



CITY ENGINEERING COLLEGE

Approved by AICTE New Delhi & Affiliated by VTU, Belagavi
Doddakallasandra, Off Kanakapura Main Road,
Next to Gokulam Apartment, Bangalore - 560 062.



CRITERION 5 – STUDENT SUPPORT AND PROGRESSION

KEY INDICATOR: 5.2 Student Progression.

Metric Number: 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years.

Number and List of students placed along with
placement details for the Academic Year
2022-23

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Shrusti K G	Computer Science & Engineering	2023	Tata Consultancy Services	3,36,000
	Puneeth B M	Computer Science & Engineering	2023	Tata Consultancy Services	3,36,000
	Bindhu Shree G	Computer Science & Engineering	2023	Stratogent Technology Services Pvt Ltd	3,80,000
	Pooja Shree K	Computer Science & Engineering	2023	Stratogent Technology Services Pvt Ltd	3,80,000
	Vishnu P	Computer Science & Engineering	2023	Maventic	3,20,000
	Apoorva Kulkarni	Electronics & Communication Engineering	2023	Technologies Global Pvt Ltd	4,00,000
	Sachin H M	Computer Science & Engineering	2023	Technologies Global Pvt Ltd	4,00,000
	Aishwarya B M	Computer Science & Engineering	2023	Vintrus Edutech	4,00,000
	Aishwarya B M	Computer Science & Engineering	2023	CareerLabs	3,50,000
	Kavana B	Computer Science & Engineering	2023	CareerLabs	3,50,000
	Krithika N Koushik	Computer Science & Engineering	2023	CareerLabs	3,50,000
	Deepak Jadon	Computer Science & Engineering	2023	Outthinking	3,50,000
	Charan Simha D	Computer Science & Engineering	2023	Teeplix	3,50,000
	Bindhu Shree G	Computer Science & Engineering	2023	Wakeflo Pvt Ltd	3,92,400
	Tarun G	Computer Science & Engineering	2023	Novelty Data Solutions (SUBEX)	4,00,000
	Uzair Baig	Computer Science & Engineering	2023	Aqxolt India Pvt Ltd	9,60,000
	Chetan S	Computer Science & Engineering	2023	ATMECS Technologies Pvt Ltd	3,25,000
	Ravi Kumar B	Mechanical Engineering	2023	Morris Garage Motors	14,40,000
	Mrudula S Prasad	Computer Science & Engineering	2023	Google	4,90,000
	Achyuth M Hegde	Computer Science & Engineering	2023	Esyasoft Technologies Pvt Ltd	4,10,000
	Chetan S	Computer Science & Engineering	2023	Esyasoft Technologies Pvt Ltd	4,10,000
	Fozail Ahmed	Computer Science & Engineering	2023	Esyasoft Technologies Pvt Ltd	4,10,000
	Apoorva R Shet	Computer Science & Engineering	2023	Duroflex Pvt Ltd	3,40,000
	Pooja Suresh	Computer Science & Engineering	2023	Randstad India Pvt Ltd	4,50,000
	Monika J	Computer Science & Engineering	2023	NEC Software Solution	3,50,000
	Bholaynath Singh	Computer Science & Engineering	2023	Popular Motors	4,00,000
	Maria Monika P	Computer Science & Engineering	2023	Popular Motors	4,00,000
	Vishrutha V	Computer Science & Engineering	2023	BetterWorks Technologies	1,80,000

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sachin H M	Computer Science & Engineering	2023	Right Prompt Technologies Private Ltd.	5,25,000
	Rakshita G M	Computer Science & Engineering	2023	Duru Cooperation Private Ltd.	3,81,000
	Sahana Gopalkrishna Hebbar	Computer Science & Engineering	2023	Duru Cooperation Private Ltd.	3,81,000
	Kruttika K Bhomkar	Computer Science & Engineering	2023	Duru Cooperation Private Ltd.	3,81,000
	Rakshanda Aiman Golandaz	Computer Science & Engineering	2023	Hinduja Global Solution Ltd	2,75,000
	Mohammed Sameer	Computer Science & Engineering	2023	Softtek India Pvt Ltd	4,00,000
	Anil K	Electronics & Communication Engineering	2023	Cognizant Technology Solutions India Pvt Ltd	4,00,000
	Chiranjeevi Venkatesh	Computer Science & Engineering	2023	Kovaion Consulting India Pvt Ltd	3,50,000
	Iqra Fathima	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Sachin H M	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Ratnadeep	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Bhanu Prakash R	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Manoj R	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Vidya D,	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Bholay Nath Singh	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Geethansh P	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Pooja Suresh	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Monika J	Computer Science & Engineering	2023	Pentagon Space Pvt Ltd	3,50,000
	Arshad Ulla Z	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Vishnu P	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Afrid Pasha Hp	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Chandini R P	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Vinitha V	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Sangeetha M S	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Krithika Koushik R.	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Fazeela Fathima	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
Aishwarya B M	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000	
Rakshitha G M	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000	
Maria Monica.P	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000	
Amith Singh	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000	

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Manohar M	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Chiranjeevi V	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Spoorthi H M	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Kavana B	Computer Science & Engineering	2023	Ethnus Consultancy Services Private Limited	3,60,000
	Jeevan M	Computer Science & Engineering	2023	Q spiders	3,60,000
	Srusti K.G	Computer Science & Engineering	2023	Q spiders	3,60,000
	Bhanu Prakash R	Computer Science & Engineering	2023	Q spiders	3,60,000
	Rakshitha C R	Computer Science & Engineering	2023	Q spiders	3,60,000
	Artee Kumari R	Computer Science & Engineering	2023	Q spiders	3,60,000
	Bholay Nath Singh	Computer Science & Engineering	2023	Q spiders	3,60,000
	Bindhushree G	Computer Science & Engineering	2023	Q spiders	3,60,000
	Mohammed Sameer	Computer Science & Engineering	2023	Q spiders	3,60,000
	Prashanth K	Computer Science & Engineering	2023	Q spiders	3,60,000
	Achyuth Mahesh Hegde	Computer Science & Engineering	2023	Q spiders	3,60,000
	Poojashree.K	Computer Science & Engineering	2023	Q spiders	3,60,000
	Shivaprasad Mb	Computer Science & Engineering	2023	Q spiders	3,60,000
	Achyuth Mahesh Hegde	Computer Science & Engineering	2023	Tap Academy	3,60,000
	Bindhu Shree G	Computer Science & Engineering	2023	Tap Academy	3,60,000
	Mrudula S Prasad	Computer Science & Engineering	2023	Tap Academy	3,60,000
	C S Srivatsa	Computer Science & Engineering	2023	Tap Academy	3,60,000
Ananya Bhombore	Computer Science & Engineering	2023	Tap Academy	3,60,000	
Chetan S	Computer Science & Engineering	2023	Tap Academy	3,60,000	



Offer: Computer Consultancy

Ref: TCSL/DT20222914324/Bangalore

Date: 28/12/2022

Ms. Srusti Kg
K.M Gopalakrishna, Advocate Ranganatha Extension, Teachers Colony,
Ranganatha Extension,
Harohalli-562112,
Karnataka.
Tel# -9980053768

Dear Srusti Kg,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &


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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.


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GROSS SALARY SHEET

Annexure 1

Name	Srusti Kg
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Offer: Computer Consultancy

Ref: TCSL/DT20223159922/Bangalore

Date: 28/12/2022

Mr. Bangalore Mallikarjuna Puneeth
#178 Sampige 10th Main 10th Cross Bhel Layout Pattanagere,
Behind Pv Shetty Godown,
Bengaluru-560098,
Karnataka.
Tel# 91-9480771678

Dear Bangalore Mallikarjuna Puneeth,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

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GROSS SALARY SHEET

Annexure 1

Name	Bangalore Mallikarjuna Puneeth
Designation	Assistant System Engineer-Trainee
Institute Name	City Engineering College

Table 1: Compensation Details (All Components in INR)

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Bouquet Of Benefits #	7,646	91,752
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GROSS BOUQUET OF BENEFITS	7,646	91,752


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LETTER OF INTENT

15-Mar-2023

Ms. BINDHU SHREE.G
#36/1,suprajanagar.chunchgatta main road,
konanakunte post,Bangalore 560062
Mob: +91 9738523125

Dear Bindhu,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 368,000/= (Rupees Three Lakh(s) Sixty Eight Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-**towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may


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Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st & 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

Stratogent

be either extended or your employment will be confirmed. During the probation period, either of the two parties (you or the company) may terminate the association by giving the other a notice of thirty (30) days or salary in lieu thereof along with the agreement amount subject to management's approval. If it is found that any information provided by you at the time of joining the Company or thereafter, is false or material facts have been intentionally suppressed or misrepresented, your services may be terminated with immediate effect upon issue of written notice by the Company.

Your joining date will be communicated later. Your place of work will be at our office located in "Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052. However, Stratogent at its discretion can transfer you to any of its subsidiary, associate companies or client offices in India or overseas. In such cases, the terms of your employment with Stratogent may be governed by the terms and conditions applicable to the new location / company.

All terms and conditions of your employment, including the code of conduct, will be in accordance with the appointment letter. Soon after you begin your employment with the Company, you will also be invited to attend a new hire orientation to acquaint you more fully with the Company's values, organization, practices and products.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and indicating your date of joining and return it to our attention at our current company location.

You are required to submit the following documents at the time of reporting for duty:

- a) Certificates in proof of your educational qualifications.
- b) Educational Marks Sheets
- c) Copy of Technical Certification courses
- d) Duly signed Agreement – if applicable
- e) Certificate in proof of your Date of Birth
- f) Certificate in proof of Residential Address (Current & Permanent)
- g) Relieving & Experience letters from your current and previous employers
- h) Last increment Letter
- i) Last 3 months pay slip of your recent employment
- j) Three passport size photographs
- k) Copy of PAN Card; and
- l) Copy of passport and Aadhar Card


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We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding.

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542



We are looking forward to your favorable response and working with you in the near future.

For any questions or clarifications regarding this offer, please contact me on +91 080 46788555 or send an email to Santhosh.chandran@stratogent.com.

Yours sincerely,

For Stratogent Technologies India Pvt. Ltd. I accept the above terms and conditions:

B. K. Aruna

Employee signature: *Bindhu Shree G.*

Name: Aruna B K

Name: *Bindhu Shree G.*

Title: Manager HR & Finance

Date: *16/03/2023*

Dr. Swamy
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Annexure A: COMPENSATION

COMPENSATION SUMMARY	Per Month	Per Annum
FIXED PAY		
Basic Salary	18,500	222,000
Conveyance Allowance	1600	19,200
HRA	5,964	71,570
Flexi Allowance	0	0
TOTAL COMPENSATION	26,064	312,770
RETIRALS & BENEFITS		
Employer's Contribution to PF	1,800	21,600
Gratuity #		10,674
Employer's Contribution to ESI		0
Accident Insurance ##		270
Medical Insurance ###		4,286
VARIABLE PERFORMANCE PAY *		
Personal Performance Linked Pay		0
Annual Performance Linked Pay		18,400
CTC (Cost to Company)		368,000

For Stratogent Technology Services Pvt. Ltd.,

B. K. Aruna
Aruna B K
(Manager HR & Finance)

Dr. S. S. Srinivas
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasapura Main Road, BANGALORE - 560 061

ANNEXURE B

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

*Flexi Allowance

Component	Maximum limit	Explanation
LTA	2 months Basic Salary	As per IT Act, LTA becomes tax exempt up to a maximum of economy class air fare twice during a four year period (currently 2018-21) for "family" as defined under the Act.
Meal Coupons	13200	Tax exempt, Ticket Restaurant vouchers
National Pension Scheme	10% of Basic Salary	Retirement Plan
Children education Allowance		Tax exempt for up to 2 children @ Rs.100/- per child p.m.
Special Allowance	Balance amount as per option chosen will be paid through payroll	Taxable

**Annual Performance Linked Pay will be paid annually based on the performance of the company, unit and allocation. Personal Performance Linked Pay will be paid bi-annually based on employee's performance. Payment is subject to being active on company rolls (Not serving notice) on the date of announcement of Variable Performance Pay. Variable Performance Pay will be treated as productivity bonus in lieu of statutory profit bonus.

Self covered under Accident Insurance for Rs. 1000000/-

Self, Spouse, Children covered under Medical Insurance for Rs. 500000/-, can opt for parents coverage by contributing the premium. Also, anyone who is falling under ESI act can opt for Medical plan by contributing the premium

Gratuity amount is paid as per Gratuity Act, 1972


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091



LETTER OF INTENT

15-Mar-2023

Ms. POOJASHREE K
#497,3rd Main Road, Nagendra Block,
BSK 1st stage,B'lore-50
Mob: +91 8867107490

Dear POOJASHREE,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 368,000/= (Rupees Three Lakh(s) Sixty Eight Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-**towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052, India
Ph# +91-80-41131484 www.stratogent.com

CIN: U72200KA2008PTC047542


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 081

Stratogent

be either extended or your employment will be confirmed. During the probation period, either of the two parties (you or the company) may terminate the association by giving the other a notice of thirty (30) days or salary in lieu thereof along with the agreement amount subject to management's approval. If it is found that any information provided by you at the time of joining the Company or thereafter, is false or material facts have been intentionally suppressed or misrepresented, your services may be terminated with immediate effect upon issue of written notice by the Company.

Your joining date will be communicated later. Your place of work will be at our office located in **"Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052.** However, Stratogent at its discretion can transfer you to any of its subsidiary, associate companies or client offices in India or overseas. In such cases, the terms of your employment with Stratogent may be governed by the terms and conditions applicable to the new location / company.

All terms and conditions of your employment, including the code of conduct, will be in accordance with the appointment letter. Soon after you begin your employment with the Company, you will also be invited to attend a new hire orientation to acquaint you more fully with the Company's values, organization, practices and products.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and indicating your date of joining and return it to our attention at our current company location.

You are required to submit the following documents at the time of reporting for duty:

- a) Certificates in proof of your educational qualifications.
- b) Educational Marks Sheets
- c) Copy of Technical Certification courses
- d) Duly signed Agreement – if applicable
- e) Certificate in proof of your Date of Birth
- f) Certificate in proof of Residential Address (Current & Permanent)
- g) Relieving & Experience letters from your current and previous employers
- h) Last increment Letter
- i) Last 3 months pay slip of your recent employment
- j) Three passport size photographs
- k) Copy of PAN Card; and
- l) Copy of passport and Aadhar Card


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CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 081

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding.

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542



We are looking forward to your favorable response and working with you in the near future.

For any questions or clarifications regarding this offer, please contact me on +91 080 46788555 or send an email to Santhosh.chandran@stratogent.com.

Yours sincerely,

For Stratogent Technologies India Pvt. Ltd. I accept the above terms and conditions:

B. K. Aruna

Employee signature: *Poojashree K*

Name: Aruna B K

Name: *Poojashree K*

Title: Manager HR & Finance

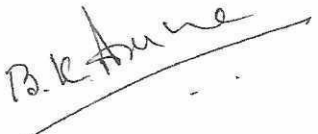
Date: *16/03/2023*

Principals
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560021

Annexure A: COMPENSATION

COMPENSATION SUMMARY	Per Month	Per Annum
FIXED PAY		
Basic Salary	18,500	222,000
Conveyance Allowance	1600	19,200
HRA	5,964	71,570
Flexi Allowance	0	0
TOTAL COMPENSATION	26,064	312,770
RETIRALS & BENEFITS		
Employer's Contribution to PF	1,800	21,600
Gratuity #		10,674
Employer's Contribution to ESI		0
Accident Insurance ##		270
Medical Insurance ###		4,286
VARIABLE PERFORMANCE PAY *		
Personal Performance Linked Pay		0
Annual Performance Linked Pay		18,400
CTC (Cost to Company)		368,000

For Stratogent Technology Services Pvt. Ltd.,


Aruna B K
 (Manager HR & Finance)


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 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 081

ANNEXURE B

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

*Flexi Allowance

Component	Maximum limit	Explanation
LTA	2 months Basic Salary	As per IT Act, LTA becomes tax exempt up to a maximum of economy class air fare twice during a four year period (currently 2018-21) for "family" as defined under the Act.
Meal Coupons	13200	Tax exempt, Ticket Restaurant vouchers
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Children education Allowance		Tax exempt for up to 2 children @ Rs.100/- per child p.m.
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Self covered under Accident Insurance for Rs. 1000000/-

Self, Spouse, Children covered under Medical Insurance for Rs. 500000/-, can opt for parents coverage by contributing the premium. Also, anyone who is falling under ESI act can opt for Medical plan by contributing the premium

Gratuity amount is paid as per Gratuity Act, 1972


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Graduate

VISHNU P

CSE (City Engineering College)



Infrastructure Engineer Trainee

at

MAVENTIC

Destination Technologies, 951, 2nd floor, Mico Layout, BTM 2nd Stage, Bengaluru - 560 076



www.destinationtechs.com

9888738888 - 9888748888 - 9888758888

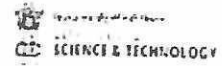

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TECHNOLOGICS.
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Technologies Global Pvt. Ltd.
BANGALORE



TECHNOLOGICS Technologies Global Private Limited.



Skill India
सौकर्य भारत - कुशल भारत

Honeywell
TRIDIUM



28-3-2023

Apoorva Kulkarni
City Engineering College,
Karnataka.

Dear **Apoorva Kulkarni**,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during OFF-TIME of your academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on the availability of candidates.

On the performance & Readiness of candidates, the actual onboarding will be done to our clients after the final assessment conducted at the **beginning or mid of final semester**.

This program will also be considered an **Industrial level of Internship**. For the same, an Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your onboarding for finishing school program.

The domain of Technical Competency – **Embedded Automotive /IOT/Aerospace/Defence**
The duration of the program approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level Training & Hiring** Programme during which you will be expected to:

1. Increase technical knowledge and real-time industrial exposure.
2. Maximize employability skills.
3. To cover the gap between conventional education and Industrial application.
4. The objective of the Pre-Onboarding training program is to make the candidates ready to map to our client's project requirements. So, In order to meet the desired end result – the following terms & Conditions to be met

Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.

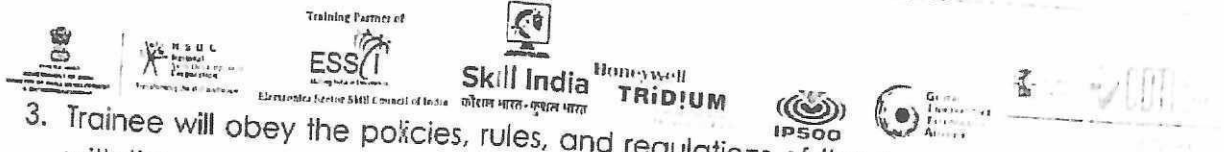
TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8131088188 www.technologies.in, www.startautomation.in, www.venture-hubindia.com


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Kamakapura Main Road, BANGALORE - 560 051



TECHNOLOGICS Technologics Global Private Limited.



