



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 ☎ 080 26649277

No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

14th June 2021

Dr. S. Vagdevi
#701, 6th Main, 1st Cross,
BEML V Stage, II Phase,
Raja Rajeshwari Nagar,
Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 50,000/- (₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted

Vagdevi S
16/6/2021



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

032

NAME : Dr. S. Vagdevi

ADDRESS : a) PERMANENT # 701, 6m, 1C, BEML layout, V stage
WITH PHONE No. Raja Rajeshwari Nagar, II Phase

b) LOCAL Bangalore: 560098

- " -

QUALIFICATIONS : B.E., M.Tech, M.S., Ph.D.

DATE OF BIRTH : 20.11.1960

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 14/6/2021

SALARY & SCALE : Rs 50,000/=

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Vagdevi
Signature

Date : 14/6/2021

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

[Signature]
CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Gajendran
No.1, Ponnusamy Street -2,
Polur, Tiruvannamalai Dist.,
Tamilnadu - 606803

Dear E Gajendran

Subject: Appointment as an Associate Professor in the Department of AI & MI – reg

This is to intimate you that, you have been appointed as Associate Professor Department of Artificial Intelligence & Machine Learning in City Engineering College, w. e. f. 19/06/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 69,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

For Jayanagar Education Society (R)




President / K. S. Narayanaiah
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name : DR. E. GAJENDRAN



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

129

NAME : DR. F. GAJENDRAN.

ADDRESS : a) PERMANENT NO. 1. PONNSAMY STREET - 2.
WITH PHONE No. POLUR - 606803, TIRUVANNAMALAI D.T.

b) LOCAL _____

QUALIFICATIONS : B.Tech, M.Tech, Ph.D.

DATE OF BIRTH : 07.07.1985

NAME OF POST : ASSOCIATE PROFESSOR.

NO. & DATE OF APPOINTMENT ORDER : 19.06.2023.


SALARY & SCALE : 69,000.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 19.06.2023


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 19-6-2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st August 2022

Mrs. Vindhya Ramachandran
E 203 Century Central Apartments,
Mango Garden Layout,
Bikasipura, Kanakapura Main Road,
Bangalore 560062

Dear Vindhya Ramachandran,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Artificial Intelligence & Machine Learning in City Engineering College, w. e. f. 01/08/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 24,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving ~~two~~ months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01/08/2022


Signature of the candidate
Name : VINDHYA-R.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

057

NAME : VINDHYA RAMACHANDRAN

ADDRESS : a) PERMANENT E-203, CENTURY CENTRAL APARTMENTS,
WITH PHONE No. MANGOGARDEN LAYOUT, BIKASIPURA, KANAKAPURA MAIN ROAD,
BANGALORE - 560062

b) LOCAL _____

QUALIFICATIONS : M-TECH SIGNAL PROCESSING

DATE OF BIRTH : 17/09/1986

NAME OF POST : _____

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 1/8/22

Duelhis
Signature

Counter signed by the Head of the Department

Vagdevi S
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 01-08-2022

CC to : Accounts / Personal File

[Signature]
Principal
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

09th October 2023

Mrs. Anusha Shivaprakash
#407, Block -A
Grand Gandarva Apartment,
Kenchenalli,
Rajarajeshwari Nagar,
Brngaluru-560098

Dear Anusha Shivaprakash,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 09/10/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®


President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

130

NAME : ANUSHA SHIVA PRAKASHA.

ADDRESS : a) PERMANENT #407, BLOCK-A, GRAND GANDARVA
WITH PHONE No. APARTMENT, KENCHENALLI, BLORE-560098.

b) LOCAL _____

QUALIFICATIONS : BTECH, MTECH.

DATE OF BIRTH : 25-08-1992.

NAME OF POST : ASSISTANT PROFESSOR.

NO. & DATE OF APPOINTMENT ORDER : 09-10-2023.


SALARY & SCALE : 35,000.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 09-10-2023


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 9-10-23

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

11th October 2023

Mr. Mahesh Basavaraj
#26, 3rd Main,
7th Cross, Ramakrishna Nagar,
Bengaluru - 560078

Dear Mahesh Basavaraj,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 11/10/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

102

NAME : Mr. Mahesh Basavraj

ADDRESS : a) PERMANENT #26, 3rd main, 7th cross, Rama-
WITH PHONE No. - Krishna Nagar Bangalore 560078

b) LOCAL #26, 3rd main, 7th cross Ramabin
- Shna Nagar Bangalore 560078

QUALIFICATIONS : M.TECH. [CSE]

DATE OF BIRTH : 24/7/1987

NAME OF POST : Asst. Professor.

NO. & DATE OF APPOINTMENT ORDER : 25/8/2023

SALARY & SCALE : 45000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

MaheshB

Signature

Date : 11/10/2023

Counter signed by the Head of the Department

VagdevS
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 11.10.2023

CC to : Accounts / Personal File

Principa



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

25th September 2023

Mrs. Jayashree Badiger
#980, 11th Cross,
Behind Rangamadir,
Rajarajeswari Nagara,
Brngaluru-560098

Dear Jayashree Badiger,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 25/09/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 37,500/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad ncluding the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

131

NAME : JAYASHREE BADIGER

ADDRESS : a) PERMANENT # 980, 11th CROSS, BEHIND RANGAMADIR,
WITH PHONE No. RAJARAJESWARI NAGARA, BANGLORE - 560098

b) LOCAL _____

QUALIFICATIONS : B.E , M.TECH.

DATE OF BIRTH : 05.06.1989.

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : 25.09.2023.


SALARY & SCALE : 37,500.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 25.09.2023.


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 25/9/2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

16th November 2023

Ms. Maheshwari Patil
B-312, GMC One Apartment,
Kodipalya Road, Kengeri,
Bengaluru-560060

Dear Maheshwari Patil

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 16/11/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society@.
2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

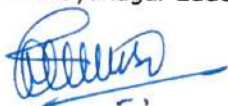
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

106

NAME : MAHESHWAR PATIL

ADDRESS : a) PERMANENT B-312 GMC ONE APARTMENT
WITH PHONE No. Kodipalya Kengeri Bangalore 560060
mobno-9741859957

b) LOCAL B-312 GMC one apartment Kodipalya
road Kengeri Bangalore 560060
9741859957

QUALIFICATIONS : M.Tech (CSE)

DATE OF BIRTH : 06/11/1999

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 16/11/2023

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 16/11/2023

M.Patil
Signature

Counter signed by the Head of the Department

V. S. Vasudeva S
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 16.11.2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 11ನೇ ಬ್ಲಾಕ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು 560 070 080 2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070 080 2664 9277

01st January 2024

Ms. Nasrath B K
FF10, Majestic Garden Phase I
Behind Delhi Public School
Bengaluru.

Dear Nasrath B K

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 01/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01/01/24


Signature of the candidate
Name : Narraath B k



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

109

NAME : NASRATH B.k
ADDRESS : a) PERMANENT D/o Late Basheer Ahmed. Kolhar, off Vinayaka Temple
Kumarapatnam - 581123
WITH PHONE No. TB - Ramebennur Dist - Haveri
b) LOCAL PF10, Majestic Garden phase I
Behind Delhi Public school
Korankunte

QUALIFICATIONS : M.Tech.

DATE OF BIRTH : 02/08/1984

NAME OF POST : Asst professor

NO. & DATE OF APPOINTMENT ORDER : 01/01/2024

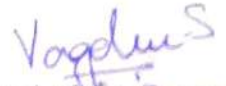
SALARY & SCALE : 35,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01/01/24


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 01-01-2024

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

10th April 2024

Mrs. Shruthi B Hiregoudar,
2nd Main, Jakkasandar,
Bengaluru-560034

Dear Shruthi B Hiregoudar,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 10/04/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e., 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.


