



CITY
ENGINEERING COLLEGE

CRITERION 2 – TEACHING LEARNING AND EVALUATION

KEY INDICATOR: 2.4 Teacher Profile and Quality.

Metric Number: 2.4.1 Number of full-time teachers year wise during the ACY 2022-23.

Sanction letters indicating number of posts sanctioned by the competent authority.

Sl.No	Assessment Year	Number of Sanctioned Post	Number of Newly Appointed Teachers
1	2022-2023	56	Nil

2.1 Number of full time teachers during the last five years (Without repeat count)

2.2 Number of full time teachers year wise during the last five years

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D./D.Sc. /D.Litt./L.L.D. during the last five years (consider only highest degree for count)

ACADEMIC YEAR 2022-23

a) Provide information on full time teachers presently working in the institutions

Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Dr. S. Vagdevi	4GWEE0006373	463298	hodaiml@cityengineeringcollege.ac.in	Female	Associate Professor	26-07-2021	Permanent	AI & ML	Ph.D -2011
Dr. S Jagannath	1CEes0016800	467378	jaganaths@cityengineeringcollege.ac.in	Male	Associate Professor	19-05-2022	Permanent	AI & ML	Ph.D-1998
Dr Thippeswamy H N	767607717582	473793	hodcivil@cityengineeringcollege.ac.in	Male	Professor	08-01-2018	Permanent	CIVIL	Ph.D, 2013
Mr Vinay kumar S N	508122419214	469200	vinavsn@cityengineeringcollege.ac.in	Male	Assistant Professor	29-03-2016	Permanent	CIVIL	M.E, 2015
Dr. Sowmya Naik P. T.	880691533953	463790	sowmyacec@cityengineeringcollege.ac.in	Female	Professor	01-07-2007	Permanent	CSE	Ph.D, 2020
Dr. Venkatesan K G S	452361894752	492314	Venkatesan@cityengineeringcollege.ac.in	Male	Associate Professor	28-12-2018	Permanent	CSE	Ph.D, 2016
Dr. Nanda Kumar A N	473273051972	469789	nandakumar@cityengineeringcollege.ac.in	Male	Professor	16-08-2023	Permanent	CSE	Ph.D, 1990
Dr. J. Viswanathan	864357254638	462876	viswanathanj@cityengineeringcollege.ac.in	Male	Professor	01-02-2022	Permanent	CSE	Ph.D, 2015
Dr. M. Vinay Babu	785462572122	433276	vinaybabu@cityengineeringcollege.ac.in	Male	Associate Professor	01-02-2022	Permanent	CSE	Ph.D, 2019
Dr. Venkataramana K	567170700290	465592	Venkataramana@cityengineeringcollege.ac.in	Male	Associate Professor	05-04-2023	Permanent	CSE	Ph.D, 2017
Mr. Nandish A. C.	827510909298	463021	nandishac@cityengineeringcollege.ac.in	Male	Assistant Professor	22-08-2005	Permanent	CSE	M.Tech, 2006
Mr. Vivekavardhana Reddy B.	591726786326	453212	vivekavardhanreddy@cityengineeringcollege.ac.in	Male	Assistant Professor	01-01-2005	Permanent	CSE	M.Tech, 2008
Mr. G. A. Girish	592011775886	461826	giri.ga@cityengineeringcollege.ac.in	Male	Assistant Professor	14-08-2006	Permanent	CSE	M.Tech, 2013
Mrs. Ambika P. R.	411569711925	463309	ambikapr@cityengineeringcollege.ac.in	Female	Associate Professor	25-07-2012	Permanent	CSE	M.Tech, 2008
Mr. Surendranath Gowda D C	543369124958	428631	surendranathgowdad@cityengineeringcollege.ac.in	Male	Assistant Professor	03-03-2008	Permanent	CSE	M.Tech, 2007
Mrs. Laxmi M. C.	388248848998	466845	laxmimc@cityengineeringcollege.ac.in	Female	Assistant Professor	25-07-2012	Permanent	CSE	M.Tech, 2012
Mr. B. Ramesh	945242304428	465359	rameshb@cityengineeringcollege.ac.in	Male	Assistant Professor	17-08-2008	Permanent	CSE	M.Tech, 2012
Ms. Deepika R	560748299949	425294	Deepika@cityengineeringcollege.ac.in	Female	Assistant Professor	18-07-2016	Permanent	CSE	M.Tech, 2017
Mrs. Punitha P.	523741274666	492542	punithap@cityengineeringcollege.ac.in	Female	Assistant Professor	08-08-2011	Permanent	CSE	M.E, 2010
Mrs. Shashikala H C	525686189445	466216	shashikalahc@cityengineeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech, 2004
Mrs. Nagashree R A	543267854269	452194	nagashreera@cityengineeringcollege.ac.in	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech, 2016
Mr. Gangappa Demannavar	850033137417	463899	gangappa@cityengineeringcollege.ac.in	Male	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech, 2017
Mr. Doreswamy G S	499758694235	456925	Doreswamygs@cityengineeringcollege.ac.in	Male	Assistant Professor	23-12-2019	Permanent	CSE	M.Tech, 2011
Mrs. Tejaswini B N	622140398594	461877	tejaswini.begur@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2020	Permanent	CSE	M.Tech, 2018
Mr. Rakesh M	302172337564	465219	rakeshm@cityengineeringcollege.ac.in	Male	Assistant Professor	10-06-2022	Permanent	CSE	M.Tech, 2017
Mrs. Vinutha H M	865249576911	421505	vinuthahm@cityengineeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech, 2020
Ms. Salika Fathima F	564832975465	433964	Salikafathima@cityengineeringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2021
Ms. Jamuna B S	560062459610	492515	jamunabs@cityengineeringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2022

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CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560081

Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Mr. Channabasappa	596218954326	486127	channabasappa@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2019
Mr. Naveen M	649523789521	411769	naveenm@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2009
Mrs. Shruthi Vijay	556681475614	463300	shruthivijay@cityengineeringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2014
Dr. Y. S. Kumaraswamy	464956292607	410652	yskumarswamy@cityengineeringcollege.ac.in	Male	Professor	01-10-2021	Permanent	CSE	Ph.D, 1986
Mrs. Archana Bhat	315969078679	463295	archanabhat@cityengineeringcollege.ac.in	Female	Assistant Professor	03-08-2015	Permanent	CSE	M.Tech, 2010
Dr. Shalini Prasad	813884836283	467676	shaliniprasad@cityengineeringcollege.ac.in	Female	Assistant Professor	29-08-2005	Permanent	ECE	Ph.D-2019
Dr. Ravindra S.	516265849271	467562	ravindra2@cityengineeringcollege.ac.in	Male	Assistant Professor	26-08-2006	Permanent	ECE	Ph.D-2023
Mr. Mallikarjuna G. S.	394196288402	46877	malligs1971@gmail.com	Male	Assistant Professor	26-06-2008	Permanent	ECE	M.Tech-1996
Mrs. Shylaja K.	813884836283	467443	shyalaja@cityengineeringcollege.ac.in	Female	Assistant Professor	18-09-2006	Permanent	ECE	M.Tech-2007
Mrs. Madhavi J. Kulkarni	8138984836283	467676	madhavji@cityengineeringcollege.ac.in	Female	Assistant Professor	20-04-2004	Permanent	ECE	M.Tech-2008
Mr. Vishvakiran R. C.	907955579485	465328	vishvakirancec@gmail.com	Male	Assistant Professor	15-02-2010	Permanent	ECE	M.Tech-2009
Mr. Gopikishan J	950245938164	467469	gopikishac@cityengineeringcollege.ac.in	Male	Assistant Professor	15-07-2013	Permanent	ECE	M.Tech-2011
Dr. Sairabanu	201986542790	461589	sairabanu@cityengineeringcollege.ac.in	Female	Associate Professor	02-05-2022	Permanent	ISE	Ph.D ,2010
Mr. Vinod Kumar S.	859678450012	456789	vinodkumar@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2007	Permanent	ISE	M.Tech,2006
Mrs. Swethashree R N	856974123600	416500	swethashree@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2021	Permanent	ISE	M.Tech,2015
Dr. N Rajasekhar Reddy	895623457801	498701	rajasekharreddy@cityengineeringcollege.ac.in	Male	Associate Professor	16-03-2018	Permanent	ISE	Ph.D ,2015
Dr. S Karunakara	477095255596	468299	hodmechcityengineeringcollege.ac.in	Male	Professor	05-03-2018	Permanent	ME	Ph.D ,2016
Dr. Uma T R	231159187260	461766	umatr67@gmail.com	Female	Associate Professor	05-09-2005	Permanent	ME	Ph.D ,2004
Mr. Mathenulla Shariff	828095208903	469042	matheen3@yahoo.com	Male	Associate Professor	01-05-2022	Permanent	ME	Ph.D ,2016
Harsha Vardhan U	598118098269	468268	harshatr@gmail.com	Male	Associate Professor	21-01-2015	Permanent	ME	M.Tech,2014
Anil Kumar R	436133493733	468287	mandyaanil@gmail.com	Male	Associate Professor	15-07-2015	Permanent	ME	M.Tech,2013
Dr. P. Rajshekar	941283890869	479419	hodchemistry@cityengineeringcollege.ac.in	Male	Professor	10-01-2001	Permanent	Chemistry	Ph.D,2006
Mrs.Sunitha.N	373357306012	461733	sunithan@cityengineeringcollege.ac.in	Female	Assistant professor	03-10-2004	Permanent	Chemistry	Ph.D,2021
Dr.Sujatha	472200274344	478884	hod.physics@cityengineeringcollege.ac.in	Female	Professor	03-10-2004	Permanent	Physics	Ph.D ,1993
Mrs.Nagashree. G	254254498637	478838	nagasree.g@cityengineeringcollege.ac.in	Female	Assistant professor	15/03/2010	Permanent	Physics	M.Sc(Phd),2006
Dr.Jyothi	777362190377	478869	hod.maths@cityengineeringcollege.ac.in	Female	Professor	09-01-2004	Permanent	Mathematics	Ph.D,2019
Vanitha G R	714862780190	478337	vanithagr@cityengineeringcollege.ac.in	Female	Assistant Professor	14/02/2020	Permanent	Mathematics	M.Sc,2005
Dr.S Venkateshwaran	213953564910	485795	venkateshs@cityengineeringcollege.ac.in	Male	Professor	07-02-2022	Permanent	Humanities	Ph.D ,2001

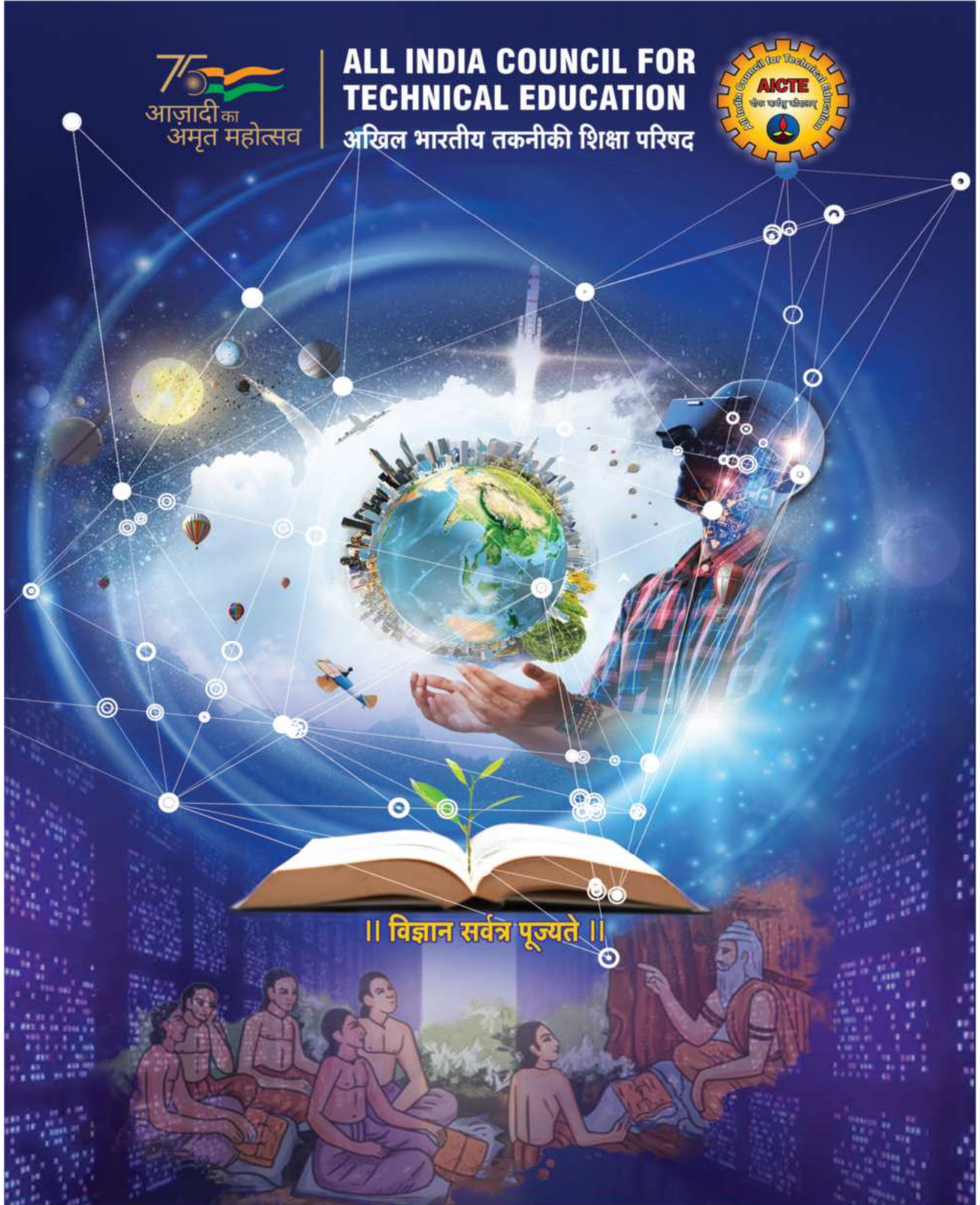
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