3. Trainee will obey the policies, rules, and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates are to have no active backlogs by end of the academic year during the final assessment
7. Mode of training – By considering the candidate's comfort and safety the entire training session has been planned to make it "Live & Interactive with TECHNOLOGICS R&D team" unless required to be in the lab for any reason
8. In Case of the requirement of hardware to be incorporated with training to make the training effective – Those simple & low-cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like the involvement of any sexual harassment or any activity which hamper the wellbeing of the organization's social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of the Training program will not guarantee employment unless the participants clear the post-assessment based on industry-specific requirements & following mandatory performance parameters

- a. Training attendance: 100%
- b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
- c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
- d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
- e. Good code of conduct.

12. Based on the post-assessment result Technologics Global will either hire for Internal Payroll requirements or for our client companies.

11. CTC: On successfully clearing interviews at client locations candidates would be eligible for a salary range of 4 LPA or Above.

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Ph: +91 8151888188, www.technologics.in, www.startautomation.in, www.venture-control.com


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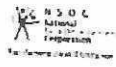


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www.startautomation.in

TECHNOLOGICS Technologies Global Private Limited.

Training Partner of
SCIENCE & TECHNOLOGY



Congratulations and we look forward you to take this opportunity as turning point of your career.
Please review, sign and mail to confirm acceptance.

Trainee

Accepted
Date _____
Ahulbani

For Company
TECHNOLOGICS GLOBAL PVT LTD
Title : Managing Director

Ahulbani
HEAD
Dept. of Training & Placement
City Engineering College
Doddakallasandra, BANGALORE-01



Prakash
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 051

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Ph: +91 815188188, www.technologies.in, www.startautomation.in, mail: info@technologies.in



TECHNOLOGICS Technologics Global Private Limited.



28-3-2023

Sachin H M
City Engineering College,
Karnataka.

Dear **Sachin H M**,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during the off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on the availability of candidates. On the performance & Readiness of candidates, the actual onboarding will be done to our clients after the final assessment conducted at the **beginning or mid of final semester**.

This program will also be considered an **Industrial level of Internship**. For the same, an Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your onboarding for finishing school program.

The domain of Technical Competency - **Full Stack JAVA Software Programming**.
The duration of the program approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase technical knowledge and real-time industrial exposure.
2. Maximize employability skills.
3. To cover the gap between conventional education and Industrial application.
4. The objective of the Pre-On boarding training program is to make the candidates ready to map to our client's project requirements. So, In order to meet the desired end result – the following terms & Conditions to be met

Terms and conditions:


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CITY ENGINEERING COLLEGE
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1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

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TECHNOLOGICS Technologics Global Private Limited.



2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress, and a willingness to learn.
3. Trainee will obey the policies, rules, and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active backlogs by end of the academic year during the final assessment
7. Mode of training – By considering the candidate's comfort and safety the entire training session has been planned to make it **"Live & Interactive with TECHNOLOGICS R&D team"** unless required to be in the lab for any reason
8. In Case of the requirement of hardware to be incorporated with training to make the training effective – Those simple & low-cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like the involvement of any sexual harassment or any activity which hamper the wellbeing of the organization's social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of the Training program will not guarantee employment unless the participants clear the post-assessment based on industry-specific requirements & following mandatory performance parameters
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 - b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
 - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
 - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
 - e. Good code of conduct.
12. Based on the post-assessment result Technologics Global will either hire for Internal Payroll requirement or for our client companies.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041


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TECHNOLOGICS Technologies Global Private Limited.



11. CTC: On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee

For Company

Accepted.

Date

Title

Sachin

3/4/2023.



Adhish
HEAD

Dept. of Training & Placement
City Engineering College
Daddakallasandra, BANGALORE, 61

Dr. Sany
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560091

OL NO. VNTRSINT1061

2 April 2023

Dear Aishwarya BM ,

Further to your recent interview, I am pleased to offer you the following employment as **Business Development Intern** with Vintrus, with a commencement date of **10 April 2023**. Please report to the undersigned on **10 April 2023** at our office located based on the terms and conditions stated herein. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement.

You will be under 10 days of unpaid training from **10 April 2023 to 19 April 2023**

On the Job Training Start Date : **20 April 2023**

On the Job Training End Date : **19 October 2023**

COMPENSATION DURING PROBATION / INTERNSHIP: *(Subject to statutory and other deductions)*

Stipend : INR 15000 Per Month+ INR 10000 Per Month

Target : INR 220000 Per Month

We request you to send the copy of this letter to greetings@vintrus.com along with the documents mentioned in Annexure. If we do not receive the above mentioned documents in token of acceptance from you within tomorrow from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Vintrus, and will report on or before **10 April 2023**.

SIGNATURE: Aishwarya BM DATE: 11/04/2024
(Candidate's Signature)


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Kanakapura Main Road, BANGALORE - 560 091

VINTRUS EDUTECH

9th Main, 22nd Cross Rd, 7th Sector,
HSR Layout, Bengaluru, Karnataka 560102

info@vintrus.com



Working Hours : 9 Hours a day (Inc. Lunch Break).

Job Type : Full Time Training/Internship.

Location : Bangalore (as communicated by HRD).

POST PROBATION / INTERNSHIP PACKAGE: (Based on Performance during Probation/Internship)
Salary CTC Range : CTC 3-5 LPA + Performance based incentive

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination• 12th standard or equivalent examination• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOUR SCANNED COPY OF YOUR : <ul style="list-style-type: none">• Signed Offer Letter with passport size photograph attached to it.
3.	Aadhar Card, PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: <ul style="list-style-type: none">• Bank PassBook First Page• Bank Name,

Training Policy

- ◆ By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- ◆ During the training period you will not receive any of the employee benefits that regular employees receive.


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091



Feb 27, 2023

Internship Based Hiring Program Selection Letter

Dear Aishwarya BM ,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months** - Rs 4000 /- (Online training)
4. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.



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Kannakapura Main Road, BANGALORE - 560 081

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 081

Feb 27, 2023

Internship Based Hiring Program Selection Letter

Dear Kavana B,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months** - Rs 4000 /- (Online training)
2. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.



DR. SWAMY
PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanasapura Main Road, BANGALORE - 560 081

Feb 27, 2023

Internship Based Hiring Program Selection Letter

Dear Krithika.N.Koushik,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

5. **1-6 months** - Rs 4000 /- (Online training)
6. **7-10 months** - Rs 12000 /- (Offline training in Bangalore/Noida)

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at support@thecareerlabs.com

This program selection letter is valid for 24 hours from the date of this letter.

Please let us know your acceptance of joining by indicating the same by return email.


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattasipura Main Road, BANGALORE - 560 091

For CareerLabs,

APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
Part A - Gross Salary		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
Part B - Employer Contribution		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
Part C - Employee Deductions		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p>*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full & Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		


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15/03/2023

Deepak Jadon,
c2-1204, Rohan Akriti ,
Kanakapura Rd,
Subramanyapura,
Bengaluru, Karnataka
560061

Dear Deepak Jadon,

We are pleased to offer you an internship at our company in the Flutter department at our Out Thinking Pvt Ltd office. Your internship shall commence on 20/03/2023 and shall end on 20/09/2023 the terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of 15,000/- Per Month (Fifteen Thousand Rupees only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.



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3. Your timings will be from 9:30 AM to 6:30 PM, Monday to Friday. Please be sure to bring Aadhar Card, Pan Card, Educational documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with Out Thinking Pvt Ltd.

Please confirm your acceptance of the terms of this offer by 16/03/2023 failing which, we have the right to cancel the internship.

We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,



Accepted by,



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CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560051



+91 6636 600 700
www.tecplix.com
info@tecplix.com



29 May 2023

INQUBATE PROGRAM - OFFER LETTER

Dear **Charan Simha D (T092)**,

Congratulations! We are pleased to offer you **Trainee – Cyber Security** position with Tecplix Technologies, Bangalore effective from **29 May 2023**.

Training: During the training period, you will undergo 3 to 4 months of training and receive a monthly stipend of INR 9,000/- (Nine Thousand Only). You will not be entitled to any leave during this duration. Based on performance post-evaluation, you will be converted as an intern. You must be committed to continue working with the Organization. You will also sign the letter of undertaking for 2 years from the end of the training period.

Internship: During the internship period, you will shadow live projects for 6 months and receive a monthly stipend of INR 15,000/- (Fifteen Thousand Only). You will be entitled to one leave per month during this duration. The designation will be revised based on the role offered. Based on performance post-evaluation, you will be converted as an employee. You must be committed to continue working with the Organization and abide by the letter of undertaking.

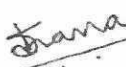

Employment: During the employment period, based on performance, you will work on projects and salary package between 3 to 4 Lacs p.a will be offered. The designation will be revised based on the role offered. You must be committed to continue working with the Organization and abide by the letter of undertaking.

All other terms and conditions will be governed by the Company policies including the exit policy as stated from time to time.

InQubate Program Offer Letter terms and conditions is subject to change at Management's discretion at any time, without assigning any reasons or prior intimation. The decision of the Management is final and binding.

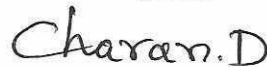
We welcome you to the Tecplix family and wish you a rewarding career over the years to come.

Sincerely,

Sahana PS
Vice President - HR

Accepted & Agreed:



Charan Simha D
Cyber Security - Trainee

CIN: U72900KA2019PTC126311


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Date : 3rd June 2023
Reference : WPL/HRD/ELT-34

PRIVATE & CONFIDENTIAL

To : Bindhushree G
Address : Bangalore
Subject : Role Contract Letter & Terms

Dear Bindhushree,

We would like to congratulate you on your successful selection through our campus hiring program for the role of **"Trainee Software Engineer"**.

Please note that this selection was made after detailed assessments along with your qualifications, skills, and competencies displayed during the interview process. We believe that you will make a valuable contribution to our organization, and we are pleased to offer this role in Wakeflo Private Limited, based out of its registered office on the 2nd Floor, Jindal Aluminium Ltd, Jindal Nagar, 16th KM, Tumkur Road, Bengaluru – 560073 India.

Wakeflo offers great opportunities to its employees, subject to the following terms and conditions:

- Date of Joining - 5th June 2023
- Designation - Trainee Software Engineer
- Grade - L1
- Work Location - Bangalore
- Total annual Cost to the Company - INR 3,92,400/-

A detailed compensation breakup is enclosed with this letter.

1. Salary & Other Perquisites:

You will be entitled to the salary and benefits as listed in the Annexure I attached hereto. You acknowledge and agree that your compensation is a matter purely between yourself and the Company and you are expected to keep this information, and any changes thereto, strictly confidential.


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2nd floor, 16th KM Tumkur Road
Jindal Aluminium office Building,
Jindal Nagar, Bengaluru-560073

2. Probation:

If you accept this offer, you will initially be on probation for a period of six (6) months from the date of your joining, which may either be extended or shortened by the Company at its sole discretion. During the period of probation, the Company may terminate this contract without any notice or salary in lieu of notice and without assigning any reasons. During the period of probation, you may terminate this contract by providing a one-month notice or by paying salary in lieu of notice. The Company shall have absolute discretion on the payment of salary in lieu of notice if the separation is initiated by you. On completion of the probation period, if your performance is satisfactory your role contract will be considered as deemed confirmed and the company will not issue any separate written communication to this effect.

Once you complete your probation period, converting your role permanent or retaining as the 'Trainee' or ending the role contract without any notice pay, will be at the sole discretion of the management of Wakeflo Private Limited (Company).

Any time during or after the probation, if you are unable to complete your qualification or achieve your degree certifications due to any reason, the company will have all the right to end this role contract without any notice and notice pay.

3. Posting and Transfer:

- i. Your initial place of posting will be located at **Wakeflo Office- Buzz Works, 4th Floor, Sheraton Hotel, Dr. Rajkumar Rd, Malleswaram, Bangalore, India**. However, you are likely to be transferred to any other place or office of the Company or its affiliates, client place, or related entities which are now existing, or which may be set up in the future within or outside India.
- ii. On such transfer, you will be governed by the rules and regulations and other working/service conditions applicable at the place of posting and as per the policies of the Company.

4. Adherence to Rules and Regulations, Leaves:

You will be governed by and will abide by the Rules and Regulations of the Company in force from time to time, which shall be deemed to be incorporated herein by reference. The Company reserves the right to alter the work timings from time to time in compliance with the applicable law. You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

5. Further Assurances:

- i. Upon the Company's request, you will execute and deliver any or all documents and provide testimony and oaths, that the Company deems reasonably necessary or useful in obtaining, sustaining, reissuing, extending, and enforcing any available registration and other protection or enforcement of Confidential Information or to carry out the terms of this Agreement.

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- ii. If any educational or essential documents are not submitted within three months of joining the company reserves all the right to continue or discontinue the role contract.

6. Confidentiality and Non-disclosure:

You are required to be familiar with and comply with all policies and procedures of the Company, including but not limited to:

The Global Data Protection and Privacy Policy of the Company, as amended from time to time, and by entering into this role contract you hereby provide consent to the Company collecting and processing personal data, including sensitive personal data, in accordance with such Global Data Protection and Privacy Policy and as per the applicable law.

On you accepting this offer, you shall comply with the confidentiality and intellectual property rights obligations contained in the policy of the Company. During your tenure with the Company, you shall disclose and assign to Wakeflo as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that result from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the Company in relation to Intellectual Property. In addition, it is prohibited for you to post or represent the company on any social media platforms without prior written consent. You are also not permitted to disclose or use confidential information related to the company's transactions or dealings unless required by legal process. You will keep the Company duly and promptly informed, in writing, if you are bound by any confidentiality or other similar agreements with any of your previous employers and you shall keep us indemnified, at all times, from and against the consequences of any breach of any such agreements.

7. Exclusive Appointment:

You shall, during your service with us, devote your whole time and attention to the Company's or other business entrusted to you and you shall not engage, directly or indirectly, in any other business or service, without the prior written permission of the Company. Therefore, if any employee is found moonlighting, an employer would have the right to take appropriate action for breach of contract, including up to termination of role contract.

8. Company's Property:

You will be responsible for the safekeeping and returning in good condition all our property, which may be in your use, custody, or charge.

9. Non-Solicitation:

For a period of one year following the Employee's termination, you will not:

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- i. Employ or solicit for role contract or advise or recommend to any other person that they employ or solicit for role contract, or otherwise materially assist any other person in employing or soliciting for role contract, any employee of Wakeflo their respective agents, and employees.
- ii. Solicit or encourage any employee of Wakeflo and their respective agents and employees to leave the employ of Wakeflo and their respective agents and employees, or to do any act that is disloyal to Wakeflo and their respective agents and employees, or is inconsistent with the interests of Wakeflo and their respective agents and employees; or
- iii. Solicit, induce, or encourage any customer or vendor of Wakeflo to move his existing business with Wakeflo to a third party or to terminate such business relationship with Wakeflo.

10. Third-Party Information:

The Company may receive confidential or proprietary information of third parties subject to a duty to maintain the confidentiality of such information and to use it only for certain limited purposes. You will, during the term of your role contract and thereafter, hold all such confidential or proprietary information of third parties in the strictest confidence and not disclose it to any person or entity or use it in any manner, other than as permitted by the agreement with such third party.

11. Background Verification:

The company may, at its sole discretion conduct the background check, prior to or after your date of joining the company for the purpose of validating your identity, your suitability to the concerned role contract, your permanent/current or previous residential address(s), education details provided by you, details of your prior work experience (if any) and criminal record checks. You are required to furnish the documents as required by the organization at the time of your appointment. The Company reserves its right to seek any additional documents/clarification in addition to the documents listed in the said section. If the background verification report is negative, the company at its sole discretion reserves its right to seek an explanation from you or shall have the absolute right to terminate the role contract without notice or salary in lieu of notice and without prejudice to the right of the Company to take disciplinary action against you.

12. Termination of Role contract:

Post confirmation, your role contract shall be terminable by either of us, as per the following table.

Job Level	Notice period
All levels	30 calendar days during probation
	60 calendar days after probation

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Termination:

- i. In the event that you are unable to complete your qualification or achieve your degree certifications due to any reason, the company will have all the right to end this role contract without any notice and notice pay.
- ii. Where the separation is initiated by you: You shall serve the entire applicable notice period as mentioned above unless the Company, in its sole discretion, decides to relieve you from such date as it may deem fit even prior to the expiry of the notice period. The Company reserves the right to recover salary in lieu of an unserved notice period. If you are absent for a continuous period of 3 business days without leave or obtaining your manager's approval or intimation to the manager, you will be deemed to have voluntarily terminated your service without notice and the Company reserves the right to recover the notice pay.
- iii. Where the separation is initiated by the Company: The Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. Unless such an early release is a mutual agreement, the Company shall pay salary in lieu of notice period.

13. Recovery of visa application fees:

The Employee agrees to abide by the visa laws of the country where he/she is traveling and to obtain the visa in a timely manner. Employee agrees to reimburse the Company the full amount incurred towards the application of any business/visitor visa for any country, during the course of role contract with the Company, if the employee resigns from the company prior to the completion of one year of continuous service.

14. Inventions and Assignment:

You acknowledge and agree that any inventions, copyrights, patents, trademarks, service marks, source codes, software, design rights, trade names, logos, corporate names, know-how, work product, improvement, or discovery, whether or not patentable, that you conceive, create, develop, make, or reduce to practice, whether alone or in conjunction with others during your role contract with the Company (including during any period of role contract with the Company before you sign this agreement) or within six months immediately thereafter are works made for company (hereinafter referred to as "Inventions"). As such, you hereby assign and agree to assign to the Company all of your rights, title, and interest in all Inventions on a perpetual, worldwide, and royalty-free basis. You agree to disclose all Inventions to the Company, regardless of whether you assert such inventions to be non-assignable, and will fully cooperate with the Company to protect the Company's interests in and rights to such Inventions

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(including, but not limited to, providing reasonable assistance in securing patent protection and/or copyright registrations and executing all documents reasonably requested by the Company, whether those requests occur before or after the end of your role contract).

This role contract read with the documents referred to herein is the sole document governing our relationship and supersedes all other letters of appointment previously issued and all other agreements, memoranda, documents, and discussions.

15. Acknowledgement:

If you are willing to accept this offer of role contract subject to the terms and conditions specified above, you may kindly sign this letter in a token of your acceptance of the said terms and conditions on or before **5th June 2023**, failing which, this offer will stand automatically withdrawn.

