

Metric Number: 6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Upload additional information for the ACY 2019-20



#### STAFF WELFARE POLICY DOCUMENT





Approved by AICTE New Delhi & Affiliated by VTU, Belagavi Doddakallasandra, Off Kanakapura Main Road, Next to Gokulam Apartment, Bangalore - 560 062.

# WELFARE MEASURES AND CAREER PROGRESSION POLICY FOR TEACHING & NON-TEACHING

#### Introduction:

Staff welfare schemes in an engineering college are vital for attracting and retaining top talent, enhancing productivity, and fostering a positive work culture. These schemes not only improve job satisfaction and employee morale but also build loyalty, reducing turnover rates and associated costs. By offering benefits such as health coverage, leave entitlements, and professional development support, the institution demonstrates its commitment to the wellbeing of its staff, which in turn leads to higher levels of engagement and performance. Moreover, such welfare measures help the college comply with legal obligations, minimizing risks and fostering a stable work environment. Ultimately, a well-supported and motivated staff contributes to the institution's academic excellence, reputation, and long-term growth, making welfare schemes a strategic investment for sustainable success.

- O Conferences/Seminars: Faculty members, including Assistant Professors, Associate Professors, and Professors, who present research papers at conferences or seminars are eligible for financial assistance covering 50% of the total registration fee, up to a maximum of Rs. 10,000. Faculty members who utilize this benefit must continue working at the institution for a minimum of two years from the event date. If they leave before completing this period, they are required to repay the amount received.
- O Travel Grant: Faculty members, including Professors, Associate Professors, and Assistant Professors, are eligible for a full travel grant covering 2nd Class or 3rd AC train fare for round-trip travel to conferences held outside Bangalore but within the country. Additionally, they will receive their full salary for the duration of the conference, including travel days.

Chairman - President

- O Wedding Leave Benefits: Faculty and non-teaching staff who have completed more than two years of continuous service are entitled to one week of paid leave for their wedding. This benefit can be availed once during their tenure.
- O Maternity Leave and Benefits: Faculty and non-teaching staff members who have completed over two years of continuous service are eligible for 30 days of maternity leave upon rejoining the institution. This benefit is applicable for one child only.
- O Paternity Leave: Faculty and non-teaching staff with over two years of continuous service are entitled to seven days of paternity leave upon rejoining the institution. This benefit applies to one child only.
- O Medical Leave: Staff members can avail up to three days of paid leave for severe ailments resulting in hospitalization, provided hospital records and a discharge summary are submitted. This leave is only applicable when the total number of leaves exceeds four consecutive days and can be availed once a year.
- O Salary Advance Facility: All teaching and non-teaching staff members who have completed two years of continuous service at the institution are eligible for a salary advance equivalent to one month's salary. This amount will be recovered in six equal monthly instalments (EMIs). The Accounts department will manage loan recovery calculations and reflect the deductions in the salary statements.
- O Group Accident Insurance: All teaching and non-teaching staff are eligible for group accident insurance.
- O Provident Fund Facility: Faculty and non-teaching staff members with over two years of continuous service are eligible for Provident Fund benefits as per the applicable norms.

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City Engineering College

Chairman - President

\*



**Metric Number: 6.3.1 Welfare Measures** 

CITY ENGG.COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)
Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061
Debit-Head  Traulfer of Funds.  Date 07 (05718
Paid to M/s. / Smt. / Sri Jayanagan Education Society (P)
the sum of Rupees (in words) Fifty One Housand one only
on account of Provident fund on Salaries faid for the month
g April 2019.
By Cash / Cheque No. 056947 Dated 0 HS 19 Bank BOJ- 102
Rs. 51.001/- (1) . V. Rongood
Prepared by Checked by Sanctioned by Receiver's Signature

# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF APR - 2019

SL.N	NAME	BASIC SAL	DA	PF ₹ 12%
1	Mrs. Vani G Pujar	5,270	500	69
2	Mrs. Shashi .R	5,270	500	69
3	Mr. Praveenkumar	5,270	500	69
4	Mr. Shiva Swamy	5,270	500	59
5	Mr. Srinivasa Rao V	5,270	500	69
6	Mr. Govindappa T	5,270	500	69
7	Mr. Lokesh	5,270	500	69
8	Mr. Rangaswamy	5,270	500	69.
9	Mrs. Jayamma	5,270	500	692
10	Mr M Krishna Murthy	5,270	500	693
11	Mrs. Shobha .K	5,270	500	692
12	Mr. Lakshmi Prakash	5,270	500	692
13	Mr. N Ramesh Kumar	5,270	500	692
14	Mrs. Vijayalakshmi K V	5,270	500	692
15	Mr.B.V.Sachin Kumar	5,270	500	692
16	Mrs. Jayalakshmi K V	5,270	500	692
17	Mr. Siddalingappa L	5,270	500	692
18	Mr.Nanjunda Swamy.K	5,270	500	692
19	Mr C Nanda	5,270	500	692
20	Mr. Paramesh .P	5,270	500	692
21	Mr. Suresh B.S.	5,270	500	692
22	Mr. Manjunath. B	5,270	500	692
23	Mr G Ravikumar	5,270	500	692
24	Mr. Tejananda S K	5,270	500	692
25	Mr. M K TippeSwamy	5,270	500	692
26	Mrs.Kavitha.G	5,270	500	692
27	Mrs. Ramya T.C	5,270	500	692
29	Mrs.Vanitha	5,270	500	692
30	Mrs.Gowramma	5,270	330	672
31	Mrs.Maheshwari	5,100		612
32	Mr. Eshwarappa	5,270	500	692
33	Mrs. Hemalatha S	5,270	500	692
34	Mrs. Lathashree	5,270	500	692
36	Mr. Ananthaswamy	5,270	500	692
37	Mrs, Radhika T S	5,270	500	692
37	TOTAL	184,280	16,830	24,120

Principal

KS. HANDE AO

# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF APR - 2019

	BASIC PAY RS.	201,110					
SI. No.	PARTICULARS	A/C NO.1	A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYERS SHARE OF CONT	7,381		16,752	1,006		25,13
2	EMPLOYEES SHARE OF CONT	24,133					24,13
3	ADM CHARGES		1,709			20	1,73
	TOTAL	31,514	1,709	16,752	1,006	20	51,00

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AO AO

CITY ENGG.COLLEGE
JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061
Voucher No. 125 DEBIT VOUCHER Date of as 19,
Debit Head Transfer of Funds.
Paid to M/s. / Smt. / Sri Toyanagan Education Society (18)
the sum of Rupees (in words) Thirty two thousand Oro hus hel
ninty lin only
on account of ESI on Salaries freit for the month of April
Jolq ,
By Cash / Cheque No. 0569H8 Dated 0715/19 Bank BOI. 002
Rs. 32 196 - (1)
Prepared by Checked by Sanctioned by Receiver's Signature

ESI FOR THE MONTH OF APR - 2019

SL.I	NAME	GROSS SAL	ESI @ 1.75%	ESI @ 4.75%	Total ES @ 6.5%
1	Mrs. Vani G Pujar	21,450	375	1,019	1,39
2	Mrs. Shashi .R	18,250	319	867	1,18
3	Mr. Naveen Kumar M	16,450	288	781	1,06
4	Mr. Praveenkumar	15,500	271	736	1,00
5	Mr. Shiva Swamy	14,500	254	689	94
6	Mr. Srinivasa Rao V	12,250	214	582	79
7	Mr. Govindappa T	11,550	202	549	
8	Mr. Lokesh	18,500	324	879	75
9	Mr. Rangaswamy	14,500	254	689	1,20
10	Mrs. Jayamma	10,400	182	494	94.
11	Mr M Krishna Murthy	10,300	180	489	670
12	Mrs. Shobha .K	9,550	167	454	670
13	Mrs. Suma Manjunath	19,050	333	905	621
14	Mr. N Ramesh Kumar	13,500	236	641	1,238
15	Mr. Lakshmi Prakash	11,550	202	549	878
16	Mr. Raghavendra P	17,000	298	808	751
17	Mrs. Vijayalakshmi K V	10,300	180	489	1,105
18	Mr. B V Sachin Kumar	16,200	284	770	1,053
19	Mrs. Jayalakshmi K V	10,300	180	489	670
20 1	Mr. Eshwarappa	13,350	234	634	
21	Mr. Siddalingappa L	14,080	246	669	915
22 1	r. Nanjunda Swamy K	13,600	238	646	884
23 N	1r. C Nanda	10,800	189	513	702
4 N	1r. Paramesh P	10,550	185	501	686
5 M	Irs. Hemalatha S	14,000	245	665	910
6 M	Irs. Ramya T C	16,600	291	789	1,079
7 M	r. Suresh B S	11,050	193	525	
8 M	r. G Ravikumar	11,550	202	549	718
9 M	r. Manjunath B	11,050	193	525	751
M C	r. Tejananda S K	12,750	223	606	718
L M	r. M K Thippeswamy	12,050	211		829
	rs. Kavitha G	10,050	176	572	783
з Мі	rs. Vanitha	8,350	146	397	653 543

