

## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 🕿 080 26649277 No 27/2, 33 °Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070 🕿 080 26649277 14<sup>th</sup> June 2021

Dr. S. Vagdevi #701, 6th Main, 1st Cross, BEML V Stage, II Phase, Raja Rajeshwari Nagar, Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

**1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.** 

2. You will be paid total emoluments of ₹ 50,000/-(₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and

you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar. Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted Vagdun.S

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	<b>SIGINEERING</b> JAYANAGAR EDUCATION SOC allasandra, Off. Kanakapura Road, E	CIETY (R)
DU	TY JOINING REPORT	032
NAME : Dr.S.	Vagdevi	
ADDRESS : a) PERMANENT	# 701, 6m, 1C, BEI Raja Rajeshwani N	ML Layout, Islag
b) LOCAL	Bangelone: 5600	98
	_ 11 _	
QUALIFICATIONS : B.E.		
NAME OF POST :P		
NO. & DATE OF APPOINTMENT	U	
SALARY & SCALE : Rs S As per the above appointment order. understood all the conditions of apportion for any other job except through the R work full time or part time without the written per	I wish to report for duty today for bintment and agree to abide by the Principal and also not to take up ar	e same. I undertake not to apply
D. I.		Vagelen
Date: 14/6/2021		Signature
Counter signed by the Head of the	Department	. 0
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		Head of the Department
He/She is permitted to join duty on	the forenoon / afternoon of	
12 mile		
CC to : Accounts / Personal File		Shite
		Principal

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#### ಸಂಸ್ಥೆ ಜಯುನಗರ ಶಿಕ್ಷಣ (8)

**Jayanagar Education Society (R)** 

೫೦ 27/1, 1380 ಅಡ್ಡರಸ್ತೆ, 280 ಮುಖ್ಯರಸ್ತೆ, 780 ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26849/// No. 27/2. 33" Cross, 2" Main Road. 7" Block, Jayanagar, Bangalore - 560070 🕿 080 26649277

08th January 2018

Dr. Thippeswamy H. N. #102, Samruddhi Royal Apartmentsm Bannerghatta Road, Bengalurur-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale

3. As a Professor & Head In the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to national and international in case your services are not satisfactory. Every year performance appraisal withhold/defer your increment in case your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am In employment with Jayanagar Education Society  $\circledast$ , I will not leave the College In the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

Date : 08 /01/2018

ENGINEERING COLLEGE CITY VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT Dr. THIPPESWAMY-H.N NAME a) PERMANENT #373, Royal labe front Revidency sth phase, J. D. Nagar Bengalumi-24 ADDRESS : WITH PHONE No. b) LOCAL #102, Sammuddhi Rayal apastroant Kalen Agrabara Bannera ghatta Road. Bengalina 500076 QUALIFICATIONS: BE, MTech, Ph.D. DATE OF BIRTH : 04-04-1961 : Professor and Head - Civil Engg NAME OF POST NO. & DATE OF APPOINTMENT ORDER : \_\_\_\_\_ SALARY & SCALE : \_ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Signature Date: 08-01-2018 Counter signed by the Head of the Department Head of the Department He/She is permitted to join duty on the forenoon / afternoon of 09 - 01 - 2019Principal CC to : Accounts/Personal file



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

19<sup>th</sup> June 2021

Dr. H N Thippeswamy #373, Royal Lake Front Residency, 8th Phase, J. P. Nagar, Bengaluru

Dear Dr. Thippeswamy,

## Subject: Appointment as Principal of City Engineering College- reg

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
- 3. As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
- 4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
- 6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any antistudent, anit-college and anit-management activities, your services will be terminated immediately without giving any prior notice.
- 7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

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- 8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance in academic and to your performance and general behavior, punctuality, participation in academic and administrative activities administrative activities, organizing seminars, workshops, publication of articles in national and international towards a and international journals during the academic year. Every year performance appraisa committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your Job is transferable to any institutions under Jayanagar Education Society or its associated institutions proposed to be associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
- 10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
- 12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

Dr. K. R. Paramahamsa President, Jayanagar Education Society®

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the

Date: 19-06-2021

Signature of the candidate Name : Dy: THIPPESW



To,

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## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (೦) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್, ೨ನೇ ಮುಖ್ಯ ರಸ್, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 2 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

Date: 25/09/2006

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Mr. M. C. Mahesh Kumar C/o Krishna Murthy, #154, 50 Feet Road, Banashankari 03<sup>rd</sup> Stage, Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE with the conditions and personal interview you had with following terms; the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the per the expected standards of the college and if you involve in any anti-student and anti management activities or if the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

- 8. If pourdecide to discontinue the job on your own during the neadernic year (October to July) the academic setudies will be Julys the academic schedule gets disturbed and consequently students studies. You are affected, as the sole objective of the College is to provide quality education. You are required to pay control to the college to an required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount of a amount of extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its according to any of the institutions under Jayanagar Education society or its associated institutions in India or abroad including the new Institutions and institutions
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee, You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely.

Stocon City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

M. G. Maheel Human Signature of the candidate:

Date: 16 05 2006

	nakapura Road, Dod	ERING CC dakalsandra, Bangalore - 13 / 14, Fax : 26669314		
Dut	y Joining	Report		
Name :N Address : a) Permanent _	Mahesb 18 159	KUMARU 50ft Rd		
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b) Local	1 8 19 1 8 19			
Contact No. :				
Qualifications : $M \cdot Te$ Date of Birth : 0.5.04.16	00	envental	× - P (185)	
No. & Date of Appointment Orde		-		
Salary & Scale : 8000		0		
As per the above appointment order, I understood all the conditions of appoint other job except through the Principal and or part time without the written permission Date: $2.6   R   2006$	ment and agree to a d also not to take up	bide by the same. I under any other remunerative o	take not to apply for any	
Counter Signed by the Head of the Department :				
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He / She is permitted to join duty on the forenoon / afternoon of $\frac{26 9 2966}{2966}$				
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C to : Accounts / Personal File	4		Principal	



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277 No. 27/2, 33<sup>th</sup> Cross, 2<sup>th</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st Nov 2022

Mr. M C Mahesh Kumar Near Janatha bazar bus stop, No.154, 50 ft Road, BSK 3<sup>rd</sup> stage Bengaluru

Dear Mr. M C Mahesh Kumar

Subject: Promoted as Associate Professor In the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

1. Your will be on one-year probationary period, if the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.

4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos

5. You are required to produce two letters of reference from the persons known to you for the last two years.

6.You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.

9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue, you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the college.

student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosperited entrolly.

12. I you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected, blasses he job on your own in the middle of the academic year, the last working day (i.e. if the last wo classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e., if the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup>) or pay compulsorily pre-calculated liquidated damages to be calculated to give three months' salary to cover the recruitment expenses, calculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conduction the college to an extent of three months' fees and all other associated expenses. Cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken relieved you have to handover the relevant documents, mobile phones , laptops, CDs, DVDs, Pen advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Dist of the advance amount taken, return library books, institutional data backup, mobile phones, to the Administrative Officer / Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Adminstrative Officer / Trustees and Submit No. Trustees and Submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE. VTU AIST to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities ( conferences/seminane audit committees, library conferences/seminars/workshop), functions or attending princiapal's meeting, internal audit committees, library stock verification or attending princiapal's meeting, internal audit committees, library stock verification or any other work assigned by the Principal/ Director/Trustees/higher officials of the institution.

15. Special benefits and consideration for employees:

- Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any a) of the institution under City Group of Insitutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for Female staff mambers): should have put in minium of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education SocietyR Associated/ Collaborated Institutions India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa

Authorized Signatory

## LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the I have read the above terms and conditions. I also confirm that I possess genuine degree and marks statements to the principal marks statement t and agree to submit/surrender my original marks statements to the Principal, I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (B), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above

Signature of the candidate

Name: Makesh Kewar M. C Mob: g. 24 10 74 405



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.ಎ೭/೨, ೩೩ನೇ ಅದ್ದರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

05th August 2014

.....2

Mr. Guruprasad N #526, Sth Main,, 02nd Cross, H Block, R. K. Nagar, Mysore

Dear Mr. Guruprasad N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor, Department of Civil Engineering Branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 26, 720/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society, and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the In the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 2 -7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and concerning the sole objective of schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality advective and the sole one monthly student studies will got affected. the College is to provide quality education. Both college and you are required to give one month's notice to either side to 20 days before the side to 20 days before to 20 da notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay sector the end of the semester. by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs 50,000/c, to compulsorily pre-calculated liquidated to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts

professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of event vortice within the academic November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING COLLEGE Society®

PresidendeBecretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 05 08 2014

ignature of the candidate lame: GURUPRASAD.N

ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT Ifi 1 . 5 GURUPRASAD.N H block ADDRESS: a) PERMANENT # 526, 8th main, 2nd CROM 5,30 Ramathiphna nagal, in Mysone " J. 19. W WORLD'EN ST M IDEN WITH PHONE No. WE FOR COMPLETE BLUE AN nonet 365 910 (2.484/3h) 1 5. 40 (0) DI DEDITO , DI 1930 b) LOCAL CHERRIE STUDIES D. - 1. (See . 19 - 8) IT: .fi: QUALIFICATIONS: B.E. M. tech. MUSIONER'S . 1.008/3 DATE OF BIRTH : 14091989. o the UC SALARY & SCALE : \_\_\_\_\_ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 05/08/2014 Signature With Cam 1 p. p. Areas Counter signed by the Head of the Department Head of the Department 1.3 11 He/She is permitted to join duty on the forenoon / afternoon of \_\_\_\_\_\_\_ atteder a 1:15 5 5/12 5 33 CC to : Accounts/Personal file



## ಜಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

್ ತಿಲ್ಲಿ ಬಿಕ್ಕಿ ಅದ್ದರಸ್ಥೆ ವಿಷೇ ಮನಸ್ಥೆ ರಸ್ತೆ ೭ನೇ ಬಡಾವಣೆ, ಸಯಸಗರ, ಬೆಂಗಳೂರು-೯೬೦ ೦೭೦, 🕿 ೨೭೭೪ ೯೨೭೭ ೧೯ ೨೯೭ ನಿರ್ಕಿ Cross, 2nd Main Road, 7th Block, Javanagar, Bangalore - 560 070, 🕿 2664 9277.

28<sup>th</sup> March 2016

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NIT, WIREY KUMBI S N Die Sensenach Nanjunathe Wiene, 10th Main, Inanginothineger Bengelut.

Dear Mr. Miney Kurrar S N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to incidente you that, you have been appointed as Assistant Professor Department of Civil Engineering College, with the following terms and conditions.

. Your appointment is against permanent vacancy and subject of satisfactory completion of one ver compulsory procedurary period and has to be confirmed by a separate letter of appointment from the President, Secretary of Javanagara Education Society®.

2. Your will be good and employments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discibiline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall eval leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsority to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be, prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academy schedule gets disturbed and consequently student studies will got affected, as the sole objective in the College is to provide quality education. Both college and you are required to give one months, notice to either side i.e. 30 days before the end of the semester. In case of NO notice is seried by you, you are required to pay compulsorily pre-calculated liquidated damages to the college u, an extent of Rs. 50,000/- to cover the cost of advertising, conducting Interviews, szpenprofessional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1.4 March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your Increment In case your services are not satisfactory. Every year performance appraisa committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or in associated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING ECHELEGE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Name : VINAY KUMAR S.N.

Date :

Mr. Vinay Rumar - Cani - Kingistroffor CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT : Vinay Kumar S.N. ADDRESS: a) PERMANENT <u>Villa</u> <u>Kumon</u>, <u>S.N. S/o</u> <u>Nogoraju S.T. <u>Rolaji</u> WITH PHONE NO. b) LOCAL <u>(lo sateshootus, #6, Lotu mark,</u> <u>Thomajotushogar</u>, <u>Bangaloste</u>, <u>560056</u></u> QUALIFICATIONS: M.E. (Environmentol Engineering) DATE OF BIRTH : 22/07/1991 NAME OF POST : ASSISTANT PROFESSOR NO. & DATE OF APPOINTMENT ORDER : 29-03-2016 SALARY & SCALE: \_\_\_\_23,300 / month As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : 29-03-2016 Counter signed by the Head of the Department M. C. Maharton Head of the Department He/She is permitted to join duty on the forenoon / afternoon of 39-03-2016CC to : Accounts/Personal file Principa



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಆಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭.ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

19th July 2016

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Mr. Pavankumar Parameshwar Naik #303, Manjunath Colony, T. R. Nagar, Bear Chennammanakerte Police Station, Bengaluru-560028

Dear Mr. Pavankumar P Naik

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College from 19<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, "only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started a different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the Gollege in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 14/7/16

Signature of the candidate Name : Pa continemont

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	CITY	ENGINEERING VASANTHAPURA, BANGALORE	COLLEGE - 560 062.	
CANGALORE .		<b>DUTY JOINING REPO</b>	RT	
NAME :	PAVANIKU.	MAR. PARAMESNUGAR	· NIAIL	
ADDRESS :	a) PERMANEN	IT SOI- PARAMI-SIJUSA	R. NAIK	
WITH PHONE NO	D.	HIGB AT-IVALLIBALL	PO-120DEAD	
<i>t:</i>	b) LOCAL	Ta-SIDDAPUR (NIL)	581340.	
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understood al for any other	1 the conditions of job except throug	order, I wish to report for duty toda of appointment and agree to abide 1 h the Principal and also not to take thout the written permission from	by the same. I undertake up any other remunerativ	not to apply
		Ϋ́ .		Ria
Date : 191	7/16 .		2	Signature
Counter signe	d by the Head of	f the Department	τ.	
э. — <b>ў</b>			A. O. Ma Head of th	herlight ne Department 1
He/She is pen	nitted to join du	y on the forenoon / afternoon of	19/07/16	
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A			\· \	15
C to : Accou	nts/Personal file		$\bigcirc$	V Principal



# ಎಂಬು ನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R) ಟ್ರಿ ೩೩ನೇ ಅದ್ದರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ ಆಗುಗಳ

ನಂ. ೨೭/೨, ೩೩ನೇ ಅದ್ದರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 8 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

28th December 2016

.....2

Mr. Nishant Kumar Ward 3, Near 3rd Crossm Jayanagar, Gangavathi, Koppal

Dear Mr. Nishant Kumar

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College from 30th December 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

-2-7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will an arrive the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the ride i.e. 30 provide quality education. Both college and your own during the academic year the academic studies is to a studies will got affected, as the sole objective of the ride i.e. 30 provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In concern of the semester is a set of the you are required to give one month's notice to either side i.e. 30 days before the end of the semester. days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the part compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advantation to the college to an extent of restored professional fees and all time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in Transition or you year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the collocation of the service within the academic year of the service within the service withi should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to nor before 1<sup>st</sup> March. service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and concurring performance and general behavior, publication of articles in In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international towards to presentation of seminars, workshops, publication of the right to national and international journals during the academic year. However, Society will have the right to withhold/defer your lagrance appraisal withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review the case your services are not satisfactory. committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of Today different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to study of another in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal. along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

Date : 30 Wib

State of C	TTY ENGINEERING				
	VASANTHAPURA, BANGALORI	<u>- 560 062.</u>			
Constant and	DUTY JOINING REPO	DRT			
NAME :	Vishant Kumar				
ADDRESS : a) P	Vishant Kumar ERMANENT <u>Ward 3, Jear 3</u> Gangavathi, *	rd cross Jayanagar			
WITH PHONE No.	Gangavathi,	Coppal			
b) L(	OCAL				
		x			
	: B.E. M. Tech				
DATE OF BIRTH : $06 - 04 - 1992$ NAME OF POST : <u>Assistant Professor</u> NO. & DATE OF APPOINTMENT ORDER : <u><math>30 - 12 - 2016</math></u> SALARY & SCALE : <u><math>23, 300/-</math></u>					
			derstood all the cor	pointment order, I wish to report for duty toda additions of appointment and agree to abide pt through the Principal and also not to take time without the written permission from	up any other remunerative or honorary
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CC to : Accounts/Personal file

13.00



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277 12<sup>th</sup> February 2019

Mrs. Vidyadhare C. V. #28, KELGOTE, 2<sup>nd</sup> Floor, I Cross, Nagadevanahalli, Bengaluru-560056

Dear Vidyadhare C. V.