We welcome you to Wakeflo and wish you a successful and rewarding career ahead!

For Wakeflo Private Limited

Agreed, Understood, and Accepted

Sourabh Kagalkar

Business Operations Head

Bindhu. Shree G

Full Name: **Bindhushree G**


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ANNEXURE I

Annual Compensation and Other Benefits:

FIXED SALARY - (A)	Monthly	Annual
Basic	14500	174000
HRA	5800	69600
Flexi Basket (FB)*	5800	69600
Special Allowance	2900	34800
Sub Total (A)	29000	348000
STATUTORY - (B)		
Employer PF Contribution	1800	21600
Sub Total (B)	1800	21600
BENEFITS - (C)		
Medical Insurance Premium	1900	22800
Sub Total (c)	1900	22800
Deductions (D)		
Employee PF Contribution	1800	21600
Professional Tax	200	2400
Sub Total (D)	2000	24000
Total Cost to Company (A+B+D)	32700	392400
^^Estimated Take Home (A-D)	27000	324000

Important Points:

- i. **Loyalty Bonus** - Trainees will be eligible to receive a Loyalty Bonus of INR 1,50,000/- on successful completion of 18 months with the company.
- ii. **Flexi Basket (FB)*** is applicable only for those whose CTC is >5 Lacs p.a., for the rest it will be treated as a fixed component. Listed below are the tax-saving options that individuals can opt for as part of Flexi Basket.
 - Food Wallet - Max Rs.2600 p.m. (applicable for those who opt out of free lunch on campus)
 - Fuel Wallet - Max Rs.900 p.m. for the bike.
Max Rs.1800 p.m. for car <1600cc; Rs.2400 for car >1600cc
 - Mobile/Internet Wallet - Max Rs.1000 p.m. up to Job level L3; Rs.2000 p.m. for job level L4 & above
 - LTA (as per the IT rules) - Max Rs.3000 p.m. up to L3 / Rs.6000 p.m. L4- L6 / Rs.10000 p.m. L7-L8
- LTA eligibility for reimbursement cannot exceed 50% of monthly basic p.a.
- iii. **Statutory contributions** such as PF/ESIC would apply as per the government rules for those applicable
- iv. **PF contribution** would be at the standard rate of Rs.1800 (i.e., 12% of minimum basic 15000)

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- v. **Medical Insurance** (family floater) covers up to 5 Lacs of medical expenses for employees, spouse, and 2 children.
- ^^ **Salary payable** per month would be subject to applicable deductions such as Statutory PF & ESIC, Professional Tax, Income Tax, and Miscellaneous Deductions (or) any other applicable deductions.

For queries/clarifications if any, please reach out to the Human Resources Department.

For Wakeflo Private Limited

Agreed, Understood and Accepted

Sourabh Kagaikar

Business Operations Head

Bindhu.Shree.G

Full Name: **Bindhushree G**


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Jindal Nagar, Bengaluru-560073



City Engineering College Placement <placements@cityengineeringcollege.ac.in>

Fwd: Date of Commencement-12th June 2023

1 message

Tarun G <tarung13062000@gmail.com>
To: placements@cityengineeringcollege.ac.in

Wed, Jun 7, 2023 at 9:30 AM

----- Forwarded message -----

From: Archana KR <archana@novelty-data.com>
Date: Fri, 2 Jun, 2023, 6:05 pm
Subject: Date of Commencement-12th June 2023
To: <sathwikn19@gmail.com>
Cc: Shubhangi Pattar <shubhangi@novelty-data.com>, Pooja Pukale <pooja.pukale@novelty-data.com>

Dear Candidate,

Congratulations!

- We are very happy to announce that you have been selected for a training program followed by 6 months of internship with us (Novelty Data Solutions LLP). Your internship of 6 months will commence only after successful qualification of the training program.
- Training program will start on **12th Jun** and would be in Bangalore at office of Subex Ltd (<https://maps.app.goo.gl/NCEcPQsXbhXCXaTh6>) for a duration of 3-4 weeks. Training would focus on Soft Skills development, Unix, SQL and Subex products. During the training period we would be paying a stipend of INR 10,000 per month.
- This is a free training program with stipend paid and it is a huge investment from us. We want you to attend the training seriously with utmost dedication, not missing a single day and prepare thoroughly each day. Your performance will be evaluated periodically during the training and final assessment at the end of training on the topics covered. On your successful qualification and passing the final assessment, you would be offered internship with us at INR 20,000 per month.
- After 6 months of internship with Novelty Data Solution, there will be an evaluation from Subex Ltd on your performance. On satisfactory performance, you will be confirmed employment with Subex Ltd with a salary of INR 4 LPA.
- **Importantly**, as discussed, you are expected to sign the training agreement of 24 months from the day of starting internship. You will have to refund the training fees of INR 3,00,000 in case you leave employment within 24 months.
- Please send acknowledgement to this mail about your confirmation.

All outstation candidates, please make arrangements of accommodation at Bangalore near to Subex office so that your commute time will be saved.

Request you to make use of this opportunity and wish you a great beginning for your career.

Thanks & Regards,

Archana

HR-Novelty-data solutions

Mob : +91 9945023030,9739376698

Email:archana@novelty-data.com


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Kanasipura Main Road, BANGALORE - 560 081



Axolt India Pvt Ltd
No.13, 2nd Floor, 5th Main
6th Cross, Jayamahala
Extension, Nandi Durga
Main Road Bangalore -
560046 Karnataka India
www.axolt.com

MR. UZAIR BAIG

Bangalore.

Dear Uzair Baig,

We are pleased to offer you the position of **Software Developer** in our Organization. You are requested to join us on **9th June 2023**, if there is any change in the date of joining, changes can be taken under consideration.

We were impressed with your motivation, and skills, and see great potential in you. We feel you are an ideal candidate for the position at hand, and would like to extend a job offer. We feel your presence on our team will be of mutual benefit.

The compensation package offered to you will be **Rs. 9.6 Lakhs/- (Nine Lakhs and Sixty Thousand Only)** per annum.

Welcome to the AXOLT Family!

AXOLT is a globally focused software development, consulting and services company is one of the fastest growing IT Company in the Country. In our endeavour to achieve and exceed our goals, we look for professionals like you who would partner the career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team.

Please endorse your acceptance by duly signing the duplicate copy of this letter scanned and emailed it to us at the earliest.

Should you need any further information or assistance while making your decision, please feel free to call/email me with any questions.

Yours Sincerely,
Axolt India Private Ltd

Maqsood Ahmed
Human Resources


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091



ANNEXURE

GENERAL TERMS and CONDITIONS OF EMPLOYMENT

1. Work Place

You are initially appointed to work in our office in Bangalore. You may be transferred or required to travel for the Company's business/training at the discretion of the Company.

2. Probation

You will be on probation for three months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be confirmed and you will receive a letter to this effect. During probation, your employment may be terminated by either party with 30 days prior notice in writing or payment of 30 days salary in lieu of notice.

3. Transfers

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another, one shift to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc, anywhere in India or abroad depending on the exigencies of business.

4. Retirement

You will retire from the services of the company on reaching the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose. The company however will have a right to retire you earlier from the services of the company any time after attaining the age of fifty-five, if it is of the opinion that you are not medically fit enough to perform your duties efficiently and effectively, an early retirement such as this may be given to you by giving a notice of three months. No extra compensation is payable to you in such an event.

5. Notice of Separation/Termination

Your services can be terminated by either party by giving to the other, a notice of 30 days in writing. The Company however, reserves its right to terminate your employment by giving you salary for 30 days in lieu of the notice. The Company reserves its right to recover an amount equivalent to one month's salary on pro-rata basis if you



fail to give to the company, adequate notice of your intention to terminate your employment.

6. Conflict of Interest

Your position with the Company calls for your whole-time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

7. General Conditions

- a) Your working hours, weekly off's, periods of work, public holidays, leave rules etc, will be governed by the rules and regulations of the Company.
- b) You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.
- c) You will be covered by AXOLT Employee's Intellectual and other rules as applicable from time to time.
- d) The terms of the employment shall be governed by the laws of India and Courts in Bangalore shall have exclusive jurisdiction.

I accept the above referred Pay and Benefits, and the General terms and conditions of employment.

Date: 10/06/2023

Signature: Uzair Baig,

Place: Bengaluru

Name: Uzair Baig.


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakapura Main Road, BANGALORE - 560 091

Letter of Offer

Strictly Confidential

June 14, 2023

Dear Chetan S,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as **"Trainee System Engineer"**.

The work location will be in Hyderabad, India, and you would be joining us on or before **June 16, 2023**.

You will be on Training for a period of six months from the date of joining and the confirmation will be entirely based on performance during the Training period.

You are offered annual CTC of **Rs. 325,000/- (Rupees Three Lakh Twenty Five Thousand Only)**. A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

This **Letter of Offer** is valid subject to the following mandatory requirements to be fulfilled by you as part of the pre-onboarding in ATMECS:

- Submission of all the requisite documents as listed in in **Annexure II**
- Successful completion of Background verification process
- Successful completion of the Pre-onboarding process within the time line as directed by the HR/Organisation

In case if you fail to adhere to/ comply with the above requirement, then, this Letter of Offer shall be cancelled without any further notice from the Organisation and you shall agree for the same without any protest or demur.

The **"Letter of Employment"** will be issued on successful completion of the ATMECS On-boarding process and will supersede this "Letter of Offer"

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,



NARESH NUTHULAPATI
Director - Talent Acquisition

Regd Office
ATMECS Technologies Pvt.Ltd.,
First Floor, Wing-B, NorthGate Office Park,
C/o Modern Asset Special Economic Zone,
Phase-1, Survey No:2/1,2/2,
Venkatala Village, Yelahanka Hobli,
Bengaluru - 560 064 Tel: 91 80 68232400



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 530001



SANJAY KUMAR SINGH
Senior Vice President – Engineering

Corp Office
ATMECS Technologies Pvt.Ltd.,
2nd and 3rd Floor, 99LH,
Lanco Hills Technology park(P) Ltd.,
Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CIN: U72900KA2013PTC071215

GENERAL TERMS AND CONDITIONS OF SERVICE

1. Place of Work:

You will be based at Hyderabad, India and are required to work in any of our establishments within the Republic of India as may be directed by the management from time to time and are liable to be transferred to any department, office or establishment forming part of our organization or our associates. You may be required to travel to various Indian as well as overseas centres for the work assigned based on the business need.

2. Timings:

Standard working hours will be from 9:30 a.m. to 6:30 p.m. IST. Shift timings if applicable, will be intimated to you by the concerned Manager. General working days are 5 days a week starting from Monday to Friday. If you are in a client-facing team, your holidays will be according to the work plan, which will be informed to you by the concerned Manager.

3. Hours of Work and Paid Holidays:

You will abide by the working hours, weekly offs and paid holidays of ATMECS, office or establishment where you are posted from time to time.

4. Leave:

ATMECS follows calendar year for Leaves. Employee's are entitled for 2 days of privilege leave. The 2 days leave will be credited to respective leave balance at the beginning of each month, and **upto a maximum of 24 working days per annum**. An employee may avail the privilege leave in a planned manner in consultation with his/her Manager. Excess leave in addition to the accrued leave taken by an employee during the month will be treated as Leave without Pay (Loss Of Pay), and the number of LOP in a month will be adjusted along with the monthly salary of that particular month itself.

5. Provident Fund and Gratuity:

You will be eligible for benefits towards Provident fund and Gratuity as prescribed under the provisions of the relevant applicable Acts.

6. Insurance Plan:

- **Employee Group Health Insurance** : You, your spouse and upto 2 children will be eligible for ATMECS Group Medical plan with a coverage of INR 500,000.
- **Life Insurance** : You will be eligible for the ATMECS Life insurance plan with a coverage of INR 25,00,000.
- **Personal Accident Insurance – Life and Disability**: You will be eligible for the ATMECS Personal Accident Plan with a coverage of INR 25,00,000.
- **Parental Group Health Insurance** : You may choose to include your parents to Group Health Insurance at an additional cost.

These benefits are covered from your start date with the Company and are provided at the discretion of the Company which may be subject to alteration from time to time. Complete details can be obtained from the Human Resources department on the date of joining the company.

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE-560 081

Corp Office
ATMECS Technologies Pvt.Ltd.,
2nd and 3rd Floor, 99LH,
Lanco Hills Technology park(P) Ltd.,
Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CIN: U72900KA2013PTC071215



7. Confidential Information:

It will be your responsibility to ensure that any information pertaining to the ATMECS operations shall remain confidential and should be safeguarded by you. It will be your sole responsibility to ensure that any information, data or any source code of software which is confidential and proprietary in nature will not be provided or disclosed to any third party.

8. International Business travel:

Based on the business need the employee shall require to travel onsite and the expenses towards the initiation of Visa process and travel will be incurred by the Organization. In the event of business travel the employee shall adhere to the terms and conditions of the ATMECS International travel policy.

9. Background Checks:

ATMECS, at its discretion will conduct background checks prior to or after your date of joining, to validate your identity, address, education, work experience and any police or criminal complaints or any other litigation filed against you, by any third party and pending in any court of law. You will explicitly agree and consent to the company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II.

When a background check raises any concerns regarding any of the details furnished by you and the company feels the need to further validate such facts, the Company may by its sole discretion, request you for further information, to substantiate the details that you have earlier provided to the Company, in advance, before initiating appropriate action. ATMECS reserves the right to terminate without notice, the letter of employment, at any point during the course of employment, if the background verification report is found incongruent with the information and credentials provided by you. In such an eventuality, ATMECS shall require you to refund the monetary benefit paid, including re-imbursments, as applicable.

10. Inventions:

If you alone or jointly with any other employee or employees, acquire or devise any patents, trademarks, inventions, discover process improvement or compile any data relating to any project, process, technique or method of any domain or technology, the same shall be deemed to have arisen out of and in the course of your employment and the same shall become the sole property of the Company. If so required by the Company, you will sign and execute all documents and papers to ensure the Company's ownership for all such patents, inventions, trade and data.

11. Mobility

During your employment with the Company, the Company may at any time, at its sole discretion, transfer or depute you to any other departments of the Company or to any division, customer / client of the Company in India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or client site in addition to the terms and conditions mentioned herein.


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Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CTN: U72900KA2013PTC071215

12. Separation from employment:

On separation from the Company at your discretion, you will have to provide three (03) months' notice to ATMECS. The Company will have the sole discretion to relieve you only on completion of the present project/ at the end of the notice period. Your employment may be terminated by the Company without notice or payment in lieu thereof, if you commit any serious or persistent breach or non-observance of the terms, or are guilty of any serious negligence or gross misconduct in connection with or affecting the business or affairs of the Company so serious in nature that the terminating party could not reasonably be expected to continue the Agreement for any period of time. The Terms and conditions are applicable as per ATMECS Separation Policy.

13. Non-compete agreement:

On separation from ATMECS, you will not approach / work with any of the ATMECS clients/ partners/competitors, either as an individual or as part of another organization directly/ indirectly for a period of one(01) year from date of relieving without written consent from ATMECS. In case of violation, ATMECS will have the option to pursue legal recourse.

14. Penalty:

Employee has to serve the notice period mandated by the Company in the above mentioned clause. If he or she is leaving the employment without completing the requisite notice period, he or she has to pay the penalty as decided by the Company, for incurring losses & damages, loss of goodwill and reputationsuffered by the the Company due to the incomplection of projects or assignments handled by him/ her.

15. False Information:

In caseof any information furnished by you either in your application for employment or during the selection process or after joining duty is found to be incorrect / false, and/or it is found that you have suppressed any material information in respect of your qualification, past experiences and or any pending litigation against you, the Company reserves the right to terminate your services anytime without notice and/or compensation in lieu thereof.

16. General:

- You will be responsible for the safe keeping and return in good condition of all company properties and assets (both tangible and intangible) including IT and Non-IT. Company has right to deduct the value from salary and take action as deem proper in the event of failure to account for such property to Company satisfaction.
- You will keep us informed of any change in your residential address or marital status.
- You will abide by the standing orders and/or other staff rules and regulations applicable to you which are in force for the time being or may be framed from time to time.
- Your employment shall be subject to Company's rules and regulations in force now. The rules may be applicable to its modifications/amendments that may come into force from time to time.
- In case of any pending litigation, or any police or criminal complaint filed against you, you shall provide the details of such pending litigation and/or the details of the police/criminal complaint.
- You will have to seek Compnay's written permission to carry on any business or enter for a part of your time in any capacity the services of or be employed by any other firm, company or person. You will devote your whole time and attention to your duties to promote the interests of our Company.
- Any notice required to be given to you shall be deemed to have been duly and properly given and delivered to you personally or sent by post at your address in India as per the company records.
- It is also mentioned here that you will not directly join with the client or competitors either on their rolls or on contractual terms for employment during your tenure of employment with ATMECS and for 1 complete year after the separation.

17. Breach: Breach of any of the above terms and conditions will render you liable for termination of your employment without notice or compensation thereof.



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Venkatala Village, Yelahanka Hobli,
Bengaluru - 560 064 Tel: 91 80 68232400

Corp Office
ATMECS Technologies Pvt.Ltd.,
2nd and 3rd Floor, 99LH,
Lanco Hills Technology park(P) Ltd.,
Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CIN: U72900KA2013PTC071215

Annexure I

Name : Chetan S
Designation : Trainee System Engineer
DOJ : June 16, 2023

Please find below your Compensation Break-up:

SI No.	Description	Monthly (Rs.)	Annual (Rs.)
1	Basic Salary	8,125	97,500
2	Statutory Bonus (Payable monthly)	1,625	19,500
3	Provident Fund (Employer's contribution)	1,800	21,600
4	Gratuity (As per Gratuity Act)	390	4,680
5	Medical Insurance	500	6,000
6	Special Allowance	14,643	175,720
Total Remuneration		27,083	325,000



NARESH NUTHULAPATI
 Director - Talent Acquisition



SANJAY KUMAR SINGH
 Senior Vice President – Engineering



PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kamakapura Main Road, BANGALORE - 560 061

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 Bengaluru - 560 064 Tel: 91 80 68232400

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 Manikonda, Hyderabad - 500 089
 Tel : 91 40 67681210
 CIN: U72900KA2013PTC071215

Annexure II

DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING WITH ATMECS

Please find below the documents to be submitted on the joining date;

- Copy of all educational and other certifications
- Copy of the relieving / experience letter from the previous employer(s)
- Resignation acceptance copy from the recent employer if, the relieving letter is not received.
- Copy of the Appointment letter and 3 month's pay slips from previous employer(s)
- Copy of certification (if any)
- Copy of Form-16/ 26AS
- Passport copy with all stamped pages(if any).
- PAN Card copy.
- Aadhar Card copy
- 3 - Latest passport size photographs
- Latest resume

Note: Please ensure to carry the originals of the above mentioned documents on the day of joining for the verification.