## CITY ENGINEERING COLLEGE ESI FOR THE MONTH OF APR - 2019

	TOTAL	13,500 495,330	236	641	878
30	MIL ADADIDACMADON	12 500	and the second s	to a company of the last	
38	Mr. Ananthaswamy			041	878
37	Ms. Radhika T S	13,500	236	641	970
-	Mrs. Lathashree	14,500	254	689	943
35	Mrs. Maheshwari	6,200	109	295	403
	Mrs. Gowramma	6,700	117	318	436

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CITY ENGG.COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061
Voucher No. 201 DEBIT VOUCHER Date 61 06 19,
Debit Head Transfer of fruid.
Paid to M/s. / Smt. / Sri Jayanagar Education Rociet (R)
the sum of Rupees (in words) Forty Nine Humbard fine hundred  - Hurty cight only
on account of Provident find on Salaries Daid for the mouth
of May 2019.
By Cash / Cheque No. 0569 74 Dated 6/6/19 Bank B6 I - 60 2
Rs. 49.538/-
Prepared by Checked by Sanctioned by Receiver's Signature

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# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF MAY - 2019

_			PR	OVIDENT FU	ND FOR THE
	SL.N	NAME	BASIC S		PF ₹
	1	Mrs. Vani G Pujar	5,2	270	12% 500 6
	2	Mrs. Shashi .R	5,2	270	500 6
-	3	Mr. Praveenkumar	5,2		500 6
1	4	Mr. Shiva Swamy	5,2		500 6
-	5	Mr. Srinivasa Rao V	5,2	20	500 69
-	6	Mr. Govindappa T	5,2		500 69
1	7	Mr. Lokesh	5,2	Area -	600 69
1	8	Mr. Rangaswamy	5,23		00 69
-	9	Mrs. Jayamma	5,27		00 69
L	10	Mr M Krishna Murthy	5,27		00 69
_	11 /	Mrs. Shobha .K	5,27		00 69.
L	12 1	fr. Lakshmi Prakash	5,27		00 69:
L	13 N	1r, N Ramesh Kumar	5,27	-	- 05.
-	14 N	lrs. Vijayalakshmi K V	5,270		-
1	15 M	r.B.V.Sachin Kumar	5,270		-
1	6 M	rs. Jayalakshmi K V	5,270		032
1	7 M	r. Siddalingappa L	5,270		-
1	8 M	.Nanjunda Swamy.K	5,270	-	
1	9 Mi	C Nanda	5,270	500	
21	O Mr	- Paramesh .P	5,270	500	
21	i Mr	. Suresh B.S.	5,270	500	
22	? Mr	. Manjunath. B	5,270	500	952
23	Mr.	G Ravikumar	5,270	500	ODE
24	Mr.	Tejananda S K	5,270	500	692
25	Mr.	M K TippeSwamy	5,270	500	
26	Mrs	.Kavitha.G	5,270	500	692
27	Mrs	. Ramya T.C	5,270	500	692 692
29	Mrs	.Vanitha	5,270	500	692
30	Mrs.	Gowramma	5,270	330	672
31	Mrs.	Maheshwari	5,100		612
32	Mr.	Eshwarappa	5,270	500	692
33	Mrs.	Hemalatha S	5,270	500	692
34	Mrs.	Lathashree	5,270	500	692
36	Mr. A	nanthaswamy	5,270	500	692
36	TOT	AL	179,010	16,330	23,428

Accts Officer

Rancours Principal

#### CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF MAY - 2019

	BASIC PAY RS.	195,340					
SI. No.	PARTICULARS	A/C NO.1	A/G NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYERS SHARE OF CONT	7,169		16,272	977		24,418
2	EMPLOYEES SHARE OF CONT	23,441					23,441
3	ADM CHARGES		1,660			20	1,680
	TOTAL	30,610	de 1,660	16,272	977	20	49,538

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CITY ENGG.COLLEGE
JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061
Voucher No. 201 DEBIT VOUCHER Date Di 06 19
Debit Head I raufer of Funds.
Paid to M/s. / Smt. / Sri Tay a hayour Education Society (P).
the sum of Rupees (in words) Thirty One thousand three hundred of
- hinden Only.
on account of ESI on Salance fait for the month of
May Dalgi.
By Cash / Cheque No. 656975 Dated 01 619 Bank BOZ - 62
Rs. 31,319 -
Prepared by Checked by Sanctioned by Receiver's Signature

ESI FOR THE MONTH OF MAY - 2019

SL.N O	NAME	GROSS SAL	ESI FOR THE ESI @ 1.75%	ESI @ 4.75%	Total ESI
1	Mrs. Vani G Pujar	21,450	375	1,019	1,394
2	Mrs. Shashi .R	18,250	319	867	1,186
3	Mr. Naveen Kumar M	16,450	288	781	1,069
4	Mr. Praveenkumar	15,500	271	736	1,008
5	Mr. Shiva Swamy	14,500	254	689	943
6	Mr. Srinivasa Rao V	12,250	214	582	796
7	Mr. Govindappa T	11,550	202	549	751
8	Mr. Lokesh	18,500	324	879	1,203
9	Mr. Rangaswamy	14,500	254	689	943
10	Mrs. Jayamma	10,400	182	494	676
11	Mr M Krishna Murthy	10,300	180	489	670
12	Mrs. Shobha .K	9,550	167	454	621
13	Mrs. Suma Manjunath	19,050	333	905	1,238
14	Mr. N Ramesh Kumar	13,500	236	641	878
15 N	Mr. Lakshmi Prakash	11,550	202	549	751
16 N	Mr. Raghavendra P	17,000	298	808	1,105
17 N	Mrs. Vijayalakshmi K V	10,300	180	489	670
18 N	dr. B V Sachin Kumar	16,200	284	770	1,053
19 N	Ars. Jayalakshmi K V	10,300	180	489	670
20 M	1r. Eshwarappa	13,350	234	634	868
21 M	1r. Siddalingappa L	14,080	246	669	915
22 M	1r. Nanjunda Swamy K	13,600	238	646	884
23 M	1r. C Nanda	10,800	189	513	702
24 M	1r. Paramesh P	10,550	185	501	686
25 M	1rs. Hemalatha S	14,000	245	665	910
26 M	Irs. Ramya T C	16,600	291	789	1,079
27 M	Ir. Suresh B S	11,050	193	525	718
28 M	lr. G Ravikumar	11,550	202	549	751
9 M	r. Manjunath B	11,050	193	525	718
0 M	r. Tejananda S K	12,750	223	606	829
1 M	r. M K Thippeswamy	12,050	211	572	783
2 M	rs. Kavitha G	10,050	176	477	653
3 M	rs. Vanitha	8,350	146	397	543



ESI FOR THE MONTH OF MAY - 2019

	TOTAL	481,830	8,432	22,887	31,319
37	Mr. Ananthaswamy	13,500	236	. 641	878
36	Mrs. Lathashree	14,500	254	689	943
35	Mrs. Maheshwari	6,200	109	295	403
34	Mrs. Gowramma	6,700	117	318	436

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Cours

	TY ENG  JAYANAGAR EDI  Oddakallasandra, Kanakapu	UCATION SOCIETY (R)	- 560 061
Voucher No. 276	DEBIT	VOUCHER	Date 04/7/19.
Debit Head	Transfer of	Fund.	
Paid to M/s. / Smt. / Si			
the sum of Rupees (in	words) For ty N	ue Houland fin	re brundred thirty
- eight Dudy		* * * * * * * * * * * * * * * * * * * *	·/
on account of	ovided fund of	Salariel fail	for the mouth
1 0 2	2019.	J	•
By Cash / Cheque No.	056426_ Dat	ted_64 419Bank	Ro I- 1002
Rs. 49,538	Checked by	Sametioned by	Receiver's Signature

# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF JUNE - 2019

0	O.	NAME	BASIC SA	VIDENT FU		PF さ 12%	
-	1	Mrs. Vani G Pujar	5,2	70	500	692	
L	2	Mrs. Shashi .R	5,2	70	500		
	3	Mr. Praveenkumar	5,27	0	500	693	
-	4	Mr. Shiva Swamy	5,27	0	500	692	
		Mr. Srinivasa Rao V	5,27	0	500	692	
-		Mr. Govindappa T	5,27	0 5	500	692	
-		Mr. Lokesh	5,27	0 5	500	692	
-	8 1	Mr. Rangaswamy	5,27	0 5	00	692	
9	)	Ars. Jayamma	5,27	5	00	692	
1	0 1	Ar M Krishna Murthy	5,270	5	00	692	
1	1 1	irs. Shobha .K	5,270	5	00	692	
1.	2 1	lr. Lakshmi Prakash	5,270	5	00	692	
1.	3 M	r. N Ramesh Kumar	5,270	50	00	692	
14	1 M	rs. Vijayalakshmi K V	5,270	50	00	692	
15	M	r.B.V.Sachin Kumar	5,270	50	10	692	
16	M	rs. Jayalakshmi K V	5,270	50	10	692	
17	M	r. Siddalingappa L	5,270	50		692	
18	M	Nanjunda Swamy.K	5,270	50	-	692	
19	Mi	°C Nanda	5,270	50	0	692	
20	Mr	. Paramesh .P	5,270	50	0	692	
21	Mr	. Suresh B.S.	5,270	501	-	692	
2	Mr	. Manjunath. B	5,270	500	-	692	
3	Mr	G Ravikumar	5,270	500	)	692	
4	Mr.	Tejananda S K	5,270	500		692	
5	Mr.	M K TippeSwamy	5,270	500		692	
6	Mrs	.Kavitha.G	5,270	500	-	692	
7	Mrs	. Ramya T.C	5,270	500	-	692	
9	Mrs	.Vanitha	5,270	500	-	692	
)	Mrs	Gowramma	5,270	330		672	
	Mrs	Maheshwari	5,100			612	
	Mr.	Eshwarappa	5,270	500		692	
1	Mrs.	Hemalatha S	5,270	500		692	
	Mrs.	Lathashree	5,270	500		692	
	Mr. /	Ananthaswamy	5,270	500		692	
	тот	AL	179,010	16,330	/_	_	

