

CRITERION 2 – TEACHING LEARNING AND EVALUATION

KEY INDICATOR: 2.4 Teacher Profile and Quality.

Metric Number: 2.4.1 Number of full-time teachers year wise during the ACY 2022-23. Sanction letters indicating number of posts sanctioned by the competent authority.

Sl.No	Assessment Year	Number of Sanctioned Post	Number of Newly Appointed Teachers
1	2022-2023	56	Nil

2.1 Number of full time teachers during the last five years (Without repeat count)

2.2 Number of full time teachers year wise during the last five years

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. during the last five years (consider only highest degree for count)

ACADEMIC YEAR 2022-23

a) Provide information on full time	e teachers presently wo	rking in the institu	itions						
Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Dr. S. Vagdevi	4GWEE0006373	463298	hodaiml@citryengineeringcollege.ac.in	Female	Associate Professor	26-07-2021	Permanent	AI & ML	Ph.D -2011
Dr. S Jagannath	1CEcs0016800	467378	jaganaths@cityengineeringcollege.ac.in	Male	Associate Professor	19-05-2022	Permanent	AI & ML	Ph.D-1998
Dr Thippeswamy H N	767607717582	473793	hodcivil@cityengineeringcollege.ac.in	Male	Professor	08-01-2018	Permanent	CIVIL	Ph.D, 2013
Mr Vinay kumar S N	508122419214	469200	vinaysn@cityengineeringcollege.ac.in	Male	Assistant Professor	29-03-2016	Permanent	CIVIL	M.E, 2015
Dr. Sowmya Naik P. T.	880691533953	463790	sowmyacec@cityengineeringcollege.ac.in	Female	Professor	01-07-2007	Permanent	CSE	Ph.D, 2020
Dr. Venkatesan K G S	452361894752	492314	Venkatesan@cityengineeringcollege.ac.in	Male	Associate Professor	28-12-2018	Permanent	CSE	Ph.D, 2016
Dr. Nanda Kumar A N	473273051972	469789	nandakumar@cityengineeringcollege.ac.in	Male	Professor	16-08-2023	Permanent	CSE	Ph.D, 1990
Dr. J. Viswanathan	864357254638	462876	viswanathanj@cityengineeringcollege.ac.in	Male	Professor	01-02-2022	Permanent	CSE	Ph.D, 2015
Dr. M. Vinay Babu	785462572122	433276	vinaybabu@cityengineeringcollege.ac.in	Male	Associate Professor	01-02-2022	Permanent	CSE	Ph.D, 2019
Dr. Venkataramana K	567170700290	465592	Venkataramana@cityengineeringcollege.ac.in	Male	Associate Professor	05-04-2023	Permanent	CSE	Ph.D, 2017
Mr. Nandish A. C.	827510909298	463021	nandishac@cityengineeringcollege.ac.in	Male	Assistant Professor	22-08-2005	Permanent	CSE	M.Tech, 2006
Mr. Vivekavardhana Reddy B.	591726786326	453212	vivekavardhanreddy@cityengineeringcollege.ac.in	Male	Assistant Professor	01-01-2005	Permanent	CSE	M.Tech, 2008
Mr. G. A. Girish	592011775886	461826	giri.ga@cityengineeingcollege.ac.in	Male	Assistant Professor	14-08-2006	Permanent	CSE	M.Tech, 2013
Mrs. Ambika P. R.	411569711925	463309	ambikapr@cityengineeringcollege.ac.in	Female	Associate Professor	25-07-2012	Permanent	CSE	M.Tech, 2008
Mr. Surendranath Gowda D C	543369124958	428631	surendranathgowdadc@cityengineeringcollege.ac.in	Male	Assistant Professor	03-03-2008	Permanent	CSE	M.Tech, 2007
Mrs. Laxmi M. C.	388248848998	466845	laxmimc@cityengineeringcollege.ac.in	Female	Assistant Professor	25-07-2012	Permanent	CSE	M.Tech, 2012
Mr. B. Ramesh	945242304428	465359	rameshb@cityengineeringcollege.ac.in	Male	Assistant Professor	17-08-2008	Permanent	CSE	M.Tech, 2012
Ms. Deepika R	560748299949	425294	Deepika@cityengineeringcollege.ac.in	Female	Assistant Professor	18-07-2016	Permanent	CSE	M.Tech, 2017
Mrs. Punitha P.	523741274666	492542	punithap@cityengineeringcollege.ac.in	Female	Assistant Professor	08-08-2011	Permanent	CSE	M.E, 2010
Mrs. Shashikala H C	525686189445	466216	shashikalahc@cityengioneeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech, 2004
Mrs. Nagashree R A	543267854269	452194	nagashreera@cityengineeringcollege.ac.in	Female	Assistant Professor	26-12-2019	Permanent	CSE	M.Tech, 2016
Mr. Gangappa Demannavar	850033137417	463899	gangappa@citvengineeringcollege.ac.in	Male	Assistant Professor	18-01-2021	Permanent	CSE	M.Tech, 2017
Mr. Doreswamy G S	499758694235	456925	Doreswamygs@cityengineeringcollege.ac.in	Male	Assistant Professor	23-12-2019	Permanent	CSE	M.Tech, 2011
Mrs. Tejaswini B N	622140398594	461877	tejaswini.begur@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2020	Permanent	CSE	M.Tech, 2018
Mr. Rakesh M	302172337564	465219	rakeshm@cityengineeringcollege.ac.in	Male	Assistant Professor	10-06-2022	Permanent	CSE	M.Tech, 2017
Mrs. Vinutha H M	865249576911	421505	vinuthahm@cityengineeringcollege.ac.in	Female	Assistant Professor	15-01-2021	Permanent	CSE	M.Tech, 2020
Ms. Salika Fathima F	564832975465	433964	Salikafathima@cityengineeringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2021
Ms. Jamuna B S	560062459610	492515	jamunabs@cityengineeringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2022