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Bengaluru - 560 064 Tel: 91 80 68232400

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Tel : 91 40 67681210
CIN: U72900KA2013PTC071215



Special Allowance Benefits Components

ATMECS provides all employees an element of their Cost to Company (CTC) termed Special Allowance (SA) that can be allocated to a range of benefits in a tax efficient way under Section 10(14).

The FBP declaration option will be enabled only twice in the Financial year i.e., April and October. Interim changes are not accepted. If an employee fails to declare the components then entire amount in SA will remain in SA and is taxable.

House Rent Allowance (HRA)

You may allocate up to 40% of your basic pay within your SA towards HRA.
This component will be paid on monthly basis.

Leave Travel Assistance (LTA)

You may allocate up to a maximum of 12% of your basic pay as a reimbursement of any fares/costs incurred on travel within India for a maximum of two trips in a period of four years.

This component will be paid on annually (Mar salary)

Professional Development Allowance (PDA)

You may allocate up to a maximum of 12% of your basic for any professional pursuits which enhance or help/ serve the business purpose are considered.

This component will be paid on monthly basis and exempted in the fourth quarter on submission bills.

Foodplus Card

You may allocate INR 1,100 or INR 2,200 per month. The amount will be loaded into your Foodplus card before 5th of following month.

Telephone Reimbursement

You may allocate up to a maximum of INR 2,000 per month towards the use of your own phone(s) or internet for work purposes.

This component will be paid on monthly basis and exempted for tax calculations in the fourth quarter on submission of bills.

Child Education Allowance

You may allocate up to a maximum of INR 100 per month, per child up to two children towards your child's education.

Child Hostel Allowance

You may allocate up to a maximum of INR 300 per month, per child and up to two children towards your child's education. By opting for child hostel allowance you declare that your child/children stay in hostel.


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CTN: U72900KA2013PTC071215



Fuel and Car Maintenance Reimbursements

You may allocate up to a maximum of INR 1,800 (below 1600cc) and INR 2400 (above 1600cc) as a reimbursement for maintenance or fuel used by using your personal car for business use. The car has to be on employee name.

Drivers Reimbursements

You may allocate up to a maximum of INR 900 as a reimbursement of driver (if appointed) salary when using your personal vehicle for business use. You will have to submit valid driving license of driver.

Conditions:

- You are able to use a maximum of your allocated SA towards these benefits.
- The declared amount will be reduced from your 'Special Allowance' component and this will be part of your salary structure.
E.g. If you choose 40% under House Rent Allowance (HRA) as part of your FBP declaration, then this amount is deducted from the special allowance and the same will be paid as a HRA component in your monthly salary.
- You will be eligible to claim reimbursements such as Medical, LTA, PDA, Telephone reimbursement only if chosen as part of your FBP declaration.
- The benefit range within SA are subject to change at the Company's discretion and as directed by the IT.
- The last financial year declaration will not carry forward to current financial year.
- Refer the reimbursement policy in the HR portal for more details.
-


PRINCIPAL
CITY ENGINEERING COLLEGE
Rajajapuram Main Road, BANGALORE - 560 061

Regd Office

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C/o Modern Asset Special Economic Zone,
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Venkatala Village, Yelahanka Hobli,
Bengaluru - 560 064 Tel: 91 80 68232400

Corp Office

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Lanco Hills Technology park(P) Ltd.,
Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CIN: U72900KA2013PTC071215



Apprentice Offer - Follow up email

2 messages

Stephanie Ho <hostephanie@google.com>
To: Mrudula S Prasad <mrudula4work@gmail.com>

Fri, 23 Jun, 2023 at 2:58 pm

Hi Mrudula,

Thank you for taking the time to speak with me earlier on a call. We're really excited and hope you will choose to join us as part of Google's Apprenticeship program. Congratulations again on a great achievement in being selected and team matched!

We want to ensure you are making the right choice for you and your career and emphasise that this is a 24 month learning and development program, not a full time role. As a Google apprentice, your time will be split between in-classroom training and hands-on learning projects embedded with a Google team, allowing you to utilise and grow your new skills. At Google, we're focused on providing you a meaningful work-and-study experience so you can grow your skill set and pursue your long term career goals in tech.

Towards the end of your program, you will receive holistic offboarding support as you think about your next chapter, this can include industry related career readiness workshops, portfolio and resume coaching, interview advice, and advice from industry experts. At this stage of the program, you are welcomed to apply for full-time Google roles that align with your skillset, and external roles available in the wider industry.

We are thrilled to welcome you aboard soon, but want to encourage you to take the time to consider if this is the right opportunity for you. Please ask me any questions you may have and make sure that you understand the details of this work / study opportunity, and feel it is the best fit to set you up for future career success before you accept.

The program is a full-time and temporary learning and development, paid opportunity with Google for a duration of 24 months, beginning on 31st July 2023. You will be joining the Data Analytics track.

Compensation + benefits:

- Base Salary: 490,000 INR
- Apprentice Stipend: 84,000 INR

Apprentice Benefits:

- Apprentices are eligible for Medical, dental, vision, benefits
- Paid Public Holidays (refer to Offer letter for details)
- Paid Vacation (refer to Offer letter for details)
- Paid Sick Leave - Discretionary (refer to Offer letter for details)

Refer to [this link](#) for additional benefits information for Apprentices (You should have access to this site in the next 48 hours)

Your offer letter has been requested and will arrive in approximately 48 hours. Please review and accept ASAP on receipt or reach out to me if you have any questions.

Thank you and we hope to have you join us soon!


PRINCIPAL
CITY ENGINEERING COLLEGE
Kamakapur Main Road, BANGALORE - 560 051

Regards,
Stephanie

**Build
for
everyone**

Stephanie Ho
Functions Recruiter (APAC)
careers.google.com




|Learn more about our candidate privacy policy.|

Mrudula S Prasad <mrudula4work@gmail.com>
To: Stephanie Ho <hostephanie@google.com>

Fri, 23 Jun, 2023 at 3:17 pm

Thank you for the follow up email Stephanie.
I want confirm that I'll be accepting this offer as an apprentice for 24 months.
[Quoted text hidden]


PRINCIPAL
CITY ENGINEERING COLLEGE
Rajasekara Main Road, BANGALORE - 560 021

Employment Offer Letter

Name: Achyuth Mahesh Hegde

Date:29/06/2023

Dear Achyuth Mahesh,

We are pleased to offer you the position of **Trainee-Software Engineer** with **Esyasoft Technologies Pvt. Ltd.**

Your stipend will be **Rs.20,000 /-Per month (Rupees Twenty Thousand Only)** for the tenure of 6 months, on your satisfactory performance your stipend shall be converted to salary of **Rs.3,60,000/- per annum (Rupees Three Lakh sixty Thousand only)** with the other benefits the total cost to company CTC will be **Rs,4,05,828 /- per annum (Rupees Four Lakh Five thousand eight hundred and twenty eight only)**

You will be signing an employment bond for 2 years, during this tenure if you wish to withdraw any of the agreed-upon terms and conditions mentioned in the bond, you are liable to pay the company Rs. 1,00,000 (Rupees One lakh Only) before relieving from the organization.

A detailed appointment letter with all terms and conditions will be issued to you on the joining day.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e., **03/07/2023**. Please contact us immediately if you require an alternative joining date.

To confirm your acceptance of this offer, you are required to:

- A. Respond via email by signing and returning the Scan copy of the offer letter to varsha.parthasarathy@esyasoft.com
- B. Reporting Location – Bangalore
- C. Job Location – Bangalore

Condition to Hire

- Confirmation of Date of Joining.
- Satisfactory background verification.

We are positive that you will find Esyasoft Technologies an exciting place to develop and advance your career and contribute to the development of the organization.

Welcoming you to Esya.

Yours Sincerely,

For Esyasoft Technologies Pvt. Ltd



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 051

Authorized Signatory

ACHYUTH MAHESH HEDGDE
Employee Name



Registered Office: **Esyasoft Technologies Pvt Ltd**
Proms Complex, 3rd Floor #3H, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru 560034,
Karnataka, India, Tel: +080-46894999 email: contactus@esyasoft.com, www.esyasoft.com
CIN: U72200KA2014PTC074366


Annexure I

Component	Amount(Per Annum)	Amount(Monthly)
Basic Salary	180000	15000
HRA	72000	6000
Transport Allowance	19200	1600
Medical Reimbursement	15000	1250
LTA	9000	750
Special Allowance	43200	3600
Gross-Part A	338400	28200
Employer PF contribution -Part B	21600	1800
Total Fixed CTC (A+B)	360000	30000
Variable Pay	-	-
Medical Insurance	45828	3819
Benefits -Part C	45828	3819
Total Cost to Company (A+B+C)	405828	33819
Provident Fund (Employee)	21600	1800
PT	2400	200
TDS (Based on the IT declaration submitted upon joining)	-	-
Total Deductions-Part D	24000	2000
Net Pay (A- D)	314400	26200

C. Patel


Authorized Signatory

Achyuth Mahesh
 Employee Signature


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kankasipura Main Road, BANGALORE - 560 091



Employment Offer Letter

Name: Chetan S

Date:29/06/2023

Dear Chetan

We are pleased to offer you the position of **Trainee-Software Engineer** with **Esyasoft Technologies Pvt. Ltd.**

Your stipend will be **Rs.20,000 /-Per month (Rupees Twenty Thousand Only)** for the tenure of 6 months, on your satisfactory performance your stipend shall be converted to salary of **Rs.3,60,000/- per annum (Rupees Three Lakh sixty Thousand only)** with the other benefits the total cost to company CTC will be **Rs,4,05,828 /- per annum (Rupees Four Lakh Five thousand eight hundred and twenty eight only)**

You will be signing an employment bond for 2 years, during this tenure if you wish to withdraw any of the agreed-upon terms and conditions mentioned in the bond, you are liable to pay the company Rs. 1,00,000 (Rupees One lakh Only) before relieving from the organization.

A detailed appointment letter with all terms and conditions will be issued to you on the joining day.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e., **03/07/2023**. Please contact us immediately if you require an alternative joining date.

To confirm your acceptance of this offer, you are required to:

- Respond via email by signing and returning the Scan copy of the offer letter to varsha.parthasarathy@esyasoft.com
- Reporting Location – Bangalore
- Job Location – Bangalore

Condition to Hire

- Confirmation of Date of Joining.
- Satisfactory background verification.

We are positive that you will find Esyasoft Technologies an exciting place to develop and advance your career and contribute to the development of the organization.

Welcoming you to Esya.

Yours Sincerely,

For Esyasoft Technologies Pvt. Ltd



PRINCIPAL
CITY ENGINEERING COLLEGE
Kannakurupura Main Road, BANGALORE - 560 091

Authorized Signatory

CHETAN S
Employee Name



Registered Office: **Esyasoft Technologies Pvt Ltd**
Proms Complex, 3rd Floor #3H, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru 560034,
Karnataka, India, Tel: +080-46894999 email: contactus@esyasoft.com, www.esyasoft.com
CIN: U72200KA2014PTC074366

Annexure I

Component	Amount(Per Annum)	Amount(Monthly)
Basic Salary	180000	15000
HRA	72000	6000
Transport Allowance	19200	1600
Medical Reimbursement	15000	1250
LTA	9000	750
Special Allowance	43200	3600
Gross-Part A	338400	28200
Employer PF contribution -Part B	21600	1800
Total Fixed CTC (A+B)	360000	30000
Variable Pay	-	-
Medical Insurance	45828	3819
Benefits -Part C	45828	3819
Total Cost to Company (A+B+C)	405828	33819
Provident Fund (Employee)	21600	1800
PT	2400	200
TDS (Based on the IT declaration submitted upon joining)	-	-
Total Deductions-Part D	24000	2000
Net Pay (A- D)	314400	26200



Authorized Signatory

Chethan.S.
Employee Signature


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kattaxipura Main Road, BANGALORE - 560 091



Employment Offer Letter

Name: Fozail Ahmed

Date:29/06/2023

Dear Fozail,

We are pleased to offer you the position of **Trainee-Software Engineer** with **Esyasoft Technologies Pvt. Ltd.**

Your stipend will be **Rs.20,000 /-Per month (Rupees Twenty Thousand Only)** for the tenure of 6 months, on your satisfactory performance your stipend shall be converted to salary of **Rs.3,60,000/- per annum (Rupees Three Lakh sixty Thousand only)** with the other benefits the total cost to company CTC will be **Rs,4,05,828 /- per annum (Rupees Four Lakh Five thousand eight hundred and twenty eight only)**

You will be signing an employment bond for 2 years, during this tenure if you wish to withdraw any of the agreed-upon terms and conditions mentioned in the bond, you are liable to pay the company Rs. 1,00,000 (Rupees One lakh Only) before relieving from the organization.

A detailed appointment letter with all terms and conditions will be issued to you on the joining day.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e.,**03/07/2023**. Please contact us immediately if you require an alternative joining date.

To confirm your acceptance of this offer, you are required to:

- A. Respond via email by signing and returning the Scan copy of the offer letter to varsha.parthasarathy@esyasoft.com
- B. Reporting Location – Bangalore
- C. Job Location – Bangalore

Condition to Hire

- Confirmation of Date of Joining.
- Satisfactory background verification.

We are positive that you will find Esyasoft Technologies an exciting place to develop and advance your career and contribute to the development of the organization.

Welcoming you to Esya.

Yours Sincerely,

For Esyasoft Technologies Pvt. Ltd



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasipura Main Road, BANGALORE - 560 091



Authorized Signatory

FOZAIL AHMED
Employee Name



Registered Office: **Esyasoft Technologies Pvt Ltd**
Proms Complex, 3rd Floor #3H, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru 560034,
Karnataka, India, Tel: +080-46894999 email: contactus@esyasoft.com, www.esyasoft.com
CIN: U72200KA2014PTC074366

Annexure I

Component	Amount(Per Annum)	Amount(Monthly)
Basic Salary	180000	15000
HRA	72000	6000
Transport Allowance	19200	1600
Medical Reimbursement	15000	1250
LTA	9000	750
Special Allowance	43200	3600
Gross-Part A	338400	28200
Employer PF contribution -Part B	21600	1800
Total Fixed CTC (A+B)	360000	30000
Variable Pay	-	-
Medical Insurance	45828	3819
Benefits -Part C	45828	3819
Total Cost to Company (A+B+C)	405828	33819
Provident Fund (Employee)	21600	1800
PT	2400	200
TDS (Based on the IT declaration submitted upon joining)	-	-
Total Deductions-Part D	24000	2000
Net Pay (A- D)	314400	26200

C. Patel


Authorized Signatory

Fozall Ahmed
 Employee Signature


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 081



Date :16/08/2023

To
Pooja Suresh
(Code: CAN578918)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Associate Solution Architect**. Your services are being deputed to **Akamai Technologies** through their MSP partner **MANPOWERGROUP SERVICES INDIA PRIVATE LIMITED** " with effect from **23/08/2023** at their BANGALORE office on the following terms and conditions:

- Your employment will be valid from **23/08/2023 To 22/02/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 450,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC



PRINCIPAL
CITY ENGINEERING COLLEGE
Kannurapura Main Road, BANGALORE - 560 081

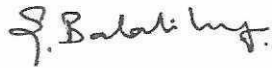
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,584.00	187,008.00
House Rent Allowance	6,234.00	74,808.00
Statutory Bonus	1,298.00	15,576.00
Deputation Allowance	12,514.00	150,168.00
Gross Salary	35,630.00	427,560.00
Employer's Contribution to EPF	1,870.00	22,440.00
CTC (Cost to the company)	37,500.00	450,000.00
Employee's Contribution to EPF	1,870.00	22,440.00
Total Deduction	1,870.00	22,440.00
Net-Take Home	33,760.00	405,120.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC



PRINCIPAL
CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 091

9/9/23, 9:34 AM

City Engineering College Mail - Congratulations !!!!! PENTAGON SPACE PVT LTD



City Engineering College Placement <placements@cityengineeringcollege.ac.in>

Congratulations !!!!! PENTAGON SPACE PVT LTD

1 message

Kajal . <kajal@pentagonspace.in>
To: placements@cityengineeringcollege.ac.in

Fri, Sep 8, 2023 at 5:08 PM

Dear Training and Placement Team,

Greetings of the day!!!!

We would like to inform you that this student has been placed from the Pentagon Space side.

We wish to have a long association with you in the upcoming days.

The logo for Pentagon Space, featuring a stylized pentagon with a hand holding a pen, and the text 'PENTAGON SPACE Mastering The Future'.

MONIKA J
College : City engineering college
Company : NEC software solutions
Job Role : Associate Engineer
Salary : **3.5 LPA**
YOP : 2023
Pentagon ID : PS10APROFJFS#13
Branch : CSE

www.pentagonspace.in 99010 66669 / 89519 53817

The signature of the Principal of City Engineering College.
PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakapura Main Road, BANGALORE - 560 091

9/9/23, 9:34 AM

City Engineering College Mail - Congratulations !!!!! PENTAGON SPACE PVT LTD

Regards,

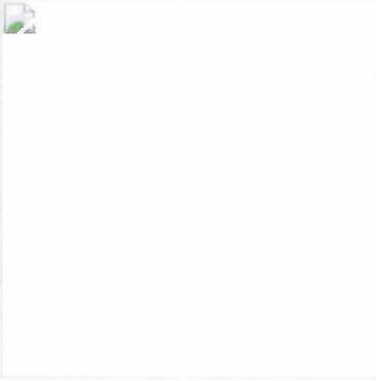
Kajal

Senior Campus Hiring Associate

Pentagon Space Pvt Ltd

8951936356

Registered Office: 765, 8th cross, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka-560040




PRINCIPAL
CITY ENGINEERING COLLEGE
Kannasipura Main Road, BANGALORE - 560 051



City Engineering College Placement <placements@cityengineeringcollege.ac.in>

Fwd: Offer of employment @ Popular Motor Ventures - Bangalore

1 message

Bholaynath singh <bholaynathsingh335619@gmail.com>
To: placements@cityengineeringcollege.ac.in

Wed, Sep 27, 2023 at 6:45 PM

----- Forwarded message -----

From: **Madhu** <madhu@nanditoyota.com>
Date: Wed, 27 Sep, 2023, 6:04 pm
Subject: Offer of employment @ Popular Motor Ventures - Bangalore
To: <bholaynathsingh335619@gmail.com>
Cc: JOSEPH <joseph@nanditoyota.com>

Dear Bhojay Nath Singh ,

Greetings from Popular Motor Ventures !!!