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering. - reg

Dis is to intimate you that, you have been appointed as Assistant Professor, Department of Civil Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 28,000/- ( ₹ Twenty Eight Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without Tice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the In the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job! foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorilly pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

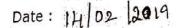
12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I nave the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (1), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students; in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



Signature of the candidate () Name : VIDYADHARE . C.V.

Vebsite - www.atria.edu		Phone 2	
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	VASANTHAPURA, BA	NGALORE - 560 062.	, · · ·
Contraction	DUTY JOINING	G REPORT	
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 080 26649. No 27/2, 33<sup>ee</sup> Cross, 2<sup>ee</sup> Main Road, 7<sup>ee</sup> Block, Jayanagar, Bangalore - 560070 🕿 080 2664927<sup>ee</sup>

29th July 2019

Mr. Jayanth K S D229, Mahaveer Marvel Apartments, Kodichikanahalli Main Road, Bengaluru

Dear Jayanth K S

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01<sup>st</sup> August 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and International journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

(J'ayanth . F .)

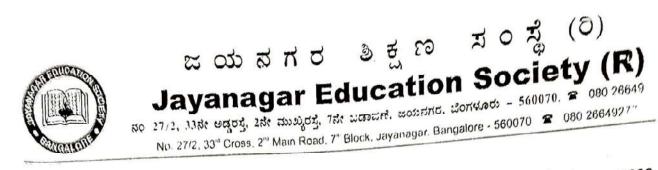
Signature of the candidate Name + Jayanth . K. S

Date :

	DUTY JOINING REPORT	003
NAME :ayant	K.K.S	
	T #113, CCB Quatress, Appayi	Rao compound
WITH PHONE No.		2-577201
b) LOCAL	DDD9, Mahaveer Marvel	appartments,
	Kochekanahalle Main ore	ad,
	Bangalion	
UALIFICATIONS :M	. Tech [Tremsportation Engg &	Management]
ATE OF BIRTH : 02		v
	sistant professor.	
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derstood all the conditions of	der. I wish to report for duty today forenoon/afte appointment and agree to abide by the same. I the Principal and also not to take up any other r	undertake not to apply
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26th February 2020

Mr. Manjunath K E S/o Eshwarappa A S Chikk devarahalli, Channagiri Davanagere

Dear Manjunath K E

Sub: Appointment as an Assistant Professor In the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01<sup>st</sup> March 2020, with the following terms and conditions,

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2, You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



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-2-7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently stated by a consequence of the consequ disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both call provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the accuracy of the end of the end of the end of the accuracy of the end days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated light the part compulsorily pre-calculated liquidated damages to the college to an extent of Rs, 50,000/- to cover the part time lecturers remunantly time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expanses other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put to Tr year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the completed year of should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college on the before 1<sup>st</sup> March. service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-currently of articles in in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and interpreteration of activities acti national and international journals during the academic year. However, Society will have the right to withhold/defer your losses appraisal withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

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10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (B, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

jtuk.E

Signature of the candidate Name : Manjunath. K.E

Date :

	ENGINEERING JAYANAGAR EDUCATION SOCIET dakallasandra, Off. Kanakapura Road, Bang	~Y (R)
	OUTY JOINING REPORT	004
NAME : Manjunati	n.K.E	
		chikk dugarahalli
WITH PHONE No.	- 5/0 Eshwarappa. A.S. C Durahalli (f) Channes	givi (24) Dassanagedet
b) LOCAL		
QUALIFICATIONS : B.E.	M.Tech	
DATE OF BIRTH : 9/-	r/ 1995	
NAME OF POST : As	rotant professon.	
NO. & DATE OF APPOINTM	ENT ORDER : 2/3/2020	-
SALARY & SCALE :		
understood all the conditions of	order. I wish to report for duty today forence appointment and agree to abide by the s the Principal and also not to take up any tten permission from the Principal.	ame. I undertake not to apply other remunerative or honorary
	angest voorunt – E iste	M-It L. K.E Signature
Date: 2/3/2020		Signature
Counter signed by the Head	of the Department	
		Head of the Department
He/She is permitted to join d	luty on the forenoon / afternoon of	2,3.20
CC to: Accounts / Personal	File	Principal 3 10



16<sup>th</sup> August 2019

(8)

Dr. Nanda Kumar A.N Hebbal Bengaluru

Dear Dr Nanda Kumar

Sub: Appointment as a Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Professor Department of Computer Science & mineering branch in City Engineering College, with the following terms and conditions.

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Jayanagar Education Society (R) xo 27/2, 33ポ ಅಡ್ಡರಸ್ತೆ, 2ポ ಮುಖ್ಯರಸ್ತೆ, 7ポ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 宮: 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. 宮: 080 26649277

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of Rs. 50,000/- per month.

3. As Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 4.30 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the sident/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide pefore the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. An penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16. 8.2019

Name: A N NANDAKUMAR

-	OUTY JOINING REPORT	
		002
NAME : Dy A.N.N	Janda minal	
	#3, Muneswara Block Cholonayakana Itelli, C	1 P Dec
	Cholanayakana Itelli, C	had vager
b) LOCAL	SSA Road. Hell	-d-
	Bg-32	
	0	
QUALIFICATIONS BSC,	BE, Misch, PhD.	
	9.01.1953	
	of esso?	
SALARY & SCALE :		
As per the above appointment ordeunderstood all the conditions of a	er. I wish to report for duty today forenoon/afterr ppointment and agree to abide by the same. I u ne Principal and also not to take up any other rem n permission from the Principal.	ndertake not to apply nunerative or honorary
Date: 16, 08. 2019	G	Booonde Kon Signature
Counter signed by the Head of t		orginataro
	Head	d of the Department
	/	d of the Department
	/	05.2019
	on the forenoon / afternoon of	

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Date: 01/08/2007

Ms. Sowmya Naik. P. T D/o Dr. P. R. Thippeswamy Naik, #66, 1<sup>st</sup> Main Road, Renukambanagar, Chunchagatta Main Road, Konankunte Post, Baagalore – 560085.

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science& Engineering Dept. in our CITY ENGINEERING COLLEGE, w.e.f. 01/05/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand only) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
- 3. As a Lecturer Computer Science Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice c<sup>--</sup> July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standa ds of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof.

and where required) a manual set and stand and the set of the set

- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality
- education. You are required to pay compulsorily pre-calculated lice dated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
  - 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and

the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

1.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

the sheet of the

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement ... I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breacn of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1 08 2007

	ASANTHAPURA, BANGALORE - 560 062.
	DUTY JOINING REPORT
NAME : Sowmya	Naik P.T
ADDRESS : a) PERMANENT	No.66, 1 <sup>st</sup> Main Road, Renuk an banagas, Chunchagath MnRd Konank unte poet, Bangalore - 62 PH: - 0810-26323126, 99868642176
INTERIORE NO.	Churchagathe MnRd Konank unte poet, Bangalore - 62
b) LOCAL	PH: - 08VO-26323126,99868642176 V
	•
QUALIFICATIONS :	E
DATE OF BIRTH :	- 05 - 1985
NAME OF POST :	ectivites
NO. & DATE OF APPOINTM	ENT ORDER : 2007
SALARY & SCALE :	3 10,000
understood all the conditions of for any other job except through	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary out the written permission from the Principal
÷	Death
Date : 1 - 08 - 2007	Signature
Counter signed by the Head of	the Department
200 201	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of 144499087
CC to : Accounts/Personal file	Obe gul Principal



ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎ 080 26649277 No. 27/2, 33<sup>ed</sup> Cross, 2<sup>ed</sup> Main Road, 7<sup>ed</sup> Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

14<sup>th</sup> June 2021

Dr. M Sathya #015, Vithola Lake View Apartment, Kalena Agrahara, Bengaluru-560076

Dear Dr. M Sathya

Sub: Appointment as a Associate Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Associate Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 55,000/-(₹ Fifty Five Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Associate Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and

you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayana.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain this first copy of this Appointment letter and affix your signature on the second copy and return same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (1), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted 16.6.2021 Mitth.

- 2 -

	ENGINEERING JAYANAGAR EDUCATION SOCIET Jakallasandra, Off. Kanakapura Road, Bang	ry (R) – galore - 560 061.
C	OUTY JOINING REPORT	031
NAME :		
ADDRESS : a) PERMANENT	DIS, vithola Laker kalena Agrahara,	ieus Aportment Rongolore - 56007
b) LOCAL	do	0
		_
QUALIFICATIONS :	M. Tech, PAD.	
	.7.1985	
	ociate professor.	
	NT ORDER :/ム・6、2021	
SALARY & SCALE : 55	,000/= "	
As per the above appointment or	der. I wish to report for duty today foreno appointment and agree to abide by the sa the Principal and also not to take up any o	ame. I undertake not to apply
		M:
Date: 16.6.2021.		Signature
Counter signed by the Head of	the Department	Head of the Department
He/She is permitted to join dut	y on the forenoon / afternoon of $16.0$	6.2021
He and		(Station )
CC to : Accounts / Personal Fi	le	Principal

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)



# **CITY ENGINEERING COLLEGE**

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Mr. Nandish A C #644, Lakshmi Nilaya, Meenakshi Nagar, Kamakshi Palya, New Layout, Magadi Road, Bangalore – 560079.

Date:11/08/2005

Dear Nandish A C

This is to intimate you that, you have been appointed as a Asst. Prof. in Computer Science & Engineering Department in our **CITY ENGINEERING COLLEGE**, w.e. f. 22/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

- r post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments with basic scale of Rs. 12,000/-(12,000-420-18,300) + DA and Other allowances per month as per norms.
- 3. As a Prof. & HOD in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

#### Opedant

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:

DUTY JOINING REPORT	034
NO NO FRI A. C	
ADDRESS: a) PERMANENT _ # 147 (nround F.	Jonr A Block
ADDRESS: a) PERMANENT <u>HITT Discontant</u>	nt G Hoso hally
b) LOCAL Off Magads Road V	esuance down past 3%
b) LOCAL $\gamma = ()$	
")	
RE DA Tenla	
QUALIFICATIONS :BE, M. Tech	
DATE OF BIRTH : 18-02-1977	
NAME OF POST : Albutant Profess	508
NO. & DATE OF APPOINTMENT ORDER : 08-11	-202
SALARY & SCALE : 35,000 -	
As per the above appointment order. I wish to report for duty today for understood all the conditions of appointment and agree to abide by the for any other job except through the Principal and also not to take up work full time or part time without the written permission from the Principal. Date: $08 - 11 - 2021$	he same. I undertake not to appro
Counter signed by the Head of the Department	
	N ib
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of	8-11-21
	ale.
	Principa



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Vivekvardhana Reddy #12,7<sup>th</sup> main 7<sup>th</sup> cross Subbanna Garden Vijaya nagar Bangalore

01/01/2005

Dear Mr. Vivekvardhana Reddy,

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Computer Science & Engineering. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period
- 2. You will be paid Salary in the scale of Rs. 12000/-420-18300 DA and Other allowances per month
- 3. As Asst. Proffessor, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discommunity from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be growed by the management. This condition is laid down only to sateguar the seademic interests of students during the academic year and to avoid any jumping own our college to any other college in the middle of the academic year, which offers destudents interest.

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-student and apply management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay computsorily pre-calculated liquidated damages to the college to an extent: of ian amount, equivalent to, 6 months salary drawn by you rest 50,000/-whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Editcation Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10 Before reporting to the duty you should deposit all original certificates and testimonial with the College for immediate verification by the University of inspection Committee You may obtain acknowledgement from the college and the certificates will be returne to you after you dispectates with the college.

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- 11. If you are satisfied with the above conditions and willing to join four college please retain the first copy of this Appointment letter and append your signature on the recond copy and return the same.
- With best wishes.
- - (Kody Sama P. Miller at the experimental information of the state of

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT
NAME : <u>VIVE KAVAR DHANA REDDY B</u> ADDRESS: a) PERMANENT <u>Ślo N. Jacquiama Redely</u> <u>WITH PHONE NO.</u> <u>Fathima mansion</u> , Kalmi Bazael, Miller-Pet Bellary b) LOCAL <u>#12 , 7<sup>th</sup> main, 7<sup>th</sup> (ross , <u>Subbanna Gardens, Vijacquagan</u> <u>Bangalore - 40</u>.</u>
QUALIFICATIONS: [M Tech (CONE)] DATE OF BIRTH : 01-06 - 1978
NAME OF POST : Lecturer NO. & DATE OF APPOINTMENT ORDER : 12-02-04 SALARY & SCALE : 5000 - 275-13500
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 16-02-04 Signature
Counter signed by the Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 16-02-2024
CC to : Accounts/Personal file

Kanakapura Gain Fus



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 2 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Boad, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

Date: 14/08/2006

Mr. Girish G, A, #97, 1<sup>st</sup> Main, 4<sup>th</sup> Cross, 1<sup>st</sup> Stage, MICO Layout, Arakere, Bannerghatta Road, Bangalore-76.

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Sulary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.



- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government in the
- management activities or if you get a Government job (proof required)
  8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are extend of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

the quy Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inc\_nvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Ann

Signature of the candidate:

Date:



CITY ENGINEERING COLLEGE Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
Duty Joining Report (CCS)
Name : <u>G.A.</u> GIMI5h
Address : a) Permanent #97, 1st Gooss, 4th Main,
1st stage. MI Co Layout.
Contact No. : Arakere,
b) LocalBannesugatta Road,
Bangalore-560 076.
Contact No.:9844578885
Qualifications : BEECCE
Date of Birth : 15/08/1975 Name of Post: 1 ecturor
No. & Date of Appointment Order : 14/08/2006
Salary & Scale: 28000 - 275 13500 -
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 14/08/2006 Signature
Counter Signed by the Head of the Department :
Head of the Department
He / She is permitted to join duty on the forenoon / afternoon of
the superful
Co to : Accounts / Personal File Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Surendranatha Gowda D C #119/18, 1<sup>st</sup> Floor, 10<sup>th</sup> Cross, Venkateshwara Layout, Bangalore-560 029. Date: 01/03/2008

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Dear Surendranatha

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. of our CITY ENGINEERING COLLEGE, w 5.1. 03/03/2008 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year. Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments of Rs. 12, 000/- (Rs. Twelve Theusand Only) per month consolidated in the scale of Rs. 8000 + 4000 other allowances as per norms.
- 3. As a Lecturer in Computer Science & Engineering Department you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and ge<sup>\*</sup>. Jurself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.



- 6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently st. dents studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissocrates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of thic Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Principal. *[/ /* City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Date: 03/03/08

SUPER HIMORY	Via Kanaka		NG COLLEGE ndra, Bangalore - 560 062. Fax : 26669314
1	Duty	Joining Re	port ccs?
Name	SUS	end mana	th gowda
Address	a) Permanent	#= 119/18,	1st floor.
		10th Cross,	
	Contact No. :	Venkatestia	ra Layout,
	b) Local	Baugalore	
	ų c	J	
	Contact No. :	2886611478	
Qualifications	B.E C.	LS)	2
Date of Birth	: 10/12/1981	Name of Post :	eeturez
No. & Date of A	ppointment Order	: 02/03/2002	8
Salary & Scale	28000-	+4000/-	
understood all the o other job except thr	conditions of appointmo ough the Principal and the written permission	ent and agree to abide by the also not to take up any othe	ay forenoon/ afternoon. I have read and he same. I undertake not to apply for any er remunerative or honorary work full time Signature
	by the Head of the	e Department :	N.
		ener unselnen er en	Rout
			Head of the Department
He I se is per	nitted to join duty	on the forenoon / after	moon of
V /			and south
N/	ts / Personal File	5	Principal



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Date: 01/02/2007

Mr. Vinodh Kumar S #33, Pappaih Garden, B. S. K. 4<sup>th</sup> Cross, 7<sup>th</sup> Main Road, Banashankari 3<sup>rd</sup> Stage, Bangalore 560 085

Dear Vinodh Kumar S

This is to intimate you that, you have been appointed as a Lecturer in Information Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 01/02/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Information Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5 You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the s'udents interests.

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

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- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you are you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Alaqui Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said-terms and conditions. I also contirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal . tion against me as per above terms and may inform the future employer.