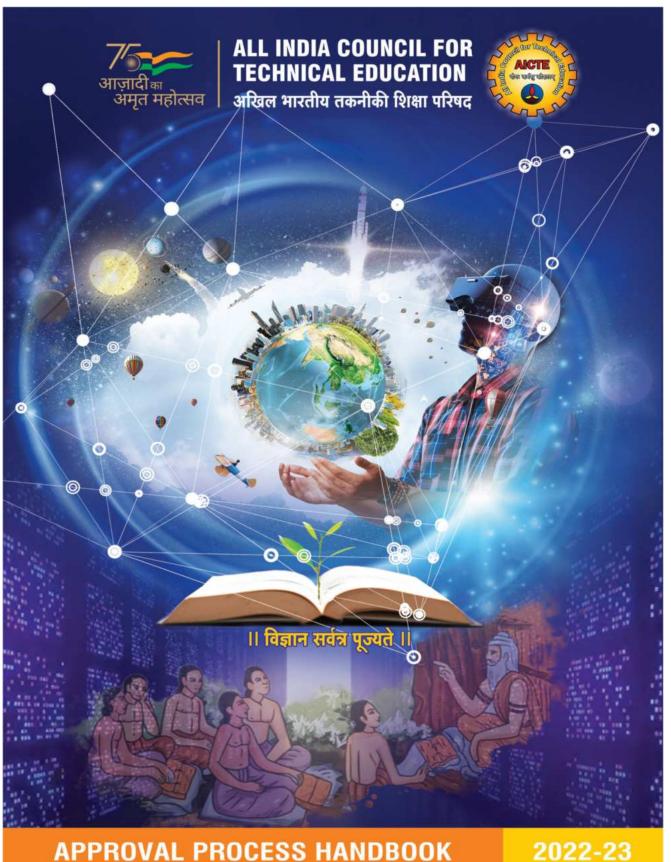


Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/ permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Mr. Channabasappa	596218954326	486127	channabasappa@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2019
Mr. Naveen M	649523789521	411769	naveenm@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2009
Mrs. Shruthi Vijay	556681475614	463300	shruthivijay@cityengineringcollege.ac.in	Female	Assistant Professor	01-02-2022	Permanent	CSE	M.Tech, 2014
Dr. Y. S. Kumaraswamy	464956292607	410652	yskumarswamy@cityengineeringcollege.ac.in	Male	Professor	01-10-2021	Permanent	CSE	Ph.D, 1986
Mrs. Archana Bhat	315969078679	463295	archanabhat@cityengineeringcollege.ac.in	Female	Assistant Professor	03-08-2015	Permanent	CSE	M.Tech, 2010
Dr. Shalini Prasad	813884836283	467676	shaliniprasad@cityengineering	Female	Assistant Professor	29-08-2005	Permanent	ECE	Ph.D-2019
Dr. Ravindra S.	516265849271	467562	ravindra2@cityengineering.ac.in	Male	Assistant Professor	26-08-2006	Permanent	ECE	Ph.D-2023
Mr. Mallikarjuna G. S.	394196288402	46877	malligs1971@gmail.com	Male	Assistant Professor	26-06-2008	Permanent	ECE	M.Tech-1996
Mrs. Shylaja K.	813884836283	467443	shyalaja@city engineeringac.in	Female	Assistant Professor	18-09-2006	Permanent	ECE	M.Tech-2007
Mrs. Madhavi J. Kulkarni	8138984836283	467676	madhavij@cityengineering.ac.in	Female	Assistant Professor	20-04-2004	Permanent	ECE	M.Tech-2008
Mr. Vishvakiran R. C.	907955579485	465328	vishvakirancec@gmail.com	Male	Assistant Professor	15-02-2010	Permanent	ECE	M.Tech-2009
Mr. Gopikishan J	950245938164	467469	gopikishac@cityengineering.ac.in	Male	Assistant Professor	15-07-2013	Permanent	ECE	M.Tech-2011
Dr. Sairabanu	201986542790	461589	sairabanu@cityengineeringcollege@ac.in	Female	Associate Professor	02-05-2022	Permanent	ISE	Ph.D ,2010
Mr. Vinod Kumar S.	859678450012	456789	vinodkumar@cityengineeringcollege.ac.in	Male	Assistant Professor	01-02-2007	Permanent	ISE	M.Tech,2006
Mrs. Swethashree R N	856974123600	416500	swethashree@cityengineeringcollege.ac.in	Female	Assistant Professor	18-01-2021	Permanent	ISE	M.Tech,2015
Dr. N Rajasekhar Reddy	895623457801	498701	rajasekharreddy@cityengineeringcollege.ac.in	Male	Associate Professor	16-03-2018	Permanent	ISE	Ph.D ,2015
Dr. S Karunakara	477095255596	468299	hodmechcityengineeringcollege.ac.in	Male	Professor	05-03-2018	Permanent	ME	Ph.D ,2016
Dr. Uma T R	231159187260	461766	umatr67@gmail.com	Female	Associate Professor	05-09-2005	Permanent	ME	Ph.D ,2004
Mr. Mathenulla Shariff	828095208903	469042	matheen3@yahoo.com	Male	Associate Professor	01-05-2022	Permanent	ME	Ph.D ,2016
Harsha Vardhan U	598118098269	468268	harshartr@gmail.com	Male	Associate Professor	21-01-2015	Permanent	ME	M.Tech,2014
Anil Kumar R	436133493733	468287	mandyaanil@gmail.com	Male	Associate Professor	15-07-2015	Permanent	ME	M.Tech,2013
Dr. P. Rajshekar	941283890869	479419	hodchemistry@cityengineeringcollege.ac.in	Male	Professor	10-01-2001	Permanent	Chemistry	Ph.D,2006
Mrs.Sunitha.N	373357306012	461733	sunithan@cityengineeringcollege.ac.in	Female	Assistant professor	03-10-2004	Permanent	Chemistry	Ph.D,2021
Dr.Sujatha	472200274344	478884	hod.physics@cityengineeringcollege.ac.in	Female	Professor	03-10-2004	Permanent	Physics	Ph.D ,1993
Mrs.Nagashree. G	254254498637	478838	nagasree.g@cityengineeringcollege.ac.in	Female	Assistant professor	15/03/2010	Permanent	Physics	M.Sc(Phd),2006
Dr.Jyothi	777362190377	478869	hod.maths@cityengineeringcollege.ac.in	Female	Professor	09-01-2004	Permanent	Mathematics	Ph.D,2019
Vanitha G R	714862780190	478337	vanithagr@cityengineering.ac.in	Female	Assistant Professor	14/02/2020	Permanent	Mathematics	M.Sc,2005
Dr.S Venkateshwaran	213953564910	485795	venkateshs@cityengineeringcollege.ac.in	Male	Professor	07-02-2022	Permanent	Humanities	Ph.D ,2001

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APPROVAL PROCESS HANDBOOK

APPENDIX-7

Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	в	C	D = A+B+C
Engineering and Technology/ AppliedArts and Crafts Design/ HotelManagement and Catering Technology	1:25	1	1 per Department	(5/ 25) – 1	\$/25

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	8	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ - 1	<u>S</u> 20xR × 2	$\frac{S}{20xR} \times 6$	<u> </u>
Planning	1:16	1	$\frac{S}{16xR}$ - 1	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	<u> </u>
Applied Arts and Crafts	1:15	1	<u>S</u> -1	<u>S</u> x2	<u>S</u> x 6	<u>S</u> 15
Design	1:15	1	<u>s</u> 15xR-1	S 15xR × 2	S 15xR x 6	<u>s</u> 15
Hotel Management and Catering Technology	1:20	1	<u>S</u> 20xR -1	<u>S</u> 20xR x 2	<u>5</u> 20xR x 6	<u></u> 20

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

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7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
	Approved Intake	A	8	C	D	A+B+C+D
*Engineering and Technology	1:15		S 15xR	S 15xR	S 15xR	<u>s</u> 15
Planning	1:10	-	S 10xR	S 10xR	S 10xR	5
Applied Arts and Crafts	1:15	-	S 15xR	S 15xR	S 15xR	<u>s</u> 15
Design	1:15		S 15xR	S 15xR	S 15xR	<u>s</u> 15
*Hotel Management and Catering Technology	1:12	-	S 12xR	S 12xR	S 12xR	<u>S</u> 12
[#] MCA	1:20	1	5 20xR-1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u>S</u> 20
[#] MBA/ PGDM	1:20	1	$\frac{S}{20xR}$ - 1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u></u> 20

*R = (1+1+1); #R = (1+2+6)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Post Graduate Degree Level in MBA/MCA/PGDM and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 1 YEAR (AY 2022-23) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

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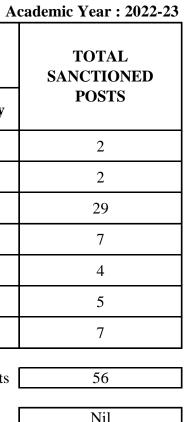
Faculty Requirement as per Norms

PG-M.TECH (Norms: 1:15) UG - B.E (Norms: 1:20) TOTAL UG PG SANCTIONED PROGRAM PROGRAM POSTS II Year | III Year | IV Year Total II Year Total Faculty I Year Faculty I Year B.E- AIML B.E - CIVIL B.E - CSE M.TECH - CSE B.E - ECE B.E - ISE B.E - MECH S&H

No Sanctioned Posts

Newly appointed Faculty

Nil





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು 560070. 🕿 080 26649277 No. 27/2, 33° Cross, 2° Main Road, 7° Block, Jayanagar, Bangalore - 560070 🖀 080 26649277 14th June 2021

Dr. S. Vagdevi #701, 6th Main, 1st Cross, BEML V Stage, II Phase, Raja Rajeshwari Nagar, Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 50,000/-(₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and ATTESTED COPY

you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of $\mathbf{\xi}$ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted Vagdun.S Toto 2021

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	ENGINEERING COL JAYANAGAR EDUCATION SOCIETY (R) ddakallasandra, Off. Kanakapura Road, Bangalore - 56	
	DUTY JOINING REPORT	032
NAME : Dr.	S. Vagdevi	
	Raja Rajeshnani Nagar,	
b) LOCAL		
	.E., M. Tech, M.S., Ph.D.	
DATE OF BIRTH :	20.11.1960	
NAME OF POST :		
	ENT ORDER : 14 6 2021	
SALARY & SCALE :R	\$ 50,000/=	
As per the above appointment o understood all the conditions of	rder. I wish to report for duty today forenoon/afternoo appointment and agree to abide by the same. I und the Principal and also not to take up any other remu	dertake not to apply
Date: 14/6/2021		Signature
Counter signed by the Head o	Q	il
		of the Department
He/She is permitted to join du	ty on the forenoon / afternoon of	of the Department
He/She is permitted to join du		

- States



19th May 2022

Dr. S. Jagannathan #338, Pranavendu, 18th Main, AGS Layout, Arehalli, Subramanyapura Post, Bengaluru-560061

Dear Dr. S. Jagannathan

Sub: Appointment as Professor in the department of Artificial Inelegancy and Machine Learning for City Engineering College (CEC) with effect from 19/05/2022

This is to inform you that you have been appointed as Professor the department of Artificial Inelegancy and Machine Learning for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be 19 May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale of ₹40,000/- and other admissible allowances.

3. As a Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

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11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Antiotudent and anti-management activities, your services will be terminated immediately without giving any prior notice and you will principal be prosecuted suitably.

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and end of the last working day (i.e., if the last end of the last working day (i.e., if the last end of the last working day (i.e., if the last end of the las 12. If you decide to discontinue the job on your own in the middle or the academic rear, the academic schedule and environments and the second 12 If you decide to discontinue are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages of the semester is June 15th notice to be given by March 15th) or pay computed to the semester is June 15th notice to be given by March 15th) or pay computed to the semester is June 15th notice to be given by March 15th notice to be given by Mar

will get affected. Hence, you are required by given by March 15") or pay computionity pre-carculated inquidated damages is day of the semester is June 15th notice to be given by March 15") or pay computionity pre-carculated inquidated damages is the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting the College to an extent of three months' fees and all other associated expenses. interviews, expert professional interviewers' fees and all other associated expenses. 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance 13. Before you get relieved you have to handover the relevant documents, work rolated materials and payoack any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External amount taken, return library books, institutional data backup, camera etc. to the Administrative Officer/ Trusteee and other

amount taken, return library books, institutional data backup, mount phones, raptops, curs, pren Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to 14. You should attend college all times, it there is any work related to conege chammenes, such as one of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ NOC to the Principal.