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आज़ादी का
अमृत महोत्सव

ALL INDIA COUNCIL FOR
TECHNICAL EDUCATION
अखिल भारतीय तकनीकी शिक्षा परिषद



॥ विज्ञान सर्वत्र पूज्यते ॥

APPROVAL PROCESS HANDBOOK

2022-23

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APPENDIX-7

Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Applied Arts and Crafts Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Design	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)=9

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

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7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Applied Arts and Crafts	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Design	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered.
 *R = (1+1+1); #R = (1+2+6)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Post Graduate Degree Level in MBA/MCA/PGDM and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 1 YEAR (AY 2022-23) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

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Faculty Requirement as per Norms

Academic Year : 2022-23

UG PROGRAM	UG - B.E (Norms: 1:20)						PG PROGRAM	PG-M.TECH (Norms: 1:15)				TOTAL SANCTIONED POSTS
	I Year	II Year	III Year	IV Year	Total	Faculty		I Year	II Year	Total	Faculty	
B.E- AIML	60	60	30		150	2						2
B.E - CIVIL	30	60	60	90	240	2						2
B.E - CSE	180	180	180	180	720	27	M.TECH - CSE	12	12	24	2	29
B.E - ECE	60	60	90	90	300	7						7
B.E - ISE	60	30	30		120	4						4
B.E - MECH	60	60	60	90	270	5						5
S&H						7						7

No Sanctioned Posts

Newly appointed Faculty



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277

No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

14th June 2021

Dr. S. Vagdevi
#701, 6th Main, 1st Cross,
BEML V Stage, II Phase,
Raja Rajeshwari Nagar,
Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 50,000/- (₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted
Vagdevi S
16/6/2021

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

032

NAME : Dr. S. Vagdevi

ADDRESS : a) PERMANENT # 701, 6m, 1C, BEML layout, V stage
WITH PHONE No. Raja Rajeshwari Nagar, II Phase

b) LOCAL Bangalore: 560098.

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QUALIFICATIONS : B.E., M.Tech, M.S., Ph.D.

DATE OF BIRTH : 20.11.1960

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 14/6/2021

SALARY & SCALE : Rs 50,000/=

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Vagdevi
Signature

Date : 14/6/2021

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

[Signature]
CC to : Accounts / Personal File

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[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

19th May 2022

Dr. S. Jagannathan
#338, Pranavendu, 18th Main,
AGS Layout, Arehalli,
Subramanyapura Post,
Bengaluru-560061

Dear Dr. S. Jagannathan

Sub: Appointment as Professor in the department of Artificial Inelegancy and Machine Learning for City Engineering College (CEC) with effect from 19/05/2022

This is to inform you that you have been appointed as Professor the department of Artificial ^{Intelligence} Inelegancy and Machine Learning for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be 19 May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹40,000/- and other admissible allowances.
3. As a Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

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11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)



K.R. Paramahansa
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.



Signature of the Employee

Name: Dr. S. Jagannathan
Mob: 9449637023

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

038

NAME : Dr. S. Jagannathan

ADDRESS : a) PERMANENT # 338, Pranavendu, 18th Main
WITH PHONE No. AGS Layout, Arehalli

b) LOCAL Subramanyapura (Post)
Bangalore - 560061

QUALIFICATIONS : PhD (CSE)

DATE OF BIRTH : 10-07-1960

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 19-05-2022

SALARY & SCALE : 40,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 19-05-2022

[Signature]
Signature

Counter signed by the Head of the Department

Vagdevi S
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 19-5-2022

CC to : Accounts / Personal File

ATTESTED COPY

[Signature]

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

೧೯ 17/1, 11ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649777
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649777

08th January 2018

Dr. Thippeswamy H. N.
#102, Samruddhi Royal Apartments
Bannerghatta Road,
Bengaluru-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head In the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale

3. As a Professor & Head in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.


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Kanakapura Main Road, BANGALORE - 560 061

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Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



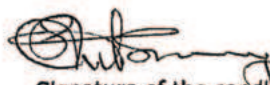
President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08/01/2018


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061


Signature of the candidate
Name :

Dr Thippeswamy
HND

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Dr. THIPPESWAMY . H . N

ADDRESS : a) PERMANENT #373, Royal lake front Residency
WITH PHONE No. 8th phase, J. P. Nagar : Bengaluru - 78

b) LOCAL #102, Somnathini Royal apartment
Kalon Agasabara,
Bannara ghatta Road.
Bengaluru - 560076

QUALIFICATIONS : BE, M Tech, Ph.D.

DATE OF BIRTH : 04-04-1961

NAME OF POST : Professor and Head - Civil Engg.

NO. & DATE OF APPOINTMENT ORDER : _____


SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal


Signature

Date : 08-01-2018


Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 08-01-2018

CC to : Accounts/Personal file


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061


Principal

ATTESTED COPY 08/01/18


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

1st Stage: 1st Cross, 2nd Main Road, 7th Block, Jayanagar - Bangalore - 560 020. ☎ 2664 9277
2nd Stage: 1st Cross, 2nd Main Road, 7th Block, Jayanagar - Bangalore - 560 079. ☎ 2664 9277

28th March 2016


Mr. Vinay Kumar S N
C/O Saraswathi,
Mangalache Nijaya, 10th Main,
Jayanagachinagar
Bangalore.

Dear Mr. Vinay Kumar S N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President/ Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.


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Kanakapura Main Road, BANGALORE - 560 061

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Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is given by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to the extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, expenses, professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

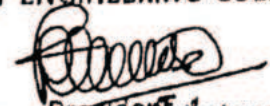
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

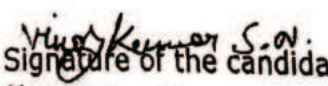
With best wishes,
for Jayanagara Education Society@
For CITY ENGINEERING COLLEGE



Principal/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061


Signature of the candidate
Name : VINAY KUMAR S.N.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

Mr. Vinay Kumar - Career
Ph.D. Registration



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Vinay Kumar S.N.

ADDRESS : a) PERMANENT Vinay Kumar S.N. 8/0 Nagarajin St., Balaji
WITH PHONE No. Wolaja, Kalidasa extension, Koratogere (T), Tumkur (D)

b) LOCAL 1/A Saravasthi, #6, Lok Math,
Tranajyotsnagar, Bangalore, 560056

QUALIFICATIONS : M.E. (Environmental Engineering)

DATE OF BIRTH : 22/07/1991

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : 29-03-2016

SALARY & SCALE : 23,300 / month

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 29-03-2016

Vinay Kumar S.N.
Signature

Counter signed by the Head of the Department

M. C. Mahesh Kumar
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 29-03-2016

[Signature]
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road

CC to : Accounts/Personal file

ATTESTED COPY

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Ms. Sowmya Naik. P. T
D/o Dr. P. R. Thippeswamy Naik,
#66, 1st Main Road, Renukambanagar,
Chunchagatta Main Road,
Konankunte Post,
Bangalore - 560085.

Date: 01/08/2007

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. in our **CITY ENGINEERING COLLEGE**, w .e .f. 01/08/2007 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs.10,000/- (**Rs. Ten Thousand only**) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
3. As a Lecturer Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

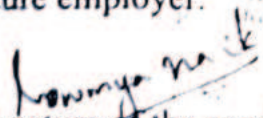
6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required).
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement. I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students. In case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 1/08/2007

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ✆ ೨೬೬೪ ೯೨೭೭
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2664 9277

28th December 2018

Dr. K. G. S. Venkatesan
#14-193 Krishna Reddy Nagar,
Thimmi Reddy Palem, Auto Nagar,
Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

skan

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.


