



# CITY ENGINEERING COLLEGE

Approved by AICTE New Delhi & Affiliated by VTU, Belagavi  
Doddakallasandra, Off Kanakapura Main Road,  
Next to Gokulam Apartment, Bangalore - 560 062.



## 7.1.1-Measures initiated by institution for promoting gender equity Academic Year 2023-2024

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## **7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years**

### **Introduction:**

City Engineering College has a work culture based on inclusivity, integrity and impartiality in line with its motto "Respect All Genders: Unity Through Equality". The College is an equal opportunity employer that values diversity and recognizes the importance of supporting women in particular. We are proud that the college statutory positions such as, Executive Officer, HOD of CSE, AI&ML, MCA and Science and Humanities are all headed by women. The Institution follows policies and processes that ensure the safety, security and well-being of women as follows:

### **Gender Action Plan (GAP):**

1. Induction program for students and orientation program for faculty members.
2. Regular meetings of College Internal Complaints Committee (CICC) for monitoring the gender equality in the college.
3. Organize seminars, workshops and conferences for students on gender equity as suggested by AICTE and UGC.
4. Encourages students to participate in sports and cultural events during annual sports and cultural meet.
5. Providing maternity leave for women staffs.

**Women Empowerment programs:** Empowering women and girls has a profound impact on society and it holds immense power. Women empowerment focuses on unlocking a woman's inner strength and helping her confidently face the challenges around her. Our institution has successfully conducted numerous women empowerment programs, including initiatives focused on women's health and safety.

**Committees:** The campus hosts several essential committees, such as the Anti-Sexual Harassment Committee, IQAC and the College Internal Complaints Committee, all of which include female students and staff to ensure a safe, inclusive and supportive environment. Moreover, the Anti-Ragging and Disciplinary Committee is dedicated to maintaining campus safety by actively monitoring and



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preventing ragging, ensuring students feel secure and fostering a positive, respectful community.

**Ladies Wash Rooms:** Ensuring cleanliness in these facilities is of utmost importance. The janitorial staff are vital in maintaining washrooms that are consistently well-stocked, clean and sanitized. Clean, well-kept facilities contribute not only to the overall hygiene of the campus but also to a more positive and comfortable experience for all users. The ladies washrooms are equipped with a sanitary disposal system, featuring a vending machine for sanitary napkins integrated with an incinerator. Additionally, separate disposal bins with biodegradable bags are provided for female students and staff.

**Equal Opportunity for Transgender Person:** According to Government Act - Transgender person Act, 2019 (Protection of Rights) and rule 2020, City Engineering College is committed to fair and inclusive recruitment and hiring practices. Transgender individuals will be considered for employment based on their qualifications and skill without prejudice.



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## GENDER AUDIT MATRIX

The below shows the Audit matrix for ACY 2023-2024 with respect to Staff and Students.

Gender Audit of Students ACY 2023-2024			
Year	Total Intake	Male	Female
23-24	702	297	201

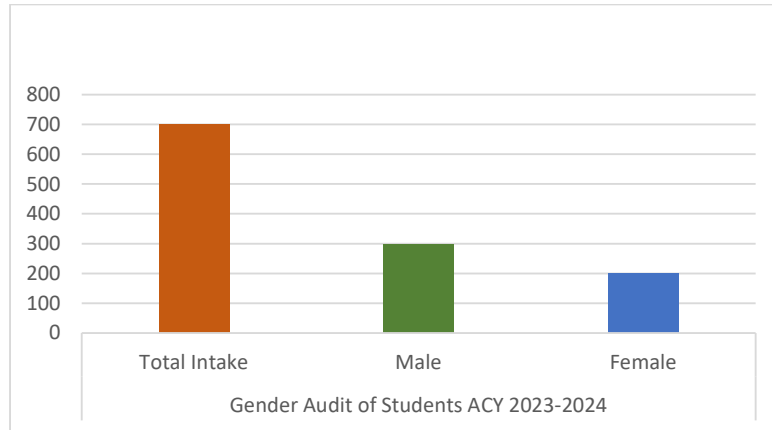


Fig 1: Student Intake details Based on Gender

Number of students admitted for each category						
YEAR	Total Intake	SC	ST	OBC	Gen	Others
2023-24	498	57	17	371	53	0

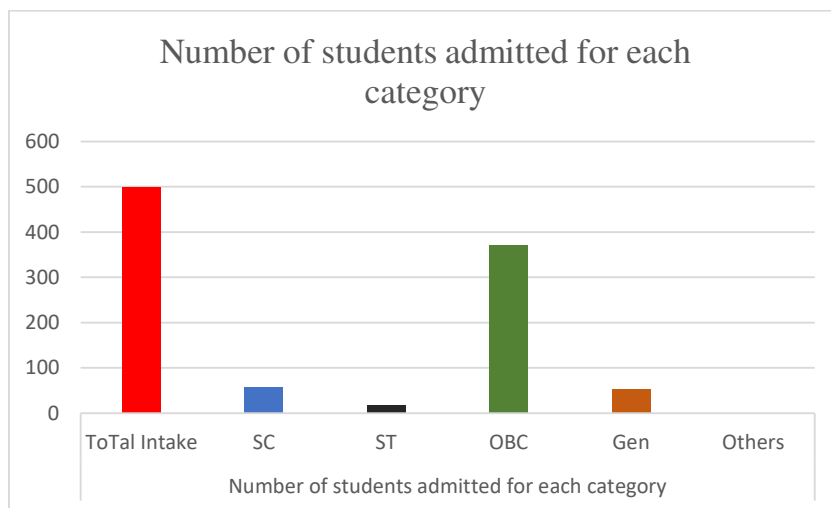


Fig 2: Student audit data based on Gender





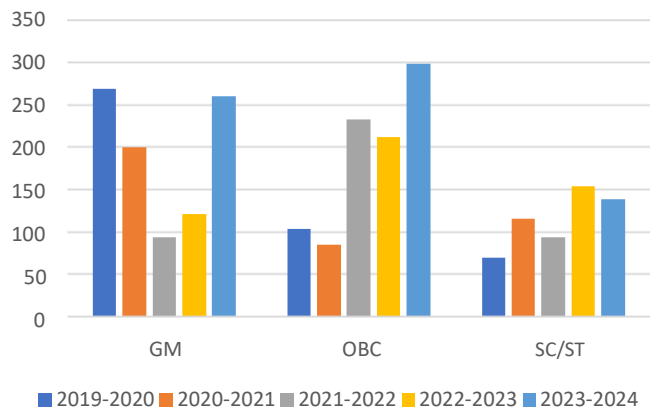
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Category	Intake 2019-2020	Intake 2020-2021	Intake 2021-2022	Intake 2022-2023	Intake 2023-2024
GM	268	199	93	120	259
OBC	103	84	232	211	298
SC/ST	69	115	37	153	138

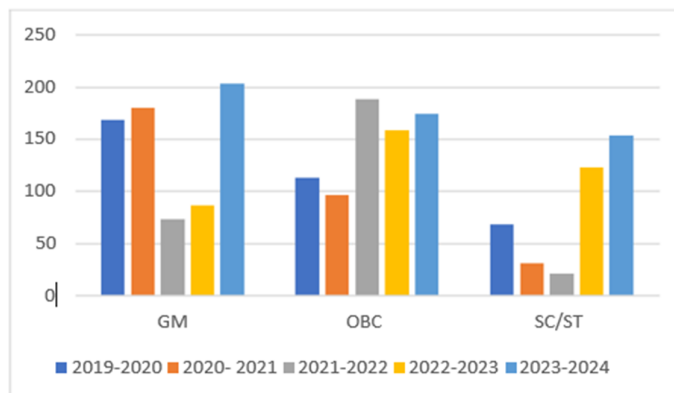
**Fig 3: Student Intake- Category Wise matrix for Boys**



**Fig 4: Student intake Audit data based on category for Boys**

Category	Intake 2019-2020	Intake 2020-2021	Intake 2021-2022	Intake 2022-2023	Intake 2023-2024
GM	168	180	73	86	203
OBC	113	96	188	158	174
SC/ST	68	31	21	123	153

**Fig 5: Student Intake- Category Wise matrix for Girls**



**Fig 6: Student intake Audit data based on category for Girls**



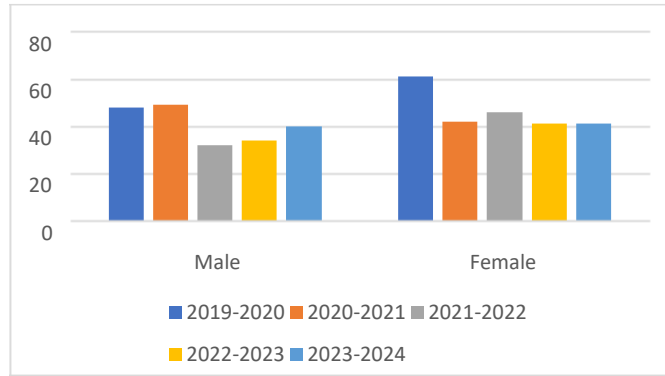
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Faculty	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Male	48	49	32	34	40
Female	61	42	46	41	41

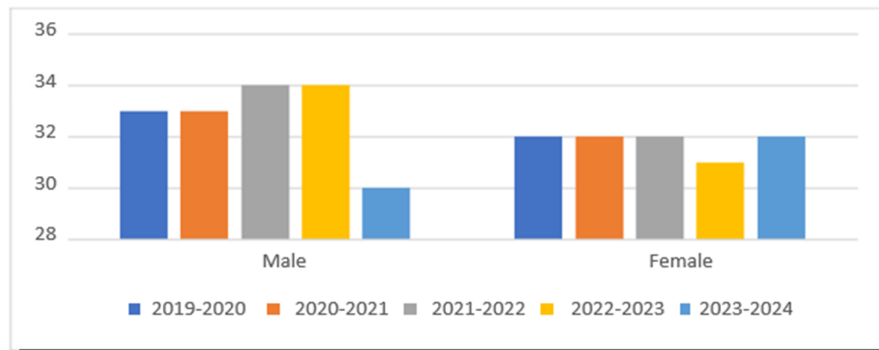
**Fig 7: Faculty Audit matrix**



**Fig 8: Faculty Audit data**

Faculty	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Male	33	33	34	34	30
Female	32	32	32	31	32

**Fig 9: Non-Teaching Staff Audit data matrix**



**Fig 10: Non-Teaching Staff Audit data |**



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## GENDER SENSITIZATION COMMITTEE (GSC)

The Gender Sensitization Committee (GSC) at our City Engineering College is a dedicated body committed to fostering a culture of respect, equality and inclusivity within our campus community. Recognizing the critical importance of gender equality in education and professional environments, the GSC is established to address, promote, and safeguard the interests and rights of all genders.