Congratulations!!!

We are pleased to offer you the position of Junior Data Scientist in Our Company as per terms and conditions discussed during the interview time.

This offer will remain valid till **October 09th , 2023**. You are requested to produce all necessary documents such as copies of Adhaar, PAN Card, Bank account Details, Educational certificates and 02 passport size & 01 Stamp size photographs at the time of joining on **October 09th , 2023**.

Please confirm us as a token of your acceptance of this offer by return e-mail.

We look forward to having you on board!

Regards,

E Madhusudhan,

Assistant Manager - HR,

NANDI TOYOTA

#46/3A, 7th mile, Kudlu Gate,

Hosur Road, Bangalore - 560068

Mob: +91 9844330744


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattasipura Main Road, BANGALORE - 560068



Please consider the environment before printing this email. Save trees..... please don't print e-mails unless you really need to!!!



City Engineering College Placement <placements@cityengineeringcollege.ac.in>

Fwd: Offer of employment @ Popular Motor Ventures - Bangalore

1 message

MARIA MONICA.P <mariamonicap6366@gmail.com>

Wed, Sep 27, 2023 at 6:47 PM

To: "placements@cityengineeringcollege.ac.in" <placements@cityengineeringcollege.ac.in>

----- Forwarded message -----

From: **Madhu** <madhu@nanditoyota.com>

Date: Wed, 27 Sept, 2023, 18:06

Subject: Offer of employment @ Popular Motor Ventures - Bangalore

To: <mariamonicap6366@gmail.com>

Cc: JOSEPH <joseph@nanditoyota.com>

Dear Maria Monica P ,

Greetings from Popular Motor Ventures !!!

Congratulations!!!

We are pleased to offer you the position of Junior Data Scientist in Our Company as per terms and conditions discussed during the interview time.

This offer will remain valid till **October 09th , 2023**. You are requested to produce all necessary documents such as copies of Adhaar, PAN Card, Bank account Details, Educational certificates and 02 passport size & 01 Stamp size photographs at the time of joining on **October 09th , 2023**.

Please confirm us as a token of your acceptance of this offer by return e-mail.

We look forward to having you on board!

Regards,

E Madhusudhan,

Assistant Manager - HR,

NANDI TOYOTA

#46/3A, 7th mile, Kudlu Gate,

Hosur Road, Bangalore - 560068

Mob: +91 9844330744


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasapura Main Road, BANGALORE - 560068



Please consider the environment before printing this email. Save trees..... please don't print e-mails unless you really need to!!!

Vishrutha V

03-10-2023

Bangalore

OFFER OF EMPLOYMENT

Dear Vishrutha,

Further to the recent discussions you had with us, we are pleased to offer an offer letter with ***BetterWorks Technologies Private Limited***.

The substantive terms of the offer are as follows:

1. You will be designated as "**Executive – Customer Support**" at Grade 1 and will be based out of **Bangalore** and should be ready to travel as per the project needs.
2. Your Tentative date of commencement of Employment will be on **04-10-2023**.
3. You will be entitled to receive a compensation of **1,80,000/- PA**
4. Your fixed salary will be **INR.1,80,000/-PA** (Breakup as per Annexure I)
5. You will be under Training for period of 1 Month and After completion of Probation period (6 Months), You will be reviewed and salary is revised accordingly.
6. You need to submit the following documents within a week of joining.
 - a) Academic Certificates (all from 10th to Highest)
 - b) Relieving/Experience letter from previous employer
 - c) Proof of compensation last drawn (3 Month Salary Slip)
 - d) Four passport size photographs (Recent)
 - e) ID & address proof

Wishing you all the very best for a long and rewarding career at BetterWorks.

Yours Sincerely,

For BetterWorks Technologies Private Limited,

Signature:

Name: **AKASH PUJERI**

Designation: **Executive – HR & Admin**


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 081

BetterWorks Technologies Private Limited

756, 10th Main Road, 4th Block, Jayanagar, Bengaluru, Karnataka 560011

contact@better-works.in www.better-works.in

ANNEXURE – I

Name	Vishrutha
Designation	Executive – Customer Support
Grade	1
Monthly Emoluments	Salary & Benefits (in INR)
Fixed Component	
Fixed Component	(in Rupees)
Probation Compensation Per Month	15,000
Probation Confirmation Per Annum	1,80,000
Annual CTC:	1,80,400

Please Note:

- Professional Tax deduction is applicable as per state's statutory law.
- Labour Welfare Fund deduction is applicable as per state's statutory laws.
- Gratuity is applicable as per state's statutory law.
- IT deduction is applicable at actuals (If applicable).


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 051

13th October 2023

Mr.Sachin H M

Dear Sachin,

Letter of Offer

On behalf of Right Prompt Technologies we are pleased to offer you employment with the Company as an Associate Software Developer to be based in Bangalore on the following terms and conditions:

Terms of Service

Your appointment as the Associate Software Developer with Right Prompt Technologies Pvt Ltd, will commence on 30th Oct 2023.

The Initial training period will be for a period of 3 months from the Date of joining the Company.

Probation

You will be under probation for a further period of 6 months from the month of successful completion of the Training. Post the successful completion of the probation period your services will be confirmed.

During the period of your employment, the company reserves the right to change your title, position and responsibilities from time to time as required by the business needs and exigencies of the service, in consultation with you.

Compensation:

During the Training and subsequent probation period you will be paid an Annual Compensation of Rs 525,000 (Rupees Five Lakhs Twenty Five Thousand only). Your compensation will be reviewed in the performance cycle that occurs after completion of 12 months of your service with Right Prompt Technologies

The detailed breakup of the monthly compensation during the training period is as below:

Particulars	Amount (INR)
Basic Salary	262,500
House Rent Allowance	105,000
Flexible Benefit Pay	44,880
Gratuity	12,620
Fixed cost to Company*	4,25,000

Retention Bonus	1,00,000
Total cost to Company	5,25,000

The Retention Bonus will be paid upon successful completion of 12 months from the date of joining

All the components of the compensation offered are subject to the Income tax rules as applicable from time to time. The Company will deduct taxes as appropriate and consistent with the Income Tax Regulations. You will be responsible for your tax liabilities as applicable under the Income Tax Act.

Retirals*:

Currently, the company is exempted from the Provident Fund Act and hence there will be no Company Contributions towards the Provident Fund. Once the company meets the threshold of the Provident Fund Act, then the Salary will be re-structured appropriately

In case of any change in the statutory requirements as per the relevant labour laws, the salary breakup is liable to change keeping the total cost to company constant.

This offer letter constitutes the complete understanding between you and the company regarding the terms of your employment with the company. This supersedes any and all other agreements either written or oral between you and the company regarding your employment. Any modifications of this agreement will be effective only in writing and signed by both you and the Company.

The above describes some of the terms of your offer and compensation and benefits program. The terms and conditions of other benefits such as the Leave eligibility, Travel, etc., will be subject to the Human Resources policy of the company and are subject to change without notice.

Separation:

The employee shall not resign his office of Associate Software Developer until the end of 12 months from the date of joining 30th Oct'23. In the event the Associate Software Developer decides to resign prior to 12 months from the date of joining an amount of Rs 50,000 (Rupees Fifty Thousand only) will be recovered from the Associate Software developer Salary towards Training expenses. Post 12 months, this Contract of Employment is subject to termination by either party giving 2 Months (60 days) notice. Either party is not bound to give any reason thereof. The Company reserves the right to pay or recover salary in lieu of notice period.

Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the un-expired period and is not bound to give any reason thereof. On acceptance of the separation notice, before you are relieved you will hand over to the company all assets, correspondence,

specifications, books, documents, cost data, market data, literature, drawings and you shall not reproduce or retain any copies of these items.

Associate Software Developer of Right Prompt Technologies - Training Program

The evaluation will be conducted at the end of every 3 months and the Confirmation evaluation will be done at the end of the training period. The Associates are expected to complete the Servicenow CSA upon joining within 3 months.

During the evaluation process, the associates will be given feedback pertaining to their learning and any improvement required.

The Training period can be extended for another 3 months if the Associates performance during the successive reviews has not exhibited any significant improvement.

Even after providing sufficient opportunities, if the Associate's performance does not come up to the expected level, his/ her services from the company will come to an end with the approval of the Head – Service delivery of the Company by giving 30days notice to the trainee.

You shall initially report to the Head-Delivery and Solutions- Vijay Reddy

The above describes some of the terms of your offer and compensation and benefits program.

The terms of your employment contract detailed in this offer letter are strictly confidential and should be treated as privileged information between yourself and the Company. Upon joining the Company, you shall enter into a Confidentiality agreement.

Background Verification:

This offer is valid and contingent upon clearance of the background check. You are hereby providing full consent and necessary information to Right Prompt Technologies and its authorized agency for Background verification including education, previous employment, address and identification. You would support and cooperate with the authorized agency and its representatives to conduct the necessary enquiries as may be necessary as per their discretion. You will have no objection to sharing the background verification information with Govt establishments or courts of law or universities or their authorized representatives and as per the need of the business. You hereby release Right Prompt Technologies, its client and their personnel from any liability from these disclosures.

This offer is based on the contents of your resume and your interview with the company officials and the documents provided at the time of the interview.

Non-disclosure agreement:

You will maintain strict confidentiality of all information related to Right Prompt Technologies and Right Prompt Technologies Client and not use any information which may be competitive or detrimental to Right Prompt Technologies or its Client. During the performance of services, you will come across confidential information (hereafter referred to Information) of Right Prompt Technologies and its Client. Upon joining you agree to enter into a confidential agreement with Right Prompt Technologies.

The confidential obligations of the agreement shall be binding on you for so long as the information retains commercial value which may be even after you cease performing the services. The intellectual property related clauses shall last for the duration of any related intellectual property rights.

You hereby agree that any breach by you of the obligations specified herein shall lead to severe losses to Right Prompt Technologies or its clients and hence you agree that Right Prompt Technologies or another party specified by Right Prompt Technologies may take legal action against you in the event of such breach, such legal action may include but not be limited to injunctive or equitable remedies or actions for specific performance in the relevant court of law.

Work Ethics

You are expected to maintain high standard of discipline, efficiency and integrity. You will be governed by the rules of Right Prompt Technologies and its Clients formulated from time to time.

You agree that during the services being provided by you, you might develop or be involved in certain processes, software, products, services or any other material for Right Prompt Technologies and or its Client. You agree that all rights including any intellectual property rights in any material developed or used by you during your provision of services to client shall be the property of Right Prompt Technologies and or its Client you hereby irrevocably and unconditionally assign all rights including ownership rights or intellectual property rights in such materials to Client or such other party as may be specified by Right Prompt Technologies or its Client. You agree that you shall assist Right Prompt Technologies and or its client or any other party assigned by Right Prompt Technologies and or its Client in documenting or filing for any registrations to protect Right Prompt Technologies or its Client rights in such intellectual property rights. During the tenure of your projects, any invention or discovery made by you at Right Prompt Technologies Client will be the property of Right Prompt Technologies and or Its Client

Non-Compete:


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasapura Main Road, BANGALORE - 560051



Right Prompt

TECHNOLOGIES

AUTOMATE INNOVATE TRANSFORM

Right Prompt Technologies Private Ltd.

3rd Floor, 179 Amarajyothi Layout, Domlur.

Bengaluru:560071,India

Email: info@rightprompt.ai,

Web: www.rightprompt.ai

During your employment, you will not engage yourself in any other work or employment, part time or full time on honorary or any other basis other than Right Prompt Technologies.

You will not engage in any activity which may directly or indirectly compete with Right Prompt Technologies or Its client. During your employment and within a year after your termination of your employment with Right Prompt Technologies you agree not to divulge and information either directly or indirectly to any individual or corporation which would affect the business of Right Prompt Technologies.

No Show:

In the event of Failure to report at the specified office on the start date shall be deemed as No Show. In such event, the offer of employment stands cancelled unless you have communicated to join at a later date. The validity period, the offer stands null and void.

Please indicate your acceptance of the above offer of employment by signing this letter and returning a company to the undersigned.

Please share a copy of all the testimonials on the date of joining.

Yours sincerely,

Saikumar Dhandapani

Director

Right Prompt Technologies Pvt Ltd


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

Date: 03-01-2024

Email Id: rakshithagm08@gmail.com

Dear Rakshita GM,

Sub: Letter of Offer

We are pleased to offer you a position of a **"Test Engineer"** in our Company on contract basis from January 04, 2024 to June 30, 2024 which may be extended further.

Your compensation & benefits are as per Annexure A attached herewith. Your salary is strictly confidential.

You will be eligible for benefits/statutory contributions as per the Company's policies, i.e., PF Employer contributions as per Employee's Provident Scheme, 1952, ESI (If applicable) as per Employee State Insurance Act 1948.

Your services may be terminated at any time by giving 60 days' notice, by either side. The period of such notice is to be counted from the day such notice is received. In the event of your resigning from the Company's services without giving 60 days' notice, you are bound to pay your two-month's basic salary to the Company. However, the Company, on its sole discretion, may relieve you earlier than the date requested by you.

We look forward to having you on board and the significant contribution you will make to the continued success of Duru Cooperation Private Limited. Please acknowledge your acceptance of this offer by signing the duplicate copy of this letter.

Regards & Best Wishes,

For Duru Cooperation Private Limited



Yongjoo Yoo
Chief Executive Officer

The above terms and conditions are accepted by:


PRINCIPAL
CITY ENGINEERING COLLEGE
Banaskapura Main Road, BANGALORE - 560 091

Name : Rakshita GM

Signature *Rakshita* Date : 04/01/2024

Duru Cooperation Private Limited

Tel (IND) +91-80-2545-4006, (KOR) +82-70-8065-3163 / Fax(IND) +91-80-4370-4311 | info@duruper.com

No. 421, 4th & 5th Floor, 5th Main Rd, HRBR Layout, 2nd Block, Kalyan Nagar, Bangalore, Karnataka- 560043 | CIN: U74999KA2017PTC106639 | GSTIN: 29AAGCD3648A1ZT

Date: 03-01-2024

Email Id: rakshithagm08@gmail.com

Dear Rakshita GM,

This is with reference to the letter of offer made by us dated 03rd January 2024.

You are being deputed to work with our client, M/s. LG Soft India at Bangalore till further notice from us. Please find the details below.

Contact Person: **Ms. Saili Naik**

Address:

M/s. **LG Soft India Private Limited**
Embassy Tech Square,
Marathahalli-Sarjapur Outer Ring Road,
Bangalore – 560103.
Ph: 080-6615 5020

Please acknowledge your acceptance by signing the duplicate copy of this letter.

Regards & Best Wishes,

For **Duru Cooperation Private Limited**



Yongjoo Yoo
Chief Executive Officer



The above terms and conditions are accepted by:


PRINCIPAL
CITY ENGINEERING COLLEGE
Kamakapur Main Road, BANGALORE - 560 051

Name : Rakshita GM

Signature :  . Date : 04/01/2024

Duru Cooperation Private Limited

Tel (IND) +91-80-2545-4006, (KOR) +82-70-8065-3163 / Fax(IND) +91-80-4370-4311 | info@duruper.com

No. 421, 4th & 5th Floor, 5th Main Rd, HRBR Layout, 2nd Block, Kalyan Nagar, Bangalore, Karnataka- 560043 | CIN: U74999KA2017PTC106639 | GSTIN: 29AAGCD3648A12T

ANNEXURE – A

Employee Name	Rakshita GM
Designation	Test Engineer
Team	VSV-1
I. Compensation Components	Amount (INR)
Basic	16,255
HRA	6,502
Flexi Benefit	2,000
Special	2,458
Monthly Gross	27,215
Annualized Monthly Gross	3,26,580
Company's contribution to PF (Annual)	23,407
II. Annual Gross	3,49,992
III. Welfare Benefits	Amount
Birthday & Diwali Gifts per annum	5,000
Meal Vouchers per annum	26,400
Total Welfare Benefits	31,400
CTC (II+III) Total Annual Compensation	3,81,392

※ Income tax deduction will be as per the slab defined under the Income tax department.

Leave & Other benefits as follows:

- Leave Entitlement of 24 days for contractual period on a pro-rata as applicable. Earned Leave maximum 12 days (50% must avail, 50% encashable if not used at the end of contractual assignment) & Other Leave maximum 12 days (not encashable) if served full contractual assignment or pro-rata as applicable. No Leave to be carried forward at the end of contractual assignment.
- Other Miscellaneous leave as per Company Policy
- Group Medical Insurance as per company Policy


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 051

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Offer Letter_S...



DuruCooperation

Date: 03-01-2024

Email Id hebbarsahana9@gmail.com

Dear Sahana Gopalakrishna Hebbar,

Sub: Letter of Offer

We are pleased to offer you a position of a "Test Engineer" in our Company on contract basis from January 04, 2024 to June 30, 2024 which may be extended further.

Your compensation & benefits are as per Annexure A attached herewith. Your salary is strictly confidential.

You will be eligible for benefits/statutory contributions as per the Company's policies, i.e., PF Employer contributions as per Employee's Provident Scheme, 1952. ESI (if applicable) as per Employee State Insurance Act 1948.

Your services may be terminated at any time by giving 60 days' notice, by either side. The period of such notice is to be counted from the day such notice is received. In the event of your resigning from the Company's services without giving 60 days' notice, you are bound to pay your two-month's basic salary to the Company. However, the Company, on its sole discretion, may relieve you earlier than the date requested by you.

We look forward to having you on board and the significant contribution you will make to the continued success of Duru Cooperation Private Limited. Please acknowledge your acceptance of this offer by signing the duplicate copy of this letter.

Regards & Best Wishes.

For Duru Cooperation Private Limited


Yongjoo Yoo
Chief Executive Officer


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 051

The above terms and conditions are accepted by:

Name : Sahana Gopalakrishna Hebbar


Signature

Date : 04/01/2024

Duru Cooperation Private Limited

Tel (IND) : +91-80-2545-4006, (KOR) : +82-70-8065-3162 / Fax(IND) : +91-80-4370-4371 | info@durupri.com

No. 427, 4th & 5th Floor, 5th Main Rd, 16th Main Rd, 2nd Block, Kalyan Nagar, Bangalore, Karnataka, 560043 | CIN: U74999KA2017PTC06639 | GSTIN: 29AAACD948A27

Date: 03-02-2024

Email Id: krutikabhomkar28@gmail.com

Dear Kruttika K Bhomkar,

Sub: Letter of Offer

We are pleased to offer you the position of **"Test Engineer"** in our Company on a contract basis from February 05, 2024 to June 30, 2024 which may be extended further.