Signature of the candidate: SV4

Date: 01/02/2007

DANGALOUS *	ASANTHAPURA, BANGALORE - 560 062.
<u>Ι</u>	DUTY JOINING REPORT
NAME : <u>S. Vinoth</u> ADDRESS : a) PERMANENT WITH PHONE NO.	Kumar NO.33 Paffaik Gerden B.S.K 4th Cross 1th Nain 3rd Stage Sanashankeri Bangalore - 560085
b) LOCAL	
-	
QUALIFICATIONS : $B.E$	" Information Sirience"
DATE OF BIRTH : $14/2$	
NAME OF POST : Lect	L urer
NO. & DATE OF APPOINTMEN	NT ORDER : $1/2/2007$
SALARY & SCALE :	
understood all the conditions of an for any other job except through th	er, I wish to report for duty today forenoon/afternoon. I have read and ppointment and agree to abide by the same. I undertake not to apply e Principal and also not to take up any other remunerative or honorary at the written permission from the Principal
	S. Vinochkuman
Date : 24/2/07	O. Vinochkuman Signature
Counter signed by the Head of the	e Department
	Head of the Department
He/She is permitted to join duty o	n the forenoon / afternoon of $010207$
CC to : Accounts/Personal file	Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi, #3/10, Swagath Building, T Thimmaya road, R K Layout,Padmanaba Nagar,Bangalore-560 070.

25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng . This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2. You will be paid total emoluments of ₹ 13,100/-(₹ Thirteen Thousand One Hundred Only ) per month in the AICTE Scale & Other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 通过新行和公司,即将FIX.INF

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : KAXMI · M· CHIKK ARADDI

Date :25-07-2012

TERIN		
	Via Kanakapura Road, Doddakalsandr Tel : 080 26669313 / 14, Fax	a, Bangalore - 560 062
	Duty Joining Rep	ort
Name : <u></u>	MI M CHEKKARADDI	1 20 1
Address : a) Perm	anent #3/10, SWAGATH F	BUTHDING
TTHIMMAYA	ROAD, R.K. LAYOUT, PAT	DMANABHA NAGAR,
Contac	No.: 9164712636	
b) Loca		
, <u></u>		
Contact	No. :	
	E, M.TECH	
	2 ROIR Name of Post: LAXN	
No. & Date of Appointme	nt Order: 25th JULY F	ROIR
Salary & Scale : 13,10	101-	
understood all the conditions of	t order, I wish to report for duty today for f appointment and agree to abide by the s incipal and also not to take up any other re permission from the Principal.	same. I undertake not to apply for any
Date: 25   7   20   2		Lune Signature
Counter Signed by the H	ead of the Department :	a stran
		2 Mattola
		Head of the Department
He / She is permitted to j	oin duty on the forenoon / afternoo	on of
	×	
CC to : Accounts / Perso		marte
		Principal



ನಂ ೨೭/೨, ಸಿ೩ನೇ ಅದೃರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬದಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೭೬೪ ೯೨೭೭ No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

1<sup>st</sup> September 2018

Mr. B. Ramesh 3<sup>rd</sup> Floor, 3<sup>rd</sup> Main, Near Lakshmi Narasimha Temple, Attiguppe, Vijayanagar, Bengaluru-560040

Dear B. Ramesh

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer ence & Engineering in City Engineering College w. e. f. 01<sup>st</sup> September 2018, with the following terms d conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY EN AMERING COLLEGE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (**®**, 1 will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate B. Ramesh Name :



# CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

### **DUTY JOINING REPORT**

NAME : B	. RASTESH
ADDRESS : a) PERMANENT	Yo: k. Umma
WITH PHONE No	D. NC. 26/2, Last floor
	3rd Main Road attiguape
ಎಂ ಯಾಭ್ರಗ	Vijayenogel
	Bomenlarle- to.
QUALIFICATIONS :	B.E (C.S.E)
DATE OF BIRTH :	18-4-1982
NAME OF POST :	hecturer
NO. & DATE OF APPOINTME	NT ORDER : $(-) - 09 - 08$
SALARY & SCALE :	12000
understood all the conditions of a for any other job except through t	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply he Principal and also not to take up any other remunerative or honorary out the written permission from the Principal
Date : 18-09-08	Signature
Counter signed by the Head of the	ne Department
	Head of the Department
He She is permitted to join duty	on the forenoon / afternoon of
CC to : Accounts/Personal file	Principal
ee to . Accounts reisonar me	



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎: 080 26649277 No. 27/2, 33<sup>d</sup> Cross, 2<sup>d</sup> Main Road, 7<sup>b</sup> Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

15<sup>th</sup> January 2021

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Mrs. Shashikala H C #15/42, 15<sup>th</sup> Main, 16<sup>th</sup> Cross, Padmanabha Nagar, Bengaluru -560070

Dear Shashikala H C

#### Subject: Appointment as an Assistant Professor in the Department of CSE - reg

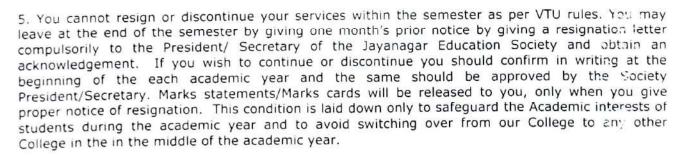
This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two cays absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of  $\gtrless$  1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18/1/2021

Signature of the candidate Name : Shashikala H.C.

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# **CITY ENGINEERING COLLEGE**

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 023
NAME :SHASHIKA H.C.
ADDRESS: a) PERMANENTH 15/42, 15/16 cross, 16/16 main WITH PHONE NO. padomana bha nagar, Bangalore-70
b) LOCAL 15/42, 15/15 corour, 16/15 main
padmanabha hagar, Baugalore-To
QUALIFICATIONS :M.Tech
DATE OF BIRTH : 10 03 1975-
NAME OF POST :Asst. profemor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 18 1/2021 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 9.01-4
CC to : Accounts / Personal File Principal



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26<sup>th</sup> December 2019

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Mrs. Sowmya L D No. 3990, Vibha, 10<sup>th</sup> Main, 2<sup>nd</sup> Stage, Kumaraswamy Layout, Bengaluru South, J. P. Nagar, Bengaluu-560078

Dear Sowmya L D

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01<sup>st</sup> January 2020, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the Coilege for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

Date :



CITY ENGINEERING COLLEGE JAYANAGAR EDUCATION SOCIETY (R) Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.	
DUTY JOINING RE	PORT 009
NAME : Mrs. Bowmye L.D.	•
ADDRESS , a) REPMANENT # 3990 //ibha	Inthe main 2nd Stage
b) LOCAL J.P. Negar, Ba	ayout, Baugalore South ugalore - 560078.
QUALIFICATIONS : B.E. M.Tech.	
DATE OF BIRTH :	
NAME OF POST : AREt. Proflessor.	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE : 23,300	
As per the above appointment order. I wish to report for duty understood all the conditions of appointment and agree to abi for any other job except through the Principal and also not to t work full time or part time without the written permission from the Principal.	de by the same. I undertake not to apply
Date : 0 - 0 - 2000 - Counter signed by the Head of the Department	143
	×.
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoor	n of
	Round
CC to : Accounts / Personal File	( Concernicipal

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26<sup>th</sup> December 2019

Mrs. Nagashree R A #212, 73<sup>rd</sup> Cross, Kumaaswamy Layout, 1<sup>st</sup> Stage, Bengaluru South, Bengaluru-560078

Dear Nagashree R 'A

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 30<sup>th</sup> December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you \_ive proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Wagacheek

Signature of the candidate Name :

Date :

CITY ENGINEERING JAYANAGAR EDUCATION SOCIET Doddakallasandra, Off. Kanakapura Road, Bang	TY (R)
DUTY JOINING REPORT	010
NAME : Magashree. R.A.	
ADDRESS: a) PERMANENT # 212, 73rd Gross, Ku WITH PHONE NO. b) LOCAL Bangalore - 560078.	alore Surth
b) LOCAL Bangalore - 560078-	
QUALIFICATIONS : B.E. M.Tech	
DATE OF BIRTH : 16-02-1985	
NAME OF POST : Aset Professor	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoo understood all the conditions of appointment and agree to abide by the sar or any other job except through the Principal and also not to take up any of workfull time or part time without the written permission from the Principal.	ne. I undertake not to apply
Deterran	Nagatra
Date 30=-12-20-19	Signature
Counter signed by the Head of the Department	Lil
He/She is permitted to join duty on the forenoon / afternoon of	Head of the Department
	Rummer
CC to : Accounts / Personal File	Principal
	CITY ENGINEERING COLLE Kanakapura Main Road, BANGALORE - S

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ನೇ.೨೭/೨, ೩೩ನೇ ಅದ್ದರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಜಂಗನೂ ಯಾಟಲ್ ೨೭೦೦ ಆ ೨೭೦೦ ಕ್ಷ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560.075 - ಆ 2654.5277

15<sup>th</sup> July 2015

Miss. Manjula S #24, Prashanthi Nagar, 2<sup>nd</sup> Cross, 1<sup>st</sup> Main, ISRO Layout, Bengaluru-560078

Dear Miss. Manjula S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to, an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance apprecial committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose, to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY PROTATERANG Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess geruine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-07-15

Signature of the candidate Name : MANJULA - S

	GINEERING COLLEGE THAPURA, BANGALORE - 560 062.
DUT	Y JOINING REPORT
NAME : <u>Manjula S</u> ADDRESS : a) PERMANENT <u>#</u> WITH PHONE NO. <u>15</u> b) LOCAL	+24, Prasharithi Nagar, 2nd Cross, t main, ISRO Layout, Bengalwen- 560078.
<b>•</b>	
QUALIFICATIONS : B.E.	M. Tech
DATE OF BIRTH : 19 - 0	6-1991
NAME OF POST : Aut. 1	20/ellor RDER: 15-07-2015
NO. & DATE OF APPOINTMENT O	RDER: 15-07-2015
SALARY & SCALE: $23$ ,	
understood all the conditions of appoint	wish to report for duty today forenoon/afternoon. I have read and tment and agree to abide by the same. I undertake not to apply ncipal and also not to take up any other remunerative or honorary written permission from the Principal
Date : 15.7.15	Signature
Counter signed by the Head of the Dep	partment
	Head of the Department
He/She is permitted to join duty on the	forenoon / afternoon of
CC to : Accounts/Personal file	Principal
CC to : Accounts/Personal file	Principal



14<sup>th</sup> November 2022

Mr. Gangappa B Demannavar, #114, Srubuvas Wilaya, 7<sup>th</sup> Cross, 30<sup>th</sup> Main, BSK 3<sup>rd</sup> Stage, Bengaluru-560085

Dear Gangappa B Demannavar,

## Subject: Appointment as an Assistant Professor in the Department of CSE – reg

wis is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of ur services and unauthorized absence of a day will be calculated as two days absence for the rpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving  $\pm w_0$  months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

## ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14 11 22

Signature of the candidate Name : Gangappa D

CITY ENGINEERING CO JAYANAGAR EDUCATION SOCIETY (R) Doddakalle.sandra, Off. Kanakapura Road, Bangalore - 3	
DUTY JOINING REPORT	062
NAME : Gungappa . B. Demannaval	
ADDRESS: a) PERMANENT #303, Ghadapiobha no WITH PHONE NO. Dhupdar, Jarobie: Gozat	nain Road , Dist: Belgo
b) LOCAL #114, Stining Willoy.	
Bongalora - 5600 85	Stoge
Bangalon - 560085	5
QUALIFICATIONS : BE, M.Jech	
DATE OF BIRTH : _ 10 09 1985	
NAME OF POST : Assistant professor	
SALARY & SCALE : R. 30000	
As per the above appointment order. I wish to report for duty today forenoon/aftern understood all the conditions of appointment and agree to abide by the same. I us for any other job except through the Principal and also not to take up any other rem work full time or part time without the written permission from the Principal. Date: $ u   u  $	indertake not to apply
Counter signed by the Head of the Department	
( Hea	d of the Department
He/She is permitted to join duty on the forenoon / afternoon of	
	T. strie
CC to : Accounts / Personal File	Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೭೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

23rd December 2019

Mr. Doreswamy G S #06,7<sup>th</sup> Cross, Ullal Main Road, Muneshwara Nagar, Bengaluru-56

Dear Doreswamy G S

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 23<sup>rd</sup> December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

δ. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Doseswany G.S. Signature of the candidate Name :

Date :

	alore - 560 061.
DUTY JOINING REPORT	012
NAME : Dozeswamy G.S	
ADDRESS: a) PERMANENT # 06, 7th Crall, Ullal N	
Muneshwana Magan	
b) LOCAL Bangalore-56	
QUALIFICATIONS : B.E. M. Tech	
DATE OF BIRTH : 01/06/1990	
NAME OF POST : ABSt. Profeder	
NO. & DATE OF APPOINTMENT ORDER : 23/12/2019	
salary & scale : <u>\$3,.300</u>	
As per the above appointment order. I wish to report for duty today forenoon, understood all the conditions of appointment and agree to abide by the same for any other job except through the Principal and also not to take up any oth work full time or part time without the written permission from the Principal.	e. I undertake not to apply
Date: $23/12/19$	Doneswamy G Signature
Counter signed by the Head of the Department	i.
	A.
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of	
	Denneh
CC to : Accounts / Personal File	Principal



ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

26<sup>th</sup> December 2019

Mrs. Telaswini B N #206, Sree praathi Garden, 1<sup>st</sup> Main, 2<sup>nd</sup> Cross, V. V. Nagar Vasanthapura, Bengaluru-56

Dear Tejaswini B N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26<sup>th</sup> December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

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#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Jepannene B.N

Signature of the candidate Name :



Doddakallasandra, Olf. Kanakapura Road, Bangalore	008
NAME: Mr. Te Jaswini . B. N.	
	den.
NDDRESS: a) PERMANENT ====208, Sree Prahatlie Gar. 1st Main, 2td Gross, U.V.N	lagar,
b) LOCAL Vasanthapura Bengalura	4-560061.
QUALIFICATIONS :_ B.E., M.Tech.	
DATE OF BIRTH : 27-03-1987.	
NAME OF POST : AREL. Pro-fersor.	
NO. & DATE OF APPOINTMENT ORDER :	
GALARY & SCALE :	
as per the above appointment order. I wish to report for duty today forenoon/after nderstood all the conditions of appointment and agree to abide by the same. I for any other job except through the Principal and also not to take up any other re workfulltime or part time without the written permission from the Principal.	undertake not to apply
	Jegaenni
Date: 16-01-2020.	Signature
Counter signed by the Head of the Department	. ^
	A is
Hea	ad of the Department
He/She is permitted to join duty on the forenoon / afternoon of	
	Russilling
	Principal





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15th January 2021

Ms. Nandini S B Bengaluru

Dear Nandini S B

Sub: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

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10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18 11 2021

Signature of the candidate Name : Nandini S.B



# **CITY ENGINEERING COLLEGE**

JAYANAGAR EDUCATION SOCIETY (R) Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT 018
NAME : Nandini	S·B
ADDRESS : a) PERMANENT	TF 406, Sri Sai Comforts-2. Doddakalla Sandra. Narayana Nagar Rd, Narayana Nagar 3rd Block Konomazunt Slor
b) LOCAL	TF 406, Sri Sai Comforts-2. Doddakalla Sandra
	Narayana Nagar Rd, Narayana Nagar 300 Block.
	Konana Kunte, Bangalore - 560062 9743250470
QUALIFICATIONS : B.E	, M. Tech
DATE OF BIRTH : 03-0	04 - 1991
NAME OF POST : Anni	
NO. & DATE OF APPOINTME	ENT ORDER : 18 12021
SALARY & SCALE :	
understood all the conditions of	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary enpermission from the Principal.
	Naudini S.B
Date: 18 1 2021	Signature
Counter signed by the Head of	f the Department
	3.
	Head of the Department
He/She is permitted to join dut	y on the forenoon / afternoon of $18 \cdot 01 \cdot 2021$
CC to : Accounts / Personal Fi	le Ramana Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🖀 080 26649277 No. 27/2, 33<sup>ed</sup> Cross, 2<sup>ed</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. 🕿 080 26649277

15<sup>in</sup> January 2021

Ms. Sangeetha Rao S #101, K&T Shobha Nilayam, Near Fine Mart, Doddathogur Main Road, Electronic City, Bengaluru-560100

Dear Sangeetha Rau 🗧

## Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science '\* Engineering in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18 1 202'

Signature of the candidate Name : SANGLETHA . RAO.