### **Vision**

To create an equitable and inclusive environment where every individual, regardless of gender, can thrive, contribute and realize their full potential without facing discrimination or bias.

### **Mission**

The GSC aims to:

- Promote awareness and understanding of gender issues among students, faculty and staff.
- Ensure a safe and supportive atmosphere for reporting and addressing instances of gender-based discrimination and harassment.
- Advocate for policies and practices that uphold gender equality and inclusivity.

### **Objectives:**

The objectives of a Gender Sensitization Committee (GSC) include:

- Promote Gender Equality
- Address Complaints
- Conduct Workshops and Training
- Policy Formulation
- Documentation and Reporting
- Monitor and Evaluate
- Promote Inclusive Practices
- Awareness Campaigns
- Collaboration
- Support and Counselling

### **PRESENT COMMITTEE MEMBERS:**

SL NO	NAME	DEPARTMENT	DESIGATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Mr. Shiva Swamy	Admin Staff	Member Secretary	
3	Dr. Mohd Mathenulla	Placement Officer	Convener	
4	Dr. Jyothi P	Vice-Principal	Member	
5	Dr. Ravindra S	ECE	Member	
6	Mr. Girish G A	CSE	Member	
7	Ms. Vani	Admin Staff	Member	
8	Mr. Kiran M	Student	Member	
9	Ms. Rakshitha H S	Student	Member	
10	Ms. Swati V	Student	Member	
11	Mr. Chetan R	Student	Member	



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## MEETING 1

### GENDER SENSITIZATION COMMITTEE

Ref No: CEC/IQAC/GSC/ACY 2023-2024/OR/01

Date 04/10/2023

#### CIRCULAR

The First meeting of the Gender Sensitization Committee is scheduled on 04/10/2023 in the principal's office at 3.30 PM

#### Agenda

- 1) Addressing Gender-Based Issues- Review and resolve recent gender-related complaints and issues.
- 2) Development of Action Plan- Create or update a comprehensive plan to promote gender equity in institutions.

The following Committee members are requested to attend the meeting.

SL NO	NAME	DEPARTMENT	DESIGATION	SIGNATURE
1	Dr H N Thippeswamy	Principal	Chairman	
2	Mr. Shiva Swamy	Admin Staff	Member Secretary	
3	Dr. Mohd Mathenulla	Placement Officer	Convener	
4	Dr. Jyothi P	HOD Mathematics	Member	
5	Dr. Ravindra S	ECE	Member	
6	Mr. Girish G A	CSE	Member	
7	Ms. Vani	Admin Staff	Member	
8	Mr. Kiran M	Student	Member	
9	Ms. Rakshitha H S	Student	Member	
10	Ms. Swati V	Student	Member	
11	Mr. Chetan R	Student	Member	

CONVENER

Principal

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- 1) The IQAC
- 2) The Principal



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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Subject: Gender Sensitization Committee Meeting				
Meeting No.	01	Date: 04-10-2023	Time	3.30 PM
Participants	Committee members			
Agenda Points	1.	Addressing Gender-Based Issues- Review and resolve recent gender-related complaints and issues.		
	2.	Development of Action Plan- Create or update a comprehensive plan to promote gender equity in institutions.		

### Members Present

SL NO	NAME	DEPARTMENT	DESIGATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Mr. Shiva Swamy	Admin Staff	Member Secretary	
3	Dr. Mohd Mathenulla	Placement Officer	Convener	
4	Dr. Jyothi P	Vice-Principal	Member	
5	Dr. Ravindra S	ECE	Member	
6	Mr. Girish G A	CSE	Member	
7	Ms. Vani	Admin Staff	Member	
8	Mr. Kiran M	Student	Member	
9	Ms. Rakshitha H S	Student	Member	
10	Ms. Swati V	Student	Member	
11	Mr. Chetan R	Student	Member	

### Minutes of meeting

1. The committee reviewed existing gender sensitization programs, including workshops, training sessions, and awareness campaigns.
2. Feedback was collected from participants and analyzed to gauge program effectiveness.
3. The need for more interactive sessions and broader coverage of gender issues was identified.

### Action Report

1. Feed Back from participants will be surveyed.
2. Research on best practices to get efficient.

CONVENER

Principal

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## MEETING 2

### GENDER SENSITIZATION COMMITTEE

Ref No: CEC/IQAC/GSC/ACY 2023-2024/OR/02

Date 15/01/2024

#### CIRCULAR

The Second meeting of the Gender Sensitization Committee is scheduled on 15/05/2024 in the principal's office at 3.30 PM

#### Agenda

- 1) To evaluate and improve the effectiveness of gender sensitization training programs.
- 2) To create a communication strategy that promotes gender sensitivity and awareness across the institution.

The following Committee members are requested to attend the meeting.

SL NO	NAME	DEPARTMENT	DESIGATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Mr. Shiva Swamy	Admin Staff	Member Secretary	
3	Dr. Mohd Mathenulla	Placement Officer	Convener	
4	Dr. Jyothi P	Vice-Principal	Member	
5	Dr. Ravindra S	ECE	Member	
6	Mr. Girish G A	CSE	Member	
7	Ms. Vani	Admin Staff	Member	
8	Mr. Kiran M	Student	Member	
9	Ms. Rakshitha H S	Student	Member	
10	Ms. Swati V	Student	Member	
11	Mr. Chetan R	Student	Member	

CONVENER

  
Principal

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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Subject: Gender Sensitization Committee Meeting				
Meeting No.	02	Date: 15-01-2024	Time	3.30 PM
Participants	Committee members			
Agenda Points	1.	To evaluate and improve the effectiveness of gender sensitization training programs.		
	2.	To create a communication strategy that promotes gender sensitivity and awareness across the organization.		

### Members Present

SL NO	NAME	DEPARTMENT	DESIGATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Mr. Shiva Swamy	Admin Staff	Member Secretary	
3	Dr. Mohd Mathenulla	Placement Officer	Convener	
4	Dr. Jyothi P	Vice-Principal	Member	
5	Dr. Ravindra S	ECE	Member	
6	Mr. Girish G A	CSE	Member	
7	Ms. Vani	Admin Staff	Member	
8	Mr. Kiran M	Student	Member	
9	Ms. Rakshitha H S	Student	Member	
10	Ms. Swati V	Student	Member	
11	Mr. Chetan R	Student	Member	

### Minutes of meeting

1. Reviewed effectiveness of existing gender sensitization programs.
2. Analyzed feedback from recent seminar sessions.

### Action Report

Assess training effectiveness and propose improvements by 25/01/2024

CONVENER

Principal

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- 2) The Principal



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## ACTIVITIES CONDUCTED BY GSC COMMITTEE

### **BRIDGING THE GAP: ADVANCING GENDER EQUITY IN EDUCATION**

Gender equity in education is a fundamental aspect of achieving social justice and economic development. In India, significant strides have been made toward improving gender parity in education. However, disparities remain in enrollment, retention and educational outcomes between genders, particularly in rural and disadvantaged areas.

#### **Objectives**

1. **Assess Enrollment and Access Disparities:** Evaluate current enrollment rates and access to education for boys and girls across different educational levels (primary, secondary and higher education) and identify regional and socio-economic disparities.
2. **Analyze Academic Achievement:** Examine gender differences in academic performance, focusing on achievement rates, dropout rates and subject-specific performance to understand how these differences affect educational outcomes.
3. **Identify Barriers to Gender Equity:** Identify and analyze key barriers preventing gender equity in education, including socio-economic, cultural and systemic factors that affect girls' educational opportunities and attainment.
4. **Evaluate Existing Initiatives:** Review the effectiveness of current government and non-governmental initiatives aimed at promoting gender equity in education, including scholarships, outreach programs and infrastructure improvements.
5. **Develop Recommendations:** Propose actionable recommendations for policymakers, educators, and stakeholders to address identified disparities and barriers and to enhance gender equity in the Indian education system.





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## CITY ENGINEERING COLLEGE

DODDAKALLASANDRA, OFF KANAKAPURA ROAD, BENGALURU 56062



We cordially invite you all for Gender equity based seminar  
on  
**BRIDGING THE GAP: ADVANCING GENDER EQUITY IN  
EDUCATION**



**20TH MAY 2024, 10AM**  
**Venue: CEC Auditorium**

**Guest Speaker**



**Dr ANNU SHARMA**  
Associate Professor, CSE  
Rajrajeshwari College of Engineering

**Principal, Management and Staff of CEC**



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## WOMEN EMPOWERMENT COMMITTEE

The Women Empowerment Committee at City Engineering college is dedicated to fostering an environment where women can thrive academically, professionally and personally. Recognizing the unique challenges faced by women in engineering and technology fields, the Committee aims to empower female students and staff through various initiatives, support systems and resources.