Your compensation & benefits are as per Annexure A attached herewith. Your salary is strictly confidential.

You will be eligible for benefits/statutory contributions as per the Company's policies, i.e., PF Employer contributions as per Employee's Provident Scheme, 1952, ESI (If applicable) as per Employee State Insurance Act 1948.

Your services may be terminated at any time by giving 60 days' notice, by either side. The period of such notice is to be counted from the day such notice is received. In the event of your resigning from the Company's services without giving 60 days' notice, you are bound to pay your two-month's basic salary to the Company. However, the Company, in its sole discretion, may relieve you earlier than the date requested by you.

We look forward to having you on board and the significant contribution you will make to the continued success of Duru Cooperation Private Limited. Please acknowledge your acceptance of this offer by signing a duplicate copy of this letter.

Regards & Best Wishes,

For Duru Cooperation Private Limited





Yongjoo Yoo
Chief Executive Officer


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasigupura Main Road, BANGALORE - 560 091

The above terms and conditions are accepted by:

Name : Kruttika K Bhomkar

Signature : 

Date : 03/02/2024

Date: 03-02-2024

Email Id: krutikabhomkar28@gmail.com

Dear Kruttika K Bhomkar,

This is with reference to the letter of offer made by us dated 03rd February, 2024.

You are being deputed to work with our client, M/s. LG Soft India at Bangalore till further notice from us. Please find the details below.

Contact Person: **Ms. Saili Naik**

Address:
M/s. LG Soft India Private Limited
Embassy Tech Square,
Marathahalli-Sarjapur Outer Ring Road,
Bangalore – 560103.
Ph: 080-6615 5020

Please acknowledge your acceptance by signing the duplicate copy of this letter.

Regards & Best Wishes,

For Duru Cooperation Private Limited



Yongjoo Yoo
Chief Executive Officer

The above terms and conditions are accepted by:



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091

Name : Kruttika K Bhomkar

Signature :



Date : 03/02/2024

Duru Cooperation Private Limited

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January 08 2024

HR/BP/HC_APP827803

Mr. Rakshanda Aiman Golandaz


Letter of Appointment

Dear Rakshanda ,

- 1.0 **Appointment:** We are pleased to offer you an **Appointment** in our company as **"Trainee Process Consultant"** The details of your entitlements and your salary are as per Annexure-II.
- 2.0 **Date of Appointment:** Your effective date of Appointment will be on or before **January 10 2024**. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.
- 3.0 **Initial Posting & Reporting:** Your initial posting in the normal course will be **BENGALURU** and you will report to the respective Business and/or Functional Head.
- 4.0 **Documentation:** You are required to furnish the following at the time of joining duty-
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your SSLC (10th Standard) and highest educational / professional Qualification attainments;
 - 4.3 Appointment & Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction / Paid in the current financial year; PAN Card Copy.
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Photocopy of your Aadhaar Card with number
 - 4.8 PF No. / UAN (Universal Account Number) of previous employment.
 - 4.9 ESIC Number of previous employment.
 - 4.10 Any other documents as may be required by the Company.
- 5.0 **Terms and Conditions of Employment:** All the terms and conditions of your employment are attached here with as Annexure - I. The said terms shall (and as maybe modified from time to time) be applicable to you.


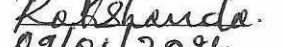

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,


Umesh Vakde P
Human Resource
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein

Signature:
Name:
Date:

Encl: Annexure - I & II


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CITY ENGINEERING COLLEGE
Kadambur Main Road, BANGALORE - 560 061

Annexure- I Terms and Conditions of your appointment:

HINDUJA GLOBAL SOLUTIONS LIMITED.

Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068, India. Telephone: +91-80-4643 1000 / 46431222
Regd. Office: Tower C (1st floor), Plot C-21, G Block, Bandra Kurla Complex, Bandra East, Mumbai - 400 051, India. Telephone: +91-22-6136 0407, E-mail:
investor.relations@teamhgs.com Website: www.hgs.co Corporate Identity Number: L92199MH1995PLC084610

- 1.1 **Remuneration Details:** The details of your entitlements and your salary are as per Annexure – II. Besides salary, you will be entitled to other benefits and privileges as per company's policy, which the company may from time to time introduce.
- 1.1.1 You will also be entitled to contributory provident fund and gratuity as per the rules and regulations of the company, subject to statutory provisions.
- 1.1.2 Deductions as applicable under law, namely tax deduction at source, fringe benefit tax etc, shall be made on the salary month on month.
- 1.1.3 Employees are required to submit their tax planning and investment plans for a given financial year to the company at the notified time and shall when called for submit proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 1.1.4 You will be governed at all times by the policies, procedures and guidelines of the company related to salary, allowances, benefits and perquisites which are specified in this letter of appointment. Further, the Management may modify or change such allowances, benefits and perquisites from time to time, in accordance with its policies.
- 1.1.5 Also, you are required to keep your salary information confidential at all times and not to disclose to anybody in the company or to outside agency.
- 2.0 **The other terms and conditions of your appointment are as follows:**
- 2.1 **Training:** You will be initially, on training for a period of twelve months from the date of your appointment. Please note that the following special terms and conditions of service are applicable to you, only during the period of training.
- 2.1.1 Your continuation in the service of the company is subject to your satisfactory performance during the period of training and that the company reserves its rights to terminate your services in the event that your performance is found unsatisfactory
- 2.1.2 You shall be entitled for a cumulative annual / earned leaves of 30 days, as per the HGS employee leave policy. However during the first 6 months of service, you are not encouraged to avail leave even though the earned / annual leave shall accrue to your account as per the Employee leave policy from time to time.
- 2.1.3 You will deemed to be confirmed on completion of 12 months of satisfactory completion of your training unless otherwise communicated to you by the company in writing. During the period of training your services may be terminated at the discretion of the management, with or without assigning any reason, with a week's notice or one week's basic salary in lieu of notice. During this period, you may also resign your appointment with one month's notice or payment of one month's basic salary in lieu of notice, at the discretion of the company.
- Proviso:** Provided, however, that the above requirement may be altered / modified in such manner as may be necessary for the company to discharge it's existing and forthcoming obligations.
- 2.1.4 Please note that in the event of your not joining the Company on or before the date mentioned in this letter of appointment, this letter of appointment shall automatically stand revoked
- 2.2 **Work Week:** The standard work week is **Monday to Friday / Saturday**. You will be given day off(s) in a week as per the policy of the company. However, the actual day off(s) may vary from week to week in view of the nature of business of the company and the exigencies of work.
- 2.3 **Regular Appointment:** On satisfactory completion of your probation you will be considered for regular employment in the Company. On being confirmed, the notice period for termination of service on either side will be Two month, however your continuation in the service of the company is still subject to your satisfactory performance during the period of employment. Your services may be terminated at the discretion of the management, with or without assigning any reason, with **Two** month's notice or **Two** month's basic salary in lieu of notice. Similarly, during this period you may also resign your appointment with **Two** month's notice or payment of **Two** month's basic salary in lieu of notice, at the discretion of the company.
- Provision:** Provided, however, that the above requirement for notice may be altered / modified in such manner as may be necessary for the company to discharge it's existing and forthcoming obligations.
- 2.4 **Confidentiality:** You shall not, as per the terms of the non-disclosure agreement (NDA) signed by you and the terms herein, during employment or after cessation of employment, divulge, disclose or impart to any person/organization by word or otherwise particulars or details of systems, procedures, technical know-how, trade secret, administrative, financial or organizational matters pertaining to the company, which you may become aware of by virtue of your employment in the company. You shall maintain confidentiality at all times during the currency of this letter of appointment and otherwise all information in accordance with the company's confidentiality policy and sign such agreements that the company may require for the adequate protection of all its information.
- 2.5 **Intellectual Property:** The rights to any invention, discovery or creation of any system or method related to the company's operation and arising out of any work done in the course of your employment shall automatically vest with the company. In this connection wherever required, the company may obtain patent rights in its name (or jointly with others) based on the fact of your invention, discovery or other creative effort. The company may require you to sign invention assignment and such other agreements as may be necessary for the company to obtain patents and/or register its intellectual property rights. You will not, in any event be entitled to any compensation apart from as aforesaid for such acts. Notwithstanding anything contained herein and any rewards/compensation/performance bonus or other acknowledgment of whichever kind, shall be deemed to confer on you, any rights towards that invention, discovery, process improvement, or other intellectual property right in system or method.
- 2.6 **Software & Legal Compliance:** The Company shall be the sole owner of any software developed by you during your employment with the Organization, having rights to sell, license, and control duplication, distribution and preparation of deliveries of the software. You shall not claim any income nor benefit from any such development at any point of time. You shall also sign a document to this effect if required by the company. Any duplication of licensed software is not allowed except for backup or archival purpose. You shall ensure that the Company complies with all statutory and/ or legal requirements with regard to the area of your responsibility.
- 2.7 **Statutory Compliance:** You shall strictly adhere to the applicable laws and regulations in India and other country (ies) including without limitation work permits, immigration requirements, etc
- 2.8 **Company Property:** You shall take reasonable care in maintaining and protecting the assets, properties, facilities, software and hardware, if and when provided by the company, for your use. On demand, you shall take steps to return such assets, properties etc., back to the company in the same condition as given, subject to normal wear and tear, on cessation of employment or any other time, as may be required by the Company. Failing this, the company shall be entitled to recover such costs/compensation as it may deem fit, keeping in view the cost of such assets, properties etc.
- 2.9 **Job Assignment:** You may during the course of your employment be given any assignment either arising out of the company's business or that the management in its subjective judgment deems fit with reference to your skill sets, background, qualification or experience. Refusal to carry out such assignments as are allotted to you solely on, amongst others, grounds that it has not been part of your usual duties during your employment shall be deemed serious misconduct and grounds for immediate termination of employment. You will also not be entitled to any additional compensation for carrying out any such assignments/job.
- 2.10 **Transfer:**
- 2.10.1 The company may in its business interest transfer you to any of its offices in India or overseas or to any subsidiary or associate company, whether now existing or still to be formed, on such terms and conditions as are applicable to such transfer and as per the company's policies.
- 2.10.2 Although the company will endeavour to ensure that such transfers do not cause any disruption to your status, however the company does not guarantee the continuation of any facility or perquisite in new situation. In the event that you are deputed to perform work on / at client sites, you hereby agree and undertake as follows: -
- 2.10.3.1 that you shall follow and be governed by the rules and regulations applicable.
- 2.10.3.2 That you shall honour and abide by the requirements under the work permits / approvals / consents and all related rules pertaining to your deputation, including amongst others requirements under the applicable VISA / Travel Program.
- 2.10.3.3 That you shall indemnify and hold harmless, the company, from all liabilities arising out of any act / omission attributable to your negligence or otherwise, whether arising in the course of employment or otherwise.
- 2.10.4 In all such cases of transfer you shall be governed by the company's transfer policy and procedure.
- 3.0 **Other terms and conditions:**
- 3.1 **Working Hours -** The business hours of the office are 9:30 A.M till 6:30 P.M and the company is operational on a 24/7/365 basis. You are expected to report to work promptly at the scheduled time each day as per shift that you are assigned to as required. This is for ensuring smooth conduct of work as per the company's policy.
- 3.2 **Double Employment Prohibited:**
- 3.2.1 You will devote full time and attention to the work of the company and will not, during the tenure of your service, take any employment / assignment, direct/indirect business or work, honorary or remuneratory except with the prior permission of the management, in writing, in each case.


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 Kattankuppala Main Road, BANGALORE - 560 091

- 3.2.2 You will not seek membership of any local/public body without obtaining prior permission of the management, in writing, in each case.
- 3.3 **Contact Details:** You will keep us informed of any change in your residential address, civil or marital status and other such matters.
- 3.4 **Statutory Deductions:** Taxes and other deductions such as Income Tax, Professional Tax and any other statutory payments would be to your account, including but not limited to those based on the information on tax planning and investment plans for a given financial year provided by you to the Company provided that you have, when called for by the Company, submitted proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 3.5 **Company Regulations:** You will be governed by the policies and the procedures, in force, from time to time. You will also observe general decorum and discipline and shall be subject to the same policies and procedures as applicable to the regular employees of the company.
- 3.6 **Verification:**
- 3.6.1 **Verification:** Your appointment is subject to satisfactory verification of your character, antecedents and testimonials. This appointment is based on the details provided by you to the company.
- 3.7 **Declarations & Representations:** You are required to furnish, on your behalf and if married, on behalf of your spouse, full details of any external directorships held and any personal business interests including but not limited to partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company of those external interests, including but not limited to involvement in political and non-political associations. You also represent and warrant that the investment and tax returns and proof of the same shall be genuine and that in the event that any of the same is found to be falsified or in any manner incorrect or unacceptable, that you agree to abide by any action that the Company may, in its discretion, initiate and as allowed under law and you shall indemnify and hold the Company harmless from such act/omission attributable to you.
- 3.8 **Annulment of Employment:** Please note that this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and if you have already commenced employment with the Company and your employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you, in the following event/s:
- 3.8.1 if during the pre-employment or the post-employment background checks, the checking agency gives a negative report; or
- 3.8.2 in the event of unsatisfactory result of any of the Section 3.7 events;
- 3.8.3 in the event you are charged and/or arrested on allegations of having committed any offence, criminal, economic or otherwise;
- 3.9 **Termination for Breach:** In the event of a breach of any of the terms of the appointment letter and more specifically in terms of breach of any confidentiality obligations, the Company shall initiate disciplinary and such other action against you as it may deem fit and allowed under law, including but not limited to suspension and / or immediate termination from employment.
- 4.0 **Savings:** Notwithstanding anything contained herein, the company hereby reserves its right in the following manner: -
- 4.1 to proceed against you in such forum as it may deem fit in the event that you commit any material breach of this letter of appointment.
- 4.2 To waive off the requirements stated in the para 2.3 and 2.1.4, more specifically as provided in the proviso's therein.
- 5.0 **Validity of Appointment Letter:** This contract is valid, subject to (a) satisfactory verification as enumerated in para 3.6 above, (b) your acceptance of the offer within the time limit stipulated and your joining duties.
- 6.0 **Governing Law & Jurisdiction:** The terms and conditions of this letter of appointment/ employment contract shall be governed by the laws of India and disputes arising herein shall be subject to the jurisdiction of the courts at Bangalore or at your place of posting as on the date the cause of action of the said dispute is said to have arisen.
- 7.0 **Non-Solicitation:** - You hereby agree not to solicit or cause to be solicited, either during the currency of this letter of appointment and beyond (i.e. cessation of your employment with the Company, either voluntary or involuntary, any employee in the employment company, or directly or indirectly, individually or on behalf of any other person, firm, corporation or entity, (a) interfere with the Company's continuing relationships with its existing employees, (b) attempt to induce such other employees to leave their employment with the Company, (c) interfere with Company's continuing relationships with Company's suppliers or customers, (d) sell, attempt to sell or solicit the sale of products or services competitive with those of the Company to Company's customers, or (e) take any action to discourage or divert any supplier or customer from doing business with the Company
- 8.0 **Non-Compete:** - The Employee hereby understands and agrees that some restrictions on its activities during and post the Employee's employment is necessary to protect the goodwill and other legitimate interests of the Company. The Employee agrees to, during his employment with the Company, to perform for the Company such duties as it may designate from time to time and will devote his full time and best efforts to the business of the Company and
- 8.1 Whilst in employment, the Employee agrees not to undertake any planning for any outside business that may be directly or indirectly competitive with the Company and during employment with the Company;
- 8.2 For a period of one year after your cessation of employment with the Company the Employee undertakes not to compete, directly or indirectly, with the Company, whether as an employee, a consultant, agent, partner, owner, investor or otherwise.
- 8.3 The Employee also hereby undertakes, not to engage, in any manner in any activity that is or maybe at any point in time & in any manner competitive with the businesses of the Company
- 8.4 The Employee shall not, during his/her employment with the Company and for a period of twelve months thereafter, without the prior written approval of the Managing Director of the Company, engage in any other professional employment or consulting, or directly or indirectly participate in or assist any business with any current client or customer of the Company.
- 8.5 The Employee shall not, during his/her employment with the Company, engage in any gainful employment with any other Company.
- 9.0 **Representation.** The Employee represents and warrants that s/he is not subject to any court order, agreement, arrangement or undertaking, including but not limited to non-compete and non-solicit obligations or any other disability which may in any manner restrict the Employee either from accepting the terms and conditions detailed in this letter of appointment or from performing your functions and providing services under the letter of appointment.
- 10.0 **Interpretation/Severability.** If any term, condition, or provision in this Letter of appointment is found to be invalid, unlawful or unenforceable to any extent, the parties shall endeavor in good faith to agree to such amendments that will preserve, as far as possible, the intentions expressed in this Letter of appointment. If the parties fail to agree on such an amendment, such invalid term, condition or provision will be severed from the remaining terms, conditions and provisions, which will continue to be valid and enforceable to the fullest extent permitted by law.
- 11.0 **Waiver of Breach.** Any waiver of the provisions of this Letter of appointment or of a party's rights or remedies under this Letter of appointment must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Letter of appointment or its rights or remedies at any time, will not be construed as a waiver of such party's rights under this Letter of appointment and will not in any way affect the validity of the whole or any part of this Letter of appointment or prejudice such party's right to take subsequent action. No exercise or enforcement by either party of any right or remedy under this Letter of appointment will preclude the enforcement by such party of any other right or remedy under this Letter of appointment or that such party is entitled by law to enforce.
- 12.0 **Survival.** All such provisions explicitly stated to survive the termination of this Letter of appointment and those which by the very nature and verbiage are intended by Parties to survive shall so survive termination or expiry of this Letter of appointment.
- 13.0 **Relocation:** expenses towards shipment of household goods/ car (as applicable): You are entitled to avail relocation assistance as per the HGS Employee Relocation Assistance Policy. In the event of voluntary cessation of employment with the company within one year from date of joining. You shall be liable to pay the amount received towards shipment of household goods and / or car as per the retention clause in the policy.
- 14.0 **Maternity Benefit:** All women employees would be entitled for maternity benefits as per the prevailing Maternity Benefit Act
- 15.0 **Acceptance:** If the terms and conditions of appointment enumerated in this letter of appointment are acceptable to you, please sign the duplicate copy of this letter of appointment as a token of your acceptance of the appointment and the terms and conditions thereof and return it to the HR Department:


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 Hanasipura Main Road, BANGALORE - 560 091