9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 12.04.2024

S. B. Hiregoudar
Signature of the candidate
Name: SHRUTI B. HIREGOUDAR



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

161

NAME : SHRUTI B. HIREGUDAR

ADDRESS : a) PERMANENT Sector No.47, Plot No.29, Navanagar, Bangalore
WITH PHONE No. 7899912164

b) LOCAL No.48, 2nd main Road, Jakkasandra,
Kosmangala 1st block, Bengaluru
7899912164

QUALIFICATIONS : M.TECH (CSE)

DATE OF BIRTH : 22/04/2021

NAME OF POST : Asst. Prof

NO. & DATE OF APPOINTMENT ORDER : 12/04/2024

SALARY & SCALE : 45,000/- (forty five thousand only)

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 12/04/2024

S.B. Hiregudar
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

S. Karthikeyan
Principal



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

166

NAME : SANGEETHA . N

ADDRESS : a) PERMANENT 44/79 A, PASUMPON STREET,
WITH PHONE No. THIRUMANGALAM, MADURAI - TAMILNADU -
625706

b) LOCAL Site - 1780/770/787/A & B JANATHA COLONY,
HAROHALLI, RAMNAGARA (DIST), KARNATAKA
562112

QUALIFICATIONS : B.Tech(IT), M.E(CS), MBA(Edu-Mgmt)

DATE OF BIRTH : 25-12-1983

NAME OF POST : Asst. professor.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 50,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 27/05/24

N. Sangeetha
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Skaran
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

No. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649777

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649777

08th January 2018

Dr. Thippeswamy H. N.
#102, Samruddhi Royal Apartments
Bannerghatta Road,
Bengaluru-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head In the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale
3. As a Professor & Head in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy, and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 08/01/2018



Signature of the candidate
Name :

Dr. Thippeswamy
HND



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Dr. THIPPESWAMY - H.N

ADDRESS : a) PERMANENT #373, Royal lake front Residency
8th phase, J.P. Nagar : Bengaluru-78

b) LOCAL #102, Somnath Royal apartment
Kalen Agrahara,
Bannara ghatta Road.
Bengaluru - 560076

QUALIFICATIONS : BE, M Tech, Ph.D.

DATE OF BIRTH : 04-04-1961

NAME OF POST : Professor and Head - Civil Engg.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal


Signature


Date : 08-01-2018

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 08-01-2018

CC to : Accounts/Personal file


Principal
08/01/18



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ಫೋನ್ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ಫೋನ್ : 080 26649277

19th June 2021

Dr. H N Thippeswamy
#373, Royal Lake Front Residency,
8th Phase, J. P. Nagar,
Bengaluru

Dear Dr. Thippeswamy,

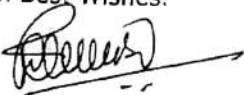
Subject: Appointment as Principal of City Engineering College- reg

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
3. As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice.
7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance and general behavior, punctuality, participation in academic and administrative activities, organizing seminars, workshops, publication of articles in national and international journals during the academic year. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
9. Your Job is transferable to any institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

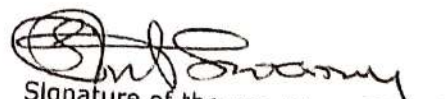


Dr. K. R. Paramahansa
President,
Jayanagar Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students/College.

Date : 19-06-2021.



Signature of the candidate
Name : Dr. THIPPESWAMY H.N.



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೨೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

Date: 25/09/2006

To,

Mr. M. C. Mahesh Kumar
C/o Krishna Murthy,
#154, 50 Feet Road,
Banashankari 03rd Stage,
Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE w.e.f. 26/09/2006 based on your application and personal interview you had with following terms, the conditions, and us.

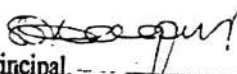
1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal,
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 26/08/2006



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Mahesh Kumar MC

Address : a) Permanent 154 50ft Rd
 BSK III Stg Bangalore

Contact No. : _____

b) Local _____

Contact No. : _____

Qualifications : M.Tech Environmental Engineering

Date of Birth : 05.04.1980 Name of Post : Lecturer

No. & Date of Appointment Order : 25.9.2006

Salary & Scale : 8000 - 275 - 13500

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 26/9/2006

 M.C. Mahesh Kumar
Signature

Counter Signed by the Head of the Department :

 P. P. Rao
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of 26/9/2006

CC to : Accounts / Personal File AD

 [Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070, 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st Nov 2022

Mr. M C Mahesh Kumar
Near Janatha bazar bus stop, No.154,
50 ft Road, BSK 3rd stage
Bengaluru

Dear Mr. M C Mahesh Kumar

Subject: Promoted as Associate Professor IN the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

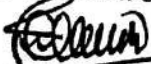
We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

1. You will be on one-year probationary period, if the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years.
6. You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the college.

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
12. If you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e. if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Administrative Officer / Trustees and Submit NOC to the Principal.
14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities (library conferences/seminars/workshop), functions or attending principal's meeting, internal audit committees, higher officials of the institution, stock verification or any other work assigned by the Principal/ Director/Trustees/higher officials of the institution.
15. Special benefits and consideration for employees:
- Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any of the institution under City Group of Institutions are eligible for 1-week paid leave.
 - Maternity leave (ML) (Applicable for Female staff members): should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
17. Your job is transferable to any institution under Jayanagar Education Society/ Associated/ Collaborated Institutions India including the new institutions proposed to be established in different parts of India.
18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

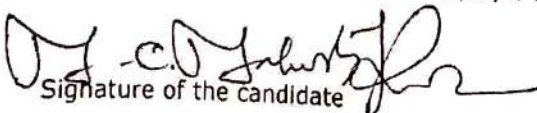


K.R. Paramahansa
President

Authorized Signatory

LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



Signature of the candidate

Name: Mahesh Kumar M.C
Mob: 9241074405



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೨ ೯೩೨೨
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

05th August 2014

Mr. Guruprasad N
#526, 8th Main,, 02nd Cross, H Block,
R. K. Nagar,
Mysore

Dear Mr. Guruprasad N

Sub: Appointment as an Assistant Professor In the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor, Department of Civil Engineering Branch In City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 26, 720/- per month in the AICTE Scale
3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society, and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.


With best wishes,
for Jayanagar Education Society®
For CITY ENGINEERING COLLEGE


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 05/08/2014


Signature of the candidate
Name: GURUPRASAD N



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : GURUPRASAD N

ADDRESS : a) PERMANENT #526, 8th main, 2nd cross, "H" block
WITH PHONE No. Ramakrishna nagar, Mysore

b) LOCAL _____

QUALIFICATIONS : B.E, M.tech.

DATE OF BIRTH : 14/09/1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 05/08/2014

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 05/08/2014

Guruprasad N
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 05/08/2014

[Signature]
CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ಶಿಕ್ಷಣ ಸಂಘದ ಕಛೇರಿ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ-ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್: ೨೬೬೪ ೯೨೧೬
ಶಿಕ್ಷಣ ಸಂಘದ ಕಛೇರಿ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ-ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್: ೨೬೬೪ ೯೨೧೬

28th March 2016

Mt. Vinay Kumar S N
D/o Saraswathi,
Narayana's Nilaya 10th Main,
Jnanabodhinagar
Bangalore.

Dear Mt. Vinay Kumar S N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is given by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, expenses, professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagar Education Society@

For CITY ENGINEERING COLLEGE



Principal/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Vinay Kumar S.N.
Signature of the candidate
Name : VINAY KUMAR S.N.

Date :

Mr. Vinay Kumar - Clear
Ph.D. Registration



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Vinay Kumar S.N.