# **CITY ENGINEERING COLLEGE**

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

Γ	DUTY JOINING REPORT	022
NAME : Sanguetha	, Row S	
(] ADDRESS : a) PERMANENT WITH PHONE №	Shankar L. In cross left Water tank, Keshavapura. Bha	
b) LOCAL	# 101. KAT Shobha Wilaya	m, Near Fine Mart
	Bettadatapresa main load.	
	Bangalole - 660100	
QUALIFICATIONS : M-te	th ( Networking & Internet	Engry)
DATE OF BIRTH : 21/1		ý U
NAME OF POST : Asst.	Professor.	
NO. & DATE OF APPOINTME	NT ORDER : 18 1 1 2021	
SALARY & SCALE :		
understood all the conditions of a	er. I wish to report for duty today forenoon ppointment and agree to abide by the sam ne Principal and also not to take up any oth npermission from the Principal.	e. I undertake not to apply
Dates to be laces		Stynthe Res
Date : 18 1 2021		Signature
Counter signed by the Head of t	ne Department	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of	61·y
CC to : Accounts / Personal File	9	Running 19.141. Principal



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26<sup>th</sup> December 2019

Mr. Rakesh D N Sri Venkateshwara PG Centre, Vasanthapura Main Road, Bengaluru-560061

Dear Rakesh D N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26<sup>th</sup> December 2019, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 25,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society® '

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Zalzesh D.N

Signature of the candidate Name :

Date :

	ENGINEERING JAYANAGAR EDUCATION SOCI Idakallasandra, Off. Kanakapura Road, Ba	ETY (R)
	DUTY JOINING REPORT	005
NAME : RAKES	SH D.N.	
ADDRESS : a) PERMANENT	NEDAR-585401	SBH Colomy
b) LOCAL	C/0.3~ venkatushwar	e P.G. Centre
b) 2007 (2	Vasenthpuna main	Road
	Bangulore. 560 061	
QUALIFICATIONS . B.F	Bangulore. 560 061 E. M. Jech	
NO. & DATE OF APPOINTME	v	
SALARY & SCALE : 253		
As per the above appointment or understood all the conditions of for any other job except through	k der. I wish to report for duty today foren appointment and agree to abide by the s the Principal and also not to take up any en permission from the Principal.	ame. I undertake not to apply other remunerative or honorary
Date: 26/12/2019		Signature
Counter signed by the Head of	the Department	
		Head of the Department
He/She is permitted to join dut	y on the forenoon / afternoon of	
		PRINCTING COLU
CC to : Accounts / Personal Fi	e	евикСидсіра
		CITY ENGINEERING COLLE Kanakapura Main Road, BANGALORE



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18<sup>th</sup> July 2016

Ms. Deepika R C/o. Satish R #28, 7<sup>th</sup> Cross, New Bank Colony Konanakunte, Bengaluru

Dear Ms. Deepika R

**Sub**: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 18<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanag ar Education Society institutions.

9.Your jot is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appoint nent letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18.07.2016

Signature of the candidate Name : DEEPIKAR

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E milian va	ASANTHAPURA, BANGALORE - 560 062.		
VIGATOR	DUTY JOINING REPORT		
NAME : DEEPIKA.R			
ADDRESS : a) PERMANENT	DO RAMESH.G, KALYA KALYA POST		
WITH PHONE No.	MAGADS JALUK, RAMANAGAR DISTRECT		
b) LOCAL	CO SATISH . R NO128		
	7th CROSS, NEW BANK COLONY		
	KONANAKUNTE		
QUALIFICATIONS : M. TEC			
DATE OF BIRTH : 31-10			
NAME OF POST : ASSISTANT PROFESSOR			
NO. & DATE OF APPOINTMENT ORDER :			
SALARY & SCALE: 23300/-			
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal			
Date: 18-07-2016	Deep be Signature		
Counter signed by the Head of the	8 retty		
	Head of the Department		
He/She is permitted to join duty	on the forenoon / afternoon of		
CC to : Accounts/Personal file	V Principal		



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Ms. Punitha .P, #12, C2 block , Police Qtrs, 8E Main Road, 4<sup>th</sup> Block Jayanagar, Bangalore-11.

08.08.2011

Dear Ms. Punitha .P,

<u>Sub</u>: Appointment as Lecturer in the Department of Computer Science.

This is to intimate you that, you have been appointed as Lecturer in the Department of Computer Science City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 15,301 ( ₹ Fifteen Thousand Three Hundred & One Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not Every year performance appraisal committee (PAC) will review your services and satisfactory. recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

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President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08 08 2011

Signature of the candidate Name : PUNITHA-P

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	Duty J	oining Rep	ort har	
Name	: PUNITH	IA-P		
Address	: a) Permanent	12, C2 BLOUR POLE	LE QUATERS BE	MAIN
R	AD, IX Block J	AUANAGAR BANG	ALORE -11	2
	Contact No. :98	44559788	-0	
	b) Local	Same		
	Contact No. :			Δ
Qualifications	: <u>M.E</u> 11	Treformation To	echnology (9	CS
Date of Birth	31 67 1987	Name of Post :	(	
No. & Date of	Appointment Order :	Mpeg letter	a das l	*
Salary & Scal	: 15000]-	\$ W	i stani Sector	
understood all th other job except t	e appointment order, I wish e conditions of appointment a prough the Principal and also ut the written permission from	and agree to abide by the s o not to take up any other re	same. I undertake not to	apply for an
Date: 8/8/8	2011			Punitha. Signatur
Counter Signe	d by the Head of the D	epartment :		sh
			2 met	er,
			Head of the D	
	rmitted to join duty on t	he forenoon / afterno	on of	- 2011



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15<sup>th</sup> July 2015

Miss. Sriraksha S #1448, 21<sup>st</sup> A Main, 12<sup>TH</sup> Cross, 1<sup>st</sup> Sector, HSR Layout, Bengaluru-560102

Dear Miss. Sriraksha S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, expertse professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING Education Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15-07-15

Signature of the candidate Name : SRIRAKS HA.S

CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT
NAME : <u>Socioca k</u> ADDRESS : a) PERMANEN WITH PHONE No. b) LOCAL	<u>t # 1448, 21st A Main, 12th Gwrs,</u> <u>1st rector, HSR Cayout, Bengalwur-</u> 560102.
SALARY & SCALE : 2 As per the above appointment understood all the conditions for any other job except through	1-05-1991 Met Professor MENT ORDER : 15-07-2015
Counter signed by the Head o	f the Department DNU Head of the Department
He/She is permitted to join du	e the forenoon / afternoon of



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## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayan\_ugar Education Society (R)

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29<sup>th</sup> July 2016

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Mrs. Kavyashree Yadav J W/o Prashnth K Flat Ni. 201, #281, SLV Manor, Ramanjeya Nagr, Chikkalsandra, Bengaluru

## Dear Mrs. Kavyashree Yadav

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 29<sup>th</sup> July 2016, with the following terms and conditions.

**1.**Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably. 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associat institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting ViU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and milling to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 29/1/2016.

Kunyal vice Yadan Signatuke of the candidate Name : Tranyaj lucce

VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME : KAUYASHREE YADAV. J
ADDRESS: a) PERMANENT w/o Prayhanth.k, Rangashree, WITH PHONE No. kalasina kere road, Betur, Hassan.
b) LOCAL <u>Woo prachanth. K. Flat no Roi, #281</u> 3rd Main, 7th noy, <u>Ramanjeney a</u> Nagara, Uttarahalli, chikkaliandra, <u>Bengaluru</u> .
QUALIFICATIONS: M. Tech
DATE OF BIRTH : 23 /06 /1988
NAME OF POST : Assitant proffuor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Tranjalbergada
Date : $29/07/2016$ Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

02<sup>nd</sup> May 2017

Mrs. Pushpa S #816/7, 16<sup>TH</sup> Cross, 7<sup>th</sup> Block, West Jayangar, Bengaluru-560070

Dear Mrs. Pushpa S

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College from 02<sup>nd</sup> May 2017, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

61/2/2 .....2 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immédiate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

Date : 2 5/12

CITY ENGINEERING COLLEGE VARANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT NAME : Ms_Push_pa_S. ADDRESS: a) PERMANENT #816 a 16 <sup>th</sup> cop 55 Th Block West Juganagas, Bangalose - 70 b) LOCAL QUALIFICATIONS: B.E. M.Tech DATE OF BIRTH : 20 17 19 88 NAME OF POST : Asst Prograsor NO. & DATE OF APPOINTMENT ORDER : 02 - May - 2017 SALARY & SCALE : 23 300 - As per the above appointment order, 1 wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $o_2 o_5  _{>017}$ Signature Counter signed by the Head of the Department He/She is permitted to join duty on the forenoon / afternoon of	
NAME : <u>Ms</u> <u>Pushpa</u> S. ADDRESS : a) PERMANENT <u>#816 a 16<sup>th</sup> cov ss</u> <u>7<sup>th</sup> Black Weef</u> <u>Jayanagas</u> , <u>Bangalose 70</u> b) LOCAL QUALIFICATIONS : <u>B.E. M. Tech</u> DATE OF BIRTH : <u>20   7   19 88</u> NAME OF POST : <u>Asst</u> . <u>Pov festor</u> NO. & DATE OF APPOINTMENT ORDER : <u>02 - May - 2017</u> SALARY & SCALE : <u>23, 300   -</u> As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $o_2 [os]_{2017}$ Signature Counter signed by the Head of the Department	
ADDRESS: a) PERMANENT <u>#816 A 16<sup>th</sup> cop ss 7<sup>th</sup> Block West</u> Jayanagas, Bangalose - 70: b) LOCAL QUALIFICATIONS: <u>B.E. M. Tech</u> DATE OF BIRTH : <u>20   7   19 88</u> NAME OF POST : <u>Asst. Projessor</u> NO. & DATE OF APPOINTMENT ORDER : <u>02 - Mag - 2017</u> SALARY & SCALE: <u>23 300   -</u> As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $02 [0s] 2017$ Signature Counter signed by the Head of the Department Head of the Department	DUTY JOINING REPORT
DATE OF BIRTH : $20   7   1988$ NAME OF POST : $A_{55} + P_{55} $	ADDRESS: a) PERMANENT #816 A 16th Cors 7th Block West WITH PHONE NO. Jayanagas, Bangalose - 70.
DATE OF BIRTH : $20   7   1988$ NAME OF POST : $A_{55} + P_{55} $	
NAME OF POST       : $Asst.$ $Pso fessos$ .         NO. & DATE OF APPOINTMENT ORDER       : $O2 - May - 2017$ SALARY & SCALE       : $2.3$ , $300$ -         As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal         Date       : $o_2   o_5   > 017$ Signature         Counter signed by the Head of the Department $May$ .       Head of the Department	QUALIFICATIONS: B.E. M. Tech
NO. & DATE OF APPOINTMENT ORDER : $02 - May - 2017$ SALARY & SCALE : $23, 300$ - As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $02   05   2017$ Signature Counter signed by the Head of the Department Head of the Department	DATE OF BIRTH : 20 7 1988
SALARY & SCALE : $23,300$ - As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $0 \ge  0 \le  2 0   7$ Counter signed by the Head of the Department Head of the Department	NAME OF POST : Asst. Projessor.
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal $Date : o_2   o_5   > o_17$ Signature Counter signed by the Head of the Department Head of the Department	NO. & DATE OF APPOINTMENT ORDER : 02 - May - 2017
understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal Date : $o_2   o_5   2017$ Counter signed by the Head of the Department Gounter signed by the Head of the Department Signature Counter signed by the Head of the Department	SALARY & SCALE: 2.3, 300 -
Counter signed by the Head of the Department $\begin{array}{c} & & \\ & $	understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary
Counter signed by the Head of the Department $\begin{array}{c} & & \\ & $	Pusht
A with Head of the Department	Date : 02 05 2017 Signature
	Counter signed by the Head of the Department $X$ $W$ $L$ $L$
He/She is permitted to join duty on the forenoon / afternoon of	Head of the Department
	He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file Principal	CC to : Accounts/Personal file

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### ಜಯನಗರ ಶಿಕ್ಷಣ れっぷ。 Jayanagar Education Society (R) (8)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡ ರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ರಿ೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

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Mrs. Shalini Prasad. #1890, 8th Main, 2nd Stage, K. S. Layout. Bangalore-78

-26/08/2005

Dear Shalini Prasad.

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report or or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

interaction of the college and if you involve in my anti-

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs.8,000 ( 8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required) If you decide to discontinue the job on your own during the academic year (October to

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July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Complittee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

R. 2664 6277

Yours sincerely,

Aleanin Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Prasad

Signature of the candidate:

Date: 26/08/2005

CITY ERIGE COLLEGE Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
Duty Joining Report
Name : <u>SHALINI PRASAD</u> Address : a) Permanent <u>Hs No. 1890, 10<sup>th</sup> Main, 2<sup>nd</sup> Stage</u>
Kumar swamy Layout, Bangalore-78. Contact No.: 9449445388.
b) Local <u>CSAMG</u>
Contact No.:         Qualifications :       BE (EEC)         MTech (IT)         Date of Birth :       2 <sup>nd</sup> Dec. 1917         Name of Post:       1 ecture Y
No. & Date of Appointment Order : 29-08-2005 Salary & Scale : 8000 Basic
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date:     2 9 - 08 - 200 S     Signature       Counter Signed by the Head of the Department :     Signature
Head of the Department
He / She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File Wfwjak.a. Principal



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

with the fact through a lot the

Date: 17/08/2006

Mr. Ravindra S #24/4, 2<sup>nd</sup> Floor, 1<sup>st</sup> Cross, Kuvempu Main Raod, Hebbal , Kempapura, Bangalore-24.

Dear Ravindra S

6.

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
- 3. Les a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to the leave the department without written permission.
- 5. u shall avail leave and holidays as per the College rules. Leave is not a prerogative of comployees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your solutions and unauthorized absence of a day will be calculated as two days leave for the performed for the performance of salary calculation. Unauthorisedly absenting more than three times is liable to the mination of job.
  - ademic year starts from October of the current year to July of the next year. You r. juired to work till the end of the academic year (July). If you want to discontinue ne services, you are required to give one months notice on July 1<sup>st</sup> and get yourself cd by July 31<sup>st</sup> in any year. If you with to continue you are required to confirm your gness in writing by 1<sup>st</sup> of July the management should approve every year and the The condition is laid down only to safeguard the Academic interests of students the academic year and to avoid any jumping from our college to any other college middle of the academic year, which affects the students interests.

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7. You will be relieved within the said academic year if your services are not satisfa as expected standards of the college and if you involve in any anti-student d anti 1 a mement activities or if you get a Government job (proof required) St. galders

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No. 27/2, 33rd Cross, 2nd Main Hit

- 8. 1 decide to discontinue the job on your own during the academic year (October to Juby the academic schedule gets disturbed and consequently students studies will be atter ed, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever 6 No Concertal
- 9. b is transferable to any of the institutions under Jayanagar Education Society of i.s. ociated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10.1 concereporting to the duty you should deposit all original certificates and testimonials view ne College for immediate verification by the University or Inspection Committie. You hay obtain acknowledgement from the college and the certificates will be returned fter you dissociates with the college.
- 11.1 are satisfied with the above conditions and willing to join our college please common your date of joining & retain the first copy of this Appointment letter and a end your signature on the second copy and return the same.

With be-Yours si de la sector de la sector

Principa City Enc eving College.