AICIE, VIU, NBA, NAAC etc. or work related to annual day cerconations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

- 15. Special benefits and consideration for employees:
- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

mahamsa K.R. Pa Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

H

Signature of the Employee

Name: Dr. S. Jagannathan Mob: 9449637023

skart PRINCIPAL CITY ENGINEERING COLLEGE

	EERING AR EDUCATION SOCIE ff. Kanakapura Road, Bang	TY (R)
DUTY JOIN	ING REPORT	038
IAME : Dr. S. Jagannatha		
ADDRESS : a) PERMANENT # 338, 1	Branavendu, 18	sth Main
VITH PHONE NO. AGS Lacy	pout, trehall	, ,
b) LOCAL Subram	an yapura (Pos	+2
Bangalo	re-560061	
0		
QUALIFICATIONS : PLD (CSE	2	
DATE OF BIRTH : 16-67-1960		
IAME OF POST : Projessor		
IO. & DATE OF APPOINTMENT ORDER :	19-05-2022	
ALARY & SCALE : 40,000/-		х.
s per the above appointment order. I wish to reponderstood all the conditions of appointment and appointment and appoint any other job except through the Principal and all to report full time or part time without the written permission from the Principal and the Principal and all the second seco	gree to abide by the sam Iso not to take up any oth	e. I undertake not to apply
Date: 19-05-2022		Signature
Counter signed by the Head of the Department		Signature
		Vagen S Head of the Department
		-5-2022
He/She is permitted to join duty on the forenoon	/ afternoon of17	
He/She is permitted to join duty on the forenoon	/ afternoon of17	

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Jayanagar Education Society (R)

No 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070 2 080 26649277

08th January 2018

Dr. Thippeswamy H. N. #102, Samruddhi Royal Apartmentsm Bannerghatta Road, Bengalurur-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale

3. As a Professor & Head In the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061 ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Man Brank Banakabura conta 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to Pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the Part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to matched for your increment in case your services are not satisfactory. Every year performance appraisal withhold/defer your increment in case your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society \circledast , I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08 /01/2018

PRINCIPAL

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Signature of the carididate

D COPY



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT Dr. THIPPESWAMY-H.N NAME ADDRESS: a) PERMANENT # 373 Reyal lake for t Revidency WITH PHONE NO. 3th phase J. D. Nagar Bengalum- 24 6) LOCAL #102 Samuddlin Reyal apartment Kalon Agrabara Road. Bengaluna -5 QUALIFICATIONS: BE MTech PL.D. DATE OF BIRTH : 04-04-1961 NAME OF POST : ______ Pro Josso rand Head - Civil Engg NO. & DATE OF APPOINTMENT ORDER : _____ SALARY & SCALE : _ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Signature Date: 08-01-2018 Counter signed by the Head of the Department Head of the Department He/She is permitted to join duty on the forenoon / afternoon of 09 - 01 - 2019PRINCIPAL CITY ENGINEERING COLLEGE Principal CC to : Accounts/Personal file ATTESTED COPY skar PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 55000



ಜ ಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

Calle engoly, SAR English, CAL English, CAR LODERS, Schools, Strands-FLC CLS, S Sus Fill San Strand Cross, 2nd Main Road, 7h Block, Javanagar, Bangalore - 560 079. 8 2664 9277

28" March 2016

NT: Jines Comat S N אפריטחברים אופיים נכיי אפור. 210 Sanasylachi Jnane just hinagar Bengalur1

Dear אוד, אודפי גנודופר S א

Sub: Apprintment as an Assistant Professor in the Department of Civil Engineering Branch.

This is ap incidente you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one ver compution, procedurary period and has to be confirmed by a separate letter of appointment from the President, Secretary of Javanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall exail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

skar PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-56006)

7. If you decide to discontinue the job on your own during the academic year the academy schedule gets disturbed and consequently student studies will got affected, as the sole objective a the College is to provide quality education. Both college and you are required to give one monthing notice to either side i.e. 30 days before the end of the semiester. In case of NO notice is ser my by you, you are required to pay compulsorily pre-calculated liquidated damages to the college of an extent of Rs.50,000/ to cover the cost of advertising, conducting Interviews, extens, professional fees and all other associated expanses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every yoar and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1et March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of sominars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your In case your services are not satisfactory. Every year performance appraisal Increment committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or # associated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING Education Society®

A Presten Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Date :

the candidate Name : VINBY KUMAR S.N ATTESTED COPY

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Mr. Vinoy Ruman - Can Distrotion CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT : Vinaj Kumar S.N. ADDRESS: a) PERMANENT <u>Vina</u> kun on <u>S.N. S/o Mogoroju S.T. Boloji</u> WITH PHONE NO. b) LOCAL <u>(le Sailesboth</u>), <u>H6</u>, Lote more, Tuonajjoksuogar, Bangalose, 560056 QUALIFICATIONS: M.E. (Envisionmental Engineering) DATE OF BIRTH : 22 107 1991 NAME OF POST : ASSISTANT PROFESSOR NO. & DATE OF APPOINTMENT ORDER : 29-03-2016 SALARY & SCALE: _______ 3,300 / month As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal gnature Date : 29-03-2016 Counter signed by the Head of the Department M. C. Malertok Head of the Department He/She is permitted to join duty on the forenoon / afternoon of ________ PRINCIPAL CITY ENGINEERING CONTON ۱ Kanakapura Main Roa-CC to : Accounts/Personal file ATTESTED COPY Principa

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 56009



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ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 2 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

Date: 01/08/2007

Ms. Sowmya Naik. P. T D/o Dr. P. R. Thippeswamy Naik, #66, 1st Main Road, Renukambanagar, Chunchagatta Main Road, Konankunte Post, Baagalure – 560085.

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science& Engineering Dept. in our CITY ENGINEERING COLLEGE, w.e.f. 01/05/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand only) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
- As a Lecturer Computer Science Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4 You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice c⁻⁻ July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE

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6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof.

in whitequired). The set of a stand stands

7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality

education. You are required to pay compulsorily pre-calculated lice day damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or

Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

Nor It as

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanegar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breacn of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1 08 2007

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



28th December 2018

Dr. K. G. S. Venkatesan #14-193 Krishna Reddy Nagar, Thimmi Reddy Palem, Auto Nagar, Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you sh to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11 Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

Theour n

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (B), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate ATTESTED COPY Name : Dr. K.G.S. Venka feguarum



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎ 080 26649277 No 27/2, 33^{°°} Cross, 2^{°°} Main Road, 7^{°°} Block, Jayanagar, Bangalore - 560070. ☎ 080 26649277

16th August 2019

Dr. Nanda Kumar A.N Hebbal Bengaluru

Dear Dr Nanda Kumar

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Professor Department of Computer Science & mineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of Rs. 50,000/- per month.

3. As Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of e Principal during the college working hours 9 A.M. to 4.30 P.M. on all working days. You shall avail leave a d holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 by s continuously from attending the duties will be liable for termination of your services and unauthorized obsence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the sident/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide pefore the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily advertising, conducting Interviews, experts professional fees and all other associated expenses.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56000

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. An penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16. 8.2019

Name: A N NANDAKUMAR

skar PRINCIPAL CITY ENGINEERING COLLEGE



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2. 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277

No. 27/2, 33rd Cross, 2rd Main Road, 7nd Block, Jayanagar, Bangalore - 560070. 🖀 : 080 26649277

01^d February 2022

Dr. M. Vinaya Babu, H No 11-7-8. Kalidas Street. Bapatla, Guntur-522101

Dear M. Vinaya Babu.,

Sub: Appointment as Associate Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Associate Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1 You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

You will be paid in the AICTE Scale of ₹55,000/- and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4 You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7 You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8 Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation

9 You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College

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11 You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 5600 be prosecuted suitably

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14 You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of b) continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

Authonized Signatorys

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society @ I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU

Signature of the Employee Name DA. Vinay Balm Mob

PRINCIPAL CITY ENGINEERING COLLEGE



Mr Nandish A C C/O V Deepak # 18, 3rd Main, 2nd A Cross, Nagendra Block, Bangalore - 50 15-2-2010

Dear Nandish A C,

Sub Appointment as Asst. Professor in the Department of Information Science .

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®

2 You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs.12,000-420-18,300 and other admissible allowances.

3 As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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T If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9 Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

Tellion

President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02.2010

Signature of the candidate Name .

landerh. A.C

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



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ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Vivekvardhana Reddy #12,7th main 7th cross Subbanna Garder Vijaya nagar Bangalore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period
- 2. You will be paid Salary in the scale of Rs. 12000/-420-18300 DA and Other allowances per month
- As Asst. Proffessor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the carrent year to July of the next year. You are required to work till the end of the academic year (July). If you want to discommute from the services, you are required to give one months notice on July 1st and get courself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be confirm your willingness in writing by 1st of July every year and the same should be confirm your willingness of students during the academic year and to avoid any joinpurg non-our college to any other college in the middle of the academic year which strengther to succents interest.

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PRINCIPAL CITY ENGINEERING COLLEGE

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- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and automanagement activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay computsorily pre-calculated liquidated damages to the college to an extent: of an amount equivalent to 6 months salary drawn by you TKS: 50,000/- whichever is less.

whichever is less. 9. Your job is transferable to any of the institutions under Jayanagar I dication Society or dis associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10 Before reporting to the duty you should deposit all original certificates and testimonial with the College for immediate verification by the University of inspection Committee You may obtain acknowledgement from the college and the certificates will be returned

to you after you dispociates with the college.

11. If you are satisfied with the above conditions and willing to join four college please retain the first copy of this Appointment letter and append your signature on the recond copy and return the same

With hest wishes

Yours sincerely F - TAY'AN VOAR EDUCATION SOCIETY Principal City Engineering College, to include that work were Vasanthapura, Bangalore-62(...)

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Mr. Girish G, A. #97, 1st Main, 4th Cross, 1st Stage, MICO Layout, Arakere, Bannerghatta Road, Bangalore-76.