ADDRESS : a) PERMANENT Vinay Kumar S.N. S/O Nagaraju Sr., Balaji
Nolajo, Kalidasa extension, Korahalli (T), Tumkur (D)

b) LOCAL C/O Saraswathi, #6, Lokmanya,
Innanajyokhnagar, Bangalore, 560056

QUALIFICATIONS : M.E. (Environmental Engineering)

DATE OF BIRTH : 22/07/1991

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : 29-03-2016

SALARY & SCALE : 23,300 / month

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 29-03-2016

Vinay Kumar S.N.
Signature

Counter signed by the Head of the Department

M. C. Mahesh Kumar
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 29-03-2016

CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277

28th December 2016

Mr. Nishant Kumar
Ward 3, Near 3rd Crossm
Jayanagar, Gangavathi,
Koppal

Dear Mr. Nishant Kumar

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College from 30th December 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the college for immediate verification by the VTU/AICTE or any inspection committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this appointment letter and affix your signature on the second copy and return the same to the Principal along with original certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the college in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 30/12/16

Nish:-

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Nishant Kumar

ADDRESS : a) PERMANENT Ward 3, near 3rd cross Jayanagar
WITH PHONE No. Gangavathi, Koppal

b) LOCAL _____

QUALIFICATIONS : B.E. M.Tech

DATE OF BIRTH : 06-04-1992

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 30-12-2016

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 30-12-2016

Nishi
Signature

Counter signed by the Head of the Department

M. C. Nishant Kumar
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 30-12-2016

CC to : Accounts/Personal file

GM
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649...
No 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 26649277

29th July 2019

Mr. Jayanth K S
D229, Mahaveer Marvel Apartments,
Kodichikanahalli Main Road,
Bengaluru

Dear Jayanth K S

Sub: Appointment as an Assistant Professor In the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st August 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

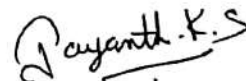


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :



Signature of the candidate

Name : Jayanth . K . S



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

003

NAME : Jayanth .K .S

ADDRESS : a) PERMANENT #113, CCB Quarters, Appaji Rao compound
WITH PHONE No. , Kote road, Shivamogga - 577201

b) LOCAL D229, Mahaveer Marud apartments,
Kodichikamahalli Main road,
Bangalore

QUALIFICATIONS : M.Tech [Transportation Engg & Management]

DATE OF BIRTH : 02 / 11 / 1995

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01/08/2019

Jayanth .K .S
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department
10.02.20

He/She is permitted to join duty on the forenoon / afternoon of 10.2.20

CC to : Accounts / Personal File

[Signature]
Principal 10.2.20
PRINCIPAL

CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 28849
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 28849277

26th February 2020

Mr. Manjunath K E
S/o Eshwarappa A S
Chikk devarahalli,
Channagiri
Davanagere

Dear Manjunath K E

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st March 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name :

Manjunath. K.E



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

004

NAME : Manjunath.K.E

ADDRESS : a) PERMANENT S/o Eshwarappa. A.S. Chikk devanahalli
WITH PHONE No. Devanahalli (P) Channagiri (R) Davanagere

b) LOCAL _____

QUALIFICATIONS : B.E. M.Tech

DATE OF BIRTH : 9/5/1995

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : 2/3/2020

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

M. J. K. E

Signature

Date : 2/3/2020

Counter signed by the Head of the Department

[Signature]
Head of the Department
2-3-20

He/She is permitted to join duty on the forenoon / afternoon of 2.3.20

CC to: Accounts / Personal File

[Signature]
Principal
2-3-20



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Ms. Sowmya Naik. P. T
D/o Dr. P. R. Thippeswamy Naik,
#66, 1st Main Road, Renukambanagar,
Chunchagatta Main Road,
Konankunte Post,
Bangalore – 560085.

Date: 01/08/2007

Dear Sowmya Naik. P. T


This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Dept. in our **CITY ENGINEERING COLLEGE**, w .e .f. 01/08/2007 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs.10,000/- (**Rs. Ten Thousand only**) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
3. As a Lecturer Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

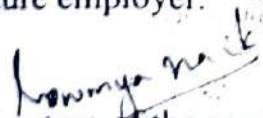
6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required).
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students. In case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 1/08/2007



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Sowmya Naik. P.T

ADDRESS : a) PERMANENT No. 66, 1st Main Road, Renukambanagar,

WITH PHONE No. Chunchagatta Mn Rd, Konankunte Post, Bangalore - 62
PH :- 0810-26323126, 9986864276

b) LOCAL _____

QUALIFICATIONS : B.E

DATE OF BIRTH : 21-05-1985

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : 1-08-2007

SALARY & SCALE : Rs. 10,000

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 1-08-2007

Sowmya Naik
Signature

Counter signed by the Head of the Department

P. N. H. B.
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 1st Aug 2007

CC to : Accounts/Personal file

Sowmya Naik
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd November 2023

Dr. Narayana Swamy Ramaiah
278/B, 8th Cross, 28th Main,
Sector-1, HSR Layout,
Bengaluru-560102

Dear Narayana Swamy Ramaiah

Subject: Appointment as a Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/11/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society@.
2. You will be paid total emoluments of ₹ 1,25,000/- per month in the AICTE Scale
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

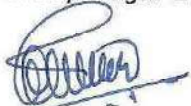
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society



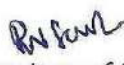
President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 02-11-23


Signature of the candidate

Name : Dr. Narayana Swamy Ramalaksh



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

105

NAME : DR. NARAYANA SWAMY RAMAIAH

ADDRESS : a) PERMANENT 278/B, 8TH CROSS, 28TH MAIN, SECTOR-1
WITH PHONE No. HSR LAYOUT, BANGALORE-560102,

b) LOCAL

KARNATAKA, INDIA

QUALIFICATIONS : B.E, M-Tech, Ph-D

DATE OF BIRTH : 30-01-1980

NAME OF POST : PROFESSOR, DEPT OF CSE and VICE PRINCIPAL

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 1,25,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 02-11-2023

Rajesh
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 02.11.2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mrs. Ambika P R,
337/32, F-8, B Block 1st flr,
Gurupriya Akashaganga Apts,
1st main, 3rd cross, ISRO Layout,
Bangalore-560 078.

25th July 2012

Dear Mrs. Ambika P R,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



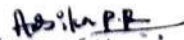
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-12




Signature of the candidate
Name : AMBIKA P.R



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Ambika P.R

Address : a) Permanent # 337/32, F8, B Block, 1st Floor, Crosswariya
Akashaganga, 1st Main, 3rd cross ISRO layout -
Block - 78

Contact No. : 9945133228

b) Local _____

Contact No. : _____

Qualifications : M.Tech

Date of Birth : 06-08-1982 Name of Post : Assistant- Professor

No. & Date of Appointment Order : 25th July 2012

Salary & Scale : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 24-07-12

Ambika P.R
Signature

Counter Signed by the Head of the Department :

R. M. S. S.
25/07/12
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st October 2021

Dr. Y. S. Kumaraswamy
#404, Ratnadeepaka Residency,
Vasanthapura,
Bengaluru-560061

Dear Dr. Y. S. Kumaraswamy

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 01/10/2021 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 40,000/- (₹ Forty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 27/12/21 ym
01/10/21

Signature of the candidate
Name:

Dr. Y.S. Kumare Swamy



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

033

NAME : DR. Y. S. KUMARA SWAMY

ADDRESS : a) PERMANENT WITH PHONE No. 404, Ratna Deepika
Residency, Vasanthapura
b) LOCAL Bangalore - 61.

QUALIFICATIONS : M.Sc. Ph.D. Post-DOC. (R I Sc)

DATE OF BIRTH : 10-03-1957

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 1/10/21

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 1/10/2021

CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. M Sreenivasulu
S/O Ventataiah, 6-15, Eguvaveedhi
H/W, Sri kalahasthi Chittoor
Andhra Pradesh - 517641

Dear Sreenivasulu

Subject: Appointment as an Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 20/03/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 80,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

For Jayanagar Education Society (R)



President K. R. Prashanth
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 20/3/2023

Signature of the candidate

Name : M. REJEVASULU



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

123

NAME : Dr. M. SREENIVASULU

ADDRESS : a) PERMANENT 6-15, EGUVAVEEDHI,
WITH PHONE No. Hlw, Sri KALAHASTHI CHITTOOR, AP.

b) LOCAL 51764,

QUALIFICATIONS : B.Tech, M.E, Ph.D.