1 read the above terms and conditions, I have understood the contents fully and I the appointment on the said terms and conditions. I also confirm that I possess. nereby a genuine we and marks statement and agree to submit/surrender my original Marks Statement, I also declare that I have the eligibility to teach as per. UGC T i norms and as long as I am in employment with Jayanagar Education Society, I or/and F will not the College in the middle of the academic session and do not cause inconvenience to the st in case of breach of understanding by me, management can take legal action. apper above terms and may inform the future employer. against 1

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Jayanagar, Bangalore - 560 070, 📽 2664 9277

e candidate: Romendero. s. Signatu

Date:

1.872	<b>Duty Joining Report</b>	
Name	: RAVINDRA-S	
Address	: a) Permanent _ #512, 18th choss, 24th	nalh
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	Contact No. : 9901299322	
	b) Local	
	Contact No. : 9901299322	1. T
Qualifications	: M. Tech	
Date of Birth	: 17-01-1978 Name of Post: Lecturer	
No. & Date of /	Appointment Order: 17th August 2006	
Salary & Scale	: 17,000/- SUDO-00; bussic	and the second
ther job except th	appointment order, I wish to report for duty today forenoon/ after conditions of appointment and agree to abide by the same. I under rough the Principal and also not to take up any other remunerative the written permission from the Principal.	ertake not to apply for any or honorary work full time
ate: 26 - 0 B	-2.046	Kanher S Signature
ounter Signed	by the Head of the Department :	
		d of the Department
e / She is perr	nitted to join duty on the forenoon / afternoon of	



# ಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭

Mr. Mallikarjuna.G.S., # 32, 2<sup>nd</sup> Cross, Govi Nayakana Halli, Kumar Swamy Layout, Bangalore - 78

Date: 14/06/08

Dear Mr. Mallikarjuna.G.S.,

Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra, We are happy to inform you that, you have been appointed to the above post based on your

- application and personal interview, on the following terms and conditions: 1. Your appointment is against permanent vacancy and is subject to satisfactory completion

  - 2. You will be paid in the scale of 12000-420-18300.
- 3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days. 4. As a member of staff you need to maintain punctuality, discipline and decorum.
- 5. You should maintain professional secrecy and should not indulge in any anti-student, 6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of
- the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in
- 7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as precalculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is
- sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediate' without giving any prior notice and you will be prosecuted suitably. 8. For Calculation of increment, which is due from the month of October and salary payable
  - in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.
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9. Your job is transferable to any of institutions under Jayanagar Education Society or its G associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad. 10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed

that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees, headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and

12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

### With best wishes,

For CITY ENGINEERING COLLEGE

### (SECRETARY)

# ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

i S. mallikanjung Signature of Employee

CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
PATIGALORS *	
And the second strong	DUTY JOINING REPORT
NAME	Mattikarpond G.S.
ADDRESS : a) PERMANEN	
WITH PHONE No.	Kumara swamy lavart
b) LOCAL	BANGALDAG '72
	phone gaso house . 1p
The second	111 A.M. 13 3030
	the survey of the second state of the state
QUALIFICATIONS :	M. Tech (Industrial Electronics
DATE OF BIRTH	
	ASSH. Prologover
NO. & DATE OF APPOINTM	TENT ORDER : 14.06.2008
SALARY & SCALE :	and the same and the same of the same
for any other job except through	rder, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary nout the written permission from the Principal
Date : Do for / Sco &	Signature
Counter signed by the Head of	the Department
and the second second	
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
to : Accounts/Personal file	h
	Principal



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conducting interviews, expetie paths some leds and all other ansociated expense and a destate a highly is

Mr. Aurobindo Koti. #617,Near Auden School, #617, Near Auden School, Hosakerehalli Cross, BSK III Stage, Panaglere, 95 Bangalore - 85.

15-2-2010 141.59

For calcasition of

Dear Aurobindo Koti.

Sub: Appointment as Asst. Professor in the Department of Electronics & Communication.

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ing theirs and beddeter in this is

This is to intimate you that, you have been appointed as Asst. Professor in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

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1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emcluments of Rs.24,800/- ( Rs. Twenty Four Thousand Eight Hundred Only ) per month in AICTE Scale of Rs.12,000-420-18,300 and other admissible allowances.

3. As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on ail working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsority to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, .(proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

# Jayanagar Education Society (R)

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam ; invigilation work or valuation of answer scripts, or any other matters relating to VTU and College You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VIU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

Section 2 10.1111-33 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Appointment letter and affix your signature on the second copy and return the same to the Principa Original Certificates. With best wishes, for Jayanagara Education Society® President / Secretary ACCEPTANCE- OF THE EMPLOYEE

Min here the street

I have read the above ferms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, manageme, can take legal action against me as per above terms and may inform the future employer and VTU-

Date: 15 / 02/10

Frider Man 

Signature of the candidate Name: Aurobindo Kohi

	Duty Joining Report
Name	:Aurobida K1:
Address	: a) Permanent # 88, 22nd Main, nagendra
3 (M)	Block, Bahk colony
	Contact No.: 9886764470
	b) Local
salary & Scale : s per the above anderstood all the content of the source of the sourc	Contact No.: <u>M. Tech</u> . <u>20/5/1976</u> Name of Post: <u>lecturer</u> . popointment Order: <u>1/9/2006</u> <u>19,400/-(8000-13500 Basir</u> ) popointment order, I wish to report for duty today forenoon/ afternoon. I have read and onditions of appointment and agree to abide by the same. I undertake not to apply for any ugh the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal. <u>2006</u> by the Head of the Department :
70 200 1 10 10	Head of the Department

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)

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Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhil

Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 01/09/2006

Mrs. Shylaja K #2453, Orp. to Volley Ball Park, 16<sup>th</sup> Main, Kumaraswamy Layout, Bangatore.

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## Dear<sup>3</sup> Shylaja K

N7283. 303 172.

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions. · · · · · · · · · · · ·

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- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
- 3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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- 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary, drawn by you Rs. 50,000/- whichever is less.
- 8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad 'including the new Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 18/09/2006

		ty Joining	Report
Name		HYLAJA·K	and the second second in the second
Address	: a) Permanent	NO. 2453	Sei Ranga', 16th main
	Contact No. :	080-2666	7117
	b) Local		1110
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Salary & Scal As per the abov understood all th other job except to or part time witho	Appointment Orde e: <u>8000</u> - c e appointment order, e conditions of appoint hrough the Principal a ut the written permissio	nd also not to take us	
Date: 18 0	9 2006	(40 a.	Signature Signature
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Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)

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### ENGINEERING COLLEGE

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Sponsored by Jayanagar Education Society (R) we what the reaction to a

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Second States - 1

To.

Mrs. Madhavi J Kulka ni #197, GF-1, Sahruday: Apartment, 6th Main Road, Bilesinurg 6th Main Road, Bikasipura, Adj. ISRO Layout, Bangalore-560 061 1.10.00

10.20

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the

2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional

- secrecy and status and will not indulge in student activities and anti college activities. 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to
- Saturday. You should not leave the department without written permission. 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti

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- management activities or if you get a Government job (proof required) If you decide to discontinue the job on your own during the academic year (October to 8. July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned
- to you after you dissociates with the college. 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

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With best wishes,

Yours sincerely,

Rappe Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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### ಯನಗರ ಶಿ Jayanagar Education Society (R)

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. Date: 09/08/2006

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To.

Mr. S. K. L. Narayana #77/4, Someshwarnagar, Chikkabommasandra, **GKVK** Post, Yelahanka New Town, Bangalore-560 065

Dear S. K. L. Narayana

appaged to be started at different parts of India continue to the detribute stocied deposed all original or This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 15/08/2006 based on your application and personal interview you had with following terms; the conditions, and us.

- and all the end will be analy a get an and and a second 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the
- 2. You will be paid Salary in the scale of Rs.8,000( 8000-275-13500) + DA and Other
- 3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional
- secrecy and status and will not indulge in student a divities and anti college activities. 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to
- Saturday. You should not leave the department without written permission. 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti summagement activities or if you get a Government job (proof required).

- 8. If you decide to discontinue the job on your own during the academic year (October to Jufy) the academic schedule gets disturbed and consequently students studies will required to pay compulsorily pre-calculated liquidated damages to the college, an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000% whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University of Inspection Committee. You may obtain acknowledgement from the college and the certificates will be a smed to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely.

greed Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

S.E.dn

Signature of the candidate:

Date: 1 8 2006

EUNERING CO EUNERING CO EUNERING ZUDI F EUNGALORE	CITY ENGINEERING Via Kanakapura Road, Doddakalsandra, Ba Tel : 080 26669313 / 14, Fax : 26	angalore - 560 062
	<b>Duty Joining Repor</b>	ť
Name		
Address	a) Permanent 1689 6th Cress	6 Uh many Road
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other job except throu	pointment order, I wish to report for duty today forenoo nditions of appointment and agree to abide by the same. I gh the Principal and also not to take up any other remuner e written permission from the Principal.	n/ afternoon. I have read and undertake not to apply for any ative or honorary work full time
Date: 167	Aug 2006	SK
Counter Signed b	y the Head of the Department :	OP3025506
		Head of the Department
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CC to : Accounts /	Personal File	Principal



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conducting feloryipast, experts professional fore and all other reso

Mr. Vishvakiran R.C 15-2-2010 F4, CPWD Quarters, Vijayanagar, Bangalore-40.

Dear Vishvakiran R.C.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Javanagara Education Society®.

2.You will be paid total emoluments of Rs.16,600/- (Rs. Sixteen Thousand Six Hundred Only ) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanaga: Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giv. attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management call take legal action against me as per above terms and may inform the future employer and VTU.

D. Vintera Hiran

Date: 15/2/2010

Name: VISHVA KIRAN. R.C.

Name	Duty Joining Report	
Name		
	: Vishwarudian R.C.	States Instates
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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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Mrs. Katuri Sravanthi, #17<sup>th</sup> Cross,22<sup>nd</sup> Main, J.P. Nagar 5<sup>th</sup> Phase, Bangalore-78. 22.08.2011

Dear Mrs. Katuri Sravanthi,

<u>Sub</u>: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of Electronics & Communication City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300 ( ₹ Twenty Three Thousand Three Hundred only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in Phational and International journals during the lacademic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions. The collectometry descendend yes resided in uses of his back to be really

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or i associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India. C MITTER VET FAITH ON THIS

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, i succession for Jayanagara Education Society®

President / Secretary

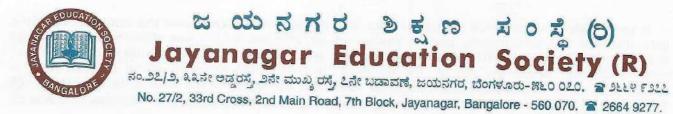
ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22/08/11

scutteri Signature of the candidate Name : K. Symanthi sav?

2001 F	CITY ENGINEERING COLLEGE Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
	Duty Joining Report
Name	: Katuri Gravanthi
	: a) Permanent <u>C/o</u> <u>Harlapudi Rama Rac</u> , <u>D.No</u> <u>25-17-894/</u> , Rac Peta, Guintia, Pin-522004, Andraa paaderh
	Contact No. :
and a standard and a	b) Local <u>do H. G. VenkaTesaiab</u> , 17 <sup>th</sup> cross, sa <sup>rd</sup> Main, JP Nogar. 5 <sup>th</sup> phase, Bangalore - 78.
	Contact No. : _ 779560 8385
Qualifications	: M. Jech
Date of Birth	: 22-08-1987 Name of Post: Leturen Ex C
No. & Date of Ap	opointment Order : A Propret Andrew Contractor
Salary & Scale :	and the second
understood all the c other job except thro	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and onditions of appointment and agree to abide by the same. I undertake not to apply for any bugh the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Date: 22-08- 2	2011 Signature
	by the Head of the Department : C. Reshono Muerty
	Head of the Department
He / She is perm	nitted to join duty on the forenoon / afternoon of
	DI



Ms. Deepa Mathew. K, Kalletta House, Pampady post, Kottayam, Kerala.

05.08.2011

Dear Ms. Deepa Mathew. K,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of Electronics & Communication City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300 ( ₹ Twenty Three Thousand Three Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized c bsence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or i. associated institutions in India or abroad including the new Institutions and Institutions proposed t be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

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President / Secretary ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (8, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate Name: Depa Mathew K

0 2001 m 2001 m Rangalore	Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
* 9	Duty Joining Report
Name	: DEEPA MATHENI. 15
Address	: a) Permanent <u>kolletta House</u> , <u>Panapady P.O., Kottayam</u> Kerala
No. 1	Contact No. : <u>6941319932</u>
	b) Local 918, 2nd Main Siddageei compound
	Areheke mice layoud Banglore 560076 Contact No.: 8971319932
Qualifications	: M.Teec
No. & Date of A Salary & Scale As per the above understood all the other job except th	Appointment Order: <u><math>5182611</math></u> 525140/- P.M. appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any prough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Date: 5 8 6	2011 Signature
Counter Signed	d by the Head of the Department :
	C. Keghono- Muelly Head of the Department
	mitted to join duty on the forenoon / afterneon of



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 2 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

Mr. Krishna K.S, #65, 3<sup>rd</sup> Cross,3<sup>rd</sup> Phase, 1<sup>st</sup> Block , BSK 3<sup>rd</sup> Stage, Bangalore.

25.08.2011

Dear Mr. Krishna K.S.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,875 ( ₹ Twenty Three Thousand Eight Hundred & Seventy Five only) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

MALLAN

President / Secretary ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25/08/2011

Signatur 'the candidate Name : KRISHNA K.S

	Duty Joining Report
Name	
Address	KRISHNA K.S
, indireds	: a) Permanent <u>Sto SHIVALINGE GOWDA, GUMBARAKOPPALU,</u>
	NAGAMANGALA TO, MANDYA DIST.
	Contact No. : 9886525771
	b) Local #65, 3rd CROSS, 3rd DHASE, 1st BLOCK,
	BS5 2 <sup>rd</sup> STAGE, BANGALORE
A.P. A.A.	Contact No. :
Qualifications	: M.Tech
Date of Birth	: 10-07-1984 Name of Post: Lecturer
No. & Date of Ap	opointment Order: Offer Letter Dated 23/08/2011
Salary & Scale :	
Date: $25/8/24$	Signature
ounter Signed b	by the Head of the Department :
	C. Heshono Murthy Head of the Department
e / She is permit	ted to join duty on the forenoon / afternoon of 25 8 2011



No. 2772, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 22664 9277

Mr. Gopikishan J, #37, 1<sup>st</sup> Main, 10<sup>th</sup> Cross, Maruthinagar, Kogilu Road, Yelahankha, Bangalore-560 064

15<sup>th</sup> July,2013

Dear Mr. Gopikishan J,

EDPLKISHAN.

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 25,200 ( ₹ Twenty Five Thousand Two Hundred Only ) per month Consolidated in the AICTE Scale and other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or itassociated institutions in India or abroad including the new Institutions and Institutions propose. to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEER ING COLLEGE EV®

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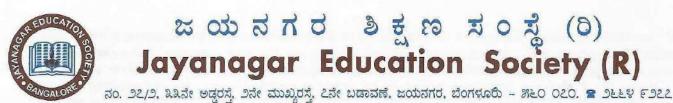
ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15 07 2013.

Signature of the candidate Name : GOPIKISHAN.T

	Duty Joining Report
Name	: <u>COPIKISHAN.</u> J
Address	: a) Permanent _ S/O D. JAYANINA, #B-17, BAPUJI QUARTERS,
	VIDYANAGAR, DAVANGERE
	Contact No. : 9739735049
	b) Local
Date of Birth No. & Date of A	B.E AND M-Tech :
Salary & Scale	25,2001-
As per the above a understood all the o other job except thr	appointment order, I wish to report for duty today forenoon/afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any ough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Counter Signed	by the Head of the Department :
	Gesenaluikaning Head of the Department
- 101 - 1	nitted to join duty on the forenoon / afternoon of



No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277 06 February 2013

Mr. Ranganath S L #90, Karanji Nilaya, 3<sup>rd</sup> Cross, Balaji Nagar, S. B. Pura Road, Uttarahalli, Bangalore-560 061

L'ANGANNITH SL

Dear Ranganath S L

Sub: Appointment as Assistant Professor in the Department of Electronics & Communication Engineering.

This is to intimate you that, you have been appointed as Assistant Professor in Department of Electronics & mmunication Engineering in City Engineering College, with the following terms and conditions.

Your appointment is against permanent vacancy and subject of satisfactory completion of one year pulsory probationary period and has to be confirmed by a separate letter of appointment from the dent / Secretary of Jayanagara Education Society®.

will be paid total emoluments of ₹. 23,300/- (Rupees Twenty Three Thousand & Three Hundred per month consolidated as per the AICTE norms.

3. an Assistant Professor in the above said department you need to maintain punctuality, teaching t dards, discipline and professional secrecy, dress code and decorum of the college.

