</sup> CROSS,

BALAJI NAGAR, S. B. PURA MAIN ROAD, UTTARAHALLI, BANGALORE - 61

Contact No. : \_\_\_\_\_

Qualifications : M. Tech

Date of Birth : 02/08/1989 Name of Post : ASSISTANT PROFESSOR

No. & Date of Appointment Order : \_\_\_\_\_

Salary & Scale : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 6/2/14

[Signature]  
Signature

Counter Signed by the Head of the Department :

C. S. Malishajja  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File

[Signature]  
Principal  
6/2/14

ATTESTED COPY

[Signature]

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೯ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

12<sup>th</sup> March 2018

Dr. N Rajasekhar Reddy  
#12, MRS Apartment,  
100ft Road, BTM I Stage,  
Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

**Sub:** Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 77,000/- ( ₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

... You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

  
PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061

.....2

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started in different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15.03.2018



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, BANGALORE - 560 061



Signature of the candidate  
Name :

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೭ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

01<sup>st</sup> March 2018

Dr. S. Karunakara  
#14/21, 5th 'A' Cross,  
B.S.K. III Stage, Ittamadu,  
Bengaluru-560085

Dear Dr. S. Karunakara,

**Sub:** Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- ( ₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

.....2

*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-563061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

**ACCEPTANCE OF THE EMPLOYEE**

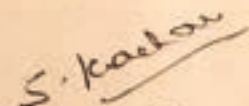
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 05/3/18

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



Signature of the candidate  
Name :

DR. S. KARUNAGI



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : S. KARUNAKARA

ADDRESS : a) PERMANENT 14/21, 5<sup>th</sup> A' Cross, B.S.K 3<sup>rd</sup> Stage  
WITH PHONE No. Ittamaru, Bangalore - 560085

b) LOCAL - do -

QUALIFICATIONS : B.E, M.Tech. Ph.D

DATE OF BIRTH : 03/03/1974

NAME OF POST : Professor & Head of Mech Dept

NO. & DATE OF APPOINTMENT ORDER : 01/03/2018

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 5/3/18

S. Karunakar  
Signature

Counter signed by the Head of the Department

S. Karunakar  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 05/03/2018

CC to : Accounts/Personal file

ATTESTED COPY

S. Karunakar

K. Vinayakumar  
Principal

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೩೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dt:29/08/2005

Mrs. T. R. Uma,  
#75, 6<sup>th</sup> Main, Between 17<sup>th</sup> & 18<sup>th</sup> Cross,  
Mallechwaram  
Bangalore-560 055

Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

1. Your appointment is subject to the satisfactory completion of one-year Probationary period and further extension to be confirmed by a separate letter of appointment from the Management on 1<sup>st</sup> April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your services are not satisfactory and no longer required by the college.
2. You will be paid total emoluments of Rs.12,000 (Rs. Twelve Thousand only) + other Allowances per month.
3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

ATTESTED COPY

*skan*

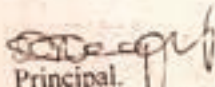
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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061


8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date:

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Karakapur Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : Mrs T. R. Uma

ADDRESS : a) PERMANENT #75, 6<sup>th</sup> Main, Between 17<sup>th</sup> & 18<sup>th</sup> Cross  
WITH PHONE No. Malleswaram, Bangalore - 560055

b) LOCAL \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

QUALIFICATIONS : B.E., M.E.

DATE OF BIRTH : 02-04-1967

NAME OF POST : Asst. Prof.

NO. & DATE OF APPOINTMENT ORDER : 23-08-2005

SALARY & SCALE : 12,000+

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : \_\_\_\_\_  
*[Signature]*  
Signature

Counter signed by the Head of the Department

*[Signature]*  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

CC to : Accounts/Personal file

ATTESTED COPY

*[Signature]*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kumarakapura Main Road, Bangalore-560061

*[Signature]*  
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

21<sup>st</sup> January 2015

Mr. HARSHA VARDHAN U  
#178, 1st Cross, 1st Block  
3rd Phase, BSK 3rd Stage,  
Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

**Sub:** Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

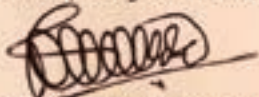
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

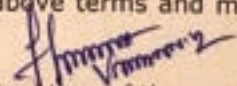


President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21/01/2015

  
Signature of the candidate  
Name : HARSHA VARDHAN U.  
ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : Harsha Vardhan.U.

ADDRESS : a) PERMANENT #178, 1<sup>st</sup> Cross, 1<sup>st</sup> Block, 3<sup>rd</sup> phase,  
WITH PHONE No. BSK 3<sup>rd</sup> stage, B'Loke-85.

b) LOCAL Mob:- 9886577373

Same as the above -

QUALIFICATIONS : B.E, M.Tech.