DATE OF BIRTH : 06.06.1984.

NAME OF POST : ASSOCIATE PROFESSOR.

NO. & DATE OF APPOINTMENT ORDER : 20-03-2023.

SALARY & SCALE : 80,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 20-03-2023.

[Signature]
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

[Signature]
Principal

CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. S Venkatesan
No.96, L. Sundarajan street, Anna Nagar,
Tollgate, Little
Kanchipuram -631501.

Dear S Venkatesan

Subject: Appointment as an Associate Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Associate Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 27/03/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 70,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®
For Jayanagar Education Society (R)



President, K. Sarathamma
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 27.3.23

Signature of the candidate

Name : Dr. S. Venkatesan



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

124

NAME :

Dr. S. Venkatesan.

ADDRESS : a) PERMANENT
WITH PHONE No.

No. 96, L, Sundarajan Street, Anna Nagar,
Tollgate, Little, Kanchipuram - 631501.

b) LOCAL

QUALIFICATIONS :

B. Tech, M. Tech, Ph.D.

DATE OF BIRTH :

21.01.1976.

NAME OF POST :

Associate professor.

NO. & DATE OF APPOINTMENT ORDER :


27-03-2023.

SALARY & SCALE :


70,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 27-03-2023.


Signature


Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of

27-3-23

CC to : Accounts / Personal File


Principal

PRINCIPAL

CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Nagarjuna
S/O Venkataramanaiah
3-62, Gandavaram, Darga Harijanawada,
Gandavaram, Nellore,
Andhra Pradesh - 524317.

Dear Nagarjuna E

Subject: Appointment as an Associate Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Associate Professor, Department of Computer Science & Engineering in City Engineering College, w. e. f. 10/04/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 60,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

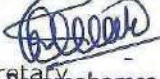
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

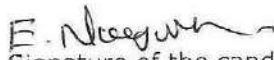
For Jayanagar Education Society (R)


President / Secretary
K.R. Paramahansa
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 10-04-2023 .


Signature of the candidate
Name : E. Nagarajuna .



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

125

NAME : DR. NAGARJUNA-E.

ADDRESS : a) PERMANENT 205, SHALVA RAO NARA PRASIDHAI,
WITH PHONE No. VASANTHA NAGAR, BANGALORE.

b) LOCAL _____

QUALIFICATIONS : B-Tech, M. Tech, Ph.D.

DATE OF BIRTH : 29.12.1986.

NAME OF POST : Associate professor.

NO. & DATE OF APPOINTMENT ORDER : 10.04.2023.

SALARY & SCALE : 60,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 10.4.2023.

E. Nagar
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 10-4-23

[Signature]
Principal

CC to : Accounts / Personal File



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

03rd August 2015

Mrs. Archana Bhat,
Ganesha Nilaya, #227,
7th Cross, Vittala Ngar,
ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs,50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

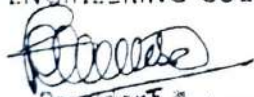
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.


With best wishes,
for Jayanagara Education Society®
For CITY ENGINEERING COLLEGE


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3/8/2015


Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Archana Bhat

ADDRESS : a) PERMANENT Ganesha Nilaya, # 227, 7th Cross,
WITH PHONE No. Vittala Nagar, ISRO layout,
b) LOCAL Bengaluru - 560078.

QUALIFICATIONS : B.E, M.Tech

DATE OF BIRTH : 24-07-1985

NAME OF POST : Asst-Professor

NO. & DATE OF APPOINTMENT ORDER : 03-08-2015

SALARY & SCALE : 25,100/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 03/08/2015

Archana
Signature

Counter signed by the Head of the Department

P. M. S.
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

[Signature]
Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Girish G. A.
#97, 1st Main, 4th Cross,
1st Stage, MICO Layout,
Arakere, Bannerghatta Road,
Bangalore-76.

Date: 14/08/2006

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our **CITY ENGINEERING COLLEGE** to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.


1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year. which affects the students interests.

.....2

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date:



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

(CS)

Name : G. A. Girish

Address : a) Permanent #97, 1st Cross, 4th Main,
1st stage. MI Co layout.

Contact No. : Arakere,

b) Local Bannerugatta Road,
Bangalore - 560 076.

Contact No. : 9844578885

Qualifications : B.E (CS)


Date of Birth : 15/08/1975 Name of Post : Lecturer

No. & Date of Appointment Order : 14/08/2006

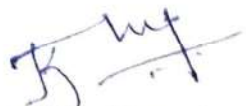
Salary & Scale : 28000/- - 275/- - 13500/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 14/08/2006



Signature

Counter Signed by the Head of the Department :


Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of


CO to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Ms. Laxmi M Chikkaraddi,
3/10, Swagath Building,
T Thimmaya road,
R K Layout, Padmanaba
Nagar, Bangalore-560 070.

25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng .
This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 13,100/- (₹ **Thirteen Thousand One Hundred Only**) per month in the AICTE Scale & Other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-2012



Signature of the candidate

Name : LAXMI M. CHIKKARADDI



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : LAXMI.M.CHEKKARADDI

Address : a) Permanent #3/10, SWAGATH BUILDING

J. THIMMAYA ROAD, R.K. LAYOUT, PADMANABHA NAGAR, BANGALORE

Contact No. : 9164712636

b) Local _____

Contact No. : _____

Qualifications : B.E., M.TECH

Date of Birth : 15/12/2012 Name of Post : LAXMI.M.CHEKKARADDI

No. & Date of Appointment Order : 25th JULY 2012

Salary & Scale : 13,100/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 25/7/2012

L.M.
Signature

Counter Signed by the Head of the Department :

P. M. J. H.
25/7/12
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of 25/7/12

CC to : Accounts / Personal File

Smart
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

14th November 2022

Mr. Gangappa B Demannavar,
#114, Srubuvas Wilaya, 7th Cross, 30th Main,
BSK 3rd Stage,
Bengaluru-560085

Dear Gangappa B Demannavar,

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



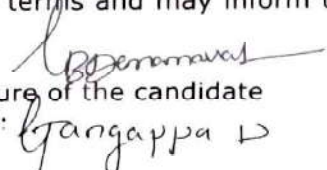
President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 14/11/22

Signature of the candidate
Name : Gangappa D





CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

062

NAME :

Gangappa .B. Demannavar

ADDRESS : a) PERMANENT
WITH PHONE No.

303, Ghataprabha main Road
Dhupdal, Taluk: Gokak, Dist: Belgaum

b) LOCAL

114, Shivivijaya Nilaya, 2th Cross
30th main, BSK 3rd stage
Bangalore - 560085

QUALIFICATIONS :

BE, M.Tech

DATE OF BIRTH :

10/09/1985

NAME OF POST :

Assistant professor

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

Rs. 30000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date :

14/11/22

Signature

G. Demannavar

Counter signed by the Head of the Department

Head of the Department

[Signature]

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ✉ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ✉ 2664 9277

26th December 2019

Mrs. Tejaswini B N
#206, Sree praathi Garden,
1st Main, 2nd Cross, V. V. Nagar
Vasanthapura,
Bengaluru-56

Dear Tejaswini B N

Sub: Appointment as an Assistant Professor In the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 26th December 2019, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of Increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the Institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and International journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

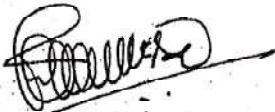
9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Jegatacho B.N

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

008

NAME : M. S. Tejaswini B N.