Rentamentlys Principal

# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF JUNE - 2019

PF Challan Statement for the month JUNE - 19								
	BASIC PAY RS.	195,340						
SI. No.	PARTICULARS	A/C NO.1	A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL	
ì	EMPLOYERS SHARE OF CONT	7,169		16,272	977		24,418	
2	EMPLOYEES SHARE OF CONT	23,441					23,441	
3	ADM CHARGES		1,660			20	1,680	
-11-2	TOTAL	30,610	1,660	16,272	977	20	49,538	

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	/ ENGG.COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)  allasandra, Kanakapura Main Road, Bangalore - 560 061	E
Voucher No. 277	DEBIT VOUCHER Date 04/ 1/1	9,
Debit Head	Tracele of fund.	
Paid to M/s. / Smt. / Sri	Tayanagar Education Society (2)	
the sum of Rupees (in word	s) Thirty One thousand three hundred	
- Mineters Ouls	()	
on account of ESI ou	Salaries faid for the mouth of Two de	i19.
	· · · · · · · · · · · · · · · · · · ·	
By Cash / Cheque No	6427 Dated of 1919. Bank Bo I - 602	
Rs. <u>31,319</u> -	- College	
Prepared by	Checked by Sanctioned by Receiver's Si	gnature

Receiver's Signature

ESI FOR THE MONTH OF JUNE - 2019

SL.N O	NAME	GROSS SAL	ESI @ 1.75%	ESI @ 4.75%	Total ESI @ 6.5%
1	Mrs. Vani G Pujar	21,450	375	1,019	1,394
2	Mrs. Shashi .R	18,250	319	867	1,186
3	Mr. Naveen Kumar M	16,450	288	781	1,069
4	Mr. Praveenkumar	15,500	271	736	1,008
5	Mr. Shiva Swamy	14,500	254	689	943
6	Mr. Srinivasa Rao V	12,250	214	582	796
7	Mr. Govindappa T	11,550	202	549	751
8	Mr. Lokesh	18,500	324	879	1,203
9	Mr. Rangaswamy	14,500	254	689	943
10	Mrs. Jayamma	10,400	182	494	676
11	Mr M Krishna Murthy	10,300	180	489	670
12	Mrs. Shobha .K	9,550	167	454	621
13	Mrs. Suma Manjunath	19,050	333	905	1,238
14	Mr. N Ramesh Kumar	13,500	236	641	878
15	Mr. Lakshmi Prakash	11,550	202	549	751
16	Mr. Raghavendra P	17,000	298	808	1,105
17	Mrs. Vijayalakshmi K V	10,300	180	489	670
18	Mr. B V Sachin Kumar	16,200	284	770	1,053
19	Mrs. Jayalakshmi K V	10,300	180	489	670
20	Mr. Eshwarappa	13,350	234	634	868
21	Mr. Siddalingappa L	14,080	246	669	915
22	Mr. Nanjunda Swamy K	13,600	238	646	884
23	Mr. C Nanda	10,800	189	513	702
24	Mr. Paramesh P	10,550	185	501	686
25	Mrs. Hemalatha S	14,000	245	665	910
26	Mrs. Ramya T C	16,600	291	789	1,079
27	Mr. Suresh B S	11,050	193	525	718
28	Mr. G Ravikumar	11,550	202	549	75
29	Mr. Manjunath B	11,050	193	525	718
30	Mr. Tejananda S K	12,750	223	606	829
31	Mr. M K Thippeswamy	12,050	211	572	78:
32	Mrs. Kavitha G	10,050	176	477	653
33	Mrs. Vanitha	8,350	146	397	54:



ESI FOR THE MONTH OF JUNE - 2019

	TOTAL	481,830	8,432	22,887	31,319
37	Mr. Ananthaswamy	13,500	236	641	878
36	Mrs. Lathashree	14,500	254	689	943
35	Mrs. Maheshwari	6,200	109	295	403
34	Mrs. Gowramma	6,700	117	318	436

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KS. HANDE

Revenuesons

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CITY ENGG.COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061
Voucher No. (352) DEBIT VOUCHER Date 05/08/0019.
Debit Head Trauler of fruids.
Paid to M/s. / Smt. / Sri Layanagan Education Society (P)
the sum of Rupees (in words) Forty Nine thouland five hundel
Hirty cight ouly
on account of Bovident fend on Salernes fend for the month
of Tuly 2019.
By Cash / Cheque No. 060/19 Dated 05/8/19 Bank BoJ-109.
Rs. 49.538/-
Prepared by Checked by Sanctioned by Receiver's Signature

Receiver's Signature

# CITY ENGINEERING COLLEGE VIDENT FUND FOR THE MONTH OF JULY - 2019

S	O NAME	BASIC SA		PF
	1 Mrs. Vani G Pujar	5,27	0 5	12%
1	2 Mrs. Shashi .R	5,27		500 692
	3 Mr. Praveenkumar	5,27		600 692
L	4 Mr. Shiva Swamy	5,27		00 692
L	5 Mr. Srinivasa Rao V	5,270		00 692
	6 Mr. Govindappa T	5,270		00 692
L	7 Mr. Lokesh	5,270	50	00 692
L	8 Mr. Rangaswamy	5,270	50	00 692
1	9 Mrs. Jayamma	5,270		
1	0 Mr M Krishna Murthy	5,270	2011	
1	.1 Mrs. Shobha .K	5,270		
1	2 Mr. Lakshmi Prakash	5,270	50	
1	3 Mr. N Ramesh Kumar	5,270	50	
1	4 Mrs. Vijayalakshmi K	v 5,270	50	
1.	5 Mr.B.V.Sachin Kumar	5,270	50	
16	5 Mrs. Jayalakshmi K V	5,270	50	100000
17	7 Mr. Siddalingappa L	5,270	500	
18	Mr.Nanjunda Swamy.k	5,270	500	
19	Mr C Nanda	5,270	500	-
20	Mr. Paramesh ,P	5,270	500	
21	Mr. Suresh B.S.	5,270	500	-
22	Mr. Manjunath. B	5,270	500	-
23	Mr G Ravikumar	5,270	500	
24	Mr. Tejananda S K	5,270	500	
25	Mr. M K TippeSwamy	5,270	500	692
26	Mrs.Kavitha.G	5,270	500	692
27	Mrs. Ramya T.C	5,270	500	692
29	Mrs.Vanitha	5,270	500	692
30	Mrs.Gowramma	5,270	330	672
31	Mrs.Maheshwari	5,100	200	612
32	Mr. Eshwarappa	5,270	500	692
33	Mrs. Hemalatha S	5,270	500	692
34	Mrs. Lathashree	5,270	500	692
36	Mr. Ananthaswamy	5,270	500	692
36	TOTAL	179,010	16,330	23,428

KS. HANDE

Renewitelys Principal

#### CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF JULY - 2019

	PF Challan Statement for the month JULY - 19								
	BASIC PAY RS.	195,340			- 96				
SI. No.	PARTICULARS	A/C NO.1	A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL		
1	EMPLOYERS SHARE OF CONT	7:169		16,272	977		24,418		
2	EMPLOYEES SHARE OF CONT	23,441					23,441		
3	ADM.CHARGES		1,660		-	20	1,680		
	TOTAL	30,610	1,660	16,272	977	20	49,538		

Chs Officer

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KS. HANDE

Com .