### **Vision**

To create an inclusive and supportive campus environment that empowers women to achieve their full potential and actively contribute to their fields of study and work.

### **Mission**

- The Women Empowerment Committee aims to:
- Empower female students and staff through education, resources and opportunities.
- Promote gender equality and challenge stereotypes and biases within the campus community.
- Provide a supportive network for women to share experiences, seek guidance and collaborate.

### **Objectives**

The Women Empowerment Committee is guided by a comprehensive set of objectives,

- Promote Gender Equality
- Support and Mentoring
- Skill Development and Training
- Address Concerns and Issues
- Policy Advocacy
- Awareness Campaigns
- Networking and Collaboration
- Recognition and Celebration
- Health and Well-being
- Monitor and Evaluate

### **PRESENT COMMITTEE MEMBERS:**

SI No	NAME	DEPARTMENT	DESIGNATION
1	Dr S Karunakara	Principal	Chairman
2	Mrs. Vani	Admin Staff	Member Secretary
3	Dr. Ambika P R	Prof CSE	Convener
4	Dr. Jyothi P	HOD Mathematics	Member
5	Dr. Sujatha K	Prof & HOD Physics	Member
6	Dr. Sowmya Naik	Prof & HOD CSE	Member
7	Dr. Shalini	Prof & HOD ECE	Member
8	Miss Hitha	Student (6 <sup>th</sup> Semester)	Member
9	Miss Chinmayi	Student (6 <sup>th</sup> Semester)	Member



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## WOMEN EMPOWERMENT COMMITTEE

Ref No: CEC/IQAC/WEC/ACY 2023-2024/OR/01

**CIRCULAR**

**DATE: 13/07/2023**

The Women Empowerment Committee meeting is scheduled on 14/07/2023 in principal's office at 3:15 PM.

Agenda

- Measures to take up the safety measures in the campus.
- Review existing policies related to women empowerment.
- Define metrics and indicators to track progress and impact.
- Grievance if any
- Suggestions if any

The following members are requested to attend the meeting.

SL NO	NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Ms. Vani	Admin Staff	Member Secretary	
3	Ms. Ambika P R	CSE	Convener	
4	Dr. Jyothi P	Vice Principal	Member	
5	Dr. Sujatha K	HOD Physics	Member	
6	Dr. Sowmya Naik P T	HOD CSE	Member	
7	Dr. Shalini Prasad	HOD ECE	Member	
8	Ms. Hitha	Student	Member	
9	Ms. Chinmayi	Student	Member	

PRINCIPAL

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- 1) IQAC
- 2) Principal



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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

### Subject: Women Empowerment Committee Meeting

Meeting No.	RefNo: CEC/IQAC/WEC/ACY 2023-2024/OR/01	Date: 14/07/2023	Time	3:15 PM
Agenda	1.	Measures to take up the safety measures in the campus.		
	2.	Review existing policies related to women empowerment.		
	3.	Define metrics and indicators to track progress and impact.		
	4.	Any grievance received		
	5.	Suggestions if any		

### Members Present

SL NO	NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Ms. Vani	Admin Staff	Member Secretary	
3	Ms. Ambika P R	CSE	Convener	
4	Dr. Jyothi P	Vice Principal	Member	
5	Dr. Sujatha K	HOD Physics	Member	
6	Dr. Sowmya Naik P T	HOD CSE	Member	
7	Dr. Shalini Prasad	HOD ECE	Member	
8	Ms. Hitha	Student	Member	
9	Ms. Chinmayi	Student	Member	

### Minutes of Meeting

- Principal, Dr. H N Thippeswamy sir greeted all the members and started the meeting as per agenda.
- Discuss and propose measures to improve safety on campus, focusing on the specific concerns and needs of women students and staff.
- Review current security protocols, lighting, surveillance systems, and emergency response procedures.
- Identify areas where policies may need revision or enhancement to better support women students and staff.
- No other grievances were received.
- Meeting concluded with thanking all the members

### Action Taken Report

Sl No	Description	Action Taken
1	Emergency Response	For emergency service can contact committee members or any teacher
2	Student Support	An awareness program will be scheduled promptly.

Convener

Principal





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## WOMEN EMPOWERMENT COMMITTEE

Ref No: CEC/IQAC/WEC/ACY 2023-2024/OR/02

**CIRCULAR**

**DATE: 03/01/2024**

The Women Empowerment Committee meeting is scheduled on 04/01/2024 in principal's office at 3:15 PM.

### Agenda

1. To discuss the action taken on the minutes of previous meeting.
2. Measures to take up the safety measures in the campus.
3. Awareness Campaigns and Events
4. Grievance if any
5. Suggestions if any

The following members are requested to attend the meeting.

SL NO	NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Ms. Vani	Admin Staff	Member Secretary	
3	<del>Ms.</del> Ambika P R	CSE	Convener	
4	Dr. Jyothi P	HOD Mathematics	Member	
5	Dr. Sujatha K	HOD Physics	Member	
6	Dr. Sowmya Naik PT	HOD CSE	Member	
7	Dr. Shalini Prasad	HOD ECE	Member	
8	Ms. Hitha	Student	Member	
9	Ms. Chinmayi	Student	Member	

PRINCIPAL

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- 1) IQAC
- 2) Principal



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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

### Subject: Women Empowerment Committee Meeting

Meeting No.	Ref No: CEC/IQAC/WEC/ACY 2023-2024/OR/02	Date: 04/01/2024	Time	3.15 PM
Agenda	1.	To discuss the action taken on the minutes of previous meeting.		
	2.	Measures to take up the safety measures in the campus.		
	3.	Awareness Campaigns and Events		
	4.	Grievance if any		
	5.	Suggestions if any		

### Members Present

SL NO	NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1	Dr. H N Thippeswamy	Principal	Chairman	
2	Ms. Vani	Admin Staff	Member Secretary	
3	Ms. Ambika P R	CSE	Convener	
4	Dr. Jyothi P	HOD Mathematics	Member	
5	Dr. Sujatha K	HOD Physics	Member	
6	Dr. Sowmya Naik P T	HOD CSE	Member	
7	Dr. Shalini Prasad	HOD ECE	Member	
8	Ms. Hitha	Student	Member	
9	Ms. Chinmayi	Student	Member	

### Minutes of Meeting

- Principal, Dr. H N Thippeswamy sir greeted all the members and started the meeting as per agenda.
- Planning for health awareness camps focusing on women's health issues.
- Upcoming Events like Women's day celebration.
- Enhance communication channels for better engagement with women beneficiaries.
- An awareness program was organized for First year students.
- The guidelines for 2023-24 for "Women Empowerment Committee" has been discussed and accepted by all the members of the committee.
- No other grievances were received.
- Meeting concluded with thanking all the members

### Action Taken Report

Sl No	Description	Action Taken
1	Women Day Celebration	Will be conducted in March
2	Health Awareness Program	A health awareness program will be scheduled

Convener

Principal



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## ACTIVITY NO 1:

Ref No: CEC/IQAC/WEC/ACY 2023-2024/OR/01

Dept: Women Empowerment

Name of the Activity: Awareness on Cervical Cancer		Guest : Dr Sowmya	
Date	10-02-2024	Coordinator Name	Dr. Jyothi
Department	Women Empowerment	Number Of Participants	180
Time, Venue	11:00am, CSE Seminar Hall	Nature: Outdoor/Indoor	Indoor

### Objective :

The objective of "Awareness on Cervical Cancer" is by ensuring that women have the knowledge, resources, and support necessary to prevent, detect and treat the disease effectively.

### Education and Awareness

- **Health Education:** Providing comprehensive information about cervical cancer, its causes (such as HPV), symptoms, prevention methods (like vaccination) and the importance of regular screenings (Pap smears and HPV tests).
- **Community Outreach:** Engaging communities through campaigns, workshops and seminars to spread awareness about cervical cancer.

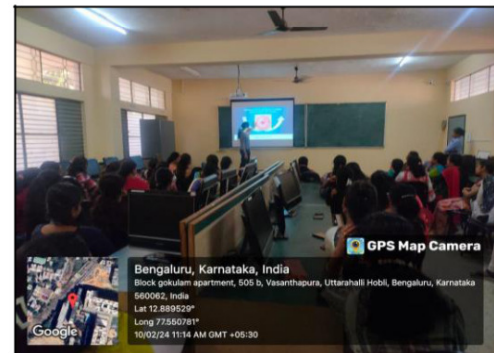
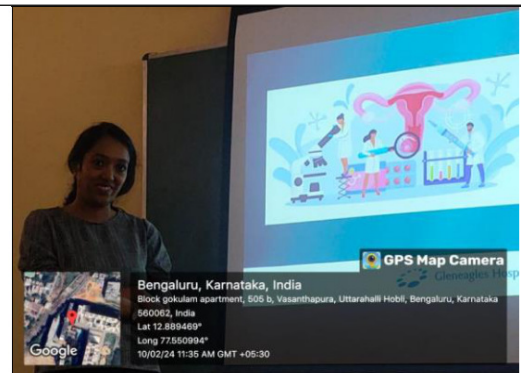
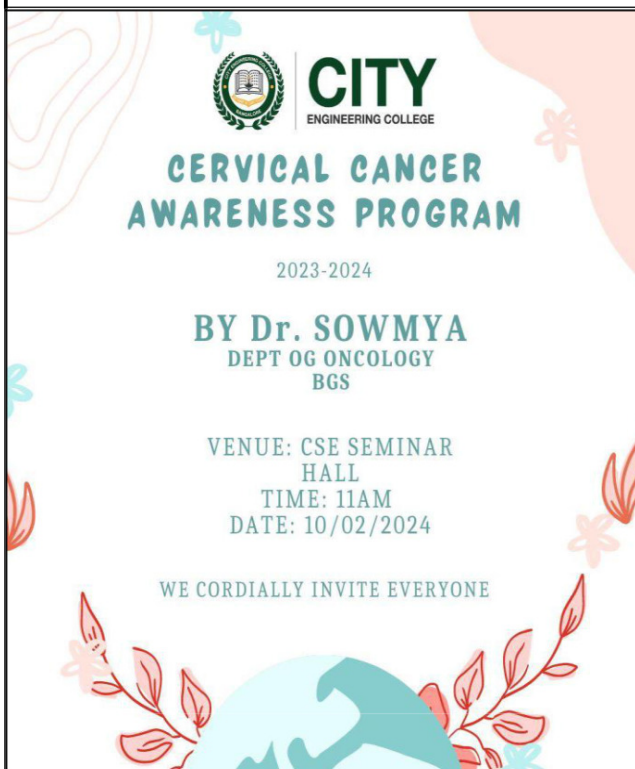