ADDRESS : a) PERMANENT #-206, Sree Prabhathi Garden,
WITH PHONE No. 1st Main, 2nd Cross, V.V. Nagar,

b) LOCAL Varanthalapura, Bengaluru - 560061.

QUALIFICATIONS : B.E., M.Tech.

DATE OF BIRTH : 27-03-1987.

NAME OF POST : Asst. Professor.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 16-01-2020.

Tejaswini B N
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

[Signature]
Principal

PRINCIPAL
CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 560 061



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

No. 27/2, 33rd Cross, 2nd Main Road, 1st Block, Jayanagar, Bangalore - 560078 ☎ 080 26649211
No. 27/2, 33rd Cross, 2nd Main Road, 1st Block, Jayanagar, Bangalore - 560078 ☎ 080 26649211

31st October 2022

Mrs. Sangeeta S Uranakar,
#F-001, Temple Trees Apartment,
J. P. Nagar 6th Phase,
Kanakapura Main Road,
Bengaluru-560078

Dear Sangeeta S Uranakar,

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 31/10/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 33,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 31-10-2022

Signature of the candidate

Name : Sangeetha Venkatesh



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

059

NAME : SANGEETA S. URANAKAR

ADDRESS : a) PERMANENT F-001, "Temple Trees" Apartment,
WITH PHONE No. J.P. Nagar 6th phase, Kanakapura Road,

b) LOCAL BANGALORE - 560078.

-do-

QUALIFICATIONS : BE, M.E. in Comp. Science

DATE OF BIRTH : 16-01-1976

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs. 33,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 31-10-2022


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File


Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು-560 070. ☎ 2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

1st September 2018

Mr. B. Ramesh
3rd Floor, 3rd Main,
Near Lakshmi Narasimha Temple,
Attiguppe, Vijayanagar,
Bengaluru-560040

Dear B. Ramesh

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st September 2018, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

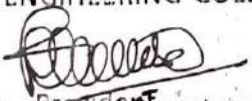
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagara Education Society®
For CITY ENGINEERING COLLEGE


President/Secretary


ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

1-Sept-2018

Signature of the candidate
Name :


B. Ramesh



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : B. RAMESH

ADDRESS : a) PERMANENT C/o: K. Umma
WITH PHONE No D. No. 26/2, Last floor

b) LOCAL 3rd Main Road, Attiguppe

Vijayenagar
Bangalore-40.

QUALIFICATIONS : B.E (C.S.E)

DATE OF BIRTH : 18-4-1982

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : 17-09-08

SALARY & SCALE : 12000

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 18-09-08


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 18-09-2008

CC to : Accounts/Personal file


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

03rd April 2023

Mrs. Shruthi B. S.
#15/1, Sai Kishna Residency,
Flat No. 103(a), Ankappa Layout,
Chikkalasandra,
Bengaluru-560061

Dear Shruthi B.S.

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.


With best wishes,
For Jayanagar Education Society®


Principal / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3rd April 2023


Signature of the candidate
Name : Shreetha B.S.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

080

NAME : SHRUTHI B.S.

ADDRESS : a) PERMANENT # 15/1, Sai Krishna Residency, Flat no 103(A),
WITH PHONE No. Ankappa layout, Chikkalasandra, Bangalore - 61.

b) LOCAL _____

QUALIFICATIONS : BE (CSE), M.Tech (CSE)

DATE OF BIRTH : 15/3/1987

NAME OF POST : Assistant Professor, Computer Science & Engineering

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 15000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 24/4/2023

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 24.4.2023

CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

01st February 2022

Mrs. Shruthi Vijay
#803, Chiguru, 2nd Block,
Banashankari 6th Stage,
Bengaluru-560098

Dear Shruthi Vijay,

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.


18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name: SHRUTHI VIJAY
Mob: 9535169492



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

039

NAME : SHRUTHI VIJAY

ADDRESS : a) PERMANENT # 803, CHIGURU, 2ND BLOCK, BANASHANKARI
WITH PHONE No. 6TH STAGE, BANGALORE - 560098

b) LOCAL # 803, CHIGURU, 2ND BLOCK, BANASHANKARI
6TH STAGE, BANGALORE - 560098.

QUALIFICATIONS : M.TECH

DATE OF BIRTH : 26-01-1991

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 21-05-2022


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 21-05-2022

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ 080 26649277

15th January 2021

Ms. Sangeetha Rao S
#101, K&T Shobha Nilayam,
Near Fine Mart, Doddathogur Main Road,
Electronic City,
Bengaluru-560100

Dear Sangeetha Rao S

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases) You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 18/1/2021


Signature of the candidate
Name : SANGEETHA .RAO.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

022

NAME : Sangeetha, Rao. S

ADDRESS : a) PERMANENT Shankar L, IInd cross left side near
WITH PHONE No. Water tank, Keshavapur, Bhadravati Sringeri 57730

b) LOCAL #101, K&T Shobha Nilayam, Near Fine Mart
Bettadakapura main road Electronic city-1
Bangalore - 560100

QUALIFICATIONS : M-telk (Networking & Internet Engey)

DATE OF BIRTH : 21/11/1990

NAME OF POST : Asst. Professor.

NO. & DATE OF APPOINTMENT ORDER : 18/1/2021

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 18/1/2021

Sangeetha Rao S
Signature

Counter signed by the Head of the Department

[Signature]
18/1
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 18.01.21

CC to : Accounts / Personal File

[Signature]
18.1.21.
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Mrs. SWETHA A
Flat No. 4, Shubham Residency Block 'A',
Tranquil Woods,
Talaghatapura,
Bengaluru-560062

23rd January 2023

Dear SWETHA A

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 23/01/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving ~~two~~ month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

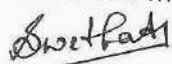


Principal / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 23/01/2023


Signature of the candidate
Name : SWETHA . A



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

073

NAME : SWETHA. A

ADDRESS : a) PERMANENT FLAT No 4 Shubham Residency Block 'A'
WITH PHONE No. Tranquil woods Talaghatapura - 560062

b) LOCAL Flat No 4 Shubham Residency Block A
Tranquil woods Talaghatpura-560062

QUALIFICATIONS : BE, MTech, [PHD](Pursuing)

DATE OF BIRTH : 28/04/1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs 38000 p.m.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 23/01/2023

Swetha A
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 23/1/23

CC to : Accounts / Personal File

S Karthikeyan
23/1/23
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

20th January 2023

Mrs. TARA V K
#3021, 5th Main, 6th Cross,
Kumaraswamy Layout,
Bengaluru

Dear TARA V. K.

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 20/01/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ` 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

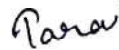


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 20/1/2023


Signature of the candidate
Name : Tara V.K.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

072

NAME : Tara V.K.

ADDRESS : a) PERMANENT Tara v.k. w/d Susheelendra M.N
WITH PHONE NO. # 3021, 5th main, 6th cross K.S. layout
water tank road

b) LOCAL ↓
Same as above

QUALIFICATIONS : M. Tech in Computer Science

DATE OF BIRTH : 23/08/1975

NAME OF POST : Ass. professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs. 38,000 p.m

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 20/01/2023

Tara
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

SKA...
20/1/23
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ☎ 2664 9277

26th December 2019

Mr. Channabasappa Nanna
Gulbarga-585103

Dear Channabasappa Nanna

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in case). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

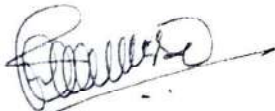
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

007

NAME : Channabasappa Nanna

ADDRESS : a) PERMANENT Shorena Nagar,
WITH PHONE No. Gulbarga - 585103

b) LOCAL _____

QUALIFICATIONS : B.E., M.Tech

DATE OF BIRTH : 23-12-1986

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01-01-2020

C. Nanna
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

03 April 2023

Mrs. HINA NAZNEEN
#28, 22nd Main,
J. P. Nagar 5th Phase,
Vinayaka Nagar,
Bengaluru

Dear Hina Nazneen,

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

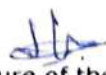
With best wishes,
For Jayanagar Education Society®


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 17/6/23


Signature of the candidate
Name : Hina Noordeen



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

082

NAME : Hina Nazneen

ADDRESS : a) PERMANENT #28, 22nd Main, Vinayaka Nagar
WITH PHONE No. J.P. Nagar 5th phase, Bangalore

b) LOCAL #28, 22nd Main, Vinayaka Nagar,
J.P. Nagar 5th phase, Bangalore

QUALIFICATIONS : M.Tech (Computer Network Engg)

DATE OF BIRTH : 8/4/1982

NAME OF POST : Asst. Prof (CSE)

NO. & DATE OF APPOINTMENT ORDER : _____


SALARY & SCALE : 38,000

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 2/5/2023


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 02-05-2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

29th May 2023

Mrs. Vibhavi R. N.
#K-2504, Mantri Serenity,
Doddakallasandra, Kanakapura Road,
Bengaluru-560062

Dear Vibhavi R. N.