CITY ENGG.COLLEGE (E
JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore, 560 064
Voucher No. 359 DEBIT VOUCHER Date 05/08/19
Debit: Head I Yaulfer of Funds.
Paid to M/s. / Smt. / Sri
the sum of Rupees (in words) Thirty One thousand there hundred
Minotope Only
on account of ESI on Ra Caries paid for the mouth of July
2019.
By Cash / Cheque No. 060120- Dated 05/8/19 Bank BOI-002
Rs. 31,319/-
Prepared by Checked by Sanctioned by Receiver's Signature

ESI FOR THE MONTH OF JULY - 2019

SL.N O	NAME	GROSS SAL	ESI @ 1.75%	ESI @ 4.75%	Total ESI @ 6.5%
1	Mrs. Vani G Pujar	21,450	375	1,019	1,394
2	Mrs. Shashi .R	18,250	319	867	1,186
3	Mr. Naveen Kumar M	16,450	288	781	1,069
4	Mr. Praveenkumar	15,500	271	736	1,008
5	Mr. Shiva Swamy	14,500	254	689	943
6	Mr. Srinivasa Rao V	12,250	214	582	796
7	Mr. Govindappa T	11,550	202	549	751
8	Mr. Lokesh	18,500	324	879	1,203
9	Mr. Rangaswamy	14,500	254	689	943
10	Mrs. Jayamma	10,400	182	494	676
11	Mr M Krishna Murthy	10,300	180	489	670
12	Mrs. Shobha .K	9,550	167	454	621
13	Mrs. Suma Manjunath	19,050	333	905	1,238
14	Mr. N Ramesh Kumar	13,500	236	641	878
15	Mr. Lakshmi Prakash	11,550	202	549	751
16	Mr. Raghavendra P	17,000	298	808	1,105
17	Mrs. Vijayalakshmi K V	10,300	180	489	670
18	Mr. B V Sachin Kumar	16,200	284	770	1,053
19	Mrs. Jayalakshmi K V	10,300	180	489	670
20	Mr. Eshwarappa	13,350	234	634	868
21	Mr. Siddalingappa L	14,080	246	669	915
22	Mr. Nanjunda Swamy K	13,600	238	646	884
23	Mr. C Nanda	10,800	189	513	702
24	Mr. Paramesh P	10,550	185	501	686
25 [	Mrs. Hemalatha S	14,000	245	665	910
26 I	Mrs. Ramya T C	16,600	291	789	1,079
27 1	Mr. Suresh B S	11,050	193	525	718
28	Mr. G Ravikumar	11,550	202	549	751
29 1	Mr. Manjunath B	11,050	193	525	718
30 1	Mr. Tejananda S K	12,750	223	606	829
31	Ar. M K Thippeswamy	12,050	211	572	783
32 N	Ars. Kavitha G	10,050	176	477	653
33 N	Irs. Vanitha	8,350	146	397	543



ESI FOR THE MONTH OF JULY - 2019

	TOTAL	4,81,830	8,432	22,887	31,319
37	Mr. Ananthaswamy	13,500	236	641	878
36	Mrs. Lathashree	14,500	254	689	943
35	Mrs. Maheshwari	6,200	109	295	403
34	Mrs. Gowramma	6,700	117	318	436



	JAYANAGAR ED ddakallasandra, Kanakap	G_COLL UCATION SOCIETY (R) ura Main Road, Bangalore -	
Debit-Head	Transfer o	l Hends	Date <u>veriling</u>
Paid to M/s. / Smt. / Sri	Jayanas	on Education So	xieh (r)
the sum of Rupees (in	words) Two		Nine
on account of		, ,	e month of
Aug Jol		U	0
By Cash / Cheque No.	056472 Da	ted 08 69 19 Bank	BoI-002
Rs. 20,964/-	- Havithe	Dung	
Prepared by	Checked by	Sanctioned by	Receiver's Signature

ESI FOR THE MONTH OF AUG - 2019

L.N O	NAME	GROSS SAL	ESI @ 0.75%	ESI @ 3.25%	Total ESI @ 4.0%
1	Mrs. Vani G Pujar	23,450	176	762	938
-	Mrs. Shashi .R	20,250	152	658	810
-	Mr. Naveen Kumar M	17,950	135	583	718
4	Mr. Praveenkumar	17,250	129	561	690
5	Mr. Shiva Swamy	16,250	122	528	650
6	Mr. Srinivasa Rao V	13,250	99	431	530
7	Mr. Govindappa T	12,550	94	408	502
8	Mr. Lokesh	20,500	154	666	820
9	Mr. Rangaswamy	16,000	120	520	640
10	Mrs. Jayamma	11,400	86	371	456
11	Mr M Krishna Murthy	11,300	85	367	452
12	Mrs. Shobha .K	10,550	79	343	422
13	Mrs. Suma Manjunath	20,050	150	652	802
14	Mr. N Ramesh Kumar	14,500	109	471	580
15	Mr. Lakshmi Prakash	12,550	94	408	502
16	Mr. Raghavendra P	18,000	135	585	720
17	Mrs. Vijayalakshmi K V	11,300	85	367	452
18	Mr. B V Sachin Kumar	17,200	129	559	688
19	Mrs. Jayalakshmi K V	11,300	85	367	452
20	Mr. Eshwarappa	14,350	108	466	574
21	Mr. Siddalingappa L	15,180	114	493	607
22	Mr. Nanjunda Swamy K	14,700	110	478	588
23	Mr. C Nanda	11,800	89	384	
24	Mr. Paramesh P	11,550	87	375	+
25	Mrs. Hemalatha S	15,000	113	488	600
26	6 Mrs. Ramya⊤C	18,100	136	588	3 724
27	7 Mr. Suresh B S	12,050	90	39:	2 482
28	8 Mr. G Ravikumar	12,550	94	408	8 502
2	9 Mr. Manjunath B	12,050	90	39	2 482
3	0 Mr. Tejananda S K	13,85	0 104	45	0 55
3	1 Mr. M K Thippeswamy	13,05	0 98	42	4 52
3	2 Mrs. Kavitha G	11,05	0 83	35	9 44
3	3 Mrs. Vanitha	9,20	0 69	29	9 36

ESI FOR THE MONTH OF AUG - 2019

	TOTAL	524,180	3,931	17,036	20,967
37	Mr. Ananthaswamy	14,500	109	471	580
36	Mrs. Lathashree	15,500	116	504	620
35	Mrs. Maheshwari	6,800	51	221	272
34	Mrs. Gowramma	7,300	55	237	292

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Fire layanagar Education Society (R)

President

	Y ENG  JAYANAGAR EDU  akallasandra, Kanakapu	JCATION SOCIETY (	5)
Voucher No. (414)		VOUCHER	Date 06/09/19.
Debit Head	Transfer of	female	
Paid to M/s. / Smt. / Sri_	Jayanagar	Education.	Sociek.
the sum of Rupees (in we	Plinty eight	By Wrie the	reland five
on account of Provid	110	Sclorice Paic	I for the
mouth of A	ty dol9.	U	
By Cash / Cheque No	056471. Date	ed 06/2/19. Ba	nk Bo I - wol.
Rs. 49,538	- Wavitha Checked by	Sanctioned by	Pasalvar's Signatura

# CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF AUG - 2019

SL.N	NAME	BASIC SAL	DA	PF ۲ 12%
1	Mrs. Vani G Pujar	5,270	500	692
2	Mrs. Shashi .R	5,270	500	693
3	Mr. Praveenkumar	5,270	500	693
4	Mr. Shiva Swamy	5,270	500	693
5	Mr. Srinivasa Rao V	5,270	500	692
6	Mr. Govindappa T	5,270	500	697
7	Mr. Lokesh	5,270	500	692
8	Mr. Rangaswamy	5,270	500	692
9	Mrs. Jayamma	5,270	500	69:
10	Mr M Krishna Murthy	5,270	500	693
11	Mrs. Shobha .K	5,270	500	69:
12	Mr. Lakshmi Prakash	5,270	500	69:
13	Mr. N Ramesh Kumar	5,270	500	693
14	Mrs. Vijayalakshmi K V	5,270	500	693
15	Mr.B.V.Sachin Kumar	5,270	500	69
16	Mrs. Jayalakshmi K V	5,270	500	69
17	Mr. Siddalingappa L	5,270	500	69
18	Mr, Nanjunda Swamy.K	5,270	500	69
19	Mr C Nanda	5,270	500	69
20	Mr. Paramesh .P	5,270	500	69
21	Mr. Suresh B.S.	5,270	500	69
22	Mr. Manjunath. B	5,270	500	69
23	Mr G Ravikumar	5,270	500	69
24	Mr. Tejananda S K	5,270	500	69
25	Mr. M K TippeSwamy	5,270	500	69
26	Mrs.Kavitha.G	5,270	500	69
27	Mrs, Ramya T.C	5,270	500	69
29	Mrs.Vanitha	5,270	500	69
30	Mrs.Gowramma	5,270	330	67.
31	Mrs.Maheshwari	5,100		61.
32	Mr. Eshwarappa	5,270	500	69.
33	Mrs. Hemalatha S	5,270	500	693
34	Mrs. Lathashree	5,270	500	69
36	Mr. Ananthaswamy	5,270	500	693
36	TOTAL	179,010	16,330	23,428

KS. HANDE

Zuenenegy Principal

For Jayanagar Education Society (R)

President

## CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF AUG - 2019

W	BASIC PAY RS.	195,340					
SI. No.	PARTICULARS	A/C NO.1	A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYERS SHARE OF CONT	7,169		16,272	977		24,418
2	EMPLOYEES SHARE OF CONT	23 441					23,441
3	ADM CHARGES		1.660			20	1,680
	TOTAL	30,610	1,660	16,272	977	20	49,538