9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

Name : Dr. K.G.S. Venkatesh

ATTESTED COPY



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

16th August 2019

Dr. Nanda Kumar A.N
Hebbal
Bengaluru

Dear Dr Nanda Kumar

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs. 50,000/- per month.
3. As Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 4.30 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560001

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16.8.2019

Signature of the candidate 
Name: A N NANDAKUMAR

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st February 2022

Dr. M. Vinaya Babu,
H. No 11-7-8,
Kalidas Street,
Bapatla,
Guntur-522101

Dear M. Vinaya Babu,,

Sub: Appointment as Associate Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Associate Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹55,000/- and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


Authorized Signatory
President

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society® I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name: Dr. Vinay Balu
Mob:

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr Nandish A C
C/O V Deepak
18, 3rd Main, 2nd A Cross,
Nagendra Block,
Bangalore - 50

15-2-2010

Dear Nandish A C,

Sub Appointment as Asst. Professor in the Department of Information Science .

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®

2 You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs. 12,000-420-18,300 and other admissible allowances.

3 As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4 You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5 You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..

6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs. 50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment; in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9 Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11 Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02-2010

Signature of the candidate
Name

Nandish. A.C

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

Ravi



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

Mr. Vivekvardhana Reddy
#12,7th main 7th cross
Subbanna Garden Vijaya nagar
Bangalore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one-year Probationary period
2. You will be paid Salary in the scale of Rs. 12000/-420-18300 + DA and Other allowances per month
3. As Asst. Professor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

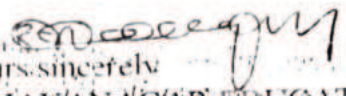
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you **RS. 50,000/-** whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely


JAYANAGAR EDUCATION SOCIETY
 Principal
 City Engineering College,
 Vasanhapura, Bangalore-62

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PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Girish G. A.
#97, 1st Main, 4th Cross,
1st Stage, MICO Layout,
Arakere, Bannerghatta Road,
Bangalore-76.

Date: 14/08/2006

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our **CITY ENGINEERING COLLEGE** to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.

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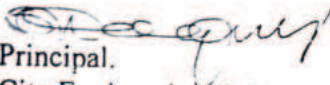
SKA...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061


7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

- 
Signature of the candidate:

Date:

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Ambika P R,
337/32, F-8, B Block 1st flr,
Gurupriya Akashaganga Apts,
1st main, 3rd cross, ISRO Layout,
Bangalore-560 078.

25th July 2012

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560067

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-12



Asish P.R.
Signature of the candidate 
Name : AMBIKA P.R.
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Surendranatha Gowda D C
#119/18, 1st Floor, 10th Cross,
Venkateshwara Layout,
Bangalore-560 029.

Date: 03/03/2008

Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. of our **CITY ENGINEERING COLLEGE**, w. e. f. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs. 12,000/- (Rs. Twelve Thousand Only) per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per norms.
3. As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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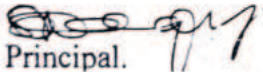
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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

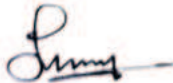


Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:



Date: 03/03/08

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi,
3/10, Swagath Building,
T Thimmaya road,
R K Layout, Padmanaba
Nagar, Bangalore-560 070.

25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 13,100/- (₹ Thirteen Thousand One Hundred Only) per month in the AICTE Scale & Other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-2012



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PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560081



Signature of the candidate

Name : LAXMI M. CHIKKARADDI



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

1st September 2018

Mr. B. Ramesh
3rd Floor, 3rd Main,
Near Lakshmi Narasimha Temple,
Attiguppe, Vijayanagar,
Bengaluru-560040

Dear B. Ramesh

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st September 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagara Education Society®
For CITY ENGINEERING COLLEGE


President/Secretary


ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate
Name :


B. Ramesh

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

18th July 2016

Ms. Deepika R
C/o. Satish R
#28, 7th Cross, New Bank Colony
Konanakunte , Bengaluru

Dear Ms. Deepika R

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18th July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18.07.2016

Deepika
Signature of the candidate
Name : DEEPIKA R

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Ms. Punitha .P,
#12, C2 block ,
Police Qtrs, 8E Main Road,
4th Block Jayanagar,
Bangalore-11.

08.08.2011

Dear Ms. Punitha .P,

Sub: Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 15,301 (₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

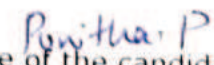


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08/08/2011


Signature of the candidate
Name : PUNITHA P

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

15th January 2021

Mrs. Shashikala H C
#15/42, 15th Main,
16th Cross, Padmanabha Nagar,
Bengaluru -560070

Dear Shashikala H C

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560001

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

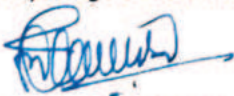
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 12/1/2021

Shreeeech H. C.
Signature of the candidate
Name: Shashikalatha

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೨೨
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

26th December 2019

Mrs. Nagashree R A
212, 73rd Cross, Kumaaswamy Layout,
1st Stage, Bengaluru South,
Bengaluru-560078

Dear Nagashree R A

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 30th December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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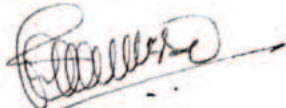
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

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With best wishes,
for Jayanagara Education Society®

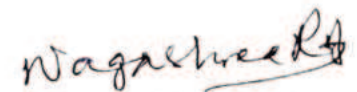


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name :

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

14th November 2022

Mr. Gangappa B Demannavar,
#114, Srubuvas Wilaya, 7th Cross, 30th Main,
BSK 3rd Stage,
Bengaluru-560085

Dear Gangappa B Demannavar,

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

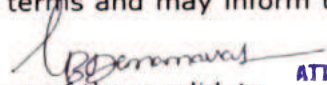



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14/11/22

Signature of the candidate  ATTESTED COPY
Name : Gangappa D 

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ☎ ೨೬೬೪ ೯೨೧೧
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9211

23rd December 2019

Mr. Doreswamy G S
#06,7th Cross, Ullal Main Road,
Muneshwara Nagar,
Bengaluru-56

Dear Doreswamy G S

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 23rd December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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ATTESTED COPY

Skaran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

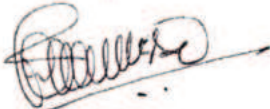
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

D. S. D. S.
Signature of the candidate
Name :

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ರ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ☎ ೨೬೫೪ ೯೨೨೨
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2654 9277

26th December 2019

Mrs. Tejaswini B N
#206, Sree praathi Garden,
1st Main, 2nd Cross, V. V. Nagar
Vasanthapura,
Bengaluru-56

Dear Tejaswini B N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in case:-). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Jeyarathna B.N

Signature of the candidate
Name :

ATTESTED COPY

Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ✆ ೨೬೬೪ ೯೨೧೧
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2664 9211

26th December 2019

Mr. Rakesh D N
Sri Venkateshwara PG Centre,
Vasanthapura Main Road,
Bengaluru-560061

Dear Rakesh D N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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ATTESTED COPY2

Skaran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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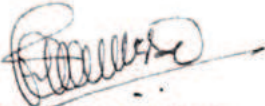
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

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With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Rakesh D.N
Signature of the candidate
Name :

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ 080 26649277

15th January 2021

Ms. Vinitha H M
Bengaluru

Dear Vinitha H M

Sub: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
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6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work. (proof of documentary evidence is required in case -). You will also be relieved within the said probationary year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

Shanmugan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18-01-21

Vinutha H M
Signature of the candidate
Name : Vinutha H M

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st February 2022

Ms. Salika Fathima F
#553, 5th Main Road,
Iliyas nagar,
Pipeline Ring Road, J. P. Nagar,
Bengaluru South.