Subject: Appointment as an Assistant Professor in the Department of CSE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 29/05/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 33,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

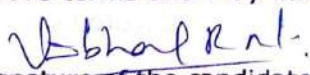


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 29-05-2023


Signature of the candidate
Name : VIBHAVI R N



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

084

NAME : VIBHAVI R.N.

ADDRESS : a) PERMANENT # A-413, MAJESTIC RESIDENCY,
WITH PHONE No. BTM 1ST STAGE, BANGALORE-29, 8123210232.

b) LOCAL # K-2504, MANTRI SERENITY,
DODDAKALLASANDRA, KANKUPURA ROAD,
BANGALORE-62, 8123210232

QUALIFICATIONS : B.E, M.TECH (CSE)

DATE OF BIRTH : 20/11/1990

NAME OF POST : ASSISTANT PROFESSOR (CSE)

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : ^{ENTR.} 33,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 29/05/23

[Signature]
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 29-05-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd August 2023

Ms. Varalalshmi P
#29/1, 2ND Cross,
Avalahalli, BDA Layout,
9th Phase, J. P. Nagar,
Bengaluru-560062

Dear Varalalshmi P,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/08/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



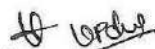
President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :



Signature of the candidate

Name : VARAAKSHMI . P



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

090

NAME : Varalakshmi, P

ADDRESS : a) PERMANENT #29/1, 2nd cross, Avalahalli
WITH PHONE No.

BDA layout, 9th Phase J.P. Nagar,

b) LOCAL Bangalore - 560062

Same as Above

QUALIFICATIONS : M. Tech Computer Science & Engineering

DATE OF BIRTH : 09-01-1998

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 02-08-2023

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 02-08-2023

WBLP
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 02-08-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd August 2023

Ms. Krishnaveni K
#1334/1, 10th Main,
6th Cross, Srinivasanagar,
Bengaluru-560050

Dear Krishnaveni K,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/08/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

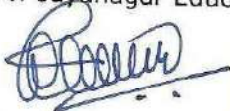
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :



Signature of the candidate

Name : KRISHNAVENI.K



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

091

NAME : KRISHNAVENI.K.

ADDRESS : a) PERMANENT # 1334/1, 10 MAIN, 6 CROSS
WITH PHONE No. SRINIVASANAGAR, BANGALORE - 560050

b) LOCAL _____

QUALIFICATIONS : M.Tech D.E&C

DATE OF BIRTH : 01.01.1980

NAME OF POST : Asst Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 02/08/23

Krishna Veni
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 02/08/2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

03rd August 2023

Mr. Mahadeva Prasad H M
#155, 3rd 'F' Cross, 4th Main,
2nd Block, 3rd Stage,
Basaveshwaranagar,
Bengaluru

Dear Mahadeva Prasad H M,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 03/08/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 50,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

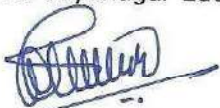
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

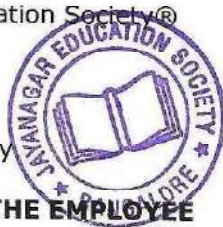
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate

Name : Mahadeva Prasad H M



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

092

NAME : Mahadeva Prasad.H.M

ADDRESS : a) PERMANENT No.155, 3rd F¹ cross, 4th Main,
WITH PHONE No. 2nd Block, 3rd stage, Basaveshwara

b) LOCAL

- Same as above -

QUALIFICATIONS : MTECH MBA

DATE OF BIRTH : 15-08-1972

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 3/8/23

M.H.
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 03-08-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Ravindra S
#24/4, 2nd Floor, 1st Cross,
Kuvempu Main Road,
Hebbal, Kempapura,
Bangalore-24.

Date: 17/08/2006

Dear Ravindra S

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue your services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2



7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please mention your date of joining & retain the first copy of this Appointment letter and affix your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statement to the Management, I also declare that I have the eligibility to teach as per UGC norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students. In case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: *Ravindra S.*

Date:



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : RAVIWINDRA-S

Address : a) Permanent #512, 18th cross, 24th main,
J.P. Nagar, 2nd stage, mysore-570008

Contact No. : 9901299322

b) Local _____

Contact No. : 9901299322

Qualifications : M.Tech

Date of Birth : 17-01-1978 Name of Post : Lecturer

No. & Date of Appointment Order : 17th August 2006

Salary & Scale : 17,000/- 8000-00 basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 18-08-2006

Raviwindra S.
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

Babaji
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Shalini Prasad.
#1890, 8th Main, 2nd Stage,
K. S. Layout,
Bangalore-78

26/08/2005

Dear Shalini Prasad:

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

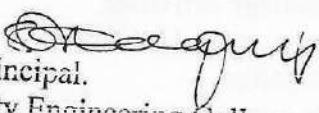
1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorizedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

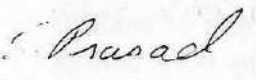
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 26/08/2005



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

(ECC)

Name : SHALINI PRASAD

Address : a) Permanent Hs No.1890, 10th Main, 2nd Stage
Kumar swamy layout, Bangalore - 78

Contact No. : 9449445388

b) Local SAME

Contact No. : _____

Qualifications : BE (ECC) M.Tech (IT)

Date of Birth : 2nd Dec, 1977 Name of Post : Lecturer

No. & Date of Appointment Order : 29-08-2005

Salary & Scale : 8600 Basic

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 29-08-2005

S. Prasad
Signature

Counter Signed by the Head of the Department :

[Signature]
29/08/05
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

[Signature] AD

CC to : Accounts / Personal File

[Signature]
Principal



CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 01/09/2006

Mrs. Shylaja K
#2453, Orp. to Volley Ball Park,
16th Main, Kumaraswamy Layout,
Bangalore.

Dear Shylaja K

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our **CITY ENGINEERING COLLEGE**, w. e. f. 18/09/2006 with following terms, the conditions.

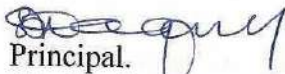
1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.
3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2


6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 18/09/2006



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : SHYLAJA K

Address : a) Permanent NO. 2453, 'Sei Ranga', 16th main,
II stage, Kumharabwamy layout, Bangalore.