DATE OF BIRTH : 04/07/1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 21/01/2015

Harsha Vardhan.U.  
Signature

Counter signed by the Head of the Department

[Signature]  
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 21/01/2015

CC to : [Signature] Accounts/Personal file

ATTESTED COPY

[Signature]

PRINCIPAL  
CITY ENGINEERING COLLEGE

[Signature]  
Principal

10/2/15



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೩೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

15<sup>th</sup> September 2015

Mr. Anil Kumar R  
#58, Nandini Badavande,  
Mandya -571401

Dear Mr. Anil Kumar R

**Sub:** Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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ATTESTED COPY

*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kalahukapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

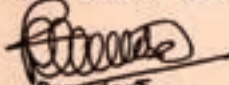
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagar Education Society®

For CITY ENGINEERING COLLEGE

  
President/Secretary

ACCEPTANCE OF THE EMPLOYEE

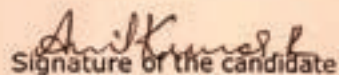
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/09/2015

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

  
Signature of the candidate

Name: Anilkumar.R



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : ANIL KUMAR.R

ADDRESS : a) PERMANENT #58 Manasa Nilaya.

WITH PHONE No. Nandini Badavane - 571401.

b) LOCAL #26 Matru nibya, mudalopalaya

QUALIFICATIONS : M.Tech

DATE OF BIRTH : 03-11-1989

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : 15<sup>th</sup> September 2015

SALARY & SCALE : 93,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/09/15

Anil Kumar.R  
Signature

Counter signed by the Head of the Department

Uma R  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

CC to : Accounts/Personal file

ATTESTED COPY

skanran

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

[Signature]  
Principal



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

06<sup>th</sup> August 2014

Miss. Shruti Naik  
#1567, Ground Floor,  
Opp. Sagar Hospitals,  
10<sup>th</sup> Cross, Kumarasway Layout,  
Banashankari 2<sup>nd</sup> Stage,  
Bengaluru.

Dear Miss. Shruti Naik

**Sub:** Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*.....2

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Katakupura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

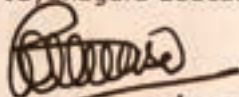
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

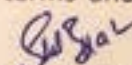


President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 06/03/2014

  
Signature of the candidate  
Name : Shrutika Naik

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Katakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : SHRUTI NAIK

ADDRESS : a) PERMANENT #1567, GROUND FLOOR, OPP. SAYAR HOSPITALS,  
 WITH PHONE No. 10<sup>th</sup> CROSS, KUMARASWAMY LAYOUT,  
BANASHANKARI 2<sup>ND</sup> STAGE, BANGALORE

b) LOCAL \_\_\_\_\_

QUALIFICATIONS : B.E., B.M.Tech.

DATE OF BIRTH : 25-11-1989

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : Rs 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 06/08/2014

*Shruti Naik*  
Signature

Counter signed by the Head of the Department

*[Signature]*  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

CC to : Accounts/Personal file

ATTESTED COPY  
*[Signature]*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

*[Signature]*  
Principal  
6514



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಸಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ✉ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ✉ 2664 9277.  
25<sup>th</sup> July 2016

Mr. Rakesh Y D  
Sri. Lakshmi Nilaya, 7<sup>th</sup> A Cross,  
Maruthi Nagar,  
Tumakuru-572102

Dear Mr Rakesh Y D

**Sub:** Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College from 25<sup>th</sup> July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

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*S. K. Srinivas*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

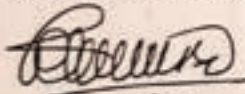
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®

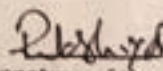


President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25/07/2016

  
Signature of the candidate  
Name : Rakesh Y.D

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : BAKESH Y.D

ADDRESS : a) PERMANENT Bakesh y.d s/o Dasappa Y.H  
WITH PHONE No. sri Lakshmi Nilaya 7<sup>th</sup> 'A' cross, Maruthi Nagar,  
Tumkur - 572102.

b) LOCAL

QUALIFICATIONS : M.Tech . Manufacturing science & Engg

DATE OF BIRTH : 30 /12/1991

NAME OF POST : Assistant professor

NO. & DATE OF APPOINTMENT ORDER : 01/08/2016

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 01/08/2016

Bakesh Y.D  
Signature

Counter signed by the Head of the Department

[Signature]  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

CC to : Accounts/Personal file

ATTESTED COPY

[Signature]

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kattakapura Main Road, Bangalore-560061