Date: 14/08/2006

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Sulary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.

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- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government is to be a service of the college and if you involve in any anti-student and anti
- management activities or if you get a Government job (proof required)
 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are extend of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inc. nvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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Signature of the candidate:

ATTESTED COPY

Date:

PRINCIPAL CITY ENGINEERING COLLEGE

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25th July 2012

Mrs. Ambika P R, #337/32, F-8, B Block 1st flr, Gurupriya Akashaganga Apts, 1st main, 3rd cross, ISRO Layout, Bangalore-560 078.

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

MALBINA P.R.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the Coilege is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For carculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

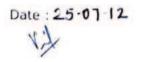
11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



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Signature of the ca	indidate	skarm
Name : AMBIKA	P.R CIT	PRINCIPAL Y ENGINEERING COLLEGE



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Surendranatha Gowda D C #119/18, 1st Floor, 10th Cross, Venkateshwara Layout, Bangalore-560 029. Date: 0,/03/2003

Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer. Science & Engineering Dept. of our CITY ENGINEERING COLLEGE, w. f. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs. 12.000/- (Rs. Twelve Thcusand Only) per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per norms.
- 3. As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and ge^{*}. Jurself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE



- 6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently at dents studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50.000/- whichever is less.
- 8. Your job is transferable to any of the institutions under Jayanagar Ecucation Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissocrates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes, .

.

Yours sincerely.

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: Date: 03/03/08

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

スロ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi, #3/10, Swagath Building, T Thimmaya road, R K Layout,Padmanaba Nagar,Bangalore-560 070. 25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng . This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 13,100/-(₹ Thirteen Thousand One Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediates without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Banquore-560061 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :25-07-2012

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PRINCIPAL CITY ENGINEERING COLLEGE

Signature of the candidate Name : KAXMJ M CHIKK ARADDI



ಜಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ ೨೭/೨, ೩೩ನೇ ಅಪ್ಪರಸ್ಕೆ ೨ನೇ ಪಎನ್ನಿ ರಸ್ತೆ, ೭ನೇ ಒದಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೭-೪ ೯೨೭೭ No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

1st September 2018

Mr. B. Ramesh 3rd Floor, 3rd Main, Near Lakshmi Narasimha Temple, Attiguppe, Vijayanagar, Bengaluru-560040

Dear B. Ramesh

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer ence & Engineering in City Engineering College w. e. f. 01st September 2018, with the following terms d conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY EN ATABARING Education Society®

President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate Name : R.Ramesh

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ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

18th July 2016

Ms. Deepika R C/o. Satish R #28, 7th Cross, New Bank Colony Konanakunte, Bengaluru

Dear Ms. Deepika R

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18th July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsor ly pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanag ar Education Society institutions.

9.Your jot is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appoint pent letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18 07 2016

ATTESTED COPY

Signature of the candidate Name : DEEPIKAR

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56008



ಜ ಯ ನ ಗ ರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Ms. Punitha .P, #12, C2 block , Police Qtrs, 8E Main Road, 4th Block Jayanagar, Bangalore-11.

08.08.2011

Dear Ms. Punitha .P,

Sub: Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2 You will be paid total emoluments of ₹ 15,301 (₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without out of any prior any prior and you will be prosecuted suitably.

skaum 2 PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore Sector

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not Every year performance appraisal committee (PAC) will review your services and satisfactory. recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. 1 hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

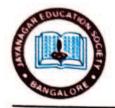
Date : 08 08 2011

Signature of the candidate Name : PUNITHA P

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 5600

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Jayanagar Education Society (R)

ಸಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7^a Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

15th January 2021

Mrs. Shashikala H C #15/42, 15th Main, 16th Cross, Padmanabha Nagar, Bengaluru -560070

Dear Shashikala H C

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate lette: of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two cays absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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skarm PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-55009

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18/1/2021

Signature of the candidate Name : Shoushik a lattested copy

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ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

26th December 2019

Mrs. Nagashree R A #212, 73rd Cross, Kumaaswamy Layout, 1st Stage, Bengaluru South, Bengaluru-560078

Dear Nagashree R A

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 30th December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you ive proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

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Signature of the candidate Name :

ATTESTED COPY

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

Date :



14th November 2022

Mr. Gangappa B Demannavar, #114, Srubuvas Wilaya, 7th Cross, 30th Main, BSK 3rd Stage, Bengaluru-560085

Dear Gangappa B Demannavar,

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

his is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the prose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14/11/22

Signature of the candidate Name : Gangappa D Skarm CITY ENGINEERING COLLEGE



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23rd December 2019

Mr. Doreswamy G S #06,7th Cross, Ullal Main Road, Muneshwara Nagar, Bengaluru-56

Dear Doreswamy G S

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 23rd December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE anakapura Main Road, Bangalore-56000 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Soclety will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® '

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am In employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Doses wany U.S Signature of the candidate Name :

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Date :



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸೈ(ರಿ) Jayanagar Education Society (R)

50. 32/3. AAdr. erg04, 3dr. collage4, 2dr. concret. constant, constant: - 2850 025. 全 3829 F301 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 全 2664 9277

26" December 2019

Mrs. Tejaswini B N #206,Sree praathi Garden, 1st Main, 2nd Cross, V. V. Nagar Vasanthapura, Bengaluru-56

Dear Tejaswini B N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



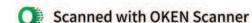
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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skarman2

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you, should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® '

President / Secretary

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Jepanene B.N

Signature of the candidate Name :

ATTESTED COPY

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CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081 Scanned with OKEN Scanner



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಆಡ್ವರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦ ಆ ೨೬೬೪ - ೧ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ಆ 2664 9277

26th December 2019

Mr. Rakesh D N Sri Venkateshwara PG Centre, Vasanthapura Main Road, Bengaluru-560061

Dear Rakesh D N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56000

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (B), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Zalzesh D.N

Signature of the candidate Name :

ATTESTED COPY



PRINCIPAL CITY ENGINEERING COLLEGE anakapura Main Road, Bangalore-560081

Date :



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2. 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649277 No 27/2. 33 Cross, 2" Main Road. 7" Block, Jayanagar, Bangalore - 560070. 🕿 080 26649277

15th January 2021

Ms. Vinitha H M Bengalum

Dear Vin, ha H M

Sub: Appointment as a masistant Professor in the Department of CSE - reg

This is to intimate whether, you have been appointed as Assistant Professor Department of Computer Science ℓ Indineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacaricy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total empluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized'y, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving and the semester by giving an resignation letter compulsorily to the President/ Secretary of the Avanagar Education Society and obtain an acknowledgement. If you wish to continue or discutinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Sec on Marks statements/indice the same should be approved by the Society proper notice and the statements/indice the down only to safeguard the Academic interests of students durin. This condition is the down only to safeguard the Academic interests of students durin. The adminest and to avail suitching over from our College to any other College in the part of the academic read.

6. You will be relieved within reacchable time, if you get a Govt, job, foreign assignment, due to prolonged liness or if you are not fit to work (provid of documentary evidence is required in case.). You will also be relieved within the safe travely or gear without notice if you services are not satisfactory and your teaching is substandard all par the expected quality standards of the college and not willing to project the delegated responsibilities. If you involve in any anti-student, anti-college and until management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081 7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18-01-01

Vinutko HM Signature of the candidate Name : Vinutka HM

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ನಂ. 27/2. 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277

No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 2:080 26649277

01 February 2022

Ms. Salika Fathima F #553, 5th Main Road, Iliyas nagar, Pipeline Ring Road, J. P. Nagar, Bengaluru South.

Dear Salika Fathima F

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.

3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8 Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9 You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College ATTESTED COPY

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and versities. be prosecuted suitably. 12 If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13 Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15 Special benefits and consideration for employees:

- Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18 If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Javanagar Education Society (R)

K.R. Paramahamsa Authorized Scientory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the understanding by me, Principal/management can take legal action against me as per the above terms and may inform the

Signature of the Employee

Name Sallilea fottime Mob. ATTESTED COPY

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CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56006



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070, 🕿 : 080 26649277 No. 27/2, 33 °Cross, 2 ° Main Road, 7 °Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

01" February 2022

Mrs Jamuna B S #6, 11th Cross, Killari Road, Bengaluru-560053

Dear Jamuna B. S.

Sub Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1 You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2 You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.

3 As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4 You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address. Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6 You shall work on full time basis from 9A M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays

7 You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9 You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

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11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and the prosecuted suitably. 12 If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13 Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal

14 You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members). Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ® I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and max inform the future employer and VTU.

Signature of the Employee

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangajore-56009

Name Mob



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ಆ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 € 2664 9277

26th December 2019

Mr. Channabasappa Nanna Gulbarga-585103

Dear Channabasappa Nanna

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st January 2020, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in case⁻). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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ATTESTED COPY



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad Including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® '

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (B), I will not leave the College in the middle of the academic session a d do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

C Snannes

Signature of the candidate Name :

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road Bandaiou-5604

Date :

	DUTY JOINING REPOR	T 007
IAME : Channeb	asoffa Nanna	
ADDRESS : a) PERMANENT	Sharana Nagar, Gulburga - 585/03	
b) LOCAL		
D =	NAT 2	
QUALIFICATIONS :		
DATE OF BIRTH : <u>23 - 1</u>	2-1986	
NAME OF POST : ASS	+. Professor	
NO. & DATE OF APPOINTME	NT ORDER :	
SALARY & SCALE : 23 300		
As per the above appointment or understood all the conditions of a	/ der. I wish to report for duty today fo appointment and agree to abide by th the Principal and also not to take up a	ne same. I undertake not to apply
Date : 01 - 01 - 2020		C. Sru Signature
ROADSHER BREITHING ON THE DOWN RANA		٨
Counter signed by the Head of	the Department	April
Counter signed by the Head of	the Department	Head of the Department
Counter signed by the Head of		

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೆ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 🖀 080 26649277 No 27/2, 33 Gross, 2" Main Road 7" Block, Jayanagar, Bangalore - 560070. 🖀 080 26649277

01" February 2022

Mr. Naveen M. #39, Punugunmaraha Halli, Tavrkere Hobli, Bengaluru-562130

Dear Naveen M.