You shall work full time basis and you should not leave the department without the written permission of e Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave nd holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 ys continuously from attending the duties will be liable for termination of your services and authorized absence of a day will be calculated as two days absence for the purpose of salary calculation. authorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

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8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 623

Signature of the candidate Name : RANGANATH SL

Name			port	
	: BANGANAT	TH SL		California (
Address		lo V SURESH		A(P)
HOSAD	DURGA(T), CHIT	RADURGA (D)	KARNATAKA	(5) 522638
	Contact No. :	44426694		
	b) Local Clo k	V. KRISHNAM	18THY, # 90,	3rd CROSS,
BALAST	MAGAR, S. R. PUR			
Qualification	-Le reca			
Date of Birth	1 : 02/08/1989	Name of Post : Ass;	ISTANE PROFI	Issol
No. & Date	of Appointment Order : _			
Salary & Sc	ale :			
other job excep	ve appointment order, I wish he conditions of appointment through the Principal and also out the written permission from	and agree to ablue by the	forenoon/ afternoon, 1 same. I undertake not remunerative or honora	to apply for any ry work full time
Date: 6   2	14			Runn Signature
Counter Sigr	ed by the Head of the De	epartment :	C. S. Me	hilding
			Head of the	Department



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

19<sup>th</sup> July 2016

19 07 2016

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Mrs. Geethanjali #73, 3<sup>rd</sup> Floor, Manjunaktha Nagar, Naidu Layout, Near Abbiah Naidu Studio, Bengaluru

Dear Mrs. Geethanjali

Sub: Appointment as an Assistant Professor in the Department of Electronics & Communication Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Electronics & Communication Engineering branch in City Engineering College 19<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 24,100/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name :

Date: 19 07 2016

CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
ANGALOS IS	DUTY JOINING REPORT
NAME :G	seethanjale NT <u>73</u> , <u>3<sup>rd</sup> Floor, Manjunath Nagae, Naidu</u> layont, Neae Abbaiah Naidu Studio, B' Lole
ADDRESS : a) PERMANEN WITH PHONE No.	VT 73, 3rd Floor, Manjunath Nagae, Naidu
b) LOCAL	layont, Near Abbaiah Naidu Studio, B' Lole
QUALIFICATIONS :	M. Tech
DATE OF BIRTH :	80-08-1990
NAME OF POST :	Assistant Peofeesor
NO. & DATE OF APPOINTM	MENT ORDER :
SALARY & SCALE :	
for any other job except through	order, I wish to report for duty today forenoon/afternoon. I have read and of appointment and agree to abide by the same. I undertake not to apply in the Principal and also not to take up any other remunerative or honorary thout the written permission from the Principal
Date: 17 7 2016	Signature
Counter signed by the II is	
Counter signed by the Head of	the Department
counter eigned by the Head of	the Department C. S-mellitheigh Head of the Department
	Ci-s-malitrajo
	C. S-mailithenjag Head of the Department



ನಂ. ೨೭/೨, ೩೩ನೇ ಆಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಐಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

28/05/2018

Mrs. Radhika T. S. #201, 2<sup>ND</sup> Floor, Gokulanagar, Doddakallasandra, Bengaluru

Dear Radhika T. S.

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Electronics & Communication Engineering. - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Electronics & Communication Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 27,300/- ( ₹ Twenty Seven Thousand Three Hundred Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you , should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : Radhika . T.S

- 2 -

Date : 28 05 18

E 2001 P	CITY ENGINEERIN Via Kanakapura Road, Doddakalsandra, Tel : 080 26669313 / 14, Fax :	Bangalore - 560 062.
	<b>Duty Joining Repo</b>	rt
Name	: Radhika. T.S	and the state of the second
Address	: a) Permanent IF 201, 2nd floor,	the second s
Doddkal	Lasandra, Banglore	
	Contact No.: 9916414369	A CONTRACT OF
	b) Local	
-		and the particular
	Contact No. :	Here and the second
Qualifications	: BE, Mich	
	: 05 07/1989 Name of Post:	. Prof
No. & Date of Ap	ppointment Order : <u>28   05   2018</u>	
Salary & Scale :	13,3001-	
understood all the co other job except thro	ppointment order, I wish to report for duty today fore onditions of appointment and agree to abide by the sam ugh the Principal and also not to take up any other remu he written permission from the Principal.	ne. I undertake not to apply for any
Date: 28/05	12018	Signature
Counter Signed	by the Head of the Department :	Head of the Department
He / She is perm	itted to join duty on the forenoon / afternoon	and the second
		in murels
		Continue



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18<sup>th</sup> February 2019

Mrs. Sheetal Patted #1053, Elina Residency, Flat No. 201, behind Chetana Public School, Holiday Village Road, Vajarahalli Off. Kanakapura Road, Bengaluru-560062

Dear Mrs. Sheetal Patted

Sub: Appointment as an Assistant Professor in the Department of E& C - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Electronics & Communication Engineering in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks ca.ds will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

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Signature of the candidate Name: Sheefal

-2-

Date : 18 - 2 - 19

Via Kanakapura Road, Dode	ERING COLLEGE
Tel : 080 266693	akaisandra, Bangalore - 560 062. 3 / 14, Fax : 26669314
<b>Duty Joining</b>	Report
Name : Sheetal patted	
Address : a) Permanent #1053 50	
(Holibay Village road) OFF Contact No.: 98459591	ina Residency, flat Rublic School, Vajorahelli -Kanakaguna roch Elho
b) Local	13
Contact No. :	
Qualifications : M.E(ESCE)	
Date of Birth : <u>1-3-1989</u> Name of Post : <u>1</u>	Patient
No. & Date of Appointment Order : $18 - 2 - 10$	a
Salary & Scale :	
As per the above appointment order, I wish to report for duty to inderstood all the conditions of appointment and agree to abide b ther job except through the Principal and also not to take up any of r part time without the written permission from the Principal.	day forenoon/ afternoon. I have read and y the same. I undertake not to apply for any her remunerative or honorary work full time
ate: 18-2-19	Sheeter
ounter Signed by the Head of the Department :	Signature
	Head of the Department
I She is permitted to join duty on the forenoon / after after a second secon	noon of



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12<sup>th</sup> March 2018

Dr. N Rajasekhar Reddy #12, MRS Apartment, 100ft Road, BTM I Stage, Bengaluru-560068

Dear Dr. N Rajasekhar Reddy,

Sub: Appointment as a Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Ingineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 77,000/-( ₹ Seventy Seven Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associat institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.

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12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15.03.2018.

of the candulate

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062 DUTY JOINING REPORT
NAME : Dr. N. Rajaserchar R-doly ADDRESS: a) PERMANENT D. NO: 1-35; pore adistract, WITH PHONE No b) LOCAL Angally Revalated at ola, Modanopoly b) LOCAL Children (DF), A.P. - 10 <sup>th</sup> Mary, M. R.S. Maurian, B.I.M.Dt Stage, Bangalare.
QUALIFICATIONS :M.Tech $fhD$ DATE OF BIRTH : $& & & & & & & & & & & & & & & & & & & $
Counter signed by the Head of the Department Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 22664 9277.

01st March 2018

Dr. S. Karunakara #14/21, 5th 'A' Cross, B.S.K. III Stage, Ittamadu, Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical gineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/-( ₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

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10.If you involve in any malpractice i.e., conduct and evaluation of Internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

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S. Kaels

Signature of the candidate Name : Dr.S. KARUNARS

Date : 3 (8



CITY       ENGINEERING COLLEGE         VASANTHAPURA, BANGALORE - 560 062.         DUTY JOINING REPORT	
NAME : <u>S. KARUNAKARA</u>	0%
ADDRESS: a) PERMANENT <u>14121, 5<sup>th</sup> À'CROBS</u> . B.S.K. 3 <sup>to</sup> Stage WITH PHONE NO. <u>Tttamadu</u> , <u>Bangalosne - 560085</u> b) LOCAL	101 101 11)
- 20 - Her William Marine Marine Barris	
the second s	ALL COMPANY
QUALIFICATIONS: B.E., M. Tech. Ph.D	unofili-
	91.03 1
DATE OF BIRTH : 03/03/1974	1. 10
NAME OF POST : Progeeson & Head of Mech Dept	1.52
NO. & DATE OF APPOINTMENT ORDER : 01 03 2018	for k
SALARY & SCALE :	
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have rea understood all the conditions of appointment and agree to abide by the same. I undertake not to for any other job except through the Principal and also not to take up any other remunerative or hor work full time or part time without the written permission from the Principal	apply
	/
Date : 5/3/18 5. Keever Sign	nature
Counter signed by the Head of the Department	
S. Kenter Head of the Depar	tment
He/She is permitted to join duty on the forenoon / afternoon of 05/03/2018	
CC to : Accounts/Personal file	alla
	Leipus





ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 22664 9277.

Dt:29/08/2005

Mrs. T. R. Uma, #75, 6th Main, Between 17th & 18th Cross, Malleshwaram Bangalore-560 055 Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

- 1. Your appointment is subject to the satisfactory completion of one-year Probationary period and fur he, extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the NICE OF LARS coilege.
- 2. You will be paid total emoluments of Rs. 12,000 (Rs. Twelve Thousand only) + other Allowances per month.
- 3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)



8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated I juidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/whichever is less."

EX MARY IN MER

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be statted at different parts of India.
  - 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
  - 11. If you are satisfied with the above conditions and willing to join our coilege please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC er/and AICTE norms and as long as 1 am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:



And ministell will both a t

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
NAME : <u>Mrs T. R. Uma</u> ADDRESS : a) PERMANENT <u>H75,6<sup>th</sup> Main, Between 17<sup>th</sup> &amp; 18<sup>th</sup> Malleshwaram, Banjalre-570055</u> b) LOCAL
QUALIFICATIONS: $B \cdot E \cdot , M \cdot E \cdot$ DATE OF BIRTH: $02 - 04 - 1967$ NAME OF POST: $Asst \cdot Psvt \cdot$ NO. & DATE OF APPOINTMENT ORDER: $23 - 08 \cdot 2005$ SALARY & SCALE: $12,000 +$ As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal         Date : $Mst = 1000 + $
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file
Principal

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21st January 2015

Mr. HARSHA VARDHAN U #178, 1st Cross, 1st Block 3rd Phase, BSK 3rd Stage, Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

de

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21 01 2015

Signature of the candidate Name : HARSHA VARDHAN.U.



CITY ENGINEERING COLLEGE
VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME : Harsha Vardhan.U.
ADDRESS: a) PERMANENT #178, 15t Cross, 1st Block, 3d phase, , WITH PHONE NO.
WITH PHONE NO. BSK 3rd stage, B'Lole - 85. Mobi- 9886577393
b) LOCAL Mob - 9886577393
Same as the above -
DE MTI
QUALIFICATIONS: <u>B.E.</u> , <u>M.Tech</u> .
DATE OF BIRTH : $04071989$
NAME OF POST : Assistant Professor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and
understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary
work full time or part time without the written permission from the Principal
P Innon trease. 2
Date : 21 01 2015 Signature
Counter signed by the Head of the Department
both
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 21 01 2015
CC to : Accounts/Pérsonal file
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15<sup>th</sup> September 2015

Mr. Anil Kumar R #58, Nandini Badavande, Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

Sulfinas. E Amiltemas.R



15/09/2015

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING COLLEGE Society®

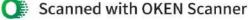
MA Presidente Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/09/2015

signature of the candidate Name : Anilkumar. R



	NGINEERING COLLEGE ASANTHAPURA, BANGALORE - 560 062.	
<u>E</u>	DUTY JOINING REPORT	
NAME : ANILKO	UMAR.R	
ADDRESS : a) PERMANENT _	# 58 Manasa Nilaya	
WITH PHONE NO	Nardini Badavane - 571401.	
b) LOCAL	#26 matrie nobyes., mudalopalya	
	t j	
QUALIFICATIONS :	ech	
DATE OF BIRTH : 03-1	1-1989	
NAME OF POST : Areistant balling or		
NO. & DATE OF APPOINTME	NT ORDER : 15th September 2015	
SALARY & SCALE :9.3.		
As per the above appointment orde understood all the conditions of a for any other job except through the	er, I wish to report for duty today forenoon/afternoon. I have read and ppointment and agree to abide by the same. I undertake not to apply be Principal and also not to take up any other remunerative or honorary ut the written permission from the Principal	
Date: 15/09/15	And Kungh Signature	
Counter signed by the Head of th	e Department	
	Head of the Department	
He/She is permitted to join duty of	on the forenoon / afternoon of	
	$(\chi)$	
CC to : Accounts/Personal file	SV-1	
	Principal	





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06<sup>th</sup> August 2014

Miss. Shruti Naik #1567, Ground Floor, Opp. Sagar Hospitals, 10<sup>th</sup> Cross, Kumarasway Layout, Banashankari 2<sup>nd</sup> Stage, Bengaluru.

Dear Miss. Shruti Naik

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 06 08 2014

Signature of the candidate Name : Shauti Naik



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
DUTY JOINING REPORT
NAME : SHRUTI NAIK
ADDRESS: a) PERMANENT # 1567, GROUND FLOOR, OPP. SAYAR MOSPITAL
b) LOCAL
QUALIFICATIONS: R.E., & M. Tech.
DATE OF BIRTH : 25 - 11 - 1989
NAME OF POST : ASSISTANT PROFESSOR
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE: R. 23,300 -
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 06/08/2014 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file
6514





ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯರಸೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2664 9277

13th October 2014

Mr. VIJAYA KUMAR Marenhalli, Vijayanagar Bengaluru -560040

Dear Mr. VIJAYA KUMAR

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

For calculation of increment, which is due from the month of October and salary payable in 8. November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to ti, Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 13/10/2014

tumar.

Signature of the candidate Name : VIJAYAKUMAR



CITY       ENGINEERING       COLLEGE         VASANTHAPURA, BANGALORE - 560 062.         DUTY JOINING REPORT
NAME : Vijayakumar.
ADDRESS: a) PERMANENT <u>S/O. Nouragouda. B. Nagarbetta</u> WITH PHONE NO. <u>Post: Satihorl</u> . Te: B. Beguradi Dist: Bijapur.
b) LOCAL <u>Vijayakumar</u> #101/B, 20th main road, 1st cross
#101/B, 20th main road, 1st cross
Mærenahalli, Vijayangar, Bangalore.
QUALIFICATIONS: M-Tech (Thermal Power Engineering)
DATE OF BIRTH : $0107/1989$
NAME OF POST : Assistant Professor - Mechanical Depurtment,
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Aumar.
Date : 13/10/2014 Signature
Counter signed by the Head of the Department
Fart
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of 13/10/2014
CC to : Accounts/Personal file
13/10/



4.



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

15th February 2016

Mr. Sampath H P #1, C/o Akkalappa, Opp to Manjunatha Building, New TCS, Anand Reddy Layout, E City ; Phase -II Bengaluru.

Sampath H.P.

Dear Sampath H P

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.





15/02/16

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or sassociated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For CITY ENGINEERING CULLEGE Society®

Presider Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15 02 16.

Seimperth H.P

Signature of the candidate Name :



	DUTY JOINING REPORT
	DUTTJOHIHO
AME : SAMP	ATHO PHP SAMPATH H.P
DDRESS : a) PERMANI	ENT S/O PATTL R.C. HUVINAMADU, MATHE POST
TTH PHONE No.	DAVANGAERE (TS) & (DIST) - 51752
b) LOCAL	II NO-1, C/o Akkedappa, Opp. to Manjunat
	building, News J.C.S. Amand Reddy layou
- Ma	E. city phase-IT Bangaliste-
OUALIFICATIONS :	M. tech
DATE OF BIRTH :	20-10-1991
NAME OF POST :	Assistant Professos
	INTMENT ORDER :
SALARY & SCALE :	
	a formage/afternoon I have read an
understood all the conditi	nent order, I wish to report for duty today forenoon/afternoon. I have read an ons of appointment and agree to abide by the same. I undertake not to appl prough the Principal and also not to take up any other remunerative or honoration one without the written permission from the Principal
understood all the conditi	ons of appointment and also not to take up any other remunerative or honoratione without the written permission from the Principal Scorvpeth
understood all the conditi	ons of appointment and agree to be any other remunerative or honoration in the principal and also not to take up any other remunerative or honoration without the written permission from the Principal Scorvpeth
understood all the condition for any other job except the work full time or part time Date : 15-02-2016	ons of appointment and agree to be any other remunerative or honorative
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understood all the condition for any other job except the work full time or part time Date : 15-02-2016	ons of appointment and agree to be any other remunerative or honorative
understood all the conditu for any other job except th work full time or part tim Date : 15-02-2016 Counter signed by the H	ons of appointment and agree to to take up any other remunerative or honorative or honorative without the written permission from the Principal Scompath Signature tead of the Department Lead of the Department Lead of the Department
understood all the conditu for any other job except th work full time or part tim Date : 15-02-2016 Counter signed by the H	Itead of the Department Lead of the Department
understood all the conditu for any other job except th work full time or part tim Date : 15-02-2016 Counter signed by the H	ons of appointment and agree to to take up any other remunerative or honorative or honorative without the written permission from the Principal Scompath Signature tead of the Department Lead of the Department Lead of the Department



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277. 25<sup>th</sup> July 2016

Mr. Rakesh Y D Sri. Lakshmi Nilaya, 7<sup>th</sup> A Cross, Maruthi Nagar, Tumakuru-572102

Dear Mr Rakesh Y D

Videosla

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College from 25<sup>th</sup> July 2016, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguare the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

-20 1 6 660

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and internationa journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

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10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (3), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25/07/2016

the same ? .