Rousel

anagar Education

	G.COLLEGE (F)
Voucher No. US	ra Main Road, Bangalore - 560 061  VOUCHER  Date 0.3 / 19
Debit Head I Vausley of -	VOUCHER Date 03/10/19.
Paid to M/s. / Smt. / Sri	an Education Society (R)
the sum of Rupees (in words) Forty No.	e flooded to 1 11
flirty Eight only	Mustra five hundred
on account of Provident find a	· Salaries toid for the
mouth of Sep 2019.	Josa Jos que
By Cash / Cheque No. 061399 Date	do3/10/19 Bank RoJ-102
Rs. 49.538 -	FRIND
Prepared by Checked by	Sanctioned by Receiver's Signature

### CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF SEP - 2019

SL. NO	NAME	BASIC SAL	DA	PF ₹ 12%
1	Mrs. Vani G Pujar	5,270	500	692
2	Mrs. Shashi .R	5,270	500	692
3	Mr. Praveenkumar	5,270	500	692
4	Mr. Shiva Swamy	5,270	500	692
5	Mr. Srinivasa Rao V	5,270	500	692
6	Mr. Govindappa T	5,270	500	692
7	Mr. Lokesh	5,270	500	692
8	Mr. Rangaswamy	5,270	500	692
9	Mrs. Jayamma	5,270	500	692
10	Mr M Krishna Murthy	5,270	500	692
11	Mrs. Shobha .K	5,270	500	692
12	Mr. Lakshmi Prakash	5,270	500	692
13	Mr. N Ramesh Kumar	5,270	500	692
14	Mrs. Vijayalakshmi K V	5,270	500	692
15	Mr.B.V.Sachin Kumar	5,270	500	692
16	Mrs. Jayalakshmi K V	5,270	500	692
17	Mr. Siddalingappa L	5,270	500	692
18	Mr.Nanjunda Swamy.K	5,270	500	692
19	Mr C Nanda	5,270	500	692
20	Mr. Paramesh .P	5,270	500	692
21	Mr. Suresh B.S.	5,270	500	692
22	Mr. Manjunath. B	5,270	500	692
23	Mr G Ravikumar	5,270	500	692
24	Mr. Tejananda S K	5,270	500	692
25	Mr. M K TippeSwamy	5,270	500	692
26	Mrs.Kavitha.G	5,270	500	692
27	Mrs. Ramya T.C	5,270	500	692
28	Mrs.Vanitha	5,270	500	692
29	Mrs.Gowramma	5,270	330	677
30	Mrs.Maheshwari	5,100		612
31	Mr. Eshwarappa	5,270	500	692
32	Mrs. Hemalatha S	5,270	500	693
33	Mrs. Lathashree	5,270	500	69
34	Mr. Ananthaswamy	5,270	500	69
34	TOTAL	179,010	16,330	23,428

adeco officer

A.O K.S. HANDE

Running Principal

For Jayanagar Education Society (R)

President

## CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF SEP - 2019

_								
	BASIC PAY RS.	195,340						
SI. No.	PARTICULARS	A/C NO.1		A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYERS SHARE OF CONT	7,169	/		16,272	977		24,418
2	EMPLOYEES SHARE OF CONT	23,441						23,441
3	ADM.CHARGES			1,660			20	1,680
	TOTAL	30,610		1,660	16,272	977	20	49,538

Prinicipal

For Jayanagar Education Society (R)

President

CITY ENGG. COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)  Doddakallasandra, Kanakapura Main Road, Bangalore - 560 061  Voucher No.  Debit Head  Tyaufer of fund:  Date 03 10 19  Paid to M/s. / Smt. / Sri  Tayanagar Education Societ. 12  the sum of Rupees (in words) Twenty Hund and Nine hundred kindy  on account of ESI on Salariel paid for the month of  By Cash / Cheque No. 06 1400  Dated 03 10 19. Bank Bo I - 100 2
Rs. 90, 967/-  Prepared by Checked by Sanctioned by Receiver's Signature

## CITY ENGINEERING COLLEGE

ESI FOR THE MONTH OF SEP - 2019

SL.N O	NAME	GROSS SAL	ESI @ 0.75%	ESI @ 3.25%	Total ESI @ 4.0%
1	Mrs. Vani G Pujar	23,450	176	762	938
2	Mrs. Shashi .R	20,250	152	658	810
3	Mr. Naveen Kumar M	17,950	135	583	718
4	Mr. Praveenkumar	17,250	129	561	690
5	Mr. Shiva Swamy	16,250	122	528	650
6	Mr. Srinivasa Rao V	13,250	99	431	530
7	Mr. Govindappa T	12,550	94	408	502
8	Mr. Lokesh	20,500	154	666	820
9	Mr. Rangaswamy	16,000	120	520	640
10	Mrs. Jayamma	11,400	86	371	456
11	Mr M Krishna Murthy	11,300	85	367	452
12	Mrs. Shobha .K	10,550	79	343	422
13	Mrs. Suma Manjunath	20,050	150	652	802
14	-	14,500	109	471	580
15	-	12,550	94	408	502
16		18,000	135	585	720
17		11,300	85	367	452
18		17,200	129	559	688
19		11,300	85	367	452
		14,350	108	466	574
20		15,180	114	493	607
21		14,700	110	478	588
-		11,800		384	472
23		11,550		375	462
24		15,000	Services.	488	600
25		18,100	200	588	72
26				392	48
27		12,050			
28		12,550	-		
2		12,050			
3		13,850		<del></del>	
3		13,050			
3	2 Mrs. Kavitha G	9,20			-



## CITY ENGINEERING COLLEGE

ESI FOR THE MONTH OF SEP - 2019

	TOTAL	524,180	3,931	17,036	20,967
37	Mr. Ananthaswamy	14,500	109	471	580
36	Mrs. Lathashree	15,500	116	504	620
35	Mrs. Maheshwari	6,800	51	221	272
34	Mrs. Gowramma	7,300	55	237	292

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Ruemurgn

For Jayanagar Education Society (R)

President

# CITY ENGINEERING COLLEGE JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.
Voucher No. 563 DEBIT VOUCHER  Date: OH 1/1/9
Debit Head Transfer of funds.
Paid to M/s. / Smt. Sri Tayonagar Education Pociety (2)
Rupees (in words) Forty Nine Horland five hundred flind
Cight only
Towards Browide. I feed on Solaries paid for the month
of OCA 2019.
By Cash / Cheque No. 062819 Dated 84 11 19. Bank BOI-W2.
Rs. 49,538 - TDS
Receiver's Signature Mob No.

## CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF OCT - 2019

SL.N O	NAME	BASIC SAL	DA	PF ₹ 12%
1	Mrs. Vani G Pujar	5,270	500	692
2	Mrs. Shashi .R	5,270	500	692
3	Mr. Praveenkumar	5,270	500	692
4	Mr. Shiva Swamy	5,270	500	692
5	Mr. Srinivasa Rao V	5,270	500	692
6	Mr. Govindappa T	5,270	500	692
7	Mr. Lokesh	5,270	500	692
8	Mr. Rangaswamy	5,270	500	692
9	Mrs. Jayamma	5,270	500	692
10	Mr M Krishna Murthy	5,270	500	692
11	Mrs. Shobha .K	5,270	500	692
12	Mr. Lakshmi Prakash	5,270	500	692
13	Mr. N Ramesh Kumar	5,270	500	692
14	Mrs. Vijayalakshmi K V	5,270	500	692
15	Mr.B.V.Sachin Kumar	5,270	500	692
16	Mrs. Jayalakshmi K V	5,270	500	692
17	Mr. Siddalingappa L	5,270	500	692
18	Mr.Nanjunda Swamy.K	5,270	500	692
19	Mr C Nanda	5,270	500	692
20	Mr. Paramesh .P	5,270	500	692
21	Mr. Suresh B.S.	5,270	500	692
22	Mr. Manjunath. B	5,270	500	692
23	Mr G Ravikumar	5,270	500	692
24	Mr. Tejananda S K	5,270	500	692
25	Mr. M K TippeSwamy	5,270	500	692
26	Mrs.Kavitha.G	5,270	500	692
27	Mrs. Ramya T.C	5,270	500	692
28	Mrs.Vanitha	5,270	500	692
29	Mrs.Gowramma	5,270	330	672
30	Mrs.Maheshwari	5,100		-612
31	Mr. Eshwarappa	5,270	500	692
32	Mrs. Hemalatha S	5,270	500	692
33	Mrs. Lathashree	5,270	500	692
34	Mr. Ananthaswamy	5,270	500	692
34	TOTAL	179,010	16,330	23,428

Principal

KS. HANDE

For JAYANAGAR EDUCATION SOCIETY (R)

President / Secretary

## CITY ENGINEERING COLLEGE PROVIDENT FUND FOR THE MONTH OF OCT - 2019

		PF Challan S	Statement for the m	ionui oci	17		
	BASIC PAY RS.	195,340					
SI. No.	PARTICULARS	A/C NO.1	A/C NO.2	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYERS SHARE OF CONT	7,169		16,272	977		24,418
2	EMPLOYEES SHARE OF CONT	23,441					23,441 1,680
3	ADM CHARGES		1,660		-	20	1,660
-	TOTAL	30,610	1,660	16,272	977	20	49,538

Reneway

For JAYANAGAR EDUCATION SOCIETY (R)

CITY ENGINEERING COLLEGE  JAYANAGAR EDUCATION SOCIETY (R)
Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.
Voucher No. Show DeBIT VOUCHER  Date: DA
Debit Head Traufer of Junds.
Paid to M/s. / Smt. Sri Jay ang gar Education Societ (2)
Rupees (in words) Twenty thorward pine hundred links seven.
Towards EST On Saleries Devid for the month of
The world of
_OC+ 2019.
By Cash / Cheque No. 062820 Dated Of 11/9 Bank 30 I - 102.
Rs. 20,96+1 TDS
Prepared by Checked by Sanctioned by Receiver's Signature Mob No.