Sub Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions

Your date of appointment will be First February 2022 Please give joining report to the Principal of the College and complete the joining formalities.

1 You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore

2 You will be paid in the AICTE Scale of ₹24,800/- and other admissible allowances

3 As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address. Date of Birth, Mobile number and Email Id, also submit two passport size photos

5 You are required to produce two letters of reference from the persons known to you for the last two years

6 You shall work on full time basis from 9A M to 5 30P M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7 You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months

8 Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9 You cannot resign or discontinue your services within the Semester as per VTU rules You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10 You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College ATTESTED COPY

11 You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in am Muture and anti-management activities, your services will be terminated immediately without giving any prior notice area included in the prosecuted suitably CITY ENGINEERING COLLEGE Kanakapura Man Road, Bangalore-56009

12 If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses

13 Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc to the Administrative Officer/ Trustees and submit NOC to the Principal

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution

15 Special benefits and consideration for employees:

- a) Marriage Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave
- b) Maternity leave (ML) (Applicable for female staff members). Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17 Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India

18 If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College

cation Society (R) For Jayanagar E Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ® 1 agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

Signature of the Employee

Name Mob

CITY	VASANTHAPURA, BANGALORE - 560 062.
Angertons.	DUTY JOINING REPORT
	. M
ADDRESS : a) PERMANEN	T # 39 Pungunmayana halli, Tharrickere hobbi, Bengalum
b) LOCAL	
QUALIFICATIONS :	3.E. M.Tech
DATE OF BIRTH :O	1-09-1989
NAME OF POST : A_{λ}	15-07-2015 MENT ORDER : 15-07-2015
NO. & DATE OF APPOINT	MENT ORDER : 15-07-2015
SALARY & SCALE : 2	
understood all the conditions for any other job except throug	order, I wish to report for duty today forenoon/afternoon. I have read and of appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary ithout the written permission from the Principal
	And
Date :	Signature
Counter signed by the Head of	of the Department R mt_th
	Head of the Departmen
He/She is permitted to join du	aty on the forenoon / afternoon of

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560001 Principal

CC to : Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎: 080 26649277 No. 27/2, 33st Cross, 2st Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

01 February 2022

Mrs. Shruthi Vijay #803, Chiguru, 2nd Block, Banashankari 6th Stage, Bengaluru-560098

Dear Shruthi Vijay,

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2 You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.

3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4 You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5 You are required to produce two letters of reference from the persons known to you for the last two years

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6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7 You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8 Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9 You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

16 You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases) You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College

ATTESTED COPY

11 You will be relieved if you are not willing to accept the delegated responsibilities If you involve in any Anti-studeng and anti-management activities, your services will be terminated immediately without giving any prior notice and you will PRINCIPAL CITY ENGINEERING COLLECC Kanakapura Main Read, Bangalore, 560

12 If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13 Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:



- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17 Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ® I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU

Selles

Signature of the Employee

Name SHRUTHI VIJAY Mob. 9535169492 ATTESTED COPY





28th December 2018

Dr. K. G. S. Venkatesan #14-193 Krishna Reddy Nagar, Thimmi Reddy Palem, Auto Nagar, Thirupathi

Dear K. G. S. Venkatesan

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you sh to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

The pour n

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : Dr. K. G.S. VCuKa fe PRINCIPAL CITY ENGINEERING COLLEGE Manakapura Main Read, Bangarer 56009

Date :



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

25th July 2012

Mrs. Ambika P R, #337/32, F-8, B Block 1st flr, Gurupriya Akashaganga Apts, 1st main, 3rd cross, ISRO Layout, Bangalore-560 078.

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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skarm PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the Coilege is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For carculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (1), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

ATTESTED COPY

Date : 25-07	12
KY.	

Signature of the candidate Kanakapura Main Road, Bangalore-560001 Name : AMBIKA P.R



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ನಿ) Jayanagar Education Society (R)

ನೇ ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೩೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

03rd August 2015

Mrs. Archana Bhat, Ganesha Nilaya, #227, 7th Cross, Vittala Ngar, ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately withouts without standards without standards of the college any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING ECULETION Society®

President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3 8 2015

Signature of the candidate Name : ATTESTED COPY

> PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Read. Banadiore-560001



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mrs. Shalini Prasad. #1890, 8th Main, 2nd Stage, K. S. Layout, Bangalore-78

-26/08/2005

ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

Dear Shalini Prasad:

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

consisted monitority of the college and if you involve in my anti-

peademic selectule and distuted and consequent

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsionily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required) If you decide to discontinue the job on your own during the academic year (October to

2nd Main Power-2-h Plocks Javanagan Bangalore

July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

070. 12 2664 0277

Yours sincerely,

Orceaning Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Prasad

Signature of the candidate:

Date: 26/08/2005

ATTESTED COPY Ka PRINCIPAL CITY ENGINEERING COLLEGE

TO THE RING COLLEGE CO		Anakapura Road, Do Tel : 080 26669		ngalore - 560 062.	EGE
	Dut	y Joining	s Repor	t (80	0
Name	: SHALINI	PRASAI	>		
Address	: a) Permanent _	HS No. 18	.90, 10th 1	Tain, 2nd	Stage
_Kumat	swamy	Layout 944944	Bangal		
	b) Local			and the states	
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	Contact No. : _		Sec. A.	A MARTINE	
Qualifications Date of Birth	: <u>BC (EEC</u> : 2 nd Dec; 19) MTech	t: lectur	eγ.	
No. & Date of A	ppointment Orde	er: <u>29-0</u>	8-2005		
Salary & Scale :	8000 /	Basie .			
understood all the c other job except thro	conditions of appoint ough the Principal ar	I wish to report for a tment and agree to a nd also not to take up on from the Principal	bide by the same. any other remune	I undertake not to a rative or honorary v	apply for any
Date: 29-08	3-2005.				Signature
Counter Signed	by the Head of t	the Department :		Head of the D	epartment
He / She is perm	nitted to join duty	y on the forenoor	1 / afternoon of		
	(dee	CA CA			11 fujakon
CC to : Accounts	s / Personal File				Principal

S PRINCIPAL PRINCIPAL CITY ENGINE ERING COLLEGE Kanakaputa Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

funder of the state of the stat

Date: 17/08/2006

Mr. Ravindra S #24/4, 2nd Floor, 1st Cross, Kuvempu Main Raod, Hebbal, Kempapura, Bangalore-24.

Dear Ravindra S

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE; to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the . Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Cther allowances per month.
- 3. Fis a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to the department without written permission.
- 5. u shall avail leave and holidays as per the College rules. Leave is not a prerogative of comployees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the perpose of salary calculation. Unauthorisedly absenting more than three times is liable to the mination of job.

6. cademic year starts from October of the current year to July of the next year. You r. juired to work till the end of the academic year (July). If you want to discontinue the services, you are required to give one months notice on July 1st and get yourself is de by July 31st in any year. If you with to continue you are required to confirm your gness in writing by 1st of July the management should approve every year and the The condition is laid down only to safeguard the Academic interests of students the academic year and to avoid any jumping from our college to any other college middle of the academic year, which affects the students interests.

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No. 27/2, U3rd Crons, 2nd Main Point.

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- 8. If y decide to discontinue the job on your own during the academic year (October to Jub the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever
- 9. So solves transferable to any of the institutions under Jayanagar Education Society or is sociated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Let ne reporting to the duty you should deposit all original certificates and testimonials when ne College for immediate verification by the University or Inspection Committie. Analy obtain acknowledgement from the college and the certificates will be returned the other of the college.
- 11.1 are satisfied with the above conditions and willing to join our college please contain your date of joining & retain the first copy of this Appointment letter and a end your signature on the second copy and return the same.

With be

Yours si gellanorjo , and da and a second second

Principa

City Eng reging College.

I read the above terms and conditions, I have understood the contents fully and I hereby a genuine see and marks statement and agree to submit/surrender my original Marks Statement or/and A the Management, I also declare that I have the eligibility to teach as per UGC or/and A the Management, I also declare that I have the eligibility to teach as per UGC T norms and as long as I am in employment with Jayanagar Education Society, I the College in the middle of the academic session and do not cause inconvenience in case of breach of understanding by me, management can take legal action.

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Signatu

e candidate: Romendero. s.