ANNEXURE II - SALARY & ALLOWANCES

Candidate Name	Rakshanda Aiman Golandaz					
Designation	Trainee Process Consultant					
Grade	PC2	Location		BENGALURU		
Components	w.e.f - DOJ		Monthly	Annual		
"A" FIXED						
Basic			7,410	88,920		
House Rent Allowance			2,964	35,568		
Shift Allowance			5,000	60,000		
Skill Allowance			3,147	37,764		
"A" Sub-total - Gross Pay			18,521	2,22,252		
"B" RETIRAL BENEFITS						
Advance against Statutory Bonus			617	7,410		
Provident Fund - <i>Employer's Contribution</i>			1,800	21,600		
Gratuity			356	4,272		
ESIC Contribution - <i>Employer's Contribution</i>			623	7,476		
"B" Sub-total - Retiral benefits			3,396	40,758		
Total Salary Cost (A + B)			21,917	2,63,010		
"C" VARIABLE PAY						
Performance Incentives (@ 100% of given achievement targets)			1,000	12,000		
C" Sub-total - Variable			1,000	12,000		
Total Cost to Company (A + B + C)			22,917	2,75,000		
"D" INSURANCE / OTHER BENEFITS						
Total Cost to Company : (A + B + C + D)			22,917	2,75,000		
Net Salary*- This is an approximate net amount and is subject to vary based on any change of rules or law relating to employee compensation (not limited to change in PF or ESI) or tax laws or any changes in the compensation structure						
			17,195	2,06,340		
Benefit / Scheme	Description				Value / PA	
Performance incentives	Will be paid every month on achieving process defined target goals as defined in table below.				Rs. 12,000p.a**	
Subsidized Transport Service	An indicative transport cost incurred by the employer for commuting between home to office and back which is a facility to avail and not to be encashed if not availed.				Rs. 16,200p.a**	
Voice Skill Allowance	In addition to the above, you will also be eligible to receive a sum of INR 25,000 (Rupees Twenty Five Thousand only) annually as voice skill allowance effective your date of joining. The skill allowance will be paid as follows: . It will be paid in equal monthly instalments along with the monthly payroll . This would attract the applicable statutory deductions like PF & ESIC . This allowance is applicable as long as you are deployed in the current process . This allowance is over and above your CTC and this amount will not be considered for any salary revision				Rs. 25000 p.a**	
Group Insurance in Lieu of EDLI (Under PF Act)	An Insurance benefit in the event of demise of an employee is provided under this Group Insurance Scheme during an employees term, to his Nominee/Family:				Rs. 7,02,000p.a**	
Group Personal Accident	You are covered under group personal accident insurance policy of the company for a sum of -				Rs. 6,00,000p.a**	
Group Term Life	You are covered under Group Term Life Insurance policy of the company for a sum of -				Rs. 1,00,000p.a**	
ESI Scheme	Self and your dependent family members as declared will be covered under the Employees State Insurance (ESI) Act.				As applicable*p.m	
Gratuity	is payable on cessation of employment after a minimum of five years continuous employment as per the norms of the Gratuity Act or in the event of demise or permanent disability of an employee.				As applicable*	
Advance against provisional minimum statutory bonus	Provided @ 8.33% of your Basic pay (PA) subject to the clause: The advance against statutory bonus will be calculated on maximum Basic Pay subject to a ceiling of minimum wages of the Land				As applicable*	
Provident Fund	You will be covered under Employees Provident Fund (EPF) Scheme under PF Act.				As applicable*p.m	
Income Tax	Appropriate Income tax would be deducted in the payroll every month.				As applicable*p.m	
Professional Tax	If any as per the applicable rules in your state.				As applicable*p.m	
Performance Incentive Ratings and Earnings Table:						
Process Target achievement	Training period	>80-<85%	>85-<95%	>95-<100%	>100-<110%	>110%
PI Eligibility (%)	0%	50%	75%	100%	110%	125%
PI Eligible amount (Rs. p.a.)	0	6,000	9,000	12,000	13,200	15,000
PI Eligible amount (Rs. p.m.)	0	500	750	1,000	1,100	1,250

* Statutory Schemes are subject to change as per the Law from time to time.

** These are voluntary schemes offered by the Employer, which may change, including withdrawal at any time without any notice.

Umesh Vakde P
Human Resource
Hinduja Global Solutions Ltd


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CITY ENGINEERING COLLEGE
Kanasapura Main Road, BANGALORE - 560091

Rakshanda Aiman Golandaz
Date:

As per ESIC, family means all or any of the following relatives of an insured person namely :- a spouse, a minor legitimate or adopted child dependent upon the insured person, a child who is wholly dependent on the earnings of the insured person and who is (a) receiving education, till he or she attains the age of twenty five years, (b) an unmarried daughter, a child who is infirm by reason or any physical or mental abnormality or injury and is wholly dependent on the earnings of the insured person, so long as the infirmity continues and dependant parents



PRIVATE & CONFIDENTIAL
EMPLOYMENT OFFER LETTER

Mohammed Sameer
#789,67th cross
Kumaraswamy Layout, behind Blossom School
Bangalore South, J P Nagar, Bangalore-560078

Dear Mohammed Sameer,

Softtek India Private Limited, a company incorporated under the Companies Act, 1956, having its registered office at Shilpa Emerald, No 26/1 Hosur Main Road, Bangalore-560068 (hereinafter called "**Softtek**" which expression shall unless repugnant to the context or meaning thereof include its successors and assigns) is pleased to offer you the position of **Software Associate** on the terms and conditions as stated in this letter ("**Employment Offer Letter**").

This Employment Offer Letter is being given to you in two counterparts (including this copy) both of which constitute originals. You are requested to read this Employment Offer Letter and if acceptable sign both the counterparts and return one of them to the HR department of Softtek. Your acceptance will be effective only on the receipt of a duly signed counterpart by Softtek.

The terms and conditions of your engagement are mentioned below:

1. Commencement Date, Term and Probation

- 1.1. Your employment with Softtek will commence on **January 11, 2024** or such other date as communicated by Softtek (hereinafter the '**Commencement Date**') which shall also be your date of joining.
- 1.2. You will be on the payroll of Softtek from the Commencement Date until termination of your employment as provided in this Employment Offer Letter.
- 1.3. You will be on probation for a period of 6 (six) calendar months from the Commencement Date ("**Probation Period**") including any training or consulting time. Such Probation Period may be extended by Softtek at its sole discretion. Your services with Softtek will be confirmed at the end of such Probation Period or any extended Probation Period by the issuance of a written letter of confirmation by Softtek, subject to your performance meeting the requisite standards. It is clarified that unless such a written confirmation letter is issued to you, you shall be on probation.
- 1.4. Your engagement by Softtek is based on the information furnished by you in the application for employment. In case any information given by you is found to be false, incorrect, or inaccurate, or you are found to have suppressed any information, your services will be terminated without any notice or salary/compensation in lieu thereof.

North America
Latin America
Europe
Asia

Softtek India Pvt Ltd
Shilpa Emerald, No 26/1, Hosur Main Road, Bengaluru – 560 068, India
Tel: (91) 80 4016 5000, Fax: (91) 80 4016 5002
www.softtek.com
CIN: U70200KA2004PTC033715


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Kanakapura Main Road, BANGALORE - 560 081



2. Position and Duties

- 2.1. You are hereby offered the position of **Software Associate (CL1)** Till further notification you shall report to **Delivery Manager** and work under the general supervision, guidance, and management of the said manager.
- 2.2. You will perform all duties assigned to you by Softtek and/or your manager. You will also perform such other duties as are customarily performed by a person holding a similar or equivalent position in the same or similar businesses or enterprises as Softtek.
- 2.3. You shall initially be placed at the Softtek offices in or around Bangalore. At the sole discretion of Softtek, you may be transferred /shifted to any other location that may be necessary. You expressly agree that Softtek reserves the right to transfer your services or place you in any other capacity or location of Softtek's operations, or the operations of any of its divisions or subsidiaries/ group entities, which it may consider appropriate.
- 2.4. Your performance shall be reviewed periodically by Softtek. Salary increment is discretionary and will be, *inter alia*, based on your performance and Softtek's business results for the period under review.
- 2.5. You will devote your full working time, energy, and attention exclusively to the duties entrusted to you and you shall not engage yourself in working for any other person or Company in any capacity, whatsoever, nor do any private business without obtaining our prior permission in writing.
- 2.6. You agree to abide by all Softtek rules, regulations, and practices, including those concerning work schedules, vacation, and sick leave (collectively hereinafter referred to as "**Softtek Policies**"), as applicable to you from time to time.

3. Compensation

- 3.1. You shall be paid a salary of INR **400,000** per annum and more specifically detailed in **Annexure "A"** attached hereto. This compensation shall be prorated and paid on the last day of each completed month of service till such time you are an employee of Softtek.
- 3.2. Softtek is entitled to deduct taxes or other applicable deductions as appropriate and consistent with the Indian tax and other regulations. You will be responsible for your tax liabilities under applicable tax laws and regulations. Softtek shall also have the right to vary, amend and modify any item of the salary package in accordance with its policy from time to time.
- 3.3. You agree and understand that the salary as stated above shall constitute the full and exclusive monetary consideration and compensation for all services performed by you whilst in the employment of Softtek and in consideration of your obligations and promises hereunder.
- 3.4. You agree and understand that any additional compensation (whether a bonus or any other form of additional compensation) shall be granted only at the sole discretion of Softtek and that you will not earn or accrue any right to additional compensation by reason of your employment.
- 3.5. You further agree that you shall not discuss your compensation stated hereinabove with the other employees as the same is a personal matter between you and Softtek.

4. Benefits

- 4.1. During your employment you will be entitled to such additional benefits as may be available as per relevant Softtek policies.
- 4.2. You agree and understand that all benefits provided by Softtek are in its sole discretion and are subject to change/ withdrawal as per the Softtek policy in force.

North America
Latin America
Europe
Asia

Softtek India Pvt Ltd
Shilpa Emerald, No 26/1, Hosur Main Road, Bengaluru – 560 068, India
Tel: (91) 80 4016 5000, Fax: (91) 80 4016 5002
www.softtek.com
CIN: U70200KA2004PTC033715


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Katakapura Main Road, BANGALORE - 560 091

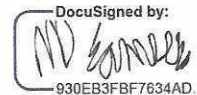


ANNEXURE A

Annual Compensation for Mohammed Sameer	Monthly	Annually
SALARY STRUCTURE (in INR)		
a. Base Salary	8654	103850
b. House Rent Allowance	4327	51925
c. Special Allowance	10766	129192
d. Conveyance Allowance	1600	19200
e. Medical Reimbursement	1250	15000
f. Telephone Reimbursement	500	6000
g. Books & Periodical Reimbursement	500	6000
h. Leave Travel Allowance	1250	15000
Gross Salary	28,847	346,167
Standard Benefits		
a. Provident Fund- Employer Contribution	1800	21600
b. Gratuity	416	4993
c. ESI- Employer Contribution	0	0
d. Contribution towards Group insurance	1500	18000
e. Meal Voucher	770	9240
Cost to Company	33,333	400,000
Others:		
1. Life Insurance will be applicable as per the prevailing company policy.		
2. Medical Insurance for self and dependents will be as per the prevailing company policy.		
3. The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.		

DocuSigned by:

 FFFEE984834C4D3...

DocuSigned by:

 930EB3FBF7634AD...


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kalyanapur Main Road, BANGALORE - 560061

North America
 Latin America
 Europe
 Asia

Softtek India Pvt Ltd
 Shilpa Emerald, No 26/1, Hosur Main Road, Bengaluru – 560 068, India
 Tel: (91) 80 4016 5000, Fax: (91) 80 4016 5002
 www.softtek.com
 CIN: U70200KA2004PTC033715



06-Feb-2024

Dear Anil K,
B.E., Electronics & Communication Engineering
City Engineering College, Bangalore

Candidate ID – 28185087

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Engineer Trainee**.

During your probation period of 12 months which includes your training program as applicable post joining as a full-time employee, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfilment of other pre-requirements as detailed in this letter.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).


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Kattakapata Main Road, BANGALORE - 560 051

4. Training - Post Joining Cognizant:

Post joining at Cognizant as full-time employee, one of the below options would be followed based on business demands.

- a) Based on your successful completion of internship or CSD training program (if offered to you), you could be onboarded directly to business without any additional training.
- b) Based on your successful completion or partial completion of internship or CSD training program (if offered to you), you could be onboarded and continue the training plan. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.
- c) Based on your successful completion or partial completion of internship or CSD training program (if offered to you), you could be onboarded and could be deployed into another formal training based on business demand to a specific skill track and it can be used as basis towards your allocation to projects/roles. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.
- d) You could be onboarded directly without undergoing any internship or CSD training program and would be deployed into a formal training to a business specific skill track and it can be used as basis towards your allocation to projects/roles. In the event of unsatisfactory performance during this training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.
- e) You could be onboarded directly to business without undergoing any internship or CSD training program and would be given on-the-job training, specific to their project or business needs. In the event of unsatisfactory performance during the on-the-job training, Cognizant reserves rights at its sole discretion to revoke this FTE Offer.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date: 07/02/2024



PRASAD SRINIVAS
CITY ENGINEERING COLLEGE
Kannurpura Main Road, BANGALORE - 560 097

Compensation and Benefits

Name: Anil K

Designation: Engineer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act



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Leave & Vacation:

* From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

• From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act



Private & Confidential

Chiranjeevi Venkatesh,

HOMMADEVANAHALLI, KRISHNA REDDY COLONY,
BEHIND JNANA BINDHU SCHOOL, GOTTIGERE POST,
BANGALORE - 560083, KARNATAKA
India.

Email: chiranjeeviv2001@gmail.com

Phone: +91 9164900864

Dated: 06-Feb-2024

Location: IN-CHN (India, Chennai)

Reference Number: KOV1045

Dear **Mr. Chiranjeevi Venkatesh,**

Re: Letter of Offer and Terms of Employment

Thank you for exploring career opportunities with Kovaion Consulting Limited. You have successfully completed our initial selection process and we are pleased to make you an offer of Internship.

This offer is based on your profile and performance in the selection process. You have been selected for the grade of 'G1' with the role of 'Intern'. You are eligible for stipend of **Rs. 12,000.00** per month.

Kindly confirm your acceptance of this offer by, proposing your date of joining and signing the duplicate copy of this letter. If not accepted within 3 days of receipt, this offer is liable to lapse at the discretion of Kovaion.

After you accept this internship offer, you will be given a joining letter indicating the details of your joining date. You will also be issued a letter of internship award at the time of your joining after completing joining formalities as per company policy. The policies and procedure of a regular employee will be applicable including, you have to sign Confidentiality Agreement and Employment Agreement.

In acceptance of this offer, you may please sign with date on the duplicate copy of this letter and return to us.

We look forward you to join the organization.

Warm Regards and Best Wishes,

Nanda Kumar
Director
Kovaion Consulting

PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakipura Main Road, BANGALORE - 560 081

Kovaion Consulting India Private Limited

India Head Office: 4/10, Bharathiupram, P.N. Palayam, Coimbatore, Tamil Nadu – 641037, India
Branch: Old No.52, New no.14, First Avenue, 3rd Floor, 100 Feet Road, Ashok Nagar, Chennai -600 083, Tamil Nadu, India
Branch: No. 20, Lake View Manor, First Floor, Annaswamy Mudailiar Road, Bengaluru – 560042, Karnataka, India
Tel: +91 (0) 44 4909 9666 / Email: info@kovaion.com Website: www.kovaion.com

Salary Components Explained

Below explained the compensation components.

1. Stipend

You are eligible for Stipend. Stipend is a form of salary, for an internship. It is distinct from a wage or a salary because it does not necessarily represent payment for work performed; instead it represents a payment that enables somebody to be exempt partly or wholly from waged or salaried employment in order to undertake a role that is normally unpaid or voluntary, or which cannot be measured in terms of a task.

Note:

- **Kovaion will provide Medical Insurance to the employees at the cost of Kovaion.**
- Your salary will be paid monthly in arrears by cheque or bank credit transfer on the last day of each month.

Taxation will be governed by the Income Tax Rules.

Terms of Employment

Below explained the Terms of employment(including internship period).

1. Internship Period

Your initial 3 months of service will be the internship period during which you will be appraised for satisfactory performance after which Kovaion would offer employee role and confirm you. This confirmation will be communicated to you in writing.

if your performance is inadequate during internship period, Kovaion may extend your internship duration up to 3 more months.

During your internship period (both initial and extended), if your performance is found unsatisfactory, Kovaion may terminate your services with 5 days' notice.

2. Working Hours

You will be required to work 40.0 hours per week being 9:00 am to 6:00 pm, Monday to Friday with a one hour lunch break. As per your project needs, you may be required to work in shifts and/or extended working hours as permitted by law.

3. Job Role

Your Job Role includes,

- Internship on Business Transformation and Technology Services
- Participate in Peoplesoft or Oracle HCM Practice
- Learn and Deploy Technical and Functional skills.

As per the needs of the business, additional roles and responsibility will be added.

4. Mobility

Your Work location will be **IN-CHN (India, Chennai)**.

Your services can be transferred to any of our units / departments /associate companies/ projects situated anywhere in India or abroad and assigned such duties as may be deemed proper in the interest of the Company. At such time compensation applicable to specific locations will be payable to you.

5. Relocation Policy

During the employment (including internship and at the time of joining), for long term relocations between cities, you will be eligible for relocation reimbursement as per the company policy. The reimbursement shall be processed upon submission of original bills with the maximum limit as per the employee grade.

6. Leaves

During the employment, you will not be eligible for paid leaves.

Maternity Leave will be granted to female employees as per the Maternity Benefit Act 1962 and the rules framed there under. This is eligible for female employee who completed at least 1 year of service with Kovaion.

7. Training

The company will provide training in the specific areas depending upon the project needs. The employee should abide by the company policy with regard to any training provided and should be used strictly only for the benefit of the company and its clients as proposed by the company.

8. Alternative Employment

As a whole-time associate of Kovaion, you shall not to take any additional employment outside of company, undertake any other business, consultancy etc, honorary or remunerative, without the prior written permission of Kovaion.

9. Confidentiality Agreement

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of Kovaion and its clients.

10. Non-Compete Agreement

You shall be introduced to company's clients, associate companies and business partners by virtue of your offer acceptance / employment with the company or by the company while conducting its operations. During the employment offer acceptance period / employment period and for a period of 1 year after the termination or expiration thereof, you should not

directly or indirectly accept employment or work with or offer your service to any business partner or client or client's direct/indirect service provider who have been introduced to you. You agree that any breach of this will cause the company substantial and irrevocable damage and therefore, in the event of any such breach, in addition to such other remedies, which may be available, the company shall have the right to seek specific performance and injunctive relief.

11. Code of Conduct

You are required to sign the Kovaion Code of Conduct and follow the same in your day-to-day conduct as an associate of Kovaion.