Signature of the candidate Name : Ralsesh . Y. D



CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062. DUTY JOINING REPORT
NAME : RAKESH Y.D
ADDRESS: a) PERMANENT Rakesh y.D. S/o Darappor y.H
b) LOCAL
QUALIFICATIONS: M. Tech, Manufactuszing science & Engg
DATE OF BIRTH : 30 /12/1991
NAME OF POST : Assistant professor
NO. & DATE OF APPOINTMENT ORDER : 01 08 2016
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date : 01/08/2016 Signature
Counter signed by the Head of the Department
line Th
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file
V Principal



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ನಂ. ೨೭/೨. ೩೩ನೇ ಅಡ್ಡರಸೆ. ೨ನೇ ಮುಖ್ಯರಸೆ. ೭ನೇ ಬಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🖀 2664 9277

03rd February 2015

Mr. SHIVARAJA H B #28, Udaya Nagar, Near KOMARLA Brigade, Chikkakallasandra, Bangaluru-560061

Dear Mr. SHIVARAJA H B

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, involution work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society (®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 03/02/2015

Signature of the candidate Name : SHIVARAJA H.B

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or a

CITY ENGINEERING COLLEGE         VASANTHAPURA, BANGALORE - 560 062.         DUTY JOINING REPORT         NAME : Shiva Scaja. H.B	
ADDRESS: a) PERMANENT <u>SH-S/D</u> , Showe Jayashove road, WITH PHONE NO. b) LOCAL b) LOCAL	「「「「「「」」
QUALIFICATIONS :       BE (Mechanical), M-Tech         DATE OF BIRTH :       13/02/1991         NAME OF POST :       Assistant Professor         NO. & DATE OF APPOINTMENT ORDER :       SALARY & SCALE :         SALARY & SCALE :	
Date: 3/2/2015 Signature	ß
Counter signed by the Head of the Department	
He/She is permitted to join duty on the forenoon / afternoon of $30225$	
Principal	+



Phone :6669313 (General) Telefax :6669314 (Principal)



**CITY ENGINEERING COLLEGE** 

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061 Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P. #3043, V th Block, Janapriya Heavens. Allalasandra, G. K. V. K. Post, Bangalore.

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f.** 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
- 3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

(\*)ej]1 .....2

- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti
- management activities or if you get a Government job (proof required) 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-
- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and

institutions proposed to be started at different parts of India. 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

00 Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

1110/01

Date:

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CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.	
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	DOLL JOINING KEPUKI	
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ADDRESS : a) PERMAN WITH PHONE No.	RAJASEKHAR ENT 372 619 A-CM	
	Chambamahave Achukut	
b) LOCAL	B.S.K. I Mase Bungelove -	
	Ph-6692174 (p	
	_ do.	
QUALIFICATIONS :	M-Sc, M. phil	
DATE OF BIRTH :	01-07-1963	
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NAME OF POST :	Selection Grade India	
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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂ yanagar Education Society ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 : 080 26649277

No. 27/2, 33<sup>rd</sup> Cross, 2<sup>nd</sup> Main Road, 7<sup>th</sup> Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

Dr. Sunitha N. 92/1, Ist Main, 5th Cross, Gokuilnagar, Doddakallasandra, Bengaluru

04th October 2021

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and

complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.

2. You will be paid in the AICTE Scale and other admissible allowances.

3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the

4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.

5. You are required to produce two letters of reference from the persons known to you for the last two years

6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.

7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.

8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of

9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of cach academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the

10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15<sup>th</sup> notice to be given by March 15<sup>th</sup>) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

### For JAYANAGAR EDUCATION SOCIETY (R)

Authorize

#### Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Schulfa. N Mob: 9916230158

and a second	CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
	DUTY JOINING REPORT
	Chemistry
	NAME : Sunifra.
2	ADDRESS: a) PERMANENT No. 15, Mode chuara Plaza, 60 leet and, with phone No. <u>BJ.N. 291, Jaibbeern Nagar, Pappalate.</u>
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	BITH 14T, Jackness Nagar, Bangalde.
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-	QUALIFICATIONS: Mise Analytical Chemicity.
1	DATE OF BIRTH :
	NAME OF POST : Lectury - Chemistry
	NO. & DATE OF APPOINTMENT ORDER :
1	SALARY & SCALE :
	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
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	Date : 15 2 10 Signature
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6.1.1	He/She is permitted to join duty on the foreneous afternoon of 15312010
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04ty February 2019

Mrs. Anu Radha U H. No. 16/6, 15<sup>th</sup> Cross, 9<sup>th</sup> Main, Mahaboobsharif Layout, Lakkasandra Ext., Adugodi post, Bengaluru-560030

Dear Anu Radha U

Sub: Appointment as an Assistant Professor in the Department of Chemistry - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Chemistry in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 24,500/- (₹ Twenty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you , should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name

Date :04 02 2019

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# Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33 Cross, 2<sup>re</sup> Main Road, 7<sup>n</sup> Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

18th January 2018

Mrs. Sowmya Saraswathi Nagar, Bengaluru.

Dear Sowmya

Sub: Appointment as an Assistant Professor in the Department of Chemistry - reg

E

This is to intimate you that, you have been appointed as Assistant Professor Department of Chemistry in City Engineering College w. e. f. 18<sup>th</sup> January 2018, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

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4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted sultably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of, the semester. In case of NO notice is served by you, you are required to pay days before the end of, the semester damages to the college to an extent of Rs.50,000/- to cover the part compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with layanagar Education Society (a), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

he candidate

Date : 18/01/18

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DATE OF BIRT NAME OF POS NO. & DATE O SALARY & SC As per the above understood all the for any other job	ne conditions of ap except through the or part time withou	-1989 tant Prof TORDER : $260/-r, I wish to report forpointment and agreePrincipal and also$	18 - 1 - 18 or duty today forenous to abide by the sa	on/afternoon. I have read an me. I undertake not to app ther remunerative or honora ipal
Counter signed	by the Head of the	Department		Head of the Departme
He/She is permi	tted to join duty or	n the forenoon / af	ternoon of	



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Dt: 01/01/2005

<del>Dr. K. Sujatha</del> #66, Singapore Gardens, Green Fields II Bangalore- 560 062.

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

- 1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emcluments of Rs.16,400/-(Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.
- 3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue

from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31st in any year. If you wish to continue you are required to

confirm your willingness in writing by 1<sup>st</sup> of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

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8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second

With best wishes,

Yours sincerely,

Solod Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayana, ir Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 01 01 2005

	CITY ENGINEERING COLLEGE
N M N	Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
	Duty Joining Report
	Name : DYK-SUJATHA
	Address : a) Permanent <u>#66 Singafore Gardens</u> GF-I Gubbalala gate, Dodda Kalla sand Banyalere <u>62</u>
	Contact No.: 9342516201
	b) Local
	Contact No. :
	Qualifications : M.S.G. PW-D
	Date of Birth : 21-06.1963 Name of Post: Asst. Professor HOD
	No. & Date of Appointment Order :
	Salary & Scale: 12000/ + allowances
	As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
	Date: 10/3/2004
	Counter Signed by the Head of the Department :
	Head of the Department
	He / She is permitted to join duty on the forenoon / afternoon of
	1
	CC to : Accounts / Personal File Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. 🕿 2664 9277.

Mrs. Nagashree .G #1342, 10<sup>th</sup> Main , 7<sup>th</sup> cross, 3<sup>rd</sup> stage R.R. Nagar , Bangalore-98.

15-3-2010

in the second

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of Rs.10,000/- ( Rs. Ten Thousand Only ) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.

3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unaut.orized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary af the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any any prior notice and you will be prosecuted suitably.

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7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college; subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters retaining to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with

With best wishes. for Javanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 15 3 2010

Nogasseo.G

Signature of the candidate Name: Nogossee.

Image: Contract of the second seco	
QUALIFICATIONS : MSC (PHYSICS)	
DATE OF BIRTH : 10 05 1984	
NAME OF POST : Lecture - physics	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have re- understood all the conditions of appointment and agree to abide by the same. I undertake not to for any other job except through the Principal and also not to take up any other remunerative or ho work full time or part time without the written permission from the Principal	apply
Date : 15 03 2010	• <b>G</b> nature

Signature

K Head of the Department

15/3/10 Saty

He/She is permitted to join duty on the forenoon / afternoon of

Counter signed by the Head of the Department

Principal



No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🖀 2664 9277.

16th April 2018

Mrs. Ashwini Hindiholi D/o Rachappa Hindiholi A/P Gokak Basav Nagar Last Cross, Tq. Gokak-591307

Dear Ashwini Hindiholi

b: Appointment as an Assistant Professor in the Department of Physics - reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Physics in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 20,000/- (₹ Twenty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary

Iculation. Unauthorizedly, absenting more than three times is liable for termination of job without

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

-2-7. If you decide to discontinue the job on your own during the academic year the academic schedule gets distuised and consequently student studies will got affected, as the sole objective of the College is to 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to part compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and an compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses. 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the service wi 8. For calculation of increment, which is due from the month or july and salary payable in August or every year and one should have put in 7(seven) months service within the academic year in the institution or you should have found the college on or before 1<sup>st</sup> March. To crement will be paid for event completed year of year and one should have put in 7(seven) months service within the academic year in the institution or you, should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation snould have jointed the college on or before 1° March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities presentation of seminare workshops, publication of articles in academic and co-curricular activities. service in our college, subject to your teaching performance and general benavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to In academic and co-curricular activities, presentation or seminars, worksnops, publication or articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Eveny year performance appraired national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your lograment and continuation of convices withhold/defer your increment in case your services are not satisfactory. Every year performance appraisant committee (PAC) will review your services and recommend for your increment and continuation of services in Javanager Education Society institutions 9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its association statistical institutions in India of abroad institutions the power for the statistical and the sta b. rour job is transferrable to any or the institutions under Jayanagar Education Botlety of its association institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring In giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college. 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College

for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : Ashavim Hindiha

Date : 15/3/18

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CITY ENGINEERING VASANTHAPURA, BANGALORI	G COLLEGE
DUTY JOINING REPO	ORT
NAME : Ashwini Hindiltoli	
ADDRESS: a) PERMANENT <u>A/P Grokak Bas</u> WITH PHONE NO. <u>Last cross</u> Tq.	av Nacah
- Last cross Ta	- Gohala Die Com
b) LOCAL	- Olokak Pin-591307
<u>ک</u>	
QUALIFICATIONS: M.Sc (Physics)	
DATE OF BIRTH : 19,04.1989	
NAME OF POST : Assistant Professor	
NO. & DATE OF APPOINTMENT ORDER : 15/3/18	·
SALARY & SCALE: Rs. 20,000/	1
As per the above appointment order, I wish to report for duty tod understood all the conditions of appointment and agree to abide for any other job except through the Principal and also not to take work full time or part time without the written permission from	by the same. I undertake not to apply
	Q
	Astrony
Date : $15/3/18$	Signature
Counter signed by the Head of the Department	
	Head of the Department
e/She is permitted to join duty on the forenoon / afternoon of	
the second s	N. (
to : Accounts/Personal file	KA-19



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Date: 01/05/2006

Mrs. Jyothi P #, 159, 2<sup>nd</sup> Cross, Old Bank Colony, Konanakunte Bangalore – 560 078.

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

- 1. Your appointment is subject to the satisfactory completion of one year Probationary period.
- 2. You will be paid Salary in the scale of Rs. 12 000'-420-18300+DA and other allowances per month.
- 3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

- You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antimanagement activities or if you get a Government job (proof required)
- E. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
- 9. Your job is transferable to any of the institutions under Javanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

Principal.

City Engineering College,

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the digibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

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Signature of the candidate:

Date: 1.05.06

	CITY ENGINEERING COLLEGE
	Aurgatora
	DUTY JOINING REPORT
	NAME : TYOUP P
	ADDRESS: a) PERMANENT
	# 159, 2nd cross old benk colony
	b) LOCAL Komanakunte. Bangatore. Phone no 26 32 1694
	mobileny asubies
à	
	QUALIFICATIONS : M Sc ( Moths) [M phil registered]
	DATE OF BIRTH : 5 15
1	NAME OF POST : declarer
1	NO. & DATE OF APPOINTMENT ORDER :
1	SALARY & SCALE : Complided 2010-000
1	As pair the 1
1	As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and for any other job except through the Principal and also
1	understood all the conditions of appointment and agree to abide by the same. I undertake not to apply work full time or part time without the written parties.
1	for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
T	Date :), 9.04
F	Jaio J. 4104
	Counter signed by the Head of the Department
	,
	and the second
Н	e/She is permitted to it is the department
	e/She is permitted to join duty on the forenoon / afternoon of 01-09-2904
	The parties
CC	
_	to : Accounts/Personal file
	Principal



ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649 No. 27/2. 33" Cross. 2" Main Road. 7" Block. Jayanagar. Bangalore - 560070 🖀 080 2664927"

26<sup>th</sup> December 2019

Mrs. Vanitha G R Doddakallasandra, Bengaluru-560062

Dear Vanitha G R 🛎

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment

from the President / Secretary of Jayanagara Education Society®. 2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (B, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate Name :

CITY	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.	
Chigatow	DUTY JOINING REPORT	
NAME : VANIT	HA.G.R.	
ADDRESS : a) PERMAN WITH PHONE No.	Near HMS school, Sira Gate, Tumkur.	a"
b) LOCAL	Vanilha. G. R. W/o Thejomurity	
	"Appara Building; Kuvempunagar 3"	Ma
	Dodda Kallahandra, Bangalore.	
QUALIFICATIONS :	1sc, BEd	-
DATE OF BIRTH : [1		
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11th August 2014

31.1

Mrs. Gayathri Annasagaram #17/1, 12th Main Road, K. P. Agrahara, Magadi Road, Bengaluru-560023

Dear Mrs. Gayathri Annasagaram

sub: Appointment as an Assistant Professor in the Department of Mathematics.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 18,000/- per month in the AICTE Scale

3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and yoù will be prosecuted suitably. HIN Acquir Bolit

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 7. If you decide to discontinue the job on your own during the academic give one month's schedule
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9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its proposed including the new Institutions and Institutions proposed 9.Your job is transferrable to any of the institutions under Institutions and Institutions proposed to associated institutions in India or abroad including the new Institutions and Institutions proposed to

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or 10.If you involve in any malpractice i.e., conduct and country of any invigilation work or valuation favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation favouring in giving attendance to students or not accepting VTU and College. You will be terminated favouring in giving attendance to students or not accepting to VTU and College. You will be terminated without of answer scripts, or any other matters relating to VTU and college. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college,

11.Before reporting to the duty you should deposit all original certificates and testimonials with the 11.Before reporting to the duty you should deposit an ongeneration Committee. You may obtain College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®



President / Secretary ACCEPTANCE OF THE EMPLOYEE I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future and the state of the set of the second

Date : 11th August 2014

Signatu Signature of the candidate Name : Grayotheris A masagarer

	NGINEERING COLLEGE SANTHAPURA, BANGALORE - 560 062.
<u>D</u>	UTY JOINING REPORT
NAME : GTAYATHE	0.
ADDRESS : a) PERMANTING	ANNASAGA RAM
WITH PHONE No.	NO 30 4 . TO 01
III GOON	Justing Layout, Yelchenahalli, B'lore -78
RI Crogs	Justing Layout, Yelchenahalli,
	Kanaka and Kanakali;
(1 <sup>2</sup>	Russo, Koad , Russ as
QUALIFICATIONS : MSc.	, B.Ed
DATE OF BIRTH : 24-12	2-1987
NAME OF POST : Assista	nt Prolemon
NO. & DATE OF APPOINTMEN	T ORDER
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As per the above appointment orde	T. I wish to report 6-1
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ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

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10th January 2018

Mrs. Kalavathi Vijayanagar, Bengaluru.