Fig 12: Dr. Sowmya, Department of Oncology, BGS, Gleneagles





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## ACTIVITY 2:

Ref No: CEC/IQAC/WEC/C5.1.4/ACY 2023-24/OR/02

Dept: Women Empowerment

<b>Name of the Activity:</b> Personality Development & Menstrual Hygiene		<b>Guest : Ms. Srilakshmi Hegde</b>	
<b>Date</b>	10-11-2023	<b>Coordinator Name</b>	Dr. Jyothi /Dr Sujatha
<b>Department</b>	Women Empowerment	<b>Number Of Participants</b>	250
<b>Time, Venue</b>	11:00am, CSE Seminar Hall	<b>Nature: Outdoor/Indoor</b>	Indoor

### Objective :

The objective of the seminar was to enlighten students on crucial aspects of personal development and menstrual hygiene. The seminar featured **Ms. Srilakshmi Hegde**, a certified trainer, as the esteemed speaker. Ms. Hegde visited City Engineering College and conducted an informative and engaging session for the first-year students. The event aimed to empower students with knowledge on personality development and menstrual hygiene. The session on personality development covered key aspects such as communication skills, self-confidence and overall self-improvement.



**Fig 13: Speaker Ms. Srilakshmi Hegde and interaction with students**





## **TRANSGENDER POLICIES**

In recent years, India has made significant strides towards recognizing and supporting the rights of transgender individuals, including in the field of education. City Engineering College is in align with policies of national legislation to ensure inclusive and equitable admission practices for transgender staff and students. Below are the key policies and requirements, guided by relevant Indian acts and regulations and followed by City Engineering College.

### **Key Indian Acts and Policies**

1. The Transgender Persons (Protection of Rights) Act, 2019:
  - Recognition of Identity
  - Non-discrimination
  - Equal Opportunities
2. The National Education Policy (NEP), 2020:
  - Inclusive Education
  - Scholarships and Support

### **Admission Policies for Transgender Students**

1. Non-discriminatory Admission Process:
  - Inclusive Application Forms
  - No Discrimination.
2. Reservation and Quotas:
  - Reservation Policies
  - Special Quotas
3. Awareness and Sensitization:
  - Training Programs
  - Awareness Campaigns
4. Support Services:
  - Counseling and Mentorship
  - Health Services
5. Facilities and Infrastructure:
  - Gender-neutral Facilities
  - Safe Spaces



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## 6. Grievance Redressal:

- Dedicated Grievance Cell
- Confidential Reporting Mechanism

## 7. Financial Support:

- Scholarships and Financial Aid
- Fee Concessions

## 8. Curriculum and Pedagogy:

- Inclusive Curriculum
- Inclusive Teaching Practices

### **Implementation and monitoring that the college aims to provide**

#### 1. Regular Monitoring:

- Evaluation Mechanisms
- Feedback Systems

#### 2. Compliance with Legal Standards:

- Adherence to Laws (Protection of Rights) Act, 2019
- Periodic Review

By adopting and implementing these policies, City Engineering Colleges planning to create a more inclusive and supportive educational environment for transgender students, ensuring that they have equal opportunities to succeed and thrive in their academic and professional pursuits.



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## EQUALITY COURSES IN THE CURRICULUM

The City Engineering college offers a course on universal human values given by VTU designed to help students develop into well-rounded individuals. This course includes education on gender sensitization to promote proper understanding and awareness.

<b>BUHK408 – UHV for 2022 Scheme</b>			
<b>Universal Human Values (UHV)</b>		Semester	3 <sup>rd</sup>
Course Code	<b>BUHK408</b>	CIE Marks	50
Teaching Hours/Week (L: T:P: S)	1:0:0:1	SEE Marks	50
Total Hours of Pedagogy	15 hour Theory Session +15 hour Self study	Total Marks	100
Credits	01	Exam Hours	01 Hour
Examination type (SEE)	SEE paper shall be set for 50 questions, each of the 01 mark. The pattern of the question paper is <b>MCQ (multiple choice questions)</b> .		
<p><b>Course objectives:</b> This course is intended to:</p> <ul style="list-style-type: none"> <li>To help the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.</li> <li>To facilitate the development of a Holistic perspective among students towards life and profession as well as towards happiness and prosperity based on a correct understanding of the Human reality and the rest of existence. Such a holistic perspective forms the basis of Universal Human Values and movement towards value-based living in a natural way.</li> <li>To highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually fulfilling human behaviour and mutually enriching interaction with Nature.</li> <li>This course is intended to provide a much-needed orientation input in value education to the young enquiring minds.</li> </ul>			
<p><b>Teaching-Learning Process (General Instructions)</b> These are sample Strategies, which teachers can use to accelerate the attainment of the various course outcomes.</p> <ol style="list-style-type: none"> <li>The methodology of this course is explorational and thus universally adaptable. It involves a systematic and rational study of the human being vis-à-vis the rest of existence.</li> <li>In addition to the traditional lecture method, different types of innovative teaching methods may be adopted so that the activities will develop students' theoretical and applied skills.</li> <li>State the need for UHV activities and its present relevance in the society and Provide real-life examples.</li> <li>Support and guide the students for self-study activities.</li> <li>You will also be responsible for assigning homework, grading assignments and quizzes, and documenting students' progress in real activities in the field.</li> <li>This process of self-exploration takes the form of a dialogue between the teacher and the students to begin with, and then to continue within the student in every activity, leading to continuous selfevolution.</li> <li>Encourage the students for group work to improve their creative and analytical skills.</li> </ol>			

Fig 14: Overview of UHV Syllabus



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## SAFETY AND SECURITY

City Engineering College has implemented the following steps for ensuring the safety and security of women on the campus:

- Well-trained and vigilant security guards are stationed across the campus.
- Extensive CCTV surveillance network with 24x7 monitoring.
- Committee against Sexual Harassment in place as per the Prevention, Prohibition and Redressal of Sexual Harassment at work places Act 2013 and list of committee members displayed in strategic location inside Institution.
- Common rooms for women have been established to facilitate informal meetings and discussions.
- Counselling for girl students is done regularly by mentors/ experts.
- Deputation of women faculty to national and international seminars, conferences and technology meets.
- Establishing a Women Empowerment Committee to increasingly involve the women on the campus in organizing women-specific programmes and empower them to take on administrative and leadership roles.
- Ensuring the protection and safety of female students by having security guards deployed on the campus specially focusing on this Ensuring equal opportunities for female academicians in the campus even for the top posts in the college - to quote just one example, of the 3 heads of departments on the campus are women.
- The college's HR policy also focuses on women's welfare - women have the privilege of a maternity leave.
- Celebrating the International Women's Day: This is a special event for women, of women and by women, celebrated with a true spirit of joy and gaiety where the female staff and students are felicitated, and where women come out on their own to display their unique organizational skills and talent and where they get to listen to and interact with notable women achievers or celebrities.
- All-round excellence in academics, and co-curricular and extra-curricular activities are celebrated along with girls who have excelled especially in co-curricular activities and extra-curricular events.

Maintaining a good "women-to-male persons ratio" on the campus at around, it is noteworthy that there is absolutely no gender discrimination in the college.



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## ANTI-RAGGING COMMITTEE

Ref No: CEC/IQAC/ARC/ACY 2023-2024/OR/01

CIRCULAR

DATE: 04/08/2023

Anti-Ragging committee meeting is scheduled on 05/08/2023 at 3.30 PM in the Principal's office.

### AGENDA:

- 1) Discuss and refine current anti-ragging policies to ensure they are effective
- 2) Determine the schedule and assign responsibilities for regular vigilance rounds to monitor and prevent ragging incidents on campus.
- 3) Plan and implement awareness programs and workshops to educate students about the consequences of ragging and promote a safe and respectful campus environment.

The following members are requested to attend the scheduled meeting

Sl No	Name	Department	Designation	Signature
1	Dr H N Thippeswamy	Principal	Chairman	
2	Dr Jyoti P	HOD Mathematics	Convener	
3	Dr Sowmya Naik P T	HOD CSE & EO	Member Secretary	
4	Dr. Rajashekar P	HOD Chemistry	Member	
5	Dr. Sujatha P	HOD Physics	Member	
6	Dr Vagdevi S	HOD AIML	Member	
7	Dr S Karunakara	HOD ME	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Mr. Srinivas	Sub-Inspector	Member	
11	Ms. Kamala Iswar	NGO	Member	

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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

### Subject: Anti-Ragging Committee Meeting

Meeting No.	Ref No: CEC/IQAC/ARC/ACY 2023-2024/OR/01	Date:05/08/2023	Time	3.30 PM
Agenda Points	1.	Discuss and refine current anti-ragging policies to ensure they are effective		
	2.	Determine the schedule and assign responsibilities for regular vigilance rounds to monitor and prevent ragging incidents on campus.		
	3.	Plan and implement awareness programs and workshops to educate students about the consequences of ragging and promote a safe and respectful campus environment		
	4.	Discuss and refine current anti-ragging policies to ensure they are effective		

### Members Present

SI No	Name	Department	Post	Signature
1	Dr H N Thippeswamy	Principal	Chairman	
2	Dr Jyoti P	HOD Mathematics	Convener	
3	Dr Sowmya Naik P T	HOD CSE & EO	Member	
4	Dr. Rajashekar P	HOD Chemistry	Member	
5	Dr. Sujatha P	HOD Physics	Member	
6	Dr Vagdevi S	HOD AIML	Member	
7	Dr S Karunakara	HOD ME	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Mr. Srinivas	Sub-Inspector	Member	
11	Ms. Kamala Iswar	NGO	Member	

### Minute Of Meeting

- 1) The Chairman greeted the members and discussed about creating awareness among students
- 2) The convener discussed the refinement of policies

a) **Zero Tolerance Policy:**

Ragging in any form is strictly prohibited and will not be tolerated under any circumstances. Immediate disciplinary action will be taken against those found guilty of ragging.