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Date:

RANGALORE	Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314	
	Duty Joining Report	
Name	: RAVINDRA-Ś	
Address	: a) Permanent #512, 18th cross, 24th malh,	
	J.P. Noger and store, mysolic 570008	
	Contact No. : 9901299322	
	b) Local	-
	Contact No. :9901299322	_
Qualifications	: M.Tech	-
Date of Birth	: 17-01-1978 Name of Post: Lecturer	
No. & Date of	Appointment Order: 17th August 2006	-
Salary & Scale	17,000/- 8000-00 busec	-
ther job except th	appointment order, I wish to report for duty today forenoon/afternoon. I have read ar conditions of appointment and agree to abide by the same. I undertake not to apply for ar rough the Principal and also not to take up any other remunerative or honorary work full tim t the written permission from the Principal.	
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	Head of the Departmen	t
e / She is per	mitted to join duty on the forenoon / afternoon of	
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C to . Assessme	s / Personal File	~

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PRINCIPAL CITY ENGINEERING COLLEG	e

ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ Mr. Mallikarjuna.G.S., # 32, 2nd Cross, Govi Nayakana Halli, Date: 14/06/08 Kumar Swamy Layout, Bangalore - 78 heads in India or abroad diffuter plate of this

Dear Mr. Mallikarjuna.G.S.,

Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra, We are happy to inform you that, you have been appointed to the above post based on your

- application and personal interview, on the following terms and conditions: 1. Your appointment is against permanent vacancy and is subject to satisfactory completion

 - 2. You will be paid in the scale of 12000-420-18300.

 - 3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days. 4. As a member of staff you need to maintain punctuality, discipline and decorum.
- 5. You should maintain professional secrecy and should not indulge in any anti-student, 6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in
- a year is liable for termination of job. 7. If you decide to discontinue the job on your own during the academic year. in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as precalculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated
- immediate' without giving any prior notice and you will be prosecuted suitably. 8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our concept, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

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PRINCIPAL CITY ENGINEERING COLLEGE

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9. Your job is transferable to any of institutions under Jayanagar Education Society or its G associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad. 10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed

- that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and
- 12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,

For CITY ENGINEERING COLLEGE

(SECRETARY)

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

Ci S. malikayung Signature of Employeered copy

PRINCIPAL CITY ENGINEERING COLLEGE

CITY ENGINEERING COLLEGE
VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME
ADDRESS: a) PERMANENT 32 photom 56 Govinoy or anaboy
Kumana swamy layout
b) LOCAL BANGALORE 'TR
, phone 9980, 133030
A however is the second of the second s
QUALIFICATIONS: M. TCCh (Industrial Electronica)
DATE OF BIRTH
NAME OF POST :
NO. & DATE OF APPOINTMENT ORDER : 14.06.2008
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
The addition of the second of
Date : 10b / 06 / 100 Signature
Counter signed by the Head of the Department
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Head of the Department
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to : Accounts/Personal file
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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)



ENGINEERING COLLEGE

CONTRACTOR CONDUCT

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii

Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 01/09/2006

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Mrs. Shylaja K #2453, Orp. to Volley Ball Park, 16th Main, Kumaraswamy Layout, Bangatore.

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and the second sec

Dear³ Shylaja K This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
- 3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If ou wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

- You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary, drawn by you Rs. 50,000/- whichever is less.
- 8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: .18/09/2006

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March Marth

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	Dut	y Joining	Report
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	Contact No. :	arran al	
Qualifications Date of Birth	: : :	<u>Digital Ele</u>	dectarges
		r: 01/09/2000	
		75-13,500	
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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)

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Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii

Sponsored by Jayanagar Education Society (R) West Arrest & the the shi Doddakallasandra, Kanakapura Road, Bangalore - 560 062

To.

1.0. 11 6.11

Mrs. Madhavi J Kulkarni leging. #197, GF-1, Sahruday: Apartment, 6th Main Road, Bilessinner 6th Main Road, Bikasipura, Adj. ISRO Layout, Bangalore-560 061

Si alla

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other
- 3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional
- secrecy and status and will not indulge in student activities and anti college activities. 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to
- Saturday. You should not leave the department without written permission. 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti
- management activities or if you get a Government job (proof required) If you decide to discontinue the job on your own during the academic year (October to 8. July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Deedu Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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Signature of the candidate: 8 of the data of the state of the

14 9 2004 Date:

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CITY ENGINEERING COLLEGE

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	CITY ENGINEERING COLLEGE

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Mr. Vishvakiran R.C 15-2-2010 F4, CPWD Quarters, Vijavanagar, Bangalore-40.

toes are not salidhoory. Every year patternarios appraisat committue (PAC) will review your Dear Vishvakiran R.C.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

bon of increment, which is due from the month of October and salary payeble in November of

year and one presiding on a fastent months service within the academic year in the institution or you should

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of Rs.16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giv. attendance to studen or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

MARINO

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management call take legal action against me as per above terms and may inform the future employer and VTU.

D. Vistiva Hiran

Date: 15/2/2010

Signature of the candidate Name : VISHVA KIRAN . R. C.

skarm PRINCIPAL CITY ENGINEERING COLLEGE

	Duty Joining Rep	port
Name	: Vishwarciran R. a	c
Address	: a) Permanent <u>F4</u> , CPWD 9/	the second se
	vitayaragar -	40.
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President and the second	b) Local	a state of the state of the state
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199	Contact No. :	
Qualifications	: M.Tech	
No. & Date of Salary & Scale	Appointment Order: $15/2/2010$, e: $16,600/-$	
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bate: 15/2 Counter Signe	d by the Head of the Department :	emunerative or honorary work full time
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No. 2772, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 22664 9277

Mr. Gopikishan J, #37, 1st Main, 10th Cross, Maruthinagar, Kogilu Road, Yelahankha, Bangalore-560 064

COPLKISHAN.J

15th July,2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 25,200 (₹ Twenty Five Thousand Two Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

skarm.2 PRINCIPAL CITY ENGINEERING COLLEGE (anakapura Main Road, Bangalore-560061

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or itassociated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. terminated without further notice. Any penalty levied by the VTU should be paid you only and not

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For COTY PROPRETER FOR COLLEGE

President 9 Secretary

CM

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15 07 2013.

Signature of the candidate Name : GOPLKISHAN.J



	Duty Joining Report
Name	:GOPIKISHAN. J
Address	: a) Permanent S/O D. JAYANINA, #B-17, BAPUJI QUARTERS
	VIDYANAGAR, DAVANGERE
	Contact No. : 9739735049
	b) Local
	Contact No. :
Qualifications	:B.E AND M-Tech
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Javanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎ : 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

02nd May 2022

Dr. Sairabanu, Bengaluru

Dear Sairabanu,

Sub: Appointment as Associate Professor in the department of Information Science & Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Associate Professor the department of Infomation Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale of ₹55,000/- and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice Tables you copy be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 500

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12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

ramahamsa

K.R. Pa Signator

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / declare my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby employed with CITY Engineering College under Jayanagar Education Society [®]. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Dr. Saina banu Mob:

PRINCIPAL

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

PRINCIPAL CITY ENGINEERING COLLEGE

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

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18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

ramahamsa

K.R. Pa Signator

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / declare my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby employed with CITY Engineering College under Jayanagar Education Society [®]. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Dr. Saina banu Mob:

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CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



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ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Date: 01/02/2007

Mr. Vinodh Kumar S #33, Pappaih Garden, B. S. K. 4th Cross, 7th Main Road, Banashankari 3rd Stage, Bangalore 560 085

Dear Vinodh Kumar S

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 01/02/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by kceping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5 You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the s^sudents interests.

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PRINCIPAL CITY ENGINEERING COLLEGE

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to Jury) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever · · · . is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you aner you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Decoun Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal . tion against me as per above terms and may inform the future employer.

Signature of the candidate: SV4

Date: 01/02/2007

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15th January 2021

Ms. Swethashree R N 1st Main, Annapurneshwari Layout, Chunchagatta, JP Nagar 7th Phase. Bengaluru-560062

Dear Swethashree R N

Sub: Appointment as an Assistant Professor in the Department of CSE - reg

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This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 22,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or sociated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (8), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and

may inform the future employer and VTU.

Date: 18/1/2)

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALOKE - 560 061

Signature of the candidate Name : Swetha Jhyre R N ATTESTED COPY

> PRINCIPAL CITY ENGINEERING COLLEGE anakapura Main Road, Bangalore-56000

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12th March 2018

Dr. N Rajasekhar Reddy #12, MRS Apartment, 100ft Road, BTM I Stage, Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

Sub: Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & igineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 77,000/-(₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

... You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE

Kanakapura Main Road, BANGALORE - 560 061

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associate institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Soclety®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15.03.2018.

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

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01st March 2018

Dr. S. Karunakara #14/21, 5th 'A' Cross, B.S.K. III Stage, Ittamadu, Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical gineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

 You will be paid total emoluments of ₹ 75,000/-(₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

 As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

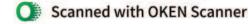
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLÉGE Kantakaputa Main Road, Bangalore-SexXen

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

A. 2. - P. A. A.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of should have jointed the college on or before 1st March. Increment will be heavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to national and international journals during the academic year. However, Society will have the right committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of Internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3 (8

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CITY ENGINEERING COLLEGE

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Signature of the candidate Name :

Dr.S. KARUNACO



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	CC to : Accounts/Personal file	PRINCIPAL CITY ENGINEERING COLLEGE Mantakapura Mam Road, Bangalore 560001





ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

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Dt:29/08/2005

Mrs. T. R. Uma, #75, 6th Main, Between 17th & 18th Cross, Malleshwaram Bangalore-560 055 Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period and fur he, extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the coilege.
- 2. You will be paid total emoluments of Rs. 12,000 (Rs. Twelve Thousand only) + other Allowances per month.
- As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

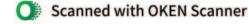
from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our coilege to any other college in the middle of the academic year, which affects the students interest.

 You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Read Bannalore Service



8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated I juidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/whichever is less."