Dear Salika Fathima F

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and be prosecuted suitably

ATTESTED COPY

S. K. Anwar

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:


- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

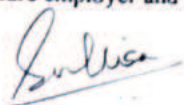
For Jayanagar Education Society (R)



K.R. Paramahansa
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.



Signature of the Employee

Name: Sallika fathima
Mob:

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ . 080 26649277

01st February 2022

Mrs. Jamuna B. S.
#6, 11th Cross, Killari Road,
Bengaluru-560053

Dear Jamuna B. S.

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions) are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory
President

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



Signature of the Employee

Name
Mob



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೨೨
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

26th December 2019

Mr. Channabasappa Nanna
Gulbarga-585103

Dear Channabasappa Nanna

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in case). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

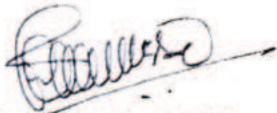
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

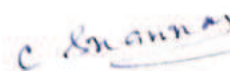


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name :

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

007

NAME : Channabasappa Nanma

ADDRESS : a) PERMANENT Shorena Nagar,
WITH PHONE No. Gulbarga - 585103

b) LOCAL _____

QUALIFICATIONS : B.E., M.Tech

DATE OF BIRTH : 23-12-1986

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01-01-2020

C. Nanma
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

ATTESTED COPY

[Signature]

[Signature]

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ 080 26649277

01st February 2022

Mr. Naveen M
#39, Punugunmaraha Halli,
Tavkere Hobli,
Bengaluru-562130

Dear Naveen M,

Sub Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore
2. You will be paid in the AICTE Scale of ₹24,800/- and other admissible allowances
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address. Date of Birth, Mobile number and Email Id, also submit two passport size photos
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A M to 5 30P M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12 If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions) are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.B. P. Mahamsa
Authorized Signatory
President

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ® I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

ATTESTED COPY


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

Signature of the Employee

Name

Mob



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Naveen. M

ADDRESS : a) PERMANENT # 39, Punygunnana halli,
WITH PHONE No. Tharakekere hobli, Bengaluru

b) LOCAL _____

QUALIFICATIONS : B.E., M.Tech

DATE OF BIRTH : 01-09-1989

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 15-07-2015

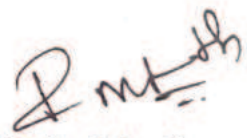
SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal


Date :


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

CC to : Accounts/Personal file

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st February 2022

Mrs. Shruthi Vijay
#803, Chiguru, 2nd Block,
Banashankari 6th Stage,
Bengaluru-560098

Dear Shruthi Vijay,

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.


18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ® I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU


Signature of the Employee

Name: SHRUTHI VIJAY
Mob: 9535169492

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ✆ ೨೬೬೪ ೯೨೭೭
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✆ 2664 9277

28th December 2018

Dr. K. G. S. Venkatesan
#14-193 Krishna Reddy Nagar,
Thimmi Reddy Palem, Auto Nagar,
Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

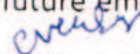


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate

Name : Dr. K.G.S. Venkatesh

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೨೨
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Ambika P R,
337/32, F-8, B Block 1st flr,
Gurupriya Akashaganga Apts,
1st main, 3rd cross, ISRO Layout,
Bangalore-560 078.

25th July 2012

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



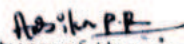
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-12




Signature of the candidate
Name : AMBIKA P.R

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ರೇ ಅಡ್ಡರಸ್ತೆ, 7ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ಫೋನ್ 2664 9212
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9212.

03rd August 2015

Mrs. Archana Bhat,
Ganesha Nilaya, #227,
7th Cross, Vittala Ngar,
ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

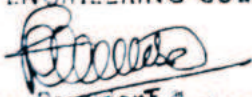
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagar Education Society®
For CITY ENGINEERING COLLEGE

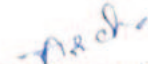


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3/8/2015


Signature of the candidate
Name :

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥಿ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

Mrs. Shalini Prasad.
#1890, 8th Main, 2nd Stage,
K. S. Layout,
Bangalore-78

26/08/2005

Dear Shalini Prasad:

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

....**ATTESTED COPY**....

Shalini

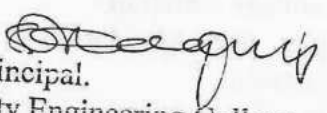
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



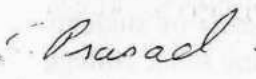
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 26/08/2005

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

CEC

Name : SHALINI PRASAD

Address : a) Permanent HS No. 1890, 10th Main, 2nd Stage

Kumar swamy layout, Bangalore - 78

Contact No. : 9449445388

b) Local SAME

Contact No. : _____

Qualifications : BE (EEC) M.Tech (IT)

Date of Birth : 2nd Dec, 1977 Name of Post : Lecturer

No. & Date of Appointment Order : 29-08-2005

Salary & Scale : 8000 Basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 29-08-2005

S. Prasad
Signature

Counter Signed by the Head of the Department :

Opsahs
29/08/05
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

AD

CC to : Accounts / Personal File

Principal
Principal

ATTESTED COPY

skanran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

Mr. Ravindra S
#24/4, 2nd Floor, 1st Cross,
Kuvempu Main Road,
Hebbal, Kempapura,
Bangalore-24.

Date: 17/08/2006

Dear Ravindra S

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs:2,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue your services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

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Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is higher.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please confirm your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statement to the Management, I also declare that I have the eligibility to teach as per UGC norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students. In case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of candidate:

Date:

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : RAVINDRA-S

Address : a) Permanent #512, 18th cross, 24th main,
J.P. Nagar, 2nd stage, Mysore-570008

Contact No. : 9901299322

b) Local _____

Contact No. : 9901299322

Qualifications : M.Tech

Date of Birth : 17-01-1978 Name of Post : Lecturer

No. & Date of Appointment Order : 17th August 2006

Salary & Scale : 17,000/-, 8000-00: basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 26-08-2006

Rambhadrans
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

[Signature]

Balaji
Principal

ATTESTED COPY

skanran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭

Date: 14/06/08

Mr. Mallikarjuna.G.S.,
32, 2nd Cross, Govi Nayakana Halli,
Kumar Swamy Layout,
Bangalore - 78

Dear Mr. Mallikarjuna.G.S.,

**Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra,
Kanakapura Road, Bangalore - 62.**

We are happy to inform you that, you have been appointed to the above post based on your application and personal interview, on the following terms and conditions:

1. Your appointment is against permanent vacancy and is subject to satisfactory completion of one year probationary period.
2. You will be paid in the scale of 12000-420-18300.
3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days.
4. As a member of staff you need to maintain punctuality, discipline and decorum.
5. You should maintain professional secrecy and should not indulge in any anti-student, anti-college and anti-management activities.
6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in a year is liable for termination of job.
7. If you decide to discontinue the job on your own during the academic year. in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as pre-calculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

ATTESTED COPY

skan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

- 2-
9. Your job is transferable to any of institutions under Jayanagar Education Society or its associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad.
10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.
12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,

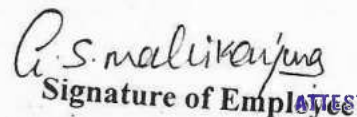
For CITY ENGINEERING COLLEGE



(SECRETARY)

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.