## CITY ENGINEERING COLLEGE ESI FOR THE MONTH OF OCT - 2019

SL.I	NAME	GROSS SAL	ESI @ 0.75%	ESI @ 3.25%	Total ES @ 4.0%
1	Mrs. Vani G Pujar	23,450	176	762	93
2	Mrs. Shashi .R	20,250	152	658	81
3	Mr. Naveen Kumar M	17,950	135	583	
4	Mr. Praveenkumar	17,250	129	561	71
5	Mr. Shiva Swamy	16,250	122	528	69
6	Mr. Srinivasa Rao V	13,250	99	431	65
7	Mr. Govindappa T	12,550	94	408	53
8	Mr. Lokesh	20,500	154	666	50
9	Mr. Rangaswamy	16,000	120	520	820
10	Mrs. Jayamma	11,400	86	371	641
11	Mr M Krishna Murthy	11,300	85	367	45
12	Mrs. Shobha .K	10,550	79	343	-
13	Mrs. Suma Manjunath	20,050	150	652	422
14	Mr. N Ramesh Kumar	14,500	109	471	802
15	Mr. Lakshmi Prakash	12,550	94	408	580
16	Mr. Raghavendra P	18,000	135	585	502
17	Mrs. Vijayalakshmi K V	11,300	85	367	720
18	Mr. B V Sachin Kumar	17,200	129	559	452 688
19	Mrs. Jayalakshmi K V	11,300	85	367	452
20	Mr. Eshwarappa	14,350	108	466	574
21	Mr. Siddalingappa L	15,180	114	493	607
22	Mr. Nanjunda Swamy K	14,700	110	478	588
23 1	Mr. C Nanda	11,800	89	384	472
24 N	Mr. Paramesh P	11,550	87	375	462
25 N	Mrs. Hemalatha S	15,000	113	488	600
26 N	Ars. Ramya T C	18,100	136	588	724
27 N	Ar. Suresh B S	12,050	90	392	482
28 M	1r. G Ravikumar	12,550	94	408	502
29 M	1r. Manjunath B	12,050	90	392	482
30 M	1r. Tejananda S K	13,850	104	450	554
31 M	Ir. M K Thippeswamy	13,050	98	424	522
32 M	Irs. Kavitha G	11,050	83	359	442
33 M	rs. Vanitha	9,200	69	299	368

## CITY ENGINEERING COLLEGE

ESI FOR THE MONTH OF OCT - 2019

	TOTAL	524,180	3,931	17,036	20,967
37	Mr. Ananthaswamy	14,500	109	471	580
36	Mrs. Lathashree	15,500	116	504	620
35	Mrs. Maheshwari	6,800	51	221	272
34	Mrs. Gowramma	7,300	55	237	292



## **CITY ENGINEERING COLLEGE**

Approved by AICTE New Delhi & Affiliated by VTU, Belagavi Doddakallasandra, Off Kanakapura Main Road, Next to Gokulam Apartment, Bangalore - 560 062.



\_\_\_\_\_

Metric Number: 6.3.1 Career Development/Progression

### CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061. Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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CITY ENGINEERING COLLEGE,
Doddakallasandra, Kanakapura Road, Bangafore-560 061
Phone 22560313/22560314 Embil cityengineering 123@gmz icom

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CITY ENGINEERING COLLEGE,
Doddakaliasandra, Kanakapura Road, Bangalore-560 061.
Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

Name: Ambika	PR Designation:	AP	Depar	rtment: C	SE
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CITY ENGINEERING COLLEGE,
Doddakaliasandra, Kanakapura Road, Bangalore-560 061.
Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

Name: Ambika P. R. Designation: AP	Department: CSE
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### CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 051. Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

LEAVE APPLICATION on bilap. & Designation: Department: (85-R.H. VAC.L 000 (2 COMPL M. L SP.CL COML No. of days of Leave: ... 1. days Dates on which leave is required ... Date: 28 11 Signature Place: B'Lose Recommending Authority: HOD/AO Signature with Date Recommended/Not Recommended FOR OFFICE USE CL/OOD/LOP/VAC.L/R.H./COML/E.L./SP CL/COMPL/M.L. Leave to his/her credit.....days. ORDER OF THE PRINCIPAL: Sanctioned/Not Sanctioned/Sanctioned on LOP Remarks if any: Principal Date: > Ct can be availed only for every completed month & cannot be accumulated beyond one year (January - December). CL cannot be combined with any other leave.

- > Leave cannot be claimed as a matter of right.
- > Prior sanction is a must for all types of leave.
- > Management and or the Principal have the right to recall/cancel the sanctioned leave.



CITY ENGINEERING COLLEGE,
Doddakallasandra, Kanakapura Road, Bangalore-560 061.
Phone: 22560313/22560314 E mail: cityengineering123@gmail.com

LEAVE ADDITION

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worked on 19th April-2019 for NAAC.



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Off International Airport Road, Kundana, Bengaluru - 562110 (Approved by AICTE, Affiliated to VTU. Recognized by Govt. of Karnataka. Certified by ISO 9001:2015)

INTERNATIONAL CONFERENCE ON SCIENCE, ENGINEERING & MANAGEMENT

(ICSEM2020)

### ATTENDANCE CERTIFICATE

This is to certif	fy that, Mr/M	Is. 5. HALINI	PRASAD	
			has presented a paper at	
24 <sup>th</sup> Jan 2020				

Principal,

CITNC, Bengaluru

# CCC/EC/OR / 174/2020 CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061. Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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ORDER OF THE PRINCIPAL: Sanctioned/Not Sanctioned/Sanctioned on LOP

CL can be availed only for every completed month & cannot be accumulated beyond one year (January -December). CL cannot be combined with any other leave.

- Leave cannot be claimed as a matter of right.
- Prior sanction is a must for all types of leave.
  - Management and or the Principal have the right to recall/cancel the sanctioned leave.

CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061.

Phone: 22560313/22560314 & mail: cityengineering123@gmail.com.

Name: Ambika	P.R Designation:	AP DE	epartment: C	SE.
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CITY ENGINEERING COLLEGE,
Doddakallasandra, Kanakapura Road, Bangalore-560 051.
Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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## CITY ENGINEERING COLLEGE,

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1	LEAVE APPLI	CATION
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## Visvesvaraya Technological University



## **Regional Office**

R H C S Layout, Annapurneshwari Nagar Nagarabhavi, Bengaluru – 560 091

Dr. Gayathri Reddy MBA, Ph.d, DIP (T&D)

Regional Director

Mail id:sorob\_4@vtu.ac.in

Ph: 080-23016651 Fax: 080-23186932

Ref.No. VTU/BLR/RO/ PHD/2019-2020

Date: 04-02-2020

### ATTENDANCE CERTIFICATE

This is to certify that the Final Ph. D Viva-Voce examination of **Mrs. Sowmy:**Naik P. T. bearing USN 5VX13PEN51 has been conducted under the guidance of Dr. Narasimha Murthy K. N., Dept of Computer Science and Engineering, VTU, PG Studies Belagavi, & the External examiner; Dr. M. Sakthivel, Dept of Computer Science and Engineering, Sree Vidyanikethan Engineering College, Tirupati, on 04-02-2020 a 10-30am in Visvesvaraya Technological University Regional Office, Bengaluru.

Regional Director

CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061.

Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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Doddekallasandra, Kanakapura Road, Bangalure-560 061

none 2256-313/22560314 E-mail: dityengineering123@gmail.com

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CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061 Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

LEAVE ADDITION

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Date: 27/04/2020 Place Longolere

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Leave to his/her credit.....days.

ORDER OF THE PRINCIPAL: Sanctioned/Not Sanctioned/Sanctioned on LOP

Remarks if any:

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Date:

CL can be availed only for every completed month & cannot be accumulated beyond one year (January -December). CL cannot be combined with any other leave.

Leave cannot be claimed as a matter of right.

> Prior sanction is a must for all types of leave.

Management and or the Principal have the right to recall/cancel the sanctioned leave.