Dear Kalavathi

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 10th January 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably. .....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

 $\label{eq:states} \left\{ \mathbf{y}_{\mathbf{k}} \right\} = \left\{ \mathbf{y$ 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate Name : Kalavati

Date : 10 118

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	TY ENGI VASANTHA	NEERING APURA, BANGALORE JOINING REPO	DRT	
NAME : $M_{\gamma}$ ADDRESS : a) PEI WITH PHONE No.	<u>rmanent #6,</u>	Mudholka park, Dh	Compound.	J, Dharwo
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### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಆಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ≘: 080 26649277 No. 27/2, 33 Cross, 2<sup>™</sup> Main Road, 7<sup>™</sup> Block, Jayanagar, Bangalore - 560070. ≘: 080 26649277

12th January 2018

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21/mlc

Mrs. Ganapriya Bengaluru.

Dear Ganapriya

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 12<sup>th</sup> January 2018, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student at the own during the academic year the academic schedule gets to disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the compater ind you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration cost of advertising the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should be result to a vou year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college on or before 1<sup>st</sup> March. service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international to reactivities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 12/01/18

	ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.
SANGALORS .	<b>DUTY JOINING REPORT</b>
NAME : Mrs. Gan	apriya. H.P
ADDRESS · a) REPMAN	ENT #156/1, Haralakatta, Haralakatte
WITH PHONE No.	
	Hassan, Arasikere, Franataka 5731
b) LOCAL	Same
	2
QUALIFICATIONS :	1.Sc
DATE OF BIRTH :	5-7-1989
NAME OF POST : A	usistant Professor
	NTMENT ORDER : $12 - 1 - 2018$
SALARY & SCALE : c	28 660
understood all the condition for any other job except three	ns of appointment and agree to abide by the same. I undertake not to a
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understood all the condition for any other job except three	ns of appointment and agree to abide by the same. I undertake not to a ough the Principal and also not to take up any other remunerative or hone without the written permission from the Principal
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# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ದಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277. 16<sup>th</sup> April 2018

Mrs. Reena Patro O-4, CPWD Quarters, Vijayanagar, Bengaluru.

Dear Mrs. Reena Patro

Sub: Appointment as an Assistant Professor in the Department of Mathematics- reg

his is to intimate you that, you have been appointed as Assistant Professor, Department of athematics in City Engineering College with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 21,000/- ( ₹ Twenty One Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards
will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic Interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and continue the job on your own during the academic year the academic schedule gets to discontinue the job on your own during the academic year the academic schedule gets academic year the academic year the academic schedule gets academic year the academic year the academic year the academic schedule gets academic year the academic y disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end to not days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions. 10

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its association institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India. 200 childfine he includes from

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring In giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

Date : 15/3/2018

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Senafatro Signature of the candidate Name : Rune Majee

ZOOT F	CITY ENGINEERING COLLEGE Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314
1 Saul	Duty Joining Report
Name	: _ Reena Palio Majec.
Address	: a) Permanent <u>Rean 47 - German Nagar colony</u> , old khaira Road, Nazafgarh, west Delhi.
1-51 - 4	Contact No. : 7899972416
	b) Local
	Contact No. :
Qualifications	: BSC, MSC
Date of Birth	
No. & Date of	Appointment Order : 15 3 2018
Salary & Scale	e: 21,000 -
other job except the or part time without Date: 15/63	<b>4 4</b>
Counter Signe	ed by the Head of the Department : Head of the Department
He / She is pe	ermitted to join duty on the forenoon / afternoon of



### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

22<sup>nd</sup> October 2011

Mr. K. Satish Hande #230 'Sri. Raama, Vittalnagar, HBCS, ISRO Layout, Bangalore-560078

Dear Mr. K. Satish Hande

<u>Subject</u>: Appointment as an Assistant Professor in the Department of Humanities and Science - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Humanities and Science in Basic Science of City Engineering College with effect from 22/10/2011, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2.You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services

9.Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22 10 11

Signature of the candidate Name :

	<b>Duty Joini</b>	ng Report
Name	K-SAMISH	HANDE
Address	: a) Permanent <u>No. 230</u> VITTAL	"Shri Raama"
	Contact No. : 080 266	MOUT BANGALORE-560078
	b) Local (M) 9164 22	
Salary & Scale	ppointment Order: <u>15,980 as fer VI Pe</u> ppointment order, I wish to report for	r duty today foreness (
or part time without t	he written permission from the Principal	up any other remunerative or honorary work full time
	1100	Signature
Counter Signed I	by the Head of the Department	Head of the Department
le / She is permi	tted to join duty on the forenoor	



## ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070, ☎: 080 2664927 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

Mrs. Nagashree Bengaluru

30th December 2019

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Dear Nagashree

Sub: Appointment as an Assistant Professor in the Department of Humanity & Science.

This is to intimate you that, you have been appointed as Assistant Professor Department of Humanity & Science in City Engineering College w. e. f. 01<sup>st</sup> January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 24,500/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

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6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation In academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring In giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

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12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Javanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Nagashreets

Signature of the candidate Name :

Date :

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V.	•	R/
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1		2

### **CITY ENGINEERING COLLEGE**

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT	014
	NAME : Nagashiec	
	ADDRESS: a) PERMANENT # 383, 42 nd Cross, 84	th Block,
	_ Jayanagas, Bangalo	ore -82
	b) LOCAL	
	QUALIFICATIONS : B.A. M.A	
	DATE OF BIRTH : 20 03 1981	· · · · · · · · · · · · · · · · · · ·
	NAME OF POST : Assistant professor	
	NO. & DATE OF APPOINTMENT ORDER :	4 2020
	SALARY & SCALE : 2 24500 -	1
	As per the above appointment order. I wish to report for duty today forenou understood all the conditions of appointment and agree to abide by the sa for any other job except through the Principal and also not to take up any o workfull time or part time without the written permission from the Principal.	ame. I undertake not to apply
		No gashare R Signature
	Date: 01 01 2020	Signature
	Counter signed by the Head of the Department	
		1. de
		Rame
_		Head of the Department
	He/She is permitted to join duty on the forenoon / afternoon of	
		C
	CC to : Accounts / Personal File	Riterine
		CITY ENGINEERING

E Kanakapura Main Road, BANGALORE - :



### ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road. 7th Block Jayanagar, Bangalore - 560 070. 🕿 2664 9277

12<sup>th</sup> October 2018

Mr. Ramehsa K J #20, 1ST B MAIN, Shivanagar, Rajajinagar, Bengaluru-560010

Dear Ramehsa K J

### Subject: Appointment as an Assistant Professor for Kannada in the Department of Humanities and Science - reg

This is to Intimate you that, you have been appointed as Assistant Professor for Kannada in the partment of Humanities and Science in City Engineering College with the following terms and onditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

 You will be paid total emoluments of ₹ 32,250/- (₹ Thirty Two Thousand Two Hundred & Fifty Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without the purpose of the p

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you , should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the coilege and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Routh . F.K

Signature of the candidate Name : RAMESHA . J. K

Date :

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OWEERIMO	
	APURA, BANGALORE - 560 062.
DUTY	JOINING REPORT
NAME : RAMESHA.J.K.	
ADDRESS : a) PERMANENT NO.	. Ist. p' main
LICHE NO.	anagar, Rajajinagar, Bangalore - 560010
b) LOCAL	
•	<u></u>
5	
QUALIFICATIONS: M.A. BEd,	K.SET. NET
DATE OF BIRTH : 10 21-05	
NAME OF POST : Lecturer	
NO. & DATE OF APPOINTMENT OR	DER ·
SALARY & SCALE: 32,000	
understood all the conditions of appointr	sh to report for duty today forenoon/afternoon. I have read and nent and agree to abide by the same. I undertake not to apply ipal and also not to take up any other remunerative or honorary written permission from the Principal
Date : 12/10/2018	Dawh. J.K. Signature
Counter signed by the Head of the Depa	rtment
	DNO 2. ja Julium Head of the Department
He/She is permitted to join duty on the	forenoon / afternoon of 12.10.2018
CC to : Accounts/Personal file	PRINCIPATING COTTY ENGINEERING COLLEG



# ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

# Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No 27/2, 33° Cross, 2° Main Road. 7" Block, Jayanagar. Bangalore - 560070. 🕿 : 080 26649277

01<sup>st</sup> July 2017

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Mrs. Prabhavathi N R #6, 2<sup>nd</sup> Main, 2<sup>nd</sup> Cross, Chikkalasandra Circle, Sarvabowma Nagar, Bengaluru-560061

Dear Prabhavathi N R

Sub: Appointment as a Physical Director In our College-reg

This is to intimate you that, you have been appointed as Physical Director in City Engineering College w. e. f. 01<sup>st</sup> July 2017, with the following terms and conditions.

1.Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Physical Director you need to maintain punctuality, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected as the sole objective of the College is to disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both and the studies will got affected to give one month's notice to either side i.e. 30 provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the month of t days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated in the semester. compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses

Year and one should have put in 7(seven) months service within the academic year in the institution or you should have folloted the put in 7(seven) months service within the academic paid for every completed year of should have should have put in 7(seven) months service within the academic year in the industried year of should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college. service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and general behavior. in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and intervention and the right to national and international journals during the academic year. However, Society will have the right to withhold/defense withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

#### ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 1/7/17

Prabharati

Signature of the candidate Name :

CITY	<b>ENGINEERING COLLEGE</b> VASANTHAPURA, BANGALORE - 560 062.
ALCALODIS .	<b>DUTY JOINING REPORT</b>
NAME : _ Prabha	rathi .NR
ADDRESS : a) PERMANEN WITH PHONE No.	T # 6, 2 main, 2 <sup>nd</sup> CNOM, <u>chikkalsandra Grele, Sacrabowne nag</u>
b) LOCAL	B'bre-61. Bane as abore.
30 1	
QUALIFICATIONS :	A, MPED
DATE OF BIRTH : 20	- 5-1988
	rical Director
NO. & DATE OF APPOINTM	1ENT ORDER : 1-7-2017-
SALARY & SCALE :	
understood all the conditions of for any other job except through	order, I wish to report for duty today forenoon/afternoon. I have read and f appointment and agree to abide by the same. I undertake not to apply a the Principal and also not to take up any other remunerative or honorary hout the written permission from the Principal
Date : 1-7-17	Prabhan Signature
Counter signed by the Head of	the Department
	Head of the Department
He/She is permitted to join duty	Head of the Department
He/She is permitted to join duty	



# ಜಯುನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277 25<sup>th</sup> May 2013

Mrs. Nivedita Chirantan Bengaluru

Dear Nivedita Chirantan

Sub: Appointment as an Assistant Professor in the Department of Humanities & Science - reg

Science in City Engineering College with the following terms and conditions.

In our appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- ( ₹ Twenty Three Thousand Three Hundred Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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-2-7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1<sup>st</sup> March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or itsassociated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

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ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 1/6/18

Signature of the candidate

Name : NIVEDITA CHIRANTAN

CITY	VASANTHAPURA, BANGALORE - 56	
MIGALOE		
	<b>DUTY JOINING REPORT</b>	
JAME :	Livedita Chirantan.	
ADDRESS : a) PERMA	NENT SF-03 S.V.ELCAON	p. Gopal Krighing
WITH PHONE No.	NENT <u>SF-03</u> S.V.E.Legar Layout, Valanthapura	Baugalore-61.
b) LOCAL	Jun, www.and Ju	. 0
U) LOOME		· · · · · · · · · · · · · · · · · · ·
	V	
)	M	
QUALIFICATIONS :		
DATE OF BIRTH :	24-10-1982.	1 Humanitiel.
NAME OF POST : _	OINTMENT ORDER : 28th May	9018.
	// // //	
SALARY & SCALE: _		L have read and
understood all the condi	atment order, I wish to report for duty today for itions of appointment and agree to abide by t through the Principal and also not to take up a time without the written permission from the	any other remunerative or honorary
S work full time of part i		aut
Date : 01-06-2018	•	Signature
Counter signed by the l	Head of the Department	
		DUG Cais Duch
	×	Head of the Department
He/She is permitted to	join duty on the forenoon / afternoon of	51-06-2018
		Remanne
CC to : Accounts/Pers	sonal file	Principa

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#### CITY ENGINEERING COLLEGE Doddakallasandra, opp Kanakapura Main Road, BANGALORE - 560 061 more borolde of the ord is this again and the second state of the state of the state ince

Mr. B. N. Basayaraju No. 106/1, Bhuyaneshwari Nagar Attibele

Date; 22/08/2007

to disciplinate the job on year or or any it Anekal Taluk and a det main alor students and a set al Bangalore . Dear B. N. Basavaraju

This is to intimate you that, you have been appointed as a Librarian of our CITY ENGINEERING COLLEGE, w.e.f. 22/08/2007 based on your application and personal interview you had with following terms, the conditions, and us. man the bird to share the birds to be

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid total emoluments of Rs. 11,000/- (Rs. Eleven Thousand Only) per month Consolidated.
- 3. As a Librarian you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1<sup>st</sup> and get yourself relieved by July 31<sup>st</sup> in any year. If you wish to continue you are required to confirm your willingness in writing by 1<sup>st</sup> of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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been Highl stuggle tax ago (subrit tolls abbo 0

6. You will be relieved within the said academic year if your services are You will be relieved within the standards of the college and if you involve are satisfactory as per the expected standards or if you get a Government ich satisfactory as per the expected statutes or if you get a Government job (pro

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required) 7. If you decide to discontinue the job on your own during the academic yet a schedule gets disturbed and consequently of yet

If you decide to discontinue the power gets disturbed and consequently student (October to July) the academic schedule gets disturbed and consequently student (October to July) the academic schedule objective of the College is to provide (October to July) the academic schedule of the College is to provide quality student studies will be affected, as the sole objective of the College is to provide quality student to pay compulsorily r education. You are required to pay compulsorily r Inta liquidated damages to the college to an extent of an amount equi nt to 6 months salar drawn by you Rs. 50,000/2 whichever is less.

drawn by you KS. 50,000 that any of the institutions under Jayanagar Education 8. Your job is transferable to any of the institutions in India or a road including

- Your job is transferable to the started at different parts of Indian Society or its associated institutions in India or a road including the hew Institutions and institutions proposed to be started at different parts of India.
- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely, ON BANGALORE-62 Principal. City Engineering College

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the

re of the candidate: 203

Date: 22 08 100

Date: $21/8/2007$ Counter Signed by the Head of the Department : Head of the Department He / She is permitted to join duty on the forenoon / afternoon of 27 mg 2007 CC to : Accounts Personal File		++
ddress       a) Permanent & 295 T.P. LAV showing and the submersion of the subme	CITY ENGINEERING COLLEGE Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314	
b) Local Contact No: <u>POOLOSGIS</u> ualifications <u>MANTLOSC Michil</u> ate of Birth <u>SLULIGA</u> Name of Post: <u>Libboorion</u> ate of Appointment Order <u>POOLOSGIS</u> atary & Scale <u>Re 10.500</u> ater above appointment order, I wish to report for duty today forenoon afternoon. I have read and a herror box copilities of honorary work full time orditions of appointment and agree to abide by the same. I undertake not to apply for any port time without the written permission from the Principal. ate: <u>MIR 2007</u> <u>Signature</u> Signature Signature Counter Signed by the Head of the Department : Mead of the Department Mead of the Department	AU-Nasjan, Subramine, 295 T.P. Lavebrainerayane	
Internations:       MALMALSC. Mathillipped         Internations:       MALMALSC. Mathillipped         Internations:       MALMALSC. Mathillipped         Internations:       MALMALSC. Mathillipped         Internations:       Mathematical of Post:         Internations:       Mathematical of Post:         Internations:       Mathematical of Post:         Internations:       Mathematical of Post:         Internation:       Mathematical of Post: <t< td=""><td>b) Local</td><td></td></t<>	b) Local	
Date:       27/9/2007         Date:       27/9/2007         Counter Signed by the Head of the Department :         Counter Signed by the Head of the Department :         Head of the Department :         Head of the Department :         Counter Signed by the Head of the Department :         Head of the Department :         Counter Signed by the Head of the Department :         Head of the Department :         Counter Signed by the Head of the Department :         Head of the Department :         Counter Signed by the Head of the forenoon / afternoon of	ate of Birth : <u>Shallafa</u> Name of Post: <u>Librarian</u> o. & Date of Appointment Order: <u>27 August 2007</u> alary & Scale <u>10, 500/</u>	
CC to : Accounts / Personal File	part time without the written permission from the Principal.	
CC to : Accounts Personal File	Head of the Department :	A REAL PROPERTY.
	DC to : Accounts Personal File	