Signature of Employee



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : MR. MATHURAJAN G.S.

ADDRESS : a) PERMANENT #32 2nd cross Govindayakanahally
Kumaraswamy layout

b) LOCAL BANGALORE-7P
phone 9980133030

QUALIFICATIONS : M.Tech (Industrial Electronics)

DATE OF BIRTH : 02-06-1971

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 14-06-2008

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 06/06/2008

G.S. Mathurajan
Signature

Counter signed by the Head of the Department

OPK/AS
20/6/2008
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

to : Accounts/Personal file

dh
Principal

ATTESTED COPY

sk

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



Phone : 2666 9313 (General)
Telefax : 2666 9314 (Principal)

CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)
Doddakallasandra, Kanakapura Road, Bangalore : 560 062

Date: 01/09/2006

Mrs. Shylaja K
#2453, Opp. to Volley Ball Park,
16th Main, Kumaraswamy Layout,
Bangalore.

Dear Shylaja K

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, w. e. f. 18/09/2006 with following terms, the conditions.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one month's notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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ATTESTED COPY

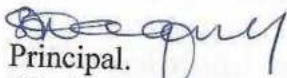
Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.


With best wishes,

Yours sincerely,



Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 18/09/2006

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : SHYLATA K

Address : a) Permanent NO. 2453, 'Sri Ranga', 16th main,
II stage, Kumabaswamy layout, Bangalore.

Contact No. : 080-26667110

b) Local _____

Contact No. : _____

Qualifications : M.tech (Digital Electronics & communication)

Date of Birth : 16-05-1966 Name of Post : Lecturer

No. & Date of Appointment Order : 01/09/2006 ~~and~~

Salary & Scale : 8000-275-13,500

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 18/09/2006

S.S.K.
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

[Signature]

CC to : Accounts / Personal File

[Signature]
Principal

ATTESTED COPY

[Signature]

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



Phone : 2666 9313 (General)
Telefax : 2666 9314 (Principal)

CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 14/09/2004

To,

Mrs. Madhavi J Kulkarni
#197, GF-1, Sahrudaya Apartment,
6th Main Road, Bikasipura,
Adj. ISRO Layout,
Bangalore-560 061

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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sk

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.


With best wishes,

Yours sincerely,



Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 14/9/2004

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



DUTY JOINING REPORT

CITY ENGINEERING COLLEGE
Doddakallasandra, opp Kanakapura Main Road,
BANGALORE - 560 061

NAME : MADHAN T. KULKARNI

ADDRESS : a) PERMANENT # 197 6th CROSS SHARADYA DEPARTMENT
WITH PHONE No. RIKSHAKA HRT 2506 LAYMENT BANGALORE

b) LOCAL _____

QUALIFICATIONS : B.E (ELEC)

DATE OF BIRTH : 29.03.70

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : INTRODUCY # 09 04

SALARY & SCALE : 5000/- E.C.S

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 26.07.04

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

K. Srinivas
Principal

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Vishvakiran R.C
F4, CPWD Quarters,
Vijayanagar,
Bangalore-40.

15-2-2010

Dear Vishvakiran R.C,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs.16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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Skaran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

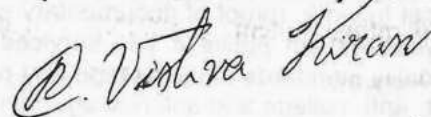


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/2/2010



Signature of the candidate

Name: VISHVA KIRAN.R.C.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Vishwakaran R. C.

Address : a) Permanent FH, CPWD quarters,

Vijayanagar - Ho.

Contact No. : 9972372314

b) Local _____

Contact No. : _____

Qualifications : M.Tech.

Date of Birth : 2nd/03/1981 Name of Post : Teacher

No. & Date of Appointment Order : 15/2/2010.

Salary & Scale : 16,600/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15/2/2010
15/02/2010

Vishwakaran R. C.
Signature

Counter Signed by the Head of the Department :

R. S. Narayana
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

R. S. Narayana
Principal

ATTESTED COPY

Skaran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭೭೨/೨೨೨೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 2772, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mr. Gopikishan J,
#37, 1st Main, 10th Cross,
Maruthinagar, Kogilu Road,
Yelahankha,
Bangalore-560 064

15th July, 2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,200 (₹ Twenty Five Thousand Two Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

T. NAH2IK1903

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagar Education Society®
For CITY ENGINEERING COLLEGE




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/07/2013.


Signature of the candidate
Name : GOPIKISHAN.J

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : GOPIKISHAN. J

Address : a) Permanent S/O D. JAYANNA, #B-17, RAPUJI QUARTERS,
VIDYANAGAR, DAVANGERE

Contact No. : 9739735049

b) Local _____

Contact No. : _____

Qualifications : B.E AND M-Tech

Date of Birth : 19-05-1979 Name of Post : Assistant professor.

No. & Date of Appointment Order : _____

Salary & Scale : 25,200/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15-07-2013

[Signature]
Signature

Counter Signed by the Head of the Department :

[Signature]
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

[Signature]
Principal

ATTESTED COPY

[Signature]

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

02nd May 2022

Dr. Sairabanu,
Bengaluru

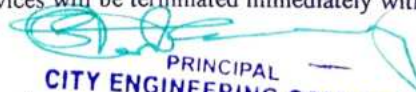
Dear Sairabanu,

Sub: Appointment as Associate Professor in the department of Information Science & Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Associate Professor the department of Infomation Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹55,000/- and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.


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Kanakapura Main Road, BANGALORE - 560 061


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Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

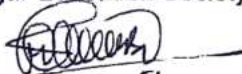
- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory
President

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name: Dr. Saini Banu
Mob:


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

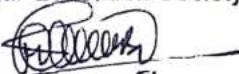
- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory
President

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name: Dr. Saini Banu
Mob:


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

ATTESTED COPY


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Date: 01/02/2007

Mr. Vinodh Kumar S
#33, Pappaih Garden,
B. S. K. 4th Cross,
7th Main Road, Banashankari 3rd Stage,
Bangalore-560 085

Dear Vinodh Kumar S

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 01/02/2007 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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ATTESTED COPY


skan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

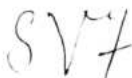
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date: 01/07/2007

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ಫ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ಫ : 080 26649277

15th January 2021

Ms. Swethashree R N
1st Main, Annapurneshwari Layout,
Chunchagatta, JP Nagar 7th Phase,
Bengaluru-560062

Dear Swethashree R N

Sub: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 22,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.