[Signature]  
Principal



# CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061  
Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

**Mr. Rajasekhar P.**  
**#3043, V th Block,**  
**Janapriya Heavens,**  
**Allalasanra,**  
**G. K. V. K. Post,**  
**Bangalore.**

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f. 01/10/2001** based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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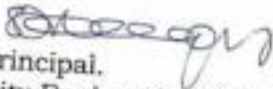
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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

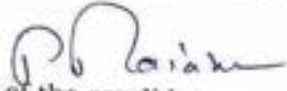
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 11/10/01

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : P. RAJASEKHAR

ADDRESS : a) PERMANENT 372 B1 P. Ramachandra. B.com, C.A.  
WITH PHONE No. 6th A-cross

b) LOCAL Channarayana Acharya  
B.S.K. III Stage Bangalore -  
Ph - 6692174 (RR)  
- do.

QUALIFICATIONS : M.Sc, M.Phil

DATE OF BIRTH : 01-07-1963

NAME OF POST : Selection Grade Lecturer

NO. & DATE OF APPOINTMENT ORDER : 01/10/2001

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 01/10/2001

P. Rajasekhara  
Signature

Counter signed by the Head of the Department

P. Rajasekhara  
Head of the Department

~~He~~/She is permitted to join duty on the forenoon / afternoon of 01/10/2001

CC to : Accounts/Personal file

P. Rajasekhara  
Principal

ATTESTED COPY

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ಬಿ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26648277  
No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. ☎ : 080 26648277

04<sup>th</sup> October 2021

Dr. Sunitha N.  
92/1, 1st Main, 5th Cross, Gokulnagar,  
Doddakallasandra, Bengaluru

Dear Dr. Sunitha N.

Sub: Promoted as Associate Professor in the Department of Chemistry for City Engineering College (CEC) with effect from 01/07/2022.

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04<sup>th</sup> October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years.
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup>) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For JAYANAGAR EDUCATION SOCIETY ( R )

Authorized  
President / Secretary

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Sunita N  
Mob: 9916230188

ATTESTED COPY

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

Chemistry

NAME : Sunita

ADDRESS : a) PERMANENT No. 15, Madachuvara Plaza, 60 Feet Road,  
B.T.M. 1st, Jaybhoom Nagar, Bangalore.

b) LOCAL No. 15, Madachuvara Plaza, 60 Feet Road,  
B.T.M. 1st, Jaybhoom Nagar, Bangalore.

QUALIFICATIONS : M.Sc. Analytical Chemistry

DATE OF BIRTH : 23/10/1980

NAME OF POST : Lecturer - Chemistry

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

As per the above appointment order, I wish to report for duty today forenoon/afternoon, I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/3/10

Sunita  
Signature

Counter signed by the Head of the Department

D. D. Rao  
Head of the Department

He/She is permitted to join duty on the ~~forenoon~~ / afternoon of 15/3/2010

Satyajit  
Principal

CC to : Accounts/Personal file

ATTESTED COPY

Skaran

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೩೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dr. K. Sujatha  
#66, Singapore Gardens,  
Green Fields II  
Bangalore- 560 062.

DT: 01/01/2005

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs.16,400/- (Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.
3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absencing more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

ATTESTED COPY .....2

*skan*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,



Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

*K. Sujatha*  
Signature of the candidate:

Date: 01/01/2005

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



# CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.  
Tel : 080 26669313 / 14, Fax : 26669314

## Duty Joining Report

Name : DR K. SUJATHA

Address : a) Permanent # 66 Singapore Gardens  
GF-II Gubbakala gate, Doddakalsandra  
Bangalore - 62

Contact No. : 93 425 16201

b) Local \_\_\_\_\_

Contact No. : \_\_\_\_\_

Qualifications : M.Sc Ph.D

Date of Birth : 21-06-1963 Name of Post : Asst. Professor, HOD

No. & Date of Appointment Order : \_\_\_\_\_

Salary & Scale : 12 000 / + allowances

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 10/3/2004 K Sujatha  
Signature

Counter Signed by the Head of the Department : K Sujatha  
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of .....

CC to : Accounts / Personal File Principal

ATTESTED COPY

sk...

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 3229 5322  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. ☎ 2864 9277.