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain de first copy of this Appointment letter and append your signature on the second copy and return the same. L market

With best wishes,

Yours sincerely,

SOTE 4

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as 1 am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

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PRINCIPA CITY ENGINEERING COLLEGE



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CITY	ENGINEERING COLLE	GE
	VASANTHAPURA, BANGALORE - 500 002.	
CITICATOR	DUTY JOINING REPORT	
NAME : Mrs T.	R. Uma	Inthe set
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b) LOCAL		
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understood all the conditions for any other job except through	t order, I wish to report for duty today forenoon/afternoon of appointment and agree to abide by the same. I under gh the Principal and also not to take up any other remuner without the written permission from the Principal	ake not to apply
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ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33[#] Cross, 2[#] Main Road, 7[®] Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

02nd May 2022

Mr. Mohammed Mathenulla Shariff #186, 5th Cross, 02nd Floor, Arekere Lakshmi Layout, J. P. Nagar, 7th Phase, Bengaluru-560076

Dear Mohammed Mathenulla Shariff,

Sub: Appointment as Assistant Professor in the department of Mechanical Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Assistant Professor the department of Mechanical Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale of ₹26,000/- and other admissible allowances.

3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.

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11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and gas, will be prosecuted suitably.

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-56008



12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa

Authorized Signatory

Letter of Acceptance of the Employee

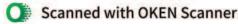
I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

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Signature of the Employee

Name: Mob: ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road Bangalore 56/08



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DUT	Y JOINING REPOR	T	043
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	186, 2nd Floor,	STh Cross, Ar	refere,
WITH PHONE No.	Kohmi layout, J	P. Nagar 7th 1	phase.
NAME : Mohammed M ADDRESS : a) PERMANENT # WITH PHONE NO. b) LOCAL Ba	ngalose-5600	16	
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21st January 2015

Mr. HARSHA VARDHAN U #178, 1st Cross, 1st Block 3rd Phase, BSK 3rd Stage, Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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skarman2 PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

-2-

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

de

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21 01 2015

mm

Signature of the candidate Name : HARSHA VARDHAN.U.

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PRINCIPAL CITY ENGINEERING COLLEGE

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CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
A STATUTE	DUTY JOINING REPORT
NAME : <u>Harsha</u> ADDRESS : a) PERMANENT WITH PHONE No. b) LOCAL	provide the providence of the
QUALIFICATIONS : B.E	M.Tech.
DATE OF BIRTH : 04 C	7/1989
	stant Professor
	ENT ORDER :
SALARY & SCALE : _ 23, 3	- 100
As per the above appointment or understood all the conditions of for any other job except through	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary out the written permission from the Principal
Date : 21/01/2015	Hanna Signature
Counter signed by the Head of	the Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of $21 01 2015$
CC to : Accounts/Personal file	ATTESTED COPY Statum PRINCIPAL CITY ENGINEERING COLLEGE DEMONSTRATE REGISTER
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

15th September 2015

Mr. Anil Kumar R #58, Nandini Badavande, Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakaputa Main Road, Bancologi Condo2

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING COLLEGE Society®

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/09/2015

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560081

signature of the candidate Name : Anilkumar. R



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT
NAME : <u>ANIL KUMAR.R</u> ADDRESS: a) PERMANENT <u>#58 Manasa Nilaya</u> . WITH PHONE NO. <u>Nandini Badavane - 571401</u> . b) LOCAL <u>#26 Matro nikya, mudalo palya</u>
QUALIFICATIONS: $M.Tech$ DATE OF BIRTH : $0.3 - 11 - 1989$ NAME OF POST : <u>Assistant profusor</u> NO. & DATE OF APPOINTMENT ORDER : 15^{th} <u>explanables</u> <u>8015</u> SALARY & SCALE : <u>93,300</u> /- As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date : 15 09/15 Counter signed by the Head of the Department Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of



Phone :6669313 (General) Telefax: 6669314 (Principal)



CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061 Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P. #3043, V th Block, Janapriya Heavens. Allalasandra, G. K. V. K. Post, Bangalore.

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our CITY ENGINEERING COLLEGE w. e. f. 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
- 3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE

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- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti
- management activities or if you get a Government job (proof required) 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 5 months salary drawn by you Rs. 50,000/-
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and
- institutions proposed to be started at different parts of India. 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned
- to you after you dissociates with the college. 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

ADDO Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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Signature of the candidate:

Date:

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PRINCIPAL CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 00	DLLEGE
DUTY JOINING REPORT	
NAME : <u>P.RAJASEKHAA</u> ADDRESS: a) PERMANENT <u>372</u> <u>BI P. Ramachendra</u> WITH PHONE No. b) LOCAL <u>Chembamahakare Achu</u> b) LOCAL <u>B.S.K. III Masc</u> <u>Ph</u> <u>do.</u>	kut
QUALIFICATIONS:M.S. M. phil	
DATE OF BIRTH : 01-07-1963	
NAME OF POST : Selection Grade Lectorer	
NO. & DATE OF APPOINTMENT ORDER : 01/10/2001	
SALARY & SCALE :	
As per the above appointment order, I wish to report for duty today forenoon understood all the conditions of appointment and agree to abide by the sam for any other job except through the Principal and also not to take up any oth work full time or part time without the written permission from the Princip	e. I undertake not to apply
Date : 01/10/2001	D Devis Seau Signature
Counter signed by the Head of the Department	
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 01	/2001
CC to : Accounts/Personal file	Amprincipal
	ATTESTED COPY
	skarman

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ **Jayanagar Education Society**

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 🖀 : 080 26649277

Dr. Sunitha N. 92/1, Ist Main, 5th Cross, Gokuilnagar, Doddakallasandra, Bengaluru

04th October 2021

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will

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12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For JAYANAGAR EDUCATION SOCIETY (R)

Authorize

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the

Signature of the Employee

Name: Schilfa. N Mob: 991623068 ATTESTED COPY

PRINCIPAL CITY ENGINEERING COLLEGE

ALCONE ERITOR	CITY ENGINEERING COLLEGE
	VASANTHAPURA, BANGALORE - 560 062.
ANGALONS	DUTY JOINING REPORT
100	Chewistry
A State of the second	Sunitra
ADDRESS WITH PHONE	S: a) PERMANENT No. 15, Hade chuara Plaza, 60 leet and,
A good and	BT.M. LYT, Jaibheem Nagar, Papadde.
	b) LOCAL No-15, Madesburga plaza, 60 del pond.
and the	BTH 141, Jacoburn Magazi, Bangalor.
QUALIFIC.	ATIONS : M. Se Analytical Chemicley.
DATE OF I	BIRTH :
	POST : Lecture - Chemistry
	TE OF APPOINTMENT ORDER :
	& SCALE :
for any other	above appointment order, I wish to report for duty today forenoon/afternoon. I have read and all the conditions of appointment and agree to abide by the same. I undertake not to apply r job except through the Principal and also not to take up any other remunerative or honorary me or part time without the written permission from the Principal
Date : 15	2 10 Signature
Counter sign	hed by the Head of the Department
2 p. 1.	Di Di Coñ Su Head of the Department
He/She is per	rmitted to join duty on the foreneon / afternoon of 151312010
States Sec	121312010
CC to : Acco	ounts/Personal file Saty Principal
	ATTESTED COPY
	skarman

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore-560061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Dt: 01/01/2005

Dr. K. Sujatha #66, Singapore Gardens, Green Fields II Bangalore- 560 062.

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the cellege work.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emcluments of Rs.16,400/-(Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.
- 3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

 You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second

With best wishes,

Yours sincerely,

Solo d Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayana, ir Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

K. Surfalta Signature of the candidate:

Date: 01 01 2005

ATTESTED COPY skar PRINCIPAL CITY ENGINEERING COLLEGE

	CITY ENGINEERING CO	DLLEGE
2001	Via Kanakapura Road, Doddakalsandra, Bangalore - Tel : 080 26669313 / 14, Fax : 26669314	560 062.
BANGALORE		
	Duty Joining Report	a lor a sta
Name	: DY K-SUJATHA	10
Address	: a) Permanent <u>#-66 Singafore Ga</u> GF-I Gubbalala gate, Dou Banyalere <u>62</u>	dela Kalla sand
D	Contact No.: 9342516201	
	b) Local	<u></u> `
		*2
	Contact No. :	11 11 11 11 11 11 11 11 11 11 11 11 11
Qualifications	: M.SC Phu-D	
Date of Birth	: 21-06.1963 Name of Post: Asst. Prog	ferror HOD
No. & Date of A	ppointment Order :	
Salary & Scale	: 12000/_ + allowances	and the second second
understood all the other ich except thr	appointment order, I wish to report for duty today forenoon/ after conditions of appointment and agree to abide by the same. I under rough the Principal and also not to take up any other remunerative of the written permission from the Principal.	or honorary work full time
		khydda Signature
Date: 10/3	by the Head of the Department :	
Counter Signed		id of the Department
He / She is per	mitted to join duty on the forenoon / afternoon of	
		1
CC to : Accoun	nts / Personal File	Principal

PRINCIPAL	
CITY ENGINEERING COLLEGI	E
Kanakapura Main Road, Bangalore-5600	6



ಯನಗರ ಶಿ ಕ್ಷ 3 Jayanagar Education

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. 2 2664 9277.

Mrs. Nagashree .G #1342, 10th Main , 7th cross, 3rd stage R.R. Nagar, Bangalore-98.