Contact No. : 080-26667110

b) Local _____

Contact No. : _____

Qualifications : M.tech (Digital Electronics & communication)

Date of Birth : 16-05-1966 Name of Post : Lecturer

No. & Date of Appointment Order : 01/09/2006 and

Salary & Scale : 8000-275-13,500

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 18/09/2006

S.S.K.
Signature

Counter Signed by the Head of the Department :

Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC

CC to : Accounts / Personal File

K. Srinivas
Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೨/೨, ೨ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೨ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೨೦. ಫ ೨೬೬೪ ೯೨೭೭

Date: 14/06/08

Mr. Mallikarjuna.G.S.,
32, 2nd Cross, Govi Nayakana Halli,
Kumar Swamy Layout,
Bangalore - 78

Dear Mr. Mallikarjuna.G.S.,

**Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra,
Kankapura Road, Bangalore - 62.**

We are happy to inform you that, you have been appointed to the above post based on your application and personal interview, on the following terms and conditions:

1. Your appointment is against permanent vacancy and is subject to satisfactory completion of one year probationary period.
2. You will be paid in the scale of 12000-420-18300.
3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days.
4. As a member of staff you need to maintain punctuality, discipline and decorum.
5. You should maintain professional secrecy and should not indulge in any anti-student, anti-college and anti-management activities.
6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in a year is liable for termination of job.
7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as pre-calculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.
8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

.... 2

- 2-
9. Your job is transferable to any of institutions under Jayanagar Education Society or its associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad.
10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.
12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,

For CITY ENGINEERING COLLEGE



(SECRETARY)

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

A.S. malikarjuna
Signature of Employee



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : MR. MAHAKURU W. G. S.

ADDRESS : a) PERMANENT #32, 2nd cross Govindayakanahally
WITH PHONE No. Kumaraswamy layout

b) LOCAL BANGALORE - 7P
phone 9980133030

QUALIFICATIONS : M. Tech (Industrial Electronics)

DATE OF BIRTH : 02-06-1971

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 19-06-2008

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 06/06/2008

G. S. Mahakuru
Signature

Counter signed by the Head of the Department

OR
20/6/2008
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

to : Accounts/Personal file

dh
Principal



Phone : 2666 9313 (General)
Telefax : 2666 9314 (Principal)

CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhi

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore - 560 062

Date: 14/09/2004

To,

Mrs. Madhavi J Kulkarni
#197, GF-1, Sahruday Apartment,
6th Main Road, Bikasipura,
Adj. ISRO Layout,
Bangalore-560 061

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.


With best wishes,

Yours sincerely,



Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 14/9/2004



DUTY JOINING REPORT

CITY ENGINEERING COLLEGE
Doddakallasandra, opp Kanakapura Main Road,
BANGALORE - 560 061

NAME : MACHAV. H. KULKARNI

ADDRESS : a) PERMANENT #197 6TH CROSS SHARADYA APARTMENT
WITH PHONE No. BANGALORE - 407 296104/105

b) LOCAL _____

QUALIFICATIONS : B.E (ELEC)

DATE OF BIRTH : 29.03.70

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : SATURDAY 16.09.04

SALARY & SCALE : 5000/- E5

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 26.09.04

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

K. Srinivas
Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

Date: 09/08/2006

To,

Mr. S. K. L. Narayana
#77/4, Someshwarnagar,
Chikkabommasandra,
GKVK Post,
Yelahanka New Town,
Bangalore-560 065

Dear S. K. L. Narayana

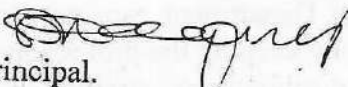
This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our **CITY ENGINEERING COLLEGE** w. e. f. 16/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other allowances per month.
3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

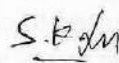
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required).
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college, an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal,
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 9/8/2006



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : S.K.L. Narayana

Address : a) Permanent 1689 6th cross, 6th main Road,
opposite to Handlooms, Kumar Swamy layout
Bangalore 78

Contact No. : 9739009281

b) Local _____

Contact No. : _____

Qualifications : BE, ~~M.Tech~~

Date of Birth : 15/04/77 Name of Post : Lecturer

No. & Date of Appointment Order : _____

Salary & Scale : 8000 - 13500

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 16th Aug 2006

S.K.L.N
Signature

Counter Signed by the Head of the Department :

OPS/SSS
16/16/2006
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

V. Srinivas
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr. Vishvakiran R.C
F4, CPWD Quarters,
Vijayanagar,
Bangalore-40.

15-2-2010

Dear Vishvakiran R.C,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of Rs.16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new institutions and institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

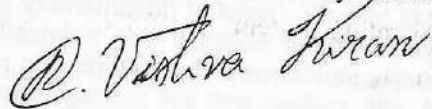
With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.



Signature of the candidate

Name: VISHVA KIRAN. R.C.

Date: 15/2/2010



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Vishwaruban R. C.

Address : a) Permanent FH, CPWD quarters,

Vijayanagar - Ho.

Contact No. : 9972372314

b) Local _____

Contact No. : _____

Qualifications : M.Tech.

Date of Birth : 2nd/03/1981 Name of Post : Teacher

No. & Date of Appointment Order : 15/2/2010

Salary & Scale : 16,600/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15/2/2010
15/2/2010

Vishwaruban R. C.
Signature

Counter Signed by the Head of the Department :

C. S. M. Srinivasan
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

R. Srinivasan
Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫೋನ್ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Katuri Sravanthi,
#17th Cross, 22nd Main,
J.P. Nagar 5th Phase,
Bangalore-78.

22.08.2011

Dear Mrs. Katuri Sravanthi,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of Electronics & Communication City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300 (₹ Twenty Three Thousand Three Hundred only) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

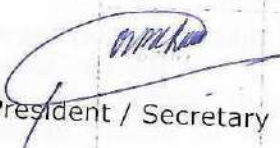
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

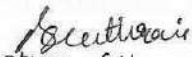
With best wishes,
for Jayanagara Education Society®


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22/08/11


Signature of the candidate
Name : K. Sravanthi savi





CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Katuri Sravanthi

Address : a) Permanent c/o Harlapudi Rama Rao, D.No 25-17-894/1,
Greenixas Rao Peta, Guntur, Pin - 522004, Andhra pradesh

Contact No. : 7795608385

b) Local c/o H.G. Venkatesiah, 17th cross, 2nd main,
JP Nagar 5th phase, Bangalore - 78.

Contact No. : 7795608385

Qualifications : M.Tech

Date of Birth : 22-08-1987 Name of Post : Lecturer Ex C

No. & Date of Appointment Order : ~~22-08-2011~~

Salary & Scale : _____

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 22-08-2011

Sauthirani
22/8
Signature

Counter Signed by the Head of the Department :

C. Keshava Murthy
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of 22-08-2011

CC to : Accounts / Personal File

Barlagi
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭೭೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 2772, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

Mr. Gopikishan J,
#37, 1st Main, 10th Cross,
Maruthinagar, Kogilu Road,
Yelahankha,
Bangalore-560 064

15th July, 2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

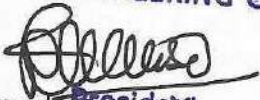
1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 25,200 (₹ Twenty Five Thousand Two Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.
3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

T. NAH2IK1903

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®
For CITY ENGINEERING COLLEGE




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/07/2013.


Signature of the candidate
Name : ROPIKISHAN.T



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : GOPIKISHAN. J

Address : a) Permanent S/O D. JAYANNA, #B-17, RAPUJI QUARTERS,

VIDYANAGAR, DAVANGERE

Contact No. : 9739735049

b) Local _____

Contact No. : _____

Qualifications : B.E AND M-Tech

Date of Birth : 19-05-1979 Name of Post : Assistant professor.

No. & Date of Appointment Order : _____

Salary & Scale : 25,200/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15-07-2013

Ayulish
Signature

Counter Signed by the Head of the Department :

A.S. Malikhanjre
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

Balan
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Mohan
No.25 Old No.11 ,Pavala Vanner Street,
Kanchipuram
Tamilnadu - 631502

Dear Mohan E

Subject: Appointment as an Professor in the Department of ISE – reg

This is to intimate you that, you have been appointed as Professor Department of Information Science Engineering in City Engineering College, w. e. f. 22/06/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 85,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

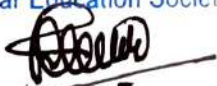
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

For Jayanagar Education Society (R)



President / Secretary
K.R. Paramahansa
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

Name : Dr. E. MOHAN



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

087

NAME : Dr. E. Mohan

ADDRESS : a) PERMANENT New No : 25, Old No : 11, Pavada Vannes d
WITH PHONE No

Kanchipuram - 631 502

b) LOCAL

- AS - Above -

QUALIFICATIONS : M. E. Ph. D.