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- b) **Reporting Mechanism:** To Establish a confidential and accessible reporting system for students to report incidents of ragging. Ensure anonymity and protection for the complainant.
- 3) Conduct interactive orientation sessions during the induction week to educate new students about the available anti-ragging policies, reporting mechanisms, and support systems.
- 4) The convener informed that no complaints were registered
- 5) The meeting concluded by thanking all the members

## Action Taken Report

Si No	Description	Link
1	Refining Anti-ragging policies	The refinement was circulated among students regarding Zero Tolerance and also Reporting Mechanism
2.	Orientation Program	It was accepted by the members to conduct an interactive session for freshers during induction program
3.		No other complaint was reported

  
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## ANTI-RAGGING COMMITTEE

Ref No: CEC/IQAC/ARC/ACY 2023-2024/OR/02

CIRCULAR

DATE: 18/01/2024

Anti-Ragging committee meeting is scheduled on 19/01/2024 at 3.30 PM in the Principal's office.

### AGENDA:

- 1) To create awareness among students about Anti-ragging
- 2) Assigning responsibilities to committee members
- 3) To instruct committee members to go on vigilance rounds
- 4) Discuss if any other complaints received

The following members are requested to attend the scheduled meeting

Sl No	Name	Department	Designation	Signature
1	Dr H N Thippeswamy	Principal	Chairman	
2	Dr Jyothi P	HOD Mathematics	Convener	Jyothi
3	Dr Sowmya Naik P T	HOD CSE & EO	Member Secretary	bynd
4	Dr. Rajashekar P	HOD Chemistry	Member	Raj
5	Dr. Sujatha P	HOD Physics	Member	Ve
6	Dr Vagdevi S	HOD AIML	Member	Vagdevi
7	Dr S Karunakara	HOD ME	Member	S Karunakara
8	Mr. Mathenulla Shariff	Placement	Member	Mathenulla
9	Mr. Basavaraj	Library	Member	Basavaraj
10	Mr. Srinivas	Sub-Inspector	Member	Srinivas
11	Ms. Kamala Iswar	NGO	Member	Kamala

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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Subject: Anti-Ragging Committee Meeting				
Meeting No.	Ref No: CEC/IQAC/ARC/AC Y 2023-2024/OR/02	Date:19/01/2024	Time	3.30 PM
Agenda Points	1.	To create awareness among students about Anti-ragging		
	2.	Assigning responsibilities to committee members		
	3.	To instruct committee members to go on vigilance rounds		
	4.	Discuss if any other complaints received		

### Members Present

Si No	Name	Department	Designation	Signature
1	Dr H N Thippeswamy	Principal	Chairman	
2	Dr Jyoti P	HOD Mathematics	Convener	
3	Dr Sowmya Naik P T	HOD CSE & EO	Member Secretary	
4	Dr. Rajashekar P	HOD Chemistry	Member	
5	Dr. Sujatha P	HOD Physics	Member	
6	Dr Vagdevi S	HOD AIML	Member	
7	Dr S Karunakara	HOD ME	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Mr. Srinivas	Sub-Inspector	Member	
11	Ms. Kamala Iswar	NGO	Member	

### Minute Of Meeting

- 1) The Chairman greeted the members and discussed about creating awareness among students
- 2) The convener discussed the roles and responsibilities of the committee members and also informed the members to go on surprise rounds.
- 3) The convener informed that no complaints were registered
- 4) The meeting concluded by thanking all the members



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## Action Taken Report

SI No	Description	Action Taken
1.	Surprise rounds by members	The committee members are going in groups for surprise rounds
2.		There were no complaints received

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## ANTI-RAGGING COMMITTEE

REF NO :CEC/IQSE/ARC/C5.1.4/ACY 2023-24/OR/01

Date: 22-11-2023

### Circular

We wish to inform you that a on Anti-Ragging Awareness is organized on 24-11-2023 by Mr. Srinivas, Sub-Inspector, Subramanyampura police station, Bangalore in City Engineering College seminar hall at 2.00 pm.

**All are cordially invited.**

A handwritten signature in black ink, appearing to read 'T. J. Srinivas'.

CONVENER

A handwritten signature in green ink, appearing to read 'Srinivas'.

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## ACTIVITY REPORT 2023-2024

Ref No: CEC/IQAC/AR/ACY 2023-2024/OR/01

FACULTY: N/S DEPARTMENT: NSS IQAC ACTIVITY No: CEC/IQAC/NSS/C5.1/OR/01

NAME OF THE ACTIVITY: Field Activity on “Anti Ragging Awareness programme”			
DATE	FACULTY	DEPARTMENT	COORDINATOR NAME
24-11-2023	EC	NSS	Mr. Gopi Kishan
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE: Outdoor/Indoor
2 PM	CSE Seminar Hall	406	Indoor
SUPPORT/ ASSISTANCE	N/A		

TOPIC/ SUBJECT OF THE ACTIVITY      Anti Ragging Awareness Programme

The objective of "Anti-Ragging Awareness Programme" is to implement sustainable practices aiming to create a safe and respectful environment for all the students. The Anti-Ragging Awareness Program conducted at City Engineering College aimed to educate students about the harmful effects of ragging and promote a safe and respectful campus environment. To raise awareness among students about the legal and ethical implications of ragging.

Mr. Srinivas, Sub-Inspector, Subramanyapura delivered presentations on the legal aspects of ragging, its psychological impact on victims and the role of bystanders in prevention. Interactive workshops were conducted to discuss case studies and scenarios related to ragging.

By focusing on these objectives, the anti- ragging committee aims to eradicate ragging and promote a positive and inclusive educational atmosphere.

NAME OF THE FACULTY & SIGNATURE	HEAD OF THE DEPARTMENT	IQAC COORDINATOR
Mr. Gopikishan	Mr. Gopikishan	Dr. Jyothi



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**CITY**  
ENGINEERING COLLEGE

The Management , Principal and  
Staff invite you to

**Anti-Ragging  
Awareness  
Programme**

Speaker  
**Mr. Srinivas**  
Sub- Inspector ,Subramanya Police Station  
Bengaluru 560062

Date: 24 Nov 2023  
Time:2pm at CSE Seminar Hall

Coordinator  
Prof. Mallikarjuna  
HOD Dept. ECE

Dr. S Karunakara  
Principal, CEC



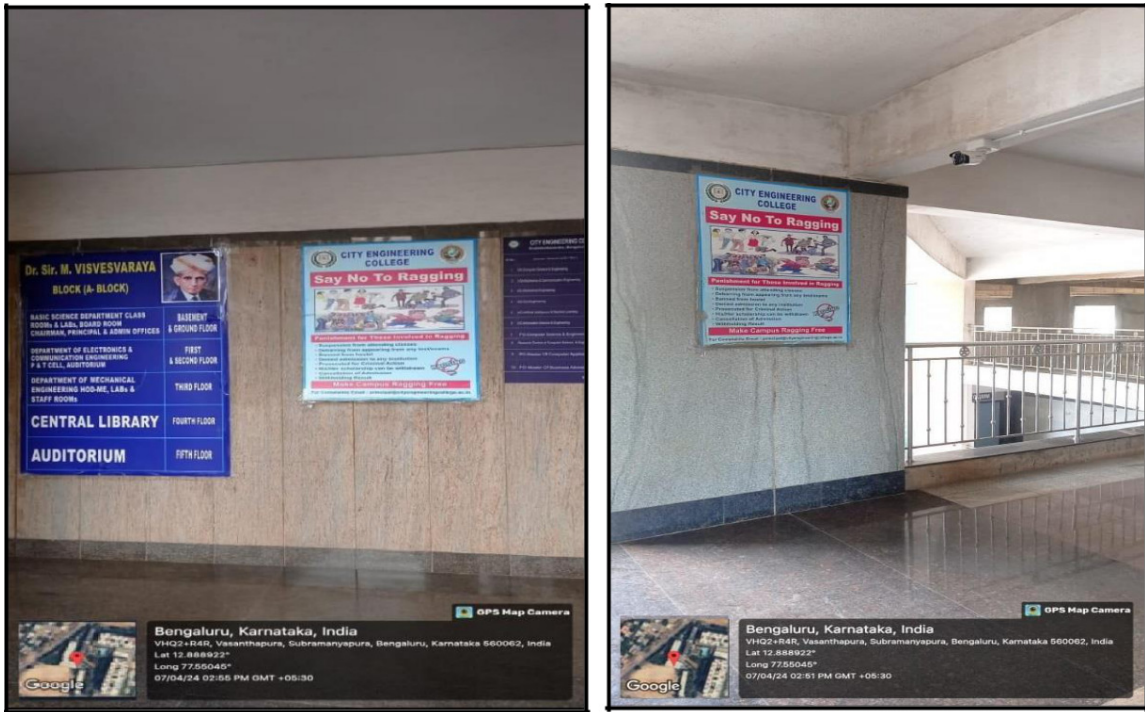
**Fig 15: Anti Ragging Awareness programme**