Mrs. Nagashree .G  
#1342, 10<sup>th</sup> Main , 7<sup>th</sup> cross,  
3<sup>rd</sup> stage R.R. Nagar ,  
Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs. 10,000/- ( Rs. Ten Thousand Only ) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one-month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/3/2010

Nagasree . G

Signature of the candidate

Name: Nagasree . G

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

4

# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : NAGASREE G 973 9197 282

ADDRESS : a) PERMANENT #1342, 10<sup>th</sup> MAIN, 7<sup>th</sup> CROSS,  
WITH PHONE No. 3rd Stage, R.P. Nagar, Bangalore-98

b) LOCAL same

QUALIFICATIONS : MSc (PHYSICS)

DATE OF BIRTH : 10/05/1984

NAME OF POST : Lecturer - physics

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/03/2010

Nagasree G  
Signature

Counter signed by the Head of the Department

K. Srinivasan  
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 15/3/10

ATTESTED COPY

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Saty

CC to : Accounts/Personal file

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Vasanthapura Main Road, Bangalore-560062

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ.27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 2664 9277  
No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Jyothi P  
#, 159, 2<sup>nd</sup> Cross,  
Old Bank Colony,  
Konanakunte  
Bangalore - 560 078.

Date: 01/05/2006

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one - year Probationary period.
2. You will be paid Salary in the scale of Rs. 17 000/-420-18300+DA and other allowances per month.
3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisably absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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*Skaran*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061


7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

  
Principal,  
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management. I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

  
Signature of the candidate:

Date: 1.05.06

ATTESTED COPY



PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061





# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : Tyathir P

ADDRESS : a) PERMANENT Tyathir P

WITH PHONE No. 159, 2nd cross, old bank colony

b) LOCAL Konanakunte, Bangalore.. Phone no 2121590  
mobile no 9544324522

QUALIFICATIONS : M.Sc (Maths) [M.Phil registered]

DATE OF BIRTH : 20-5-75

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : 100/2004

SALARY & SCALE : Consolidated 2000-2004

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date 3.9.04

Tyathir P  
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 01-09-2004

ATTESTED COPY

Skaran

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

CC to : Accounts/Personal file

Skaran  
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

No. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 2664977

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 2664977

Mrs. Vanitha G R  
Doddakallasandra,  
Bengaluru-560062

26<sup>th</sup> December 2019

Dear Vanitha G R,

**Sub:** Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02<sup>nd</sup> January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

*Sk...*

PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

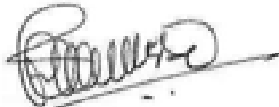
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



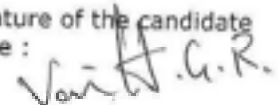
President / Secretary

#### **ACCEPTANCE OF THE EMPLOYEE**

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate  
Name :



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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560081



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : VANITHA.G.R.

ADDRESS : a) PERMANENT Vanilka.G.R. w/o Thejomurthy, Bulakuparna  
WITH PHONE No. Near HMS school, Sira Gate, Tumkur.

b) LOCAL Vanilka.G.R. w/o Thejomurthy  
"Aphara Building"; Kuvempunaagar 3<sup>rd</sup> Main  
Doddakallanandra, Bangalore.

QUALIFICATIONS : MSc, BEd

DATE OF BIRTH : 11/09/1982

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 11/08/2014

Vanitha.G.R.  
Signature

Counter signed by the Head of the Department

Thej  
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

H. S. S.

CC to : Accounts/Personal file

K. S. S.  
Principal

ATTESTED COPY

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)  
**Jayanagar Education Society (R)**

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ದೆಂಕೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭  
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Gayathri Annasagaram  
#17/1, 12th Main Road,  
K. P. Agrahara, Magadi Road,  
Bengaluru-560023

11<sup>th</sup> August 2014

Dear Mrs. Gayathri Annasagaram

**Sub:** Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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11/08/2014

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kulakappa Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

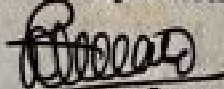
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or any associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,  
for Jayanagara Education Society®



President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 11<sup>th</sup> August 2014

Signature of the candidate  
Name : Gyathoti Amranganam

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PRINCIPAL  
CITY ENGINEERING COLLEGE  
Kankapura Main Road, Bangalore-560081



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

## DUTY JOINING REPORT

NAME : Gayathri Annasagaram

ADDRESS : a) PERMANENT No 20/4, II floor, Jyothy Aquatic Centre  
III Cross, Jyothy Layout, Yelchenahalli, B'lore -78

b) LOCAL No 20/4 II floor, Jyothy Aquatic Centre  
III Cross, Jyothy Layout, Yelchenahalli,  
Kanakpura Road, B'lore -78

QUALIFICATIONS : M.Sc., B.Ed

DATE OF BIRTH : 24-12-1987

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_

SALARY & SCALE : \_\_\_\_\_

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 16/8/2014

[Signature]  
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_

[Signature]

CC to : Accounts/Personal file

[Signature]  
Principal

ATTESTED COPY

[Signature]