From

Sownya
Assistant peofeecol,
Dept. of CSE
CEC

To, The principal LEC

Sub: One hour Early pennission on 3/10/2019 at 3.30 pm.

Resperled Sir,

Arith respect to the above Subject, I would like to only you that object to ph. I research work, I have a paper presentation foullished in joinal so tindly great me one hour premier on and do the needfull & oblige.

Thanking you,

OK W 03.10.19

Yours enecuely,

CITY ENGINEERING COLLEGE,
Doddakallasandra, Kanakapura Road, Bangalore-560 061.
Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH (Deemed to be University under section 3 of the UGC Act, 1956)

AVADI, CHENNAI 600054

Phone: 26558090 Fax. 044 - 26558087

Email: deanresearch@stpetersuniversity.org

research@stpetersuniversity.org Website: www.spiher.ac.in

Dr.S.Gunasekaran, M.Sc., Ph.D., D.Sc. Dean (R&D)

No. Ph.D. / Dean (R&D)/029/2019-20

Date: 13-12-2019

To

Dr.A.N.Nandakumar (Supervisor & Convener)
Professor
Department of Computer Science and
Engineering
GSSS Institute of Engineering and Technology
for Women
Mysore 570 016

Dr.P.Nirmal Kumar (Viva-Voce Examiner)
Professor
Department of Electronics and
Communication Engineering
Anna University, Chennai 600 025
Mobile: 9444141048

Email: nirmal@annauniv.edu

Sir,

Sub: Mr.V.Rameshbabu (Regn. No. SP12CSD144) - Viva-Voce - Examination Offer letter - Reg.

I have the honor to inform you that Dr.P.Nirmal Kumar, Professor, Department of Electronics & Communication Engineering, Anna University, Chennai 600 025, has been appointed as examiner to conduct the Public Viva-Voce Examination of Mr.V.Rameshbabu (Regn. No. SP12CSD144), Department of Computer Science and Engineering on his Thesis submitted for the award of the Ph.D. Degree entitled, "Detection of Lung Cancer Using Multi-Model Image Fusion Technique for CT and PET Images".

The above thesis has already been evaluated and as per regulations, the candidate should submit to a Public Viva-Voce Examination also.

The date and time for the Public Viva-Voce Examination may be suggested in consultation with the Viva-Voce examiner and concerned Head of the Department of St. Peter's Institute of Higher Education and Research and the same may be intimated to me for obtaining the approval. The date for the examination may be so suggested as to give at least 15 days time for the candidate from the date of your communication through a letter to be sent in a form of a hard copy for getting approval by Post or Courier addressed to the undersigned.

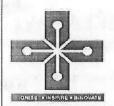
The venue should be St. Peter's Institute of Higher Education and Research, Avadi, Chennai 600 054.

The Candidate whose thesis has been approved shall submit herself/himself to a Public Viva-Voce Examination conducted by the supervisor and the Viva-Voce examiner appointed by the Vice-Chancellor, Members of the Departments in the subject concerned where the candidate conducted research and outside specialists if any may participate in the Public Viva-Voce Examination.

Thanking you,

Yours Sincerely,

Dr.S.Gunasekaran Dean (R&D)



# St. PETER'S INSTITUTE OF HIGHER EDUCATION AND RESEARCH (Deemed to be University under section 3 of the UGC Act, 1956) AVADI, CHENNAI 600054

# Ph.D. PUBLIC VIVA-VOCE EXAMINATION NOTICE DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

Date: 19-12-2019

NAME OF THE SCHOLAR:

RAMESHBABU V

**REGISTRATION NUMBER:** 

SP12CSD144

TITLE OF THE THESIS

DETECTION OF LUNG CANCER USING MULTI-MODEL

IMAGE FUSION TECHNIQUE FOR CT AND PET IMAGES

DATE, TIME AND VENUE:

07.01.2020 (TUESDAY), 01.30 p.m., SEMINAR HALL, MAIN

BLOCK, SPIHER

VIVA VOCE EXAMINER

Dr.P.NIRMAL KUMAR

PROFESSOR

DEPARTMENT OF ELECTRONICS AND COMMUNICATION

ENGINEERING ANNA UNIVERSITY CHENNAI 600 025

### ALL ARE INVITED

A COPY OF THE THESIS IS MADE AVALIABLE AT THE CHAMBER OF THE HOD FOR THE PUBLIC TO REFER TILL VIVA-VOCE EXAMINATION

HEAD OF THE DEPARTMENT
(with seal)

HOD/CSE

St. Peter's Institute of Higher Education and Research (Married to be University U/S 3 of the UGC Act. 1956)

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Controller of Examinations
St. Feter's Institute of Higher Education and Research
(Decond to be University U/S 3 of the UGC Act, 1956)
Avail, Chemoni-600 054.

### COPY TO:

- 1. THE CHANCELLOR
- 2. THE TRUSTEE
- 3. THE VICE-CHANCELLOR
- 4. THE REGISTRAR
- 5. ALL THE DIRECTORS / DEANS / ADVISORS / HODs
- 6. DEPARTMENT NOTICE BOARD
- 7. Mr.V.RAMESHBABU RESEARCH SCHOLAR



CITY ENGINEERING COLLEGE,
Doddakailasandra, Kanakapura Road, Bangalore-560 061.
Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

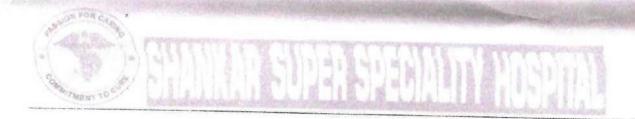
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CITY ENGINEERING COLLEGE,

Doddakallasandra, Kanakapura Road, Bangalore-560 061.

Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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## MEDICAL CERTIFICATE

This is to certify that
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is/was under my professional care from
as he/she was / is suffering from
for which he/she needs treatment with bed rest as out patient / in patient for
for
Date of Admission for
Date of Discharge
Date of operation
Duration of rest required School 28-11-13
Reviewed on 30/11/19-
He/She fit to resume duty from

SHANKAR SUPER

MUOSPITAL

# 68/5, Ganigar, pa Poa Vijarahalli, Kanakaputa Koad,

Road,

BENGALURU - 560 062.

## CITY ENGINEERING COLLEGE,

Boddakallasandra, Kanakapura Road, Bangalore-560 061.

Phone: 22560313/22560314 E-mail: cityengineering123@gmail.com

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PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



## CITY ENGINEERING COLLEGE,

poddaxallasandra, Kanakapura Road, Bangalore-560 061.
Phone. 22560313/22560314 E-mail: cityengineering123@gmail.com

## LEAVE APPLICATION

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CITY ENGINDERING COLLEGE
KANJABPUTA MANG ROAL, BANGALORE - 500 003

The principal City Engineering College Date: - 01/06/2020 Bangalore

Respected Sir,

To

Sub: Absent for duties

Referring to the Subject, I Roopa. & working as a Asst. Librarian was unable to attend my duties from 04/05/2020 to 30/05/2020, As my residing area [ Anchipur Ramanagara Distck ] was not Red 2 one, There was no transportation facility to allend my duties.

Plase do the needful and oblige

AO-LEC attend duty xoulanly UEF

Thanking you Sir

yourstanthfully 900Pa. S

CITY ENGINEERING COLLEGE Kanakapura Main-Road, BANGALORE - 560 061

## AMC - CITY - BROOKLYN - CAMBRIDGE INSTITUTIONS

Name: ROOPO	\$		Dept !.	Library	
School / College	-100-1111/	Engineering	Collège		

### WE UNDERSTAND THE SITUATION AND READY TO RENDER SERVICES FOR THE TEMPORARILY RE-FIXED & GUARANTEED SALARY

Normally Salary will be paid for the number of days an employee works and calculated based on the actual days of attendance / worked. That means No Work - No Salary Policy.

Due to Covid-19 lock down Schools and Colleges are closed almost from March 15, 2020 and continuing up to 31<sup>22</sup> May 2020 as of now (2 1/2 Months) and now classes are expected to start from August / September if Covid-19 situation improves.

The Management has paid Full Salary for the months of March and April 2020 lockdown period. Since the classes are going to start from September as reported as in News Papers and Media, the fees collection is expected to be delayed, and financial position of the Institutions has become bad. Hence the management has re-fixed Salary for the months of May, June & July 2020. With a pay-out salary as per the table provided.

Re-fixed and Guaranteed Salary for May, June & July 2020 irrespective of Covid-19 situation.

No	Salary Range	Re-fixed Salary for May, June & July 2020 Calculated for Actual days of work
1	Up to Rs.10,000/-	100% Full Salary for the days of actual work
2	From Rs.10,001/- to Rs. 20,000/-	65% Salary payout for the actual days of work with minimum payment of Rs.10,000/-
3	From Rs. 20,001/- to Rs. 30,000/-	60% Salary payout for the actual days of work with minimum payment of Rs.13,000/-
4	From Rs.30,001/- to Rs. 50,000/-	55% Salary payout for the actual days of work with minimum payment of Rs.18,000/-
5	From Rs. 50,001/- and above	50% Salary payout for the actual days of work

The decision on Salary for the months of August, September & October 2020 will be decided based on prevailing situation at that time.