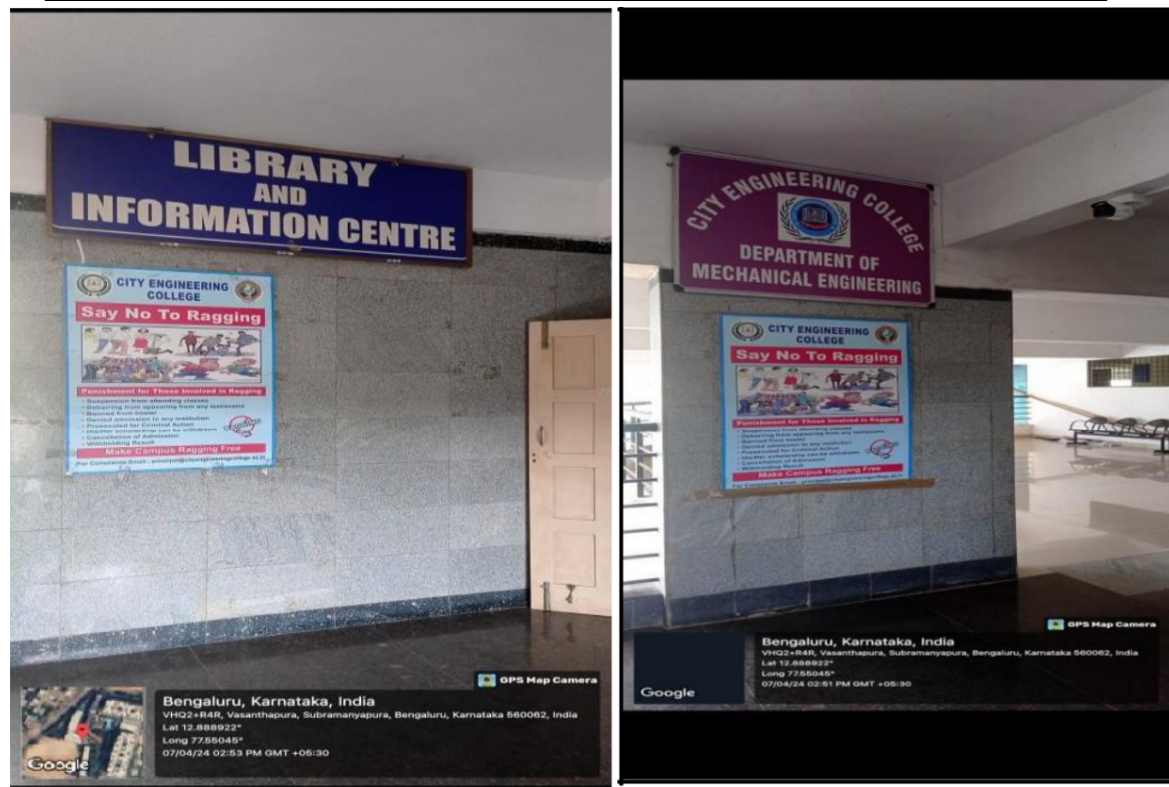


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**FIG 16: Awareness of Anti-ragging display poster in Main Block and CSE department**



**FIG 17: Awareness of Anti-ragging display poster near library and mechanical block**



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## CCTV (CLOSED-CIRCUIT TELEVISION) SECURITY GUARD/HI TECH SURVEILLANCE SYSTEM

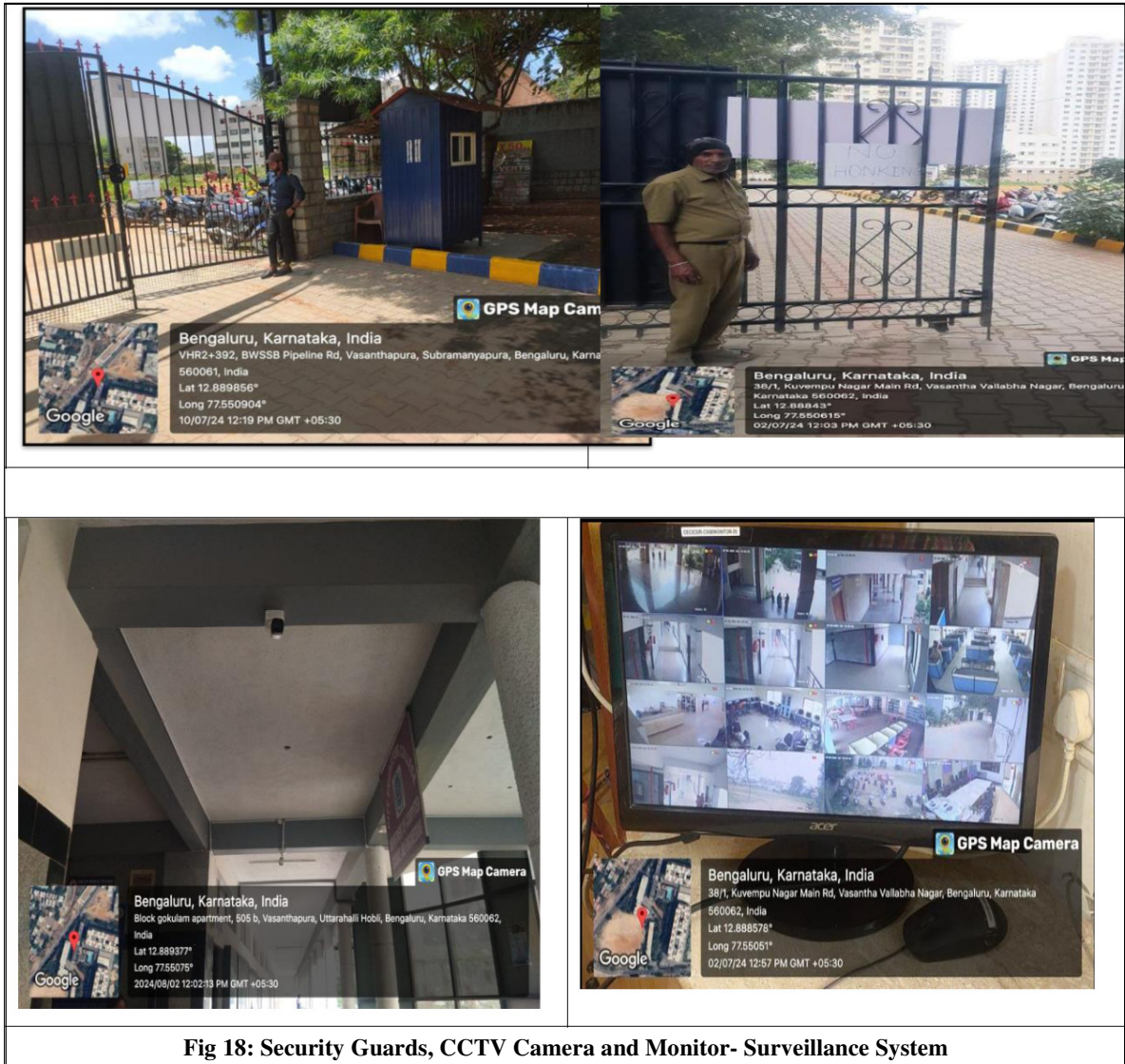


Fig 18: Security Guards, CCTV Camera and Monitor- Surveillance System





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## ANTI-SEXUAL HARASSMENT COMMITTEE

Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/01

**CIRCULAR**

**DATE: 05/09/2023**

The meeting of the Anti-Sexual Harassment Committee is scheduled on 06/09/2023 in the principal's office at 3.30 PM.

**Agenda:**

- 1) Reconstitution of the Anti-Sexual Harassment Committee Members
- 2) Welcome and introduce the new members
- 3) Discuss the Roles and responsibilities of the committee members

The following members are nominated as committee members for the Anti-Sexual Harassment Committee for ACY 2023-2025.

Sl No	Name	Department	Designation	Signature
1.	Dr. H N Thippeswamy	Principal	Chairman	
2	Dr. Jyothi P	Professor & HOD / Mathematics	Convener	
3	Ms. Kamala Ishwar	NGO (External)	Member	
4	Dr. Sowmya Naik P T	HOD / CSE & EO	Member	
5	Dr . Sujatha P	Professor & HOD / Physics	Member	
6	Dr. Shalini Prasad	ECE	Member	
7	Ms. Ambika P R	CSE	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Ms. Vani	Admin Staff	Member	
11	Ms. Hitha	Instructor	Member	
12	Ms. Bhavani	Student	Member	
13	Ms. Manogna	Student	Member	

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- 1) IQAC
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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Subject: Anti-Sexual Harassment Committee Meeting				
Meeting No.	Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/01	Date: 06-09-2023	Time	3.30 PM
Agenda Points	1.	Reconstitution of the committee members		
	2.	Welcome and introduce the new committee members		
	3.	Discuss the roles and responsibilities of the members		
	4.	Awareness about sexual harassment policies and rules		

### Members Present

Si No	Name	Department	Post	Signature
1.	Dr. H N Thippeswamy	Principal	Chairman	
2	Dr. Jyoti P	Professor & HOD / Mathematics	Convener	
3	Ms. Kamala Ishwar	NGO (External)	Member	
4	Dr. Sowmya Naik P T	HOD / CSE & EO	Member	
5	Dr . Sujatha	Professor & HOD / Physics	Member	
6	Dr. Shalini Prasad	ECE	Member	
7	Ms. Ambika P R	CSE	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Ms. Vani	Office Staff	Member	
11	Ms. Hitha	Instructor	Member	
12	Ms. Bhavani	Student	Member	
13	Ms. Manogna	Student	Member	