12. Background Check

Your employment will be subject to a background check in line with Kovaion's background check policy. A specially appointed agency will conduct internal and external background checks. Kovaion reserves the right to do background at any time check during the employment duration on need basis. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice, invoking of Indemnity Bond.

13. Other Terms and Conditions

The Company's legal and governance policy may change for company's benefit or Government legal change. You shall abide to the company policy as applicable from time to time.

14. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification

- ✓ Educational transcripts – Graduation and above.
- ✓ Experience certificate (if applicable) from the previous employer(s) indicating the following;
 - Period of employment, Designation
- ✓ Release letter from your current employer indicating the date of release(if applicable).
- ✓ Last 3 months pay slip received from the previous employer (if applicable).
- ✓ Last 6 month Bank Statement (if applicable).
- ✓ 3 Photographs.
- ✓ Passport – In case of absence of Passport, proof of date of birth and address age should be submitted.

The original documents will be returned to you after verification.



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CITY ENGINEERING COLLEGE
Kanasapura Main Road, BANGALORE - 560 081



PENTAGON SPACE™
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***CALL LETTER – 2023**

Dear **Iqra Fathima**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanasipura Main Road, BANGALORE - 560 081

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: **Iqra Fathima**
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CALL LETTER – 2023

Dear **Sachin H M**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty
Business and Campus Head


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 051

Name: *Sachin.H.M*

USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagonospace.in
campusconnect@pentagonospace.in

CIN NO.: U74999KA2020PTC133021



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CALL LETTER – 2023

Dear **Ratnadeep**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kankapura Main Road, BANGALORE - 560 091

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: *Ratnadeep*
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CALL LETTER – 2023

Dear **BHANU PRAKASH R,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakoppa Main Road, BANGALORE - 560 061

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: *Bhanu Prakash*
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CALL LETTER – 2023

Dear **Manoj R**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakapura Main Road, BANGALORE - 560051

Mr. Suraj Vijay Shetty
Business and Campus Head

Name:

USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CALL LETTER – 2023

Dear **VIDYA D,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PROF. SWAMY
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: *Vidya . D*
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
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CALL LETTER – 2023

Dear **Bholay Nath Singh**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kallukapure Main Road, BANGALORE - 560001

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: **Bholay Nath Singh**
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CALL LETTER – 2023

Dear **Pooja Suresh**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kannasapura Main Road, BANGALORE - 560 091

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: *Pooja Suresh*
USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
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CALL LETTER – 2023

Dear **Monika J,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


PRINCIPAL
CITY ENGINEERING COLLEGE
Kattakapura Main Road, BANGALORE - 560 031

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: Monika J.

USN/ Reg Number:

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988

www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



City Engineering College Placement <placements@cityengineeringcollege.ac.in>

Selected Students for JOSHMITHRA | City Engineering College

1 message

Kunal Rao <kunal.r@ethnus.com>

Thu, Apr 27, 2023 at 4:20 PM

To: placements@cityengineeringcollege.ac.in

Cc: James Christy <james@ethnus.com>, Devraj Amarsingh <devraj.as@ethnus.com>, Nithyanand S <nithyanand.s@ethnus.com>

Dear Sir,

Greetings from ETHNUS !

We are happy to announce that the below students have successfully cleared all the rounds for the JOSHMITHRA program and are now a part of the program:

ARSHAD ULLA Z
VISHNU P
AFRID PASHA HP
CHANDINI R P
VINITHA V
SANGEETHA M S
KRITHIKA KOUSHIK
R. FAZEELA FATHIMA
AISHWARYA BM
RAKSHITHA GM
MARIA MONICA.P
AMITH SINGH
MANOHAR M
CHIRANJEEVI V
SPOORTHI H M
KAVANA B

The soft copy of LOI will be sent out to the students as well as the Training & Placement department by soon.

Congratulations to all the mentioned students.

We have created a Whatsapp group where we will be communicating about all the upcoming sessions and Placement information.

Please feel free to reach out to me in case of any queries.

--
Regards,

Kunal Rao
Customer Relations Manager
Ethnus - Bangalore
Mobile: +91 7008191412
www.ethnus.com | www.codemithra.com


PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 091

Top 100 Technology Startups at Elevate 100 | Authorised Training Partner of AWS, EC-Council, Appian , Salesforce , FutureSkills Prime.



QSpiders 2023 Batch!!! Incubation Final Selection List

1 message

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements@cityengineeringcollege.ac.in

Mon, Oct 31, 2022 at 4:56 PM

Cc: jeevanm1423@gmail.com, gowdasrustikg@gmail.com, brprakash19@gmail.com, rakshucr2002@gmail.com, arteepandit934@gmail.com, bholaynathsingh335619@gmail.com, vishunagu47@gmail.com, sameer4321099@gmail.com, htnahsarp78@gmail.com, achyuthmhk@gmail.com, poojashreek71@gmail.com, mshivaprasad303@gmail.com, ikhilthar@qspiders.com

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college City Engineering College been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Degree YOP	Status
Jeevan M	9986028812	jeevanm1423@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Srusti K.G	9611317189	gowdasrustikg@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
BHANU PRAKASH R	9591580867	brprakash19@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Rakshitha C R	7975077193	rakshucr2002@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Artee Kumari R	9341765415	arteepandit934@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Bholay Nath Singh	9021504460	bholaynathsingh335619@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Bindhushree G	9738523125	vishunagu47@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Mohammed Sameer	7975802162	sameer4321099@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Prashanth K	8217896021	htnahsarp78@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Achyuth Mahesh Hegde	9901844893	achyuthmhk@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Poojashree.k	8970703096	poojashreek71@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected
Shivaprasad MB	9663676225	mshivaprasad303@gmail.com	BE	Computer Science(CS)	City Engineering College	2023	Selected

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.


 PRINCIPAL
 CITY ENGINEERING COLLEGE
 Kanakapura Main Road, BANGALORE - 560 091

1/5/23, 9:31 AM

City Engineering College Mail - QSpiders 2023 Batch!!! Incubation Final Selection List

- The training includes **Software Testing/Software Development & General Aptitude**.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree(Till Now), 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

- Kamataka-9513684738/8867795448/9900099224

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders]



Thanks & Regards,

L Devika Rani Shelke
Business Manager

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

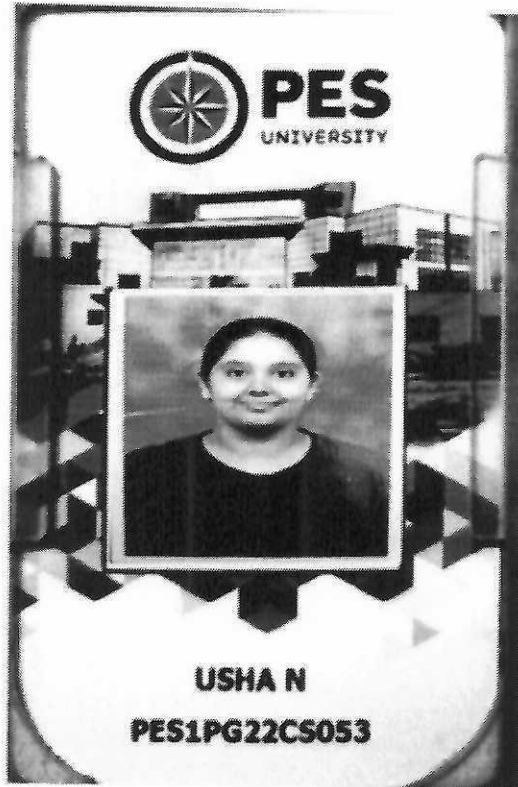
Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |



image001.png
3K


PRINCIPAL
CITY ENGINEERING COLLEGE
Kallakurupi Main Road, BANGALORE - 560 051



Student Current Address

#1392 9th main, 8th cross
Srinivasanagar Bangalore 560050,
560050, Karnataka, India

Student Permanent Address

#1392 9th main, 6th cross
Srinivasanagar Bangalore 560050,
560050, Karnataka, India



P R N : PES1202203132

Vision: To create professionally superior & ethically strong global workforce

DOB: 24-05-2000

Blood Group: O+

Phone:

Emergency Ph#: 9632326349

Valid upto : 2024

PES University Ring Road Campus

100 Feet Ring Road, BSK III Stage, Bangalore - 560 085

Ph: +91 80 26721983 / +91 80 26722108

Authorized Signatory

Vice-Chancellor



13/14 Aungier Street
Dublin 2, Ireland, D02 WC04
Telephone : (01) 417 7500
email: international@dbs.ie
Website: www.dbs.ie

Student Name: **Abhilash Chandrashekar** / DBS Student Number: **20008010**
Date of Birth: **21/12/1997**
Passport: **W8907249**
Agent: **IStudy Abroad**

21st February 2023

CONFIRMED LETTER OF OFFER

Dear **Abhilash Chandrashekar**,

Thank you for your interest in Dublin Business School (DBS). The pre-qualification work on your application has now been successfully completed and I am pleased to offer you the following full-time study programme provided by the Dublin Business School in Dublin (the "College").

Course Title	Commencement Date:	Completion Date:
Level 9 QQI Master of Science in Digital Marketing and Analytics - Full Time	24th April 2023	April 2024

A registration and induction programme will commence one week prior to your course commencement date at DBS, Aungier Street, and you will be notified of full details in due course. Please note that registration and induction are compulsory.

Fees	€13,800
For pre-qualification work and delivery of teaching and learning services on Level 9 QQI Master of Science in Digital Marketing and Analytics - Full Time	
Total Euro Amount Payable	€13,800

DBS offers accommodation support and assistance to international students. For further information around accommodation services, please contact student.services@dbs.ie

I am pleased to tell you that you have qualified for a partial scholarship of €1000 which will be deducted from the fee if the scholarship conditions are met. The scholarship does not apply to any subsequent study at the College after the first year. Please see the Offer Acceptance Form for the scholarship conditions.

Full fees are payable by electronic transfer in all cases prior to course commencement at the College in Dublin. Please note that you are required in accordance with government visa rules to pay fees upon visa application. Any fees paid are refundable only in the event that the application for visa or permission to reside in Ireland is refused (unless you are already resident in Ireland) or as otherwise stated in the Offer Acceptance Form below or the Terms and Conditions found at www.dbs.ie/terms-and-conditions

The estimated cost of living for one academic year in Dublin is €9,000 to €10,000. As a non-EU DBS student you are eligible for a 15% discount on tuition fees in your third consecutive year of full-time study, and a 20% discount in your fourth, and subsequent, consecutive years of full-time study.

All non-EEA students are required to have private medical insurance when coming to and residing in Ireland for the purpose of study. The private medical insurance should provide cover for accident and/or disease and should cover the student for any period of Hospitalisation. Please note this is the responsibility of the student. For more information and to apply online for medical insurance please see the international section of the DBS website www.dbs.ie/international-students

The management and administration of international student services is undertaken for the College by DBS Services (a DBS subsidiary company). The fees outlined above are paid to the Dublin bank account of DBS Services, as collection agent of the College. DBS Services retains a fee, specified in the Terms and Conditions, for administration services relating to course application forms and/or visa applications carried out for you by student recruitment agents on behalf of DBS Services. It remits the remainder of the fees to the College for its provision of higher education services. This information can be found at section 2.6 of the Terms & Conditions.

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



CITY

ENGINEERING COLLEGE

Affiliated to Visvesvaraya Technological University, Belagavi.
Recognised by Govt. of Karnataka, Approved by UGC, AICTE, New Delhi.



NAAC ACCREDITED

LETTER OF RECOMMENDATION

I am delighted to recommend Miss. Shalini R for MS degree at your esteemed institution. She has been my student for the last three semesters and I have taught her subjects like Operating System, Computer Organization, Computer Graphics, and Computer Networks. She is a good student when it comes to hard work and overall motivation.

A sincere, highly intelligent, and responsible student, Shalini has successfully maintained an excellent academic record in the courses taught by me. She has been among the few such students who have completed all assignments before their deadlines and with optimal scores. Her performance is driven by her clarity of fundamentals and basic concepts, enabling her to swiftly latch onto new topics and fields with ease.

Data Structures & Sorting and Searching are vital tools comprising programming language foundations. She has handled the same impeccably. Shalini has always come up with novel methods of applying the concepts as demonstrated while handling a new project on Artificial Intelligence and Machine Learning in her 6th semester.

She has always been highly active throughout the technical circuit of the institution, being part of the team that built software for the following purpose -- Online Attendance Management using Face Id and Biometrics using the programming language Python.

She has participated and won the Winner Certificate in a Technical Debate competition conducted by Brainium, a technical forum of the Department of Artificial Intelligence and Machine Learning, BMSIT&M, making us really proud. I would also like to add that she participated in various State-Level Hackathons and received appreciation certificates for her outstanding presentation of the solution to the problem statement.

She was also a team member in the Content Department for the most prestigious college newsletter, Tech Samachar. She individually edited various sections of the newsletter and was also in-charge of the Research and Development category in the same.

She has always been an independent thinker, striving to learn new things, while displaying huge promise through her penchant to delve beyond the scope of the curriculum. She has always kept herself updated regarding current developments while minutely examining all technical literature likewise. Her leadership qualities are impressive, having organized and managed the event Chronicles held in the month of May 2022 in our campus. It was received with profound appreciation and enthusiasm by peers and juniors for her efforts. She proudly took an initiative and came up with outstanding plan to help promote the event by editing a promo video all by herself.

A student who believes in working hard and maximizing her capabilities Shalini will be striving to fulfill all her responsibilities. Her continual zeal towards learning and self-growth along with superior skills of time management will surely take her a long way in the future. I strongly recommend her for admission into your institution.

Sincerely,


31/12/23

Prof. Ambika P R
Professor, Computer Science Department
City Engineering College
Ph no: 9945133228
Email address: ambikapr@cityengineeringcollege.ac.in

Your Student Number is: 2348817

5 July 2023

Ms Sahana MADESHWARA RAMAKRISHNAMURTHY
770, 53rd Main, 25th Cross
1st Stage Kumarswamy Layout
Bengaluru
Karnataka India
560111



Swansea University
Prifysgol Abertawe

Dear Sahana

I am pleased to confirm that you have been made an Unconditional offer of a place at Swansea University:

COURSE:	Data Science, MSc (based at Bay Campus)
MODE OF STUDY:	Full-Time
TERM START DATE:	25/Sep/2023
EXPECTED END DATE:	30/Sep/2024
FEE STATUS:	Overseas
TUITION FEES:	£20900. Please see the attached Terms and Conditions for details of how the fees may increase in future years.
BENCH FEES:	not applicable

If you have any queries regarding the programme, please email: postgraduate.admissions@swansea.ac.uk

DETAILS OF OFFER:

Your offer has been made based on the information you provided at the time of your application to Swansea University.

Please note that this is NOT a Confirmation of Acceptance for Studies (CAS) statement. You can find information on obtaining your CAS at www.swansea.ac.uk/admissions/confirmation-of-acceptance-for-studies-cas/.

If you do not satisfy any conditions of the offer or if you fail to provide evidence as/if required, or if it becomes apparent that any information you provided at the time of, or in connection with, your application to Swansea University is false, inaccurate, misleading, incomplete or incorrect, we may withdraw your offer of a place and you will not be able to enrol on the course.

OUR CONTRACT WITH YOU:

By accepting our offer outlined in this email you will be entering into a contract with Swansea University on the basis of the terms and conditions set out in this email and in Swansea University's Terms and Conditions, Statutes, Council Ordinances and Senate Regulations and all University rules, policies and procedures.

Office Use: Qual: 13 Inst: Flag1: THRIVE Flag2: PPT: Matric: NM ATAS: N Val: UK:9650 EU/Int: 20900 JACS Code: 100366 (1100) PGT
OFFER/AO



PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

NORTHWEST

MISSOURI STATE UNIVERSITY



Ganda, Sai Nitin
Student

63360 021888 003
ID Number: 818645603

[Signature]
CITY UNIVERSITY COLLEGE
1000 N. 10TH STREET, ST. LOUIS, MO 63104



ILLINOIS TECH | Graduate Admission

April 30, 2023

Renuka Suresh
23, Sri Renuka Devi Prasanna, 1st floor, 1st main, 2nd Stage Vittal Nagar, kumarswamy layout
Bangalore, Karnataka 560111
India

Dear Renuka,

Congratulations on your admission to the Illinois Institute of Technology! Your acceptance is the first step in becoming a member of the ever-growing professional network of Illinois Tech alumni.

Our faculty is pleased to offer you admission to the Master in Information Technology and Management Program for the Fall 2023 semester.

You are entering a selective program at a world-renowned university. Please note that your admission is contingent upon completion and submission of your conferred baccalaureate degree and, if applicable, a masters degree. Your Campus Wide ID is A20553028.

We sincerely look forward to welcoming you to the IIT community. I personally wish you every success as you begin your graduate studies with Illinois Tech.

Sincerely,



ROSA ALVARADO, MSHE
Director of Graduate Admission
Illinois Institute of Technology



SRH Hochschule
Heidelberg

Staatlich anerkannte Hochschule

Nikhil Kumar
Arehalli, Uttarahalli, Subramanyapura post No. 38
560061 Bengaluru
India

Heidelberg, 2023-08-01

Final Admission Letter

To whom it may concern,

this is to state that Nikhil Kumar born on 1998-05-29 in Bengaluru is admitted as student at the SRH Heidelberg University of Applied Sciences in the study programme [M.Eng.] Information Technology at the School of Engineering and Architecture, starting on 2023-10-01 with a duration of 18 months.



The medium of instruction in the chosen study programme [M.Eng.] information Technology is English.

We acknowledge that Nikhil Kumar has submitted the registration fee of €1,000 one-time as well as the complete study fees for the first semester of the study programme.

For international students we offer accommodation on campus. For further information please check our website (www.srh-hochschule-heidelberg.de/en/study-at-srh/eat-live-and-learn-on-campus/accommodation/).

The entire visa procedure can take eight to twelve weeks, so ideally, you should submit your application for a visa as soon as you have the letter of admission from SRH University Heidelberg. Detailed information about visas for Germany can be found on the websites of the Federal Foreign Office.

Sincerely yours



Nicole Weingärtner
Director Central Student Services

SRH Hochschule Heidelberg GmbH
Ludwig-Guttman-Strasse 6
69123 Heidelberg
T +49 6221 6799-000
info@srh.de
www.srh-hochschule-heidelberg.de

Geschäftsführer: Adrian Thöny
Amtsgericht Mannheim HRB 337518
USt-IdNr. DE 227 748 858
Rektor: Prof. Dr. Carsten Dierker
Vorsitzende des Hochschulrates:
Prof. Dr. Andrea Nömmels

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