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CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

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Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

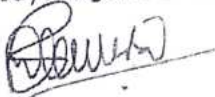
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

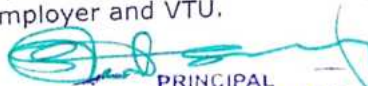


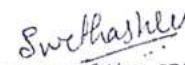
President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®; I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18/1/21


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061


Signature of the candidate
Name : Swetha Shree R N
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ಸಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

12th March 2018

Dr. N Rajasekhar Reddy
#12, MRS Apartment,
100ft Road, BTM I Stage,
Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

Sub: Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 77,000/- (₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

... You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.


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Kanakapura Main Road, BANGALORE - 560 061

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started in different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15.03.2018



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



Signature of the candidate
Name: **ATTESTED COPY**



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

01st March 2018

Dr. S. Karunakara
#14/21, 5th 'A' Cross,
B.S.K. III Stage, Ittamadu,
Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakapura Main Road, Bangalore-560085

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

05/3/18

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



Signature of the candidate
Name :

DR. S. KARUNAKAR



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : S. KARUNAKARA

ADDRESS : a) PERMANENT 14/21, 5th A'cross. B.S.K 3rd Stage
WITH PHONE No. Ittamedu, Bangalore - 560085

b) LOCAL - do -

QUALIFICATIONS : B.E, M.Tech. Ph.D

DATE OF BIRTH : 03/03/1974

NAME OF POST : Professor & Head of Mech Dept

NO. & DATE OF APPOINTMENT ORDER : 01/03/2018

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 5/3/18

S. Karunakar
Signature

Counter signed by the Head of the Department

S. Karunakar
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 05/03/2018

[Signature]
CC to : Accounts/Personal file

ATTESTED COPY

[Signature]
PRINCIPAL
CITY ENGINEERING COLLEGE
Kathakapura Main Road, Bangalore-560061

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dt:29/08/2005

Mrs. T. R. Uma,
#75, 6th Main, Between 17th & 18th Cross,
Malleshwaram
Bangalore-560 055
Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our **CITY ENGINEERING COLLEGE**, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

1. Your appointment is subject to the satisfactory completion of one-year Probationary period and further extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the college.
2. You will be paid total emoluments of Rs.12,000 (Rs. Twelve Thousand only) + other Allowances per month.
3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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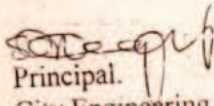
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kandakur Main Road, Bangalore-560081


8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date:

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Mrs T. R. Uma

ADDRESS : a) PERMANENT #75, 6th Main, Between 17th & 18th Cross
WITH PHONE No. Malleswaram, Bangalore - 560055

b) LOCAL _____

QUALIFICATIONS : B.E., M.E.

DATE OF BIRTH : 02-04-1967

NAME OF POST : Asst. Prof.

NO. & DATE OF APPOINTMENT ORDER : 29-08-2005

SALARY & SCALE : 12,000+

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date :

Uma
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

ATTESTED COPY

Skaran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kankapura Main Road, Bangalore-560061

[Signature]
Principal

CC to : Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

02nd May 2022

Mr. Mohammed Mathenulla Shariff
#186, 5th Cross, 02nd Floor,
Arekere Lakshmi Layout,
J. P. Nagar, 7th Phase,
Bengaluru-560076

Dear Mohammed Mathenulla Shariff,

Sub: Appointment as Assistant Professor in the department of Mechanical Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Assistant Professor the department of Mechanical Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale of ₹26,000/- and other admissible allowances.

3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

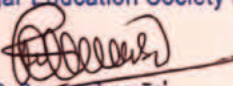
- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

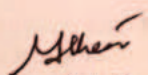
18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory


Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name:
Mob:

ATTESTED COPY


PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

043

NAME : Mohammed Mathenulla Shariff
ADDRESS : a) PERMANENT #186, 2nd Floor, 5th Cross, Arekere,
WITH PHONE No. Lakshmi layout, J.P. Nagar 1th Phase.
b) LOCAL Bangalore-560076
————— Same as above —————

QUALIFICATIONS : M.E (Machine Design)
DATE OF BIRTH : 08/10/1974
NAME OF POST : TIM-B
NO. & DATE OF APPOINTMENT ORDER : 2/5/2022
SALARY & SCALE : 26,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 30/05/2022

Allen
Signature

Counter signed by the Head of the Department

Skaran
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 30-5-22

CC to : Accounts / Personal File

ATTESTED COPY

Skaran

Dev Singh
Principal

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

21st January 2015

Mr. HARSHA VARDHAN U
178, 1st Cross, 1st Block
3rd Phase, BSK 3rd Stage,
Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

Skabran

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.


9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

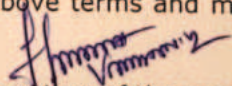


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21/01/2015


Signature of the candidate
Name : HARSHA VARDHAN U.

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Hankapeta Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Harsha Vardhan.U.

ADDRESS : a) PERMANENT #178, 1st Cross, 1st Block, 3rd phase,
WITH PHONE No. BSK 3rd stage, B'Loke-85.

b) LOCAL Mob:- 9886577393

Same as the above -

QUALIFICATIONS : B.E, M.Tech.

DATE OF BIRTH : 04/07/1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 21/01/2015

Harsha Vardhan.U.
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 21/01/2015

CC to : [Signature] Accounts/Personal file

ATTESTED COPY

[Signature]

PRINCIPAL
CITY ENGINEERING COLLEGE
Vasanthapuram Main Road, Bangalore-560062.

[Signature]
Principal

10/2/15



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

15th September 2015

Mr. Anil Kumar R
#58, Nandini Badavande,
Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ATTESTED COPY

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

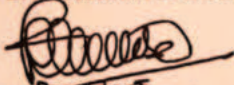
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

For CITY ENGINEERING COLLEGE



President/Secretary

ACCEPTANCE OF THE EMPLOYEE

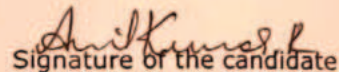
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/09/2015

ATTESTED COPY



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



Signature of the candidate

Name : Anilkumar.R



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : ANIL KUMAR.R

ADDRESS : a) PERMANENT #58 Manasa Nilaya.
WITH PHONE No. Nandini Badavane - 571401.

b) LOCAL #26 Matra Nilaya, Mudalopalaya

QUALIFICATIONS : M.Tech

DATE OF BIRTH : 03-11-1989

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : 15th September 2015

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/09/15

Anil Kumar.R
Signature

Counter signed by the Head of the Department

Umesh.R
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

ATTESTED COPY

skan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061

[Signature]
Principal



CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061
Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

**Mr. Rajasekhar P.
#3043, V th Block,
Janapriya Heavens,
Allalasanra,
G. K. V. K. Post,
Bangalore.**

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f.** 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and wili not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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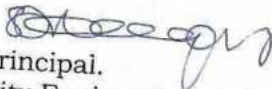
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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061


7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 17/10/01

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : P. RAJASEKHAR

ADDRESS : a) PERMANENT 372 B1 P Ramachandra, B.com, c.A. 6th A-cross

WITH PHONE No. Chennamanakere Achukuruf

b) LOCAL B.S.K. III Stage Bangalore -

Ph - 6692174 (RR)

- do.