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## Minutes of Meeting

- 1) The Chairman informed about the reconstitution of the Anti-Sexual Harassment committee
- 2) The chairman welcomed and introduced the new committee members
- 3) The convener discussed the roles and responsibilities of the committee members, which was agreed upon and approved by all the members

## Roles & Responsibilities

- Function: Assuring a sexual harassment-free academic, workplace environment and preventing sexual harassment by protecting women at the workplace.
  - Planning and organizing an awareness program on sexual harassment to create a protected physical and social environment to ensure that there is no act of sexual harassment
  - Receiving complaints from students/staff of the institution claiming sexual harassment in the workplace.
  - Any complaint received by the members should be immediately forwarded and this must be notified to other committee members at the earliest and a meeting should be called to discuss the matter.
  - The Committee shall discuss and decide to deal with the case or reject the complaint and recommend to the Institute that action/no action is required to be taken in the matter
  - The Committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.
  - Ensuring confidentiality concerning complaints registered and follow-up actions.
  - Providing a redressal mechanism for complaints relating to sexual harassment at the workplace.
  - **Term:** The committee's tenure is 2 years
- 4) The meeting concluded by thanking all the members

## Action Taken Report

SI No	Description	Action Taken
1.	New committee members introduction	The list of new committee members was put up on all notice boards
2.	Awareness about sexual harassment policies	Posters were displayed about sexual harassment policies

  
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- 2) Principal



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## ANTI-SEXUAL HARASSMENT COMMITTEE

Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/02

### CIRCULAR

DATE: 11/09/2023

The meeting of the Anti-Sexual Harassment Committee is scheduled on 13/09/2023 in the principal's office at 3.30 PM.

#### Agenda

- 1) Creating awareness among staff and students about the Sexual harassment policies and rules
- 2) Method of posting the complaints
- 3) Any complaints if any.

The following members are requested to attend the meeting

Si No	Name	Department	Post	Signature
1.	Dr. H N Thippeswamy	Principal	Chairman	
2	Dr. Jyoti P	Professor & HOD / Mathematics	Convener	
3	Ms. Kamala Ishwar	NGO (External)	Member	
4	Dr. Sowmya Naik P T	HOD / CSE & EO	Member	
5	Dr . Sujata	Professor & HOD / Physics	Member	
6	Dr. Shalini Prasad	ECE	Member	
7	Ms. Ambika P R	CSE	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Ms. Vani	Office Staff	Member	
11	Ms. Hitha	Instructor	Member	
12	Ms. Bhavani	Student	Member	
13	Ms. Manogna	Student	Member	

CONVENER

PRINCIPAL

Copy to:

- 1) IQAC
- 2) Principal





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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

### Subject: Anti-Sexual Harassment Committee Meeting

Meeting No.	Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/02	Date: 13-09-2023	Time	3.30 PM
	1.	Creating awareness about the Sexual harassment policies and rules		
	2.	Method of posting the complaints		

### Members Present

Si No	Name	Department	Post	Signature
1.	Dr. H N Thippeswamy	Principal	Chairman	
2	Dr. Jyoti P	Professor & HOD / Mathematics	Convener	
3	Ms. Kamala Ishwar	NGO (External)	Member	
4	Dr. Sowmya Naik P T	HOD / CSE & EO	Member	
5	Dr . Sujatha	Professor & HOD / Physics	Member	
6	Dr. Shalini Prasad	ECE	Member	
7	Ms. Ambika P R	CSE	Member	
8	Mr. Mathenulla Shariff	Placement	Member	
9	Mr. Basavaraj	Library	Member	
10	Ms. Vani	Office Staff	Member	
11	Ms. Hitha	Instructor	Member	
12	Ms. Bhavani	Student	Member	
13	Ms. Manogna	Student	Member	

### Minutes of Meeting

- 1) The committee decided to display boards regarding anti-sexual harassment policies at strategic locations.
- 2) Written complaint can be given to the chairman of the committee or post it in ERP Portal using the link <https://webprosindia.com/cityec> or a letter to the principal.





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## Action Taken Report

Si No	Grievance	Action Taken
1	Creating awareness about anti-sexual harassment policies	Boards displayed in different places on campus to create awareness among students
2	Method of reporting a complaint	Students have been informed through their WhatsApp groups that a written complaint can be given or can be posted in the ERP Portal and the link has also been shared.
3	Informing about all methods of complaints receiving methods to students and staff	The methods mentioned was posted in all staff and student groups on WhatsApp

  
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## ANTI-SEXUAL HARASSMENT COMMITTEE

Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/03

### CIRCULAR

DATE: 10/05/2024

The second meeting of the Anti-Sexual Harassment Committee is scheduled on 11/05/2024 in the principal's office at 3.30 PM.

#### Agenda

- 1) Monitoring the student activities on the campus, near entrance gates, cricket ground and also in the parking lot
- 2) Complaints registered if any

The following members are requested to attend the meeting

Si No	Name	Department	Post	Signature
1.	Dr. S Karunakara	Principal	Chairman	<i>S Karunakara</i>
2	Dr. Jyoti P	Professor & HOD / Mathematics	Convener	<i>Jyoti P</i>
3	Ms. Kamala Ishwar	NGO (External)	Member	<i>Kamala Ishwar</i>
4	Dr. Sowmya Naik P T	EO & HOD / CSE	Member	<i>Sowmya Naik P T</i>
5	Dr . Sujatha	Professor & HOD / Physics	Member	<i>Sujatha</i>
6	Dr. Shalini Prasad	ECE	Member	<i>Shalini Prasad</i>
7	Dr. Ambika P R	CSE	Member	<i>Ambika P R</i>
8	Mr. Mathenulla Shariff	Placement	Member	<i>Mathenulla Shariff</i>
9	Mr. Basavaraj	Library	Member	<i>Basavaraj</i>
10	Ms. Vani	Office Staff	Member	<i>Vani</i>
11	Ms. Hitha	Instructor	Member	<i>Hitha</i>
12	Ms. Bhavani	Student	Member	<i>Bhavani</i>
13	Ms. Manogna	Student	Member	<i>Manogna</i>

*Jyoti P*  
CONVENER

*S Karunakara*  
PRINCIPAL

Copy to:

- 1) IQAC
- 2) Principal



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## Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Subject: Anti-Sexual Harassment Committee Meeting				
Meeting No.	Ref No: CEC/IQAC/ASHC/ACY 2023-2024/OR/03	Date: 11-05-2024	Time	3.30 PM
Agenda Points	1.	Monitoring the student activities in the campus, near entrance gates, cricket ground and also in the parking lot		
	2.	Complaints registered if any		

### Members Present

Sl No	Name	Department	Post	Signature
1.	Dr. S Karunakara	Principal	Chairman	<i>S Karunakara</i>
2	Dr. Jyoti P	Professor & HOD / Mathematics	Convener	<i>Jyoti P</i>
3	Ms. Kamala Ishwar	NGO (External)	Member	<i>Kamala</i>
4	Dr. Sowmya Naik P T	EO & HOD / CSE	Member	<i>Sowmya</i>
5	Dr. Sujatha	Professor & HOD / Physics	Member	<i>Sujatha</i>
6	Dr. Shalini Prasad	ECE	Member	<i>Shalini Prasad</i>
7	Dr. Ambika P R	CSE	Member	<i>Ambika</i>
8	Mr. Mathenulla Shariff	Placement	Member	<i>Mathenulla</i>
9	Mr. Basavaraj	Library	Member	<i>Basavaraj</i>
10	Ms. Vani	Office Staff	Member	<i>Vani</i>
11	Ms. Hitha	Instructor	Member	<i>Hitha</i>
12	Ms. Bhavani	Student	Member	<i>Bhavani</i>
13	Ms. Manogna	Student	Member	<i>Manogna</i>

### Minute Of Meeting

- 1) The convener informed the committee members to go on surprise rounds and monitor the activities of the students in the canteen, library, classrooms, labs, near the entrance gates, playground, and in the parking place
- 2) The procedures to report any complaints were discussed and approved by the committee members.
- 3) There were no complaints registered
- 4) The meeting concluded by thanking all the members

### Action Taken Report

Si No	Description	Action Taken
1	Faculty to go on surprise rounds	The committee members are going on surprise visits to the canteen, classrooms, labs, entrance gates, cricket ground and parking lot
2	other complaints	The procedure to report any complaints was circulated to the students through their WhatsApp groups
3	Any other complaints	No complaints recieved

*Jyoti P*  
CONVENER

*S Karunakara*  
PRINCIPAL

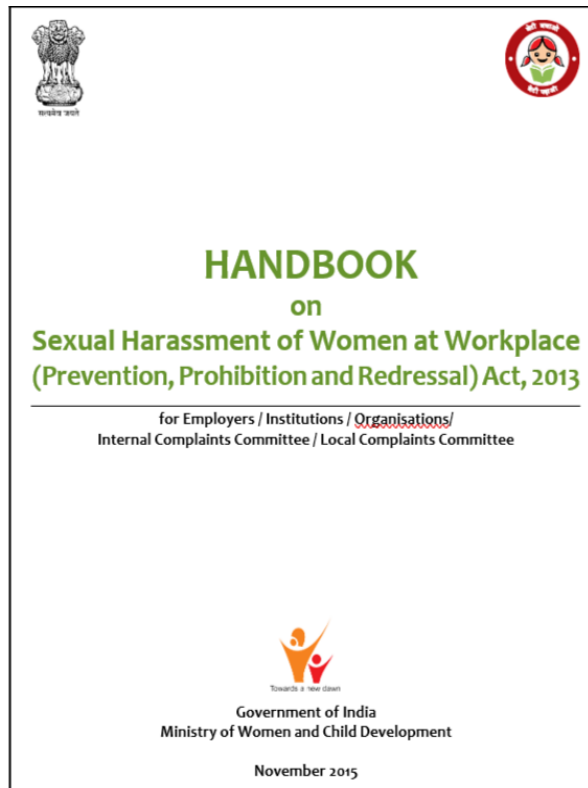
Copy to:

- 1) IQAC
- 2) Principal

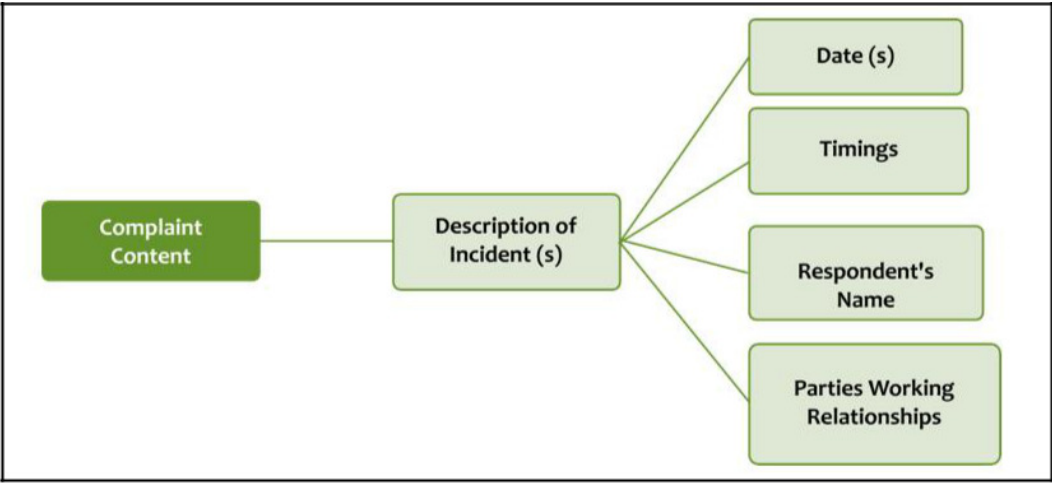


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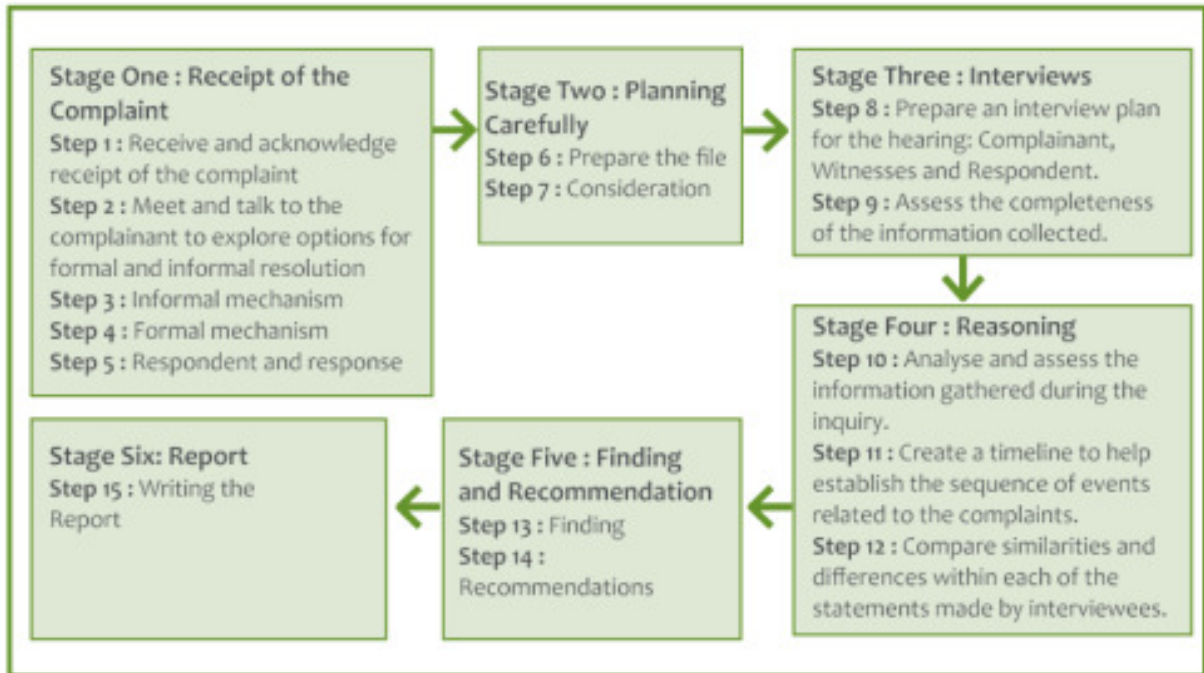


**Fig 19: Handbook on Sexual harassment procedure followed in City Engineering college given by Govt of Karnataka**



**Fig 20: Key points to be noted during Complaint content**





**Fig 21: Sexual harassment Complaint Process**



**Fig 22: Elements of Behaviour in Sexual Harassment Complaint Process**



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## SANITARY PAD VENDING MACHINE AND DISPENSER



**Fig 23: Sanitary Pad Vending and Dispense**



**Fig 24: Suggestion Box**





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## COUNSELLING CELL

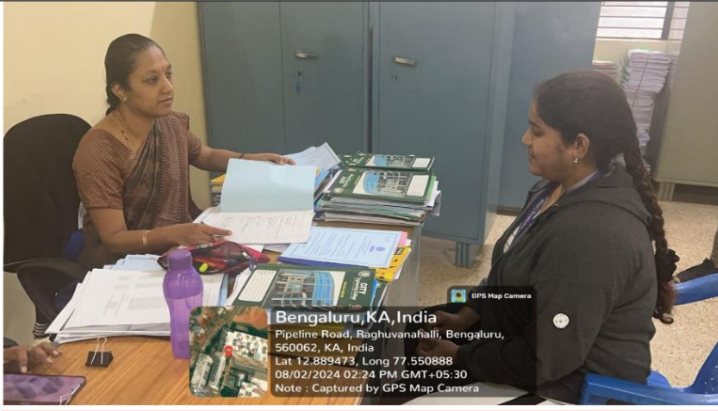


Fig 25: One-To-One Counselling sessions



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## COMMON ROOMS FOR LADIES



**Fig 26: Ladies Common Room**



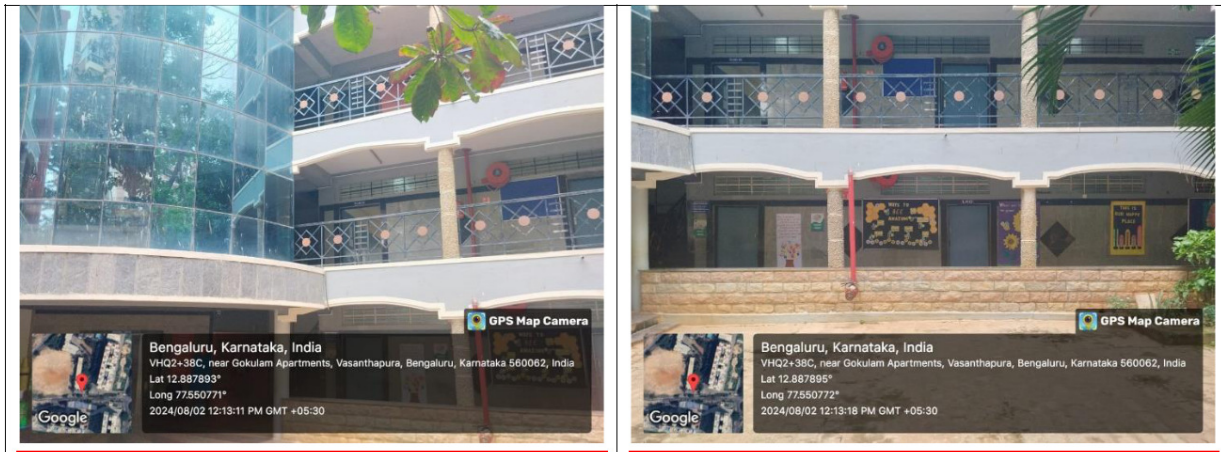


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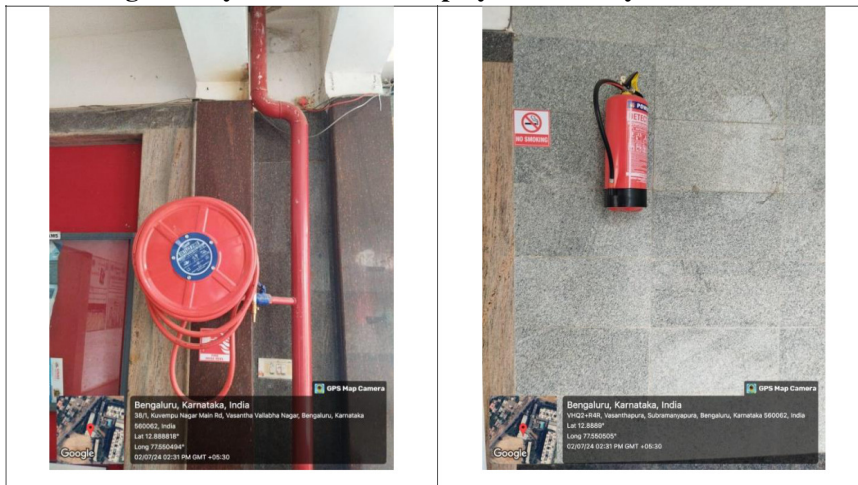
## DAY CARE CENTER AND FIRE SAFETY



**Fig 27: Day Care Center in the college premise**



**Fig 28: Day care centre with play area facility**



**Fig 29: Fire Extinguishing equipment's in the campus**