The Salary re-fixed proposal is applicable only for those who have availed full salary for March & April and NOT applicable to those who have joined on or after 18th May 2020

The Management has requested for the financial assistance from the Govt. of Karnataka, VTU and Bangalore University to meet the 50% staff salaries, balance salaries will be paid if Govt. / VTU / BU extends any financial assistance in future.

I hereby confirm that I will support my Institution and ready to work for the temporarily re-fixed guaranteed salary package for as above.

Signature of the Employee

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

CITY ENGINEERING COLLEGE,
Doddakallasandra, Kanakapura Road, Bangalore-560 061
Phone: 22560313/22550314 E-mail: cityengineering123@gmail.com

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### CITY ENGINEERING COLLEGE,

Doddaxallasandra, Kanakapura Road, Bangalure-360/061.

Whone 2255/0313/22560314 E-mail: cityengincoring123@gmail.com

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# Visvesvaraya Technological University Jnana Sangama, Belagavi, Karnataka 590018

### Form-1: DOCTORAL COMMITTEE

Name of Research Centre	BMS College of Enginnering, Bengaluru, Bengaluru & India
Name of Research Scholar	VINAYKUMAR S. N.
University Seat Number	1BM19PCV03
Research Topic .	Evaluation of photo-catalytic action of nano materials on concrete to reduce vehicular air pollution

#	Doctoral Committee Composition	Name and Designation	College/Organization, Address, e mail, Mobile	Signature
1	Head of Institute/Nominee (Chairperson)	DR. B. V. RAVISHANKAR Professor and Principal	BMS College of Enginnering, Bengaluru P.O. Box No.: 1908 Bull Temple Road, Bangalore - 560 019 Karnataka, India. Phone: 9945517699 Email: prof.bvrs@gmail.com Specialization: Geotech	Principal 1.S. College of Enginee Bangalore 560 019
	Head of Research Centre/Department (Member)	DR. P PRASANNA KUMAR Professor	BMS College of Enginnering, Bengaluru P.O. Box No.: 1908 Bull Temple Road, Bangalore - 560 019 Karnataka, India. Phone: 7975043257 Email: ppk.civ@bmsce.ac.in Specialization: Structural Engineering	dra.
1	Domain Expert•1 (External/Internal)- (Member)	<b>DR. ASHA K</b> Assistant Professor	BMS College of Enginnering, Bengaluru P.O. Box No.: 1908 Bull Temple Road, Bangalore - 560 019 Karnataka, India. Phone: 9916374887 Email: asha.civ@bmsce.ac.in Specialization: Environmental Engineering	Den. U

#	Doctoral Committee Composition	Name and Designation	College/Organization, Address, e mail, Mobile	Signature
4	Domain Expert-2 (External)- (Member)	<b>DR.RADHAKRISHNA</b> PROFESSOR	R. V. COLLEGE OF ENGINEERING R V Vidyanikethan Post, 8th Mile, Mysuru Road, Bengaluru - 560 059 Phone: 9886127398 Email: Radhakrishna@rvce.edu.in Specialization: STRUCTURAL ENGINEERING	O Bro 22 mily
5	Research Supervisor (Member Convener)	DR. MAYA NAIK S.N. Professor	BMS College of Enginnering, Bengaluru P.O. Box No.: 1908 Bull Temple Road, Bangalore - 560 019 Karnataka, India. Phone: 9481486632 Email: snm.civ@bmsce.ac.in Specialization: Geo- Environmental Engineering	Delfant
6	Co-Supervisor (Membe Convener)	DR KIRTI AGARWAL Professor	BMS College of Enginnering, Bengaluru P.O. Box No.: 1908 Bull Temple Road, Bangalore - 560 019 Karnataka, India. Phone: 9341777147 Email: ka.chem@bmsce.ac.in Specialization:	49/19/19

\* Write NA wherever not applicable

Domain Expert (External) = Expert from Outside Research centre but should be Expert in Research Topic.

Domain Expert (Internal) = Expert from Inside Research centre but should be Expert in Research Topic.

The above committee was constituted on 19-Dec-2019 and will abide by VTU Regulations 2014 or 2017 and will be responsible for all further proceedings as per Ph.D. VTU Regulations 2014 or 2017.

- 1) 1 self address envelope containing details of Head of institute
- 2) 1 self address envelope containing details of Research Supervisor
- 3) 1 self address envelope containing details of CO- Supervisor (if any)

#### Responsibilities of Doctoral committee

- Meeting once in every six months from date of approval for monitoring research work of candidate.
- Scrutinize and approve the course work for the candidate and recommend changes of guide, research centre, Topic only till completion of Pre-Comprehensive Viva Voce.
- Make sure progress reports are uploaded after every review meetings and a copy to be sent to University.
- Check for attendance in case of full time candidates & residence certificates of research candidates in case of part time candidates(as well NOC from employer), if not followed take disciplinary action against research candidate (informing same to University authorities).
- If candidate fails to appear for two consecutive progress meetings or work is not satisfactory the doctoral committee can cancel the registration

Mr. Vinay Kumer - Civil Dept Ph.D. Registration

SI.NO		NAME	BRANCH	RESULT
899	ETR186610	MOHAN BADIGER	CV	QUALIFIED
900	ETR186650	PASUPULA MADAN MOHAN REDDY	CV	QUALIFIED
901	ETR186686	RACHANA PREMCHAND	CV	QUALIFIED
902	ETR186688	APOORVA S	CV	QUALIFIED
903	ETR186693	SRIVATHSA H U	CV	QUALIFIED
904	ETR186717	SREENATHA M	CV	NOT QUALIFIED
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### List of faculties who were awarded PhD from 2019-2020

Si No	Name Of Faculty	Department	Year of award
1	Dr Sowmya Naik P T	Computer Science	2020



#### VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI KARNATAKA, INDIA



This is to certify that

#### SOWMYA NAIK P T

has been conferred the Degree of

## Poctor of Philosophy

Faculty of Computer & Information Sciences

for the thesis entitled

Energy Optimization Technique in Cellular Networks Using FEMTOCELL

in recognition of the fulfillment of requirements for the said degree

000604

Given under the seal of the University

USN: 5VX13PEN51

BELAGAVI

DATE

Feb 08, 2020

VICE CHANCELLOR

## ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ ಕರ್ನಾಟಕ, ಭಾರತ



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ಬೆಳಗಾವಿ ದಿನಾಂಕ :

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## CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, 560 061. Phone : 2256 0313 (General) Telefax : 2256 0314 (Principal)

24.02.2020

To:-

Dr. Sowmya Naik P.T., Asst. Professor, Department of Computer Science & Engineering, City Engineering College, Bangalore - 560 061.

#### PROMOTION LETTER

We have reference to your request letter seeking promotion based on your completion of requirements for award of Ph.D. In consideration of your request and subject to the fulfillment of the following conditions, we are pleased to inform you that you have been promoted as PROFESSOR in CSE and fixed at higher salary with effect from 01.03.2020.

- 1. You have to submit an undertaking letter stating that you are not leaving the services of the institution for a minimum period of 2 years. However, Management will reserve the right to initiate any action as per T & C of Original Appointment Order if circumstances demand so.
- 2.The Ph.D Certificate shall be produced for verification after VTU convocation. You will be on Probation in the new Designation for a period of Two years and increments thereafter shall depend on your performance during this tenure.
- 3.Apart from Subject Teaching, you are required to publish at least TWO international Journal Research Papers in a year in your Domain area. The Journals shall be of high impact factor. Also, you shall take active part in Research and apply for research Grants.
- 4.As an Institutional policy, we expect you not to be in-subordinate to higher ups, instigate or involve in any financial matters with students.

5.As per the Management instructions, you are required to involve actively in supporting College Admissions, maintaining Quality in academic matters, improving overall growth of the institution and student oriented activities, achieving/producing not less than 90% result in VTU examinations, assisting Students' Training & Placement activities.

Acceptance by the Employee

PRINCIPAL 24.2, 20

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061

I have fully read the contents of the Promotion Letter and understood. I undertake that I will abide by the listed Terms & Conditions and thankfully accept the Promotion to Professor Cadre in CSE Dept.





NAAC ACCREDITED

Affiliated to Visvesvaraya Technological University, Belagavi. Recognised by Govt. of Karnataka, Approved by UGC, AICTE, New Delhi.

Date: 29-02-2020

Auspted Lib

Dr. Sowmya Naik P.T. City Engineering College, Vasanthapura Bengaluru - 62

Dear Dr. Sowmya,

Sub: Appointment as Professor in Dept. of Computer Science in CEC

We are pleased to appoint you as Professor in the Department of Computer Science in City Engineering College with effect from 1st March 2020.

Apart from Professorship, you are required to work as Executive Officer in the present position,

You will be paid a consolidated combined salary of Rs.75,000/- fitting into the appropriate scale and subject to statutory deductions.

A detailed appointment letter will be issued separately.

With Best Wishes

For City Engineering College

K.R. Paramahamsa '

Chairman