QUALIFICATIONS : M.Sc, M.Phil

DATE OF BIRTH : 01-07-1963

NAME OF POST : Selection Grade Lecturer

NO. & DATE OF APPOINTMENT ORDER : 01/10/2001

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 01/10/2001

P. Rajasekhara
Signature

Counter signed by the Head of the Department

P. Rajasekhara
Head of the Department

~~He~~/She is permitted to join duty on the forenoon / afternoon of 01/10/2001

CC to : Accounts/Personal file

P. Rajasekhara
Principal

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

04th October 2021

Dr. Sunitha N.
92/1, 1st Main, 5th Cross, Gokulnagar,
Doddakallasandra, Bengaluru

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with effect from 01/07/2022

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For JAYANAGAR EDUCATION SOCIETY (R)

Authorized Signatory
President / Secretary

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Seetha N
Mob: 9916230188

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

Chemistry

NAME : Sunita

ADDRESS : a) PERMANENT
WITH PHONE No.

No. 15, Madachwara Plaza, 60 Feet Road,
B.T.M. 2nd, Jaibheem Nagar, Bangalore.

b) LOCAL

No. 15, Madachwara Plaza, 60 Feet Road,
B.T.M. 1st, Jaibheem Nagar, Bangalore.

QUALIFICATIONS : M.Sc. Analytical Chemistry

DATE OF BIRTH : 29/10/1980

NAME OF POST : Lecturer - Chemistry

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/3/10

Sunita
Signature

Counter signed by the Head of the Department

D. R. Ramesh
Head of the Department

He/She is permitted to join duty on the ~~forenoon~~ / afternoon of 15/3/2010

CC to : Accounts/Personal file

Satya
Principal

ATTESTED COPY

Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dr. K. Sujatha
#66, Singapore Gardens,
Green Fields II
Bangalore- 560 062.

DT: 01/01/2005

Dear **Dr. K. Sujatha**,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our **CITY ENGINEERING COLLEGE**. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of -Rs.16,400/- (**Rs. Sixteen Thousand Four Hundred only**) per month less statutory deductions Plus DA and other allowances per month.
3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absencing more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest. .
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

ATTESTED COPY

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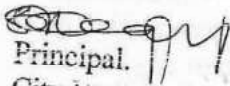
PRINCIPAL
CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061

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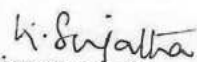
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 01/01/2005

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : DR K. SUJATHA

Address : a) Permanent #66 Singapore Gardens
GF-II Gubbalala gate, Doddakalsandra
Bangalore - 62

Contact No. : 93 425 16201

b) Local _____

Contact No. : _____

Qualifications : M.Sc Ph.D

Date of Birth : 21-06-1963 Name of Post : Asst. Professor, HOD

No. & Date of Appointment Order : _____

Salary & Scale : 12 000 / + allowances

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 10/3/2004

K Sujatha
Signature

Counter Signed by the Head of the Department :

K Sujatha
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

Principal

ATTESTED COPY

skanran

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. ☎ 2664 9277.

Mrs. Nagashree .G
#1342, 10th Main , 7th cross,
3rd stage R.R. Nagar ,
Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand Only) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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S. K. Srinivas

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one-month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

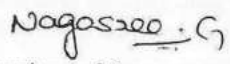
With best wishes,
for Jayanagara Education Society®


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/3/2010


Signature of the candidate
Name: Nagasree . G

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061

H

CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : NAGASREE G 973 9197 282

ADDRESS : a) PERMANENT #1342, 10th Main, 7th Cross,
WITH PHONE No. 3rd Stage, R.P. Nagar, Bangalore-98

b) LOCAL same

QUALIFICATIONS : MSc (PHYSICS)

DATE OF BIRTH : 10/05/1984

NAME OF POST : Lecturer - physics

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/03/2010

Nagasree G
Signature

Counter signed by the Head of the Department

K. Sujatha
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 15/3/10

ATTESTED COPY

S. Karan

Saty

CC to : Accounts/Personal file

PRINCIPAL
CITY ENGINEERING COLLEGE
Kandakapura Main Road, Bangalore-560061

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Jyothi P
#, 159, 2nd Cross,
Old Bank Colony,
Konanakunte
Bangalore - 560 078.

Date: 01/05/2006

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one - year Probationary period.
2. You will be paid Salary in the scale of Rs. 12 000/-420-18300+DA and other allowances per month.
3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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ATTESTED COPY

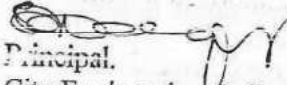
skan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061


7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal,
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management. I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 1.05.06

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Tyoth P.

ADDRESS : a) PERMANENT Tyoth P.

WITH PHONE No. + 159, 2nd cross, old bank colony.

b) LOCAL Konanakunte. Bangalore.

Phone no 26321594
mobile no 9542762522

QUALIFICATIONS : M.Sc (Maths) [M.phil registered]

DATE OF BIRTH : 30.5.75

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : 2004-2005

SALARY & SCALE : Consolidated 20001-30000

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 3.9.04

Tyoth P.
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 01-09-2004

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Skashan

PRINCIPAL
CITY ENGINEERING COLLEGE
Kannakatta Main Road, Bangalore-560061

Skashan
Principal

CC to : Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

Mrs. Vanitha G R
Doddakallasandra,
Bengaluru-560062

26th December 2019

Dear Vanitha G R #

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE
Kaniakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



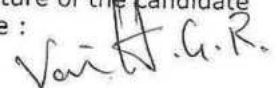
President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :



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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : VANITHA.G.R.

ADDRESS : a) PERMANENT Vanilka.G.R. w/o Thejomurthy, Bulakuparna
WITH PHONE No. Near HMS school, Sira Gate, Tumkur.

b) LOCAL Vanilka.G.R. w/o Thejomurthy
"Aphara Building", Kuvempunaagar 3rd Main
Doddakallanandra, Bangalore.

QUALIFICATIONS : MSc, BEd

DATE OF BIRTH : 11/09/1982

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 11/08/2014

Vanitha.G.R.
Signature

Counter signed by the Head of the Department

Tyath
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

H. S. S.

CC to : Accounts/Personal file

K. S. S.
Principal

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Sk...

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ದೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Gayathri Annasagaram
#17/1, 12th Main Road,
K. P. Agrahara, Magadi Road,
Bengaluru-560023

11th August 2014

Dear Mrs. Gayathri Annasagaram

Sub: Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ದೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560081

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

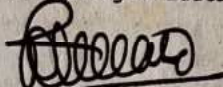
9. Your job is 'transferrable' to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

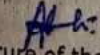
With best wishes,
for Jayanagara Education Society®


President / Secretary

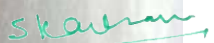
ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 11th August 2014


Signature of the candidate
Name : Gayathri Amasagaraem

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, Bangalore-560061



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Gayathri Annasagaram

ADDRESS : a) PERMANENT No 20/4, II floor, Jyothy Aquatic Centre
III Cross, Jyothy Layout, Yelchenahalli, B'lore -78

b) LOCAL No 20/4 II floor, Jyothy Aquatic Centre
III Cross, Jyothy Layout, Yelchenahalli,
Kanakapura Road, B'lore -78

QUALIFICATIONS : M.Sc., B.Ed

DATE OF BIRTH : 24-12-1987

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 16/8/2014

[Signature]
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

[Signature]

CC to : Accounts/Personal file

[Signature]
Principal

ATTESTED COPY

[Signature]