15-3-2010

Bos Complete

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of

2. You will be paid total emoluments of Rs. 10,000/- (Rs. Ten Thousand Only) per month Consolidated in the AICTE

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unaut.orized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving

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skar PRINCIPAL CITY ENGINEERING COLLEGE anakapura Main Road, Bangalore-560061

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

-2-

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college; subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters retaining to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with

With best wishes, for Javanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 15 3 2010

Nogosseo: G

Signature of the candidate Name: Nogossee.

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PRINCIPAL CITY ENGINEERING COLLEGE

	VASANTHAPURA, BANGALORE - 560 062.
~	- Comments
1	DUTY JOINING REPORT
	NAME : NAGASREE.G 9739197282
	NAME : NAGASPEE.G 9739197282 ADDRESS: a) PERMANENT #1342, 10 th Main, 3 th cross
	b) LOCAL <u>39d Sloge</u> , P.P. Nogos, Bougelde-98
	Some
1	QUALIFICATIONS : MSc (PHYSICS)
	DATE OF BIRTH : 10 05 1984
	NAME OF POST : Lecture - physics
	NO. & DATE OF APPOINTMENT ORDER :
	SALARY & SCALE :
	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
1	Nogasace . G
F	Date : 15 03 2010 Signature
	Counter signed by the Head of the Department

Khofatha Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of

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PRINCIPAL CITY ENGINEERING COL

15/3/10 Saty ÷ pal

CC to : Accounts/Personal file

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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. 🖀 2664 9277.

Date: 01/05/2006

Mrs. Jyothi P #, 159, 2nd Cross, Old Bank Colony, Konanakunte Bangalore – 560 078.

.

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one - year Probationary period.

- 2. You will be paid Salary in the scale of Rs. 12 000'-420-18300+DA and other allowances per month.
- 3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year Von are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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PRINCIPAL CITY ENGINEERING COLLEGE

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 2. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,060/- whichever
- 9. Your job is transferable to any of the institutions under Javanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Conmittee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

Plincipal.

City Engineering College.

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I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the sligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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PRINCIPAL CITY ENGINEERING COLLEGE

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Signature of the candidate:

Date: 1.05.06

	CITY ENGINEERING COLLEGE
	AGAINTHAPURA, BANGALORE - 560 062.
	DUTY JOINING REPORT
	NAME : JYOLIN P
	ADDRESS: a) PERMANENT Tuelly P
	WITH PHONE.No.
	b) LOCAL # 159. 2nd cross old bank colony. Kononakunte. Bangalore. Phone no 26 32 1594
	mohilene asubises
-	
4	OULLI THE CONTRACT OF A CONTRACT OF
	QUALIFICATIONS : MSc (Maths) [M phil registered]
	20-5-15
	NAME OF POST : Secture
	NO. & DATE OF APPOINTMENT OPDER
	SALARY & SCALE: Consolidated Good we
1	As per the above appointment order, I wish to report for it
	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative on a
1	for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Y	Date :), 9.04
	Time in the second s
C	Signature Signature
1	
	Head of the Department
He	She is permitted to join duty on the forenoon / afternoon of 01-09-2504
	10011 01 01 01 01 01 01 01 01 01 01 01 0
00	ATTESTED COPY
	to : Accounts/Personal file
	CITY ENGINEERING COLLEGE Kawakaputa Main Road, Bangalore-560081 Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ **Jayanagar Education Society (R)**

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649 No. 27/2. 33" Cross. 2" Main Road. 7" Block. Jayanagar. Bangalore - 560070 🕿 080 2664927"

26th December 2019

Mrs. Vanitha G R Doddakallasandra, Bengaluru-560062

Dear Vanitha G R #

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving

> ATTESTED COPY 2 a PRINCIPA CITY ENGINEERING COLLEGE

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all

-2-

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (B, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate Name :

PRINCIPAL CITY ENGINEERING COLLEGE

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CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
ANGALORY	DUTY JOINING REPORT
NAME : VANIT	HA.G.R.
ADDRESS : a) PERMAN	ENT Vanilha. G.R. W/o Thejomurity, Rultuparne
WITH PHONE No.	Near HMS school, Sira Gate, Tumkur.
b) LOCAL	Vanilha. G. R. W/o Thejomurlity
	"Appara Building; Kuvempunagar zrein
	Dodda Kallanandra, Bangalore.
QUALIFICATIONS :	sc, BEd
DATE OF BIRTH :	09/1982
NAME OF POST :	
NO. & DATE OF APPOINT	
SALARY & SCALE : As per the above appointment understood all the conditions for any other job except through	order, I wish to report for duty today forenoon/afternoon. I have read and
As per the above appointment understood all the conditions for any other job except throug work full time or part time w	order, I wish to report for duty today forenoon/afternoon. I have read and of appointment and agree to abide by the same. I undertake not to apply gh the Principal and also not to take up any other remunerative or honorary ithout the written permission from the Principal
As per the above appointment understood all the conditions for any other job except throug work full time or part time w Date : $1/08/2014$	order, I wish to report for duty today forenoon/afternoon. I have read and of appointment and agree to abide by the same. I undertake not to apply gh the Principal and also not to take up any other remunerative or honorary ithout the written permission from the Principal
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As per the above appointment understood all the conditions for any other job except throug work full time or part time w Date : $1/08/2014$ Counter signed by the Head o	f the Department f the Department ty on the forenoon / afternoon of
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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Mrs. Gayathri Annasagaram #17/1, 12th Main Road, K. P. Agrahara, Magadi Road, Bengaluru-560023

Dear Mrs. Gayathri Annasagaram

sub: Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

Councilien A manageroun

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11th August 2014

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PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Read Bangalore 56000

 -2 7. If you decide to discontinue the job on your own during the academic year the academic schedule
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other associated expenses. 8. For calculation of increment, which is due from the month of October and salary payable in 7(seven) months service within the academic value of the college on or before 1st March. Increment were traching parts 8. For calculation of increment, which is due from the month's service within the academic bar and salary bayable in November of every year and one should have juint of the college on or before 1st March. Increment will be bar and one should have jointed the college on or before 1st March. Increment will be bar and one should have jointed the college on or before 1st March. Increment will be bar and one should have jointed the college on or before 1st March. Increment will be bar and one should have jointed the college on or before 1st March. Increment will be bar and the source and the subject to your teaching performance and the bar and the source and the bar and the source a 8. For calculation of increment, which have put in 7(seven) thomas activities within the academic in November of every year and one should have put in 7(seven) thomas and service academic year in the institution or you should have jointed the college, subject to your teaching performance and generation of gen November of every year and one should have jointed the college on of before the second performance will be paid in the institution or you should have jointed the college, subject to your teaching performance and be paid for every completed year of service in our college, and co-curricular activities, presentation of service for every completed year of service in academic and co-curricular activities during the acad. in the institution or you should have joint college, subject to your activities, presentation and be paid for every completed year of service in our college, and co-curricular activities, presentation of general behavior, punctuality, participation in academic and international journals during the academic your service in national and international journals during the academic wars for every completed year of service in academic and co-curricular journals during the academic and service in behavior, punctuality, participation in academic and international journals during the academic are academic and workshops, publication of articles in national and international increment in case your services are academic year. behavior, punctuality, participation in national and international point in case your services deminars, workshops, publication of articles in national and international point increment in case your services deminars, However, Society will have the right to withhold/defer your increment in case your services deminars, However, Society will have the right to appraisal committee (PAC) will review your services deminars for services in Jayanagar Education of services in Jayanagar Educations workshops, publication of articles in a withhold/defer your incorporation of services your services are not However, Society will have the right to withhold/defer your incorporation of services in Jayanagar Education Services and satisfactory. Every year performance appraisal continuation of services in Jayanagar Education Services and However, Society will have the right appraisal committee to be a Jayanagar your services and satisfactory. Every year performance appraisal committee to be a Jayanagar Education Society recommend for your increment and continuation of services in Jayanagar Education Society

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its proposed including the new Institutions and Institutions Insti 9.Your job is transferrable to any of the institutions new Institutions and Institutions proposed to associated institutions in India or abroad including the new Institutions and Institutions proposed to

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or 10.If you involve in any malpractice i.e., conduct and coupling VTU exam, invigilation work or valuation favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation to VTU and College. You will be terminated favouring in giving attendance to students or not accepting to VTU and College. You will be terminated without of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college,

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® and a second the second s

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future and the second second second second

Date : 11th August 2014

A .A . Signature of the candidate Name : Grayatheris A masagarer

ATTESTED COPY

PRINCIPAL TY ENGINEERING COLLEGE

S' S CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT NAME GLAYATHRI ANNASAGARAM ADDRESS: a) PERMANENT No 2014, II floor, Jyothy Aquatic Centre WITH PHONE No. III Gross, Jyothy Layout, Yelchunahelli, B'lore -78 b) LOCAL No 2014 II floor, Jyothy Aquatic Centre Cross, Jyothy Layout, Yelchenahalli, Kanakpura Road, B'Lore -- 18 QUALIFICATIONS : MSc., B.Ed DATE OF BIRTH : 24-12-1987 NAME OF POST : Assistant Professor NO. & DATE OF APPOINTMENT ORDER : ____' SALARY & SCALE : _____ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 16/8/2014 Signature Counter signed by the Head of the Department Head of the Department He/She is permitted to join duty on the forenoon / afternoon of CC to : Accounts/Personal file ATTESTED COPY ska

PRINCIPAL CITY ENGINEERING COLLEGE Kanakapura Main Road, Bangalore, 56008