DATE OF BIRTH : 30 - 11 - 1991

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 22/6/23

SALARY & SCALE : 85,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22/6/23

E. Mohan
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-06-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. Vivek Yoganand A
C/o Mani, No. 122 , Mangammanapalya,
HSR Layout,
Bangalore

Dear Vivek Yoganand A

Subject: Appointment as an Associate Professor in the Department of ISE - reg

This is to intimate you that, you have been appointed as Associate Professor Department of Information Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 64,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/ to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

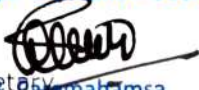
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

For Jayanagar Education Society (R)



President / Secretary
R.R. P. Yamahamsa
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 03/04/2023

Signature of the candidate

Name : Dr-Vivek Yoganand



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

088

NAME : DR. Vivek Yoganand

ADDRESS : a) PERMANENT 122, Monjammaiah,
WITH PHONE No. HSR Layout, Bangalore

b) LOCAL 122, monjammaiah,
HSR Layout, Bangalore.

QUALIFICATIONS : M.E, Ph-D

DATE OF BIRTH : 03 - 02 - 1988

NAME OF POST : Associate Professor

NO. & DATE OF APPOINTMENT ORDER : 3/4/2023

SALARY & SCALE : 64,000/- P.M.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 03/04/23


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 03-04-2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Mr. B Sakthivel
No.3/38, Thippireddialli
Dharmapuri ,
Tamil Nadu - 635301

Dear Mr. B Sathivel

Subject: Appointment as an Associate Professor in the Department of Information Science & Engineering

This is to intimate you that, you have been appointed as Associate Professor, Department of Information Science & Engineering in City Engineering College, w. e. f. 03/05/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 60,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

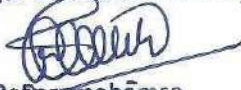
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®
For Jayanagar Education Society (R)

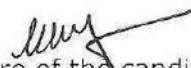


President / ~~Secretary~~ **Pr. Mahāmsa**
President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 03/05/23


Signature of the candidate
Name : B. Srinivas



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

081

DUTY JOINING REPORT

NAME : B. SAKTHIVEL.

ADDRESS : a) PERMANENT 3/28, THIPPAREDHALLI (P.O), Bommidi (V.O),
WITH PHONE No. DHARMAPURI (P.T), TAMIL NADU.

b) LOCAL 3/28, THIPPAREDHALLI (P.O), Bommidi (V.O),
DHARMAPURI (P.T), TAMIL NADU.

QUALIFICATIONS : M.E (Ph.D),

DATE OF BIRTH : 02-09-1981

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 60,000 PM - 80,000 PM

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 03-05-2023

[Signature]
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 03-05-2023

[Signature]
Principal

CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mr Nandish A C
C/O V Deepak
18, 3rd Main , 2nd A Cross,
Nagendra Block ,
Bangalore - 50

15-2-2010

Dear Nandish A C,

Sub: Appointment as Asst. Professor in the Department of Information Science .

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

- 1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®
- 2 You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs. 12,000-420-18,300 and other admissible allowances.
3. As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
- 6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs. 50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment; in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02-2010

Signature of the candidate
Name:

Nandesh. A.C

Recd.



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : Mr. Nandish, A.C

Address : a) Permanent c/o. V. Deepak
18, 3rd Main,

Contact No. : 2nd cross,

b) Local Nagendra Block.
Bangalore - 50.

Contact No. : 9900633668

Qualifications : M.Tech, B.E

Date of Birth : 18/2/77 Name of Post : Asst. Prof.

No. & Date of Appointment Order : 15/02/2010

Salary & Scale : 2 12,000-420 -18,300.

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 15/02/2010


Signature

Counter Signed by the Head of the Department :


Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ 080 26649277

03 April 2023

Mrs. Vani
#808, 1st Floor, 8th Main,
4th Stage, BEML Layout,
Rajarajeshwari Nagar,
Bengaluru-560098

Dear Vani,

Subject: Appointment as an Assistant Professor in the Department of ISE – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Information Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 30 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad ncluding the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

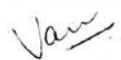


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 3/4/2023


Signature of the candidate
Name : Van



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

079

NAME : Vani

ADDRESS : a) PERMANENT #808 (1st floor), 8th main, 4th stage,
WITH PHONE No. BEMZ layout, Rajarajikherani Nagar, B'lore-98

b) LOCAL #808 (1st floor), 8th main, 4th stage,
BEM layout, Rajarajikherani Nagar, B'lore-98.
Ph: 9740379190.

QUALIFICATIONS : B.E., M.Tech.

DATE OF BIRTH : 22/11/1982

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 03/04/2023

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 3/4/2023

Vani
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 3.4.2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

17th August 2023

Mrs. Anita Patil
FF001, B-Block
Sliver Oak Gardens Apartment,
Kuvempunagar 1st Main,
Doddakallasandra,
Bengaluru-560062

Dear Anita Patil,


Subject: Appointment as an Assistant Professor in the Department of ISE- reg

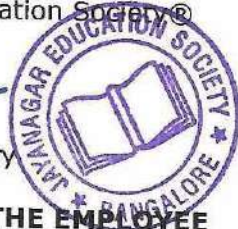
This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 17/08/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 17/8/23


Signature of the candidate
Name : Anita Patil



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

094

NAME : Anita Patil

ADDRESS : a) PERMANENT F-F001, B-block
WITH PHONE No. Silver Oak Gardens Apartment

b) LOCAL Kuvempur Nagar T. Main

Doddakallasandra

Bangalore - 560062

QUALIFICATIONS : M.B.E

DATE OF BIRTH : 26/11/1978

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 35000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Apal

Signature

Date : 17/08/2023

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 17/8/23

[Signature]

Principal

CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Ms. Nayana R K
F, No. 002, Sai Pavithra Residency,
Ravi Hill View Layout,
Ittamadu,
Brngaluru-560085

16th October 2023

Dear Nayana R K,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 16/10/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 32,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



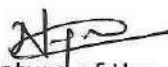
President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 16/10/23


Signature of the candidate
Name : Nayana R.K



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

103

NAME : NAYANA R.K

ADDRESS : a) PERMANENT #47, CHONDAPPA GARDEN, RAGHAVENDRA TEMPLE
WITH PHONE No. ROAD, HOSAKEREHALLI, BSK 3rd STAGE, BANGALORE - 85

b) LOCAL P.NO: 002, SAI PAVITHRA RESIDENCY, RAVI HILL
VIEN LAYOUT, ITTAMADU, BANGALORE - 85

QUALIFICATIONS : B.E, M.Tech (LSE)

DATE OF BIRTH : 23/04/1989

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 16/10/2023

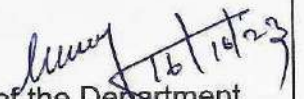
SALARY & SCALE : 32,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 16/10/2023

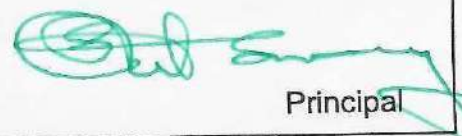

Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 16.10.2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st February 2024

Mr. V John Peter
23/34-Z, Amudham Colony,
3rd Cross, Dharmapuri 636701

Dear V John Peter,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/02/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society

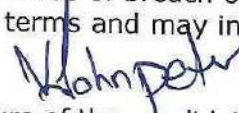

President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01.02.2024.


Signature of the candidate
Name : V. JOHN PETER



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

111

NAME : N. JOHN PETER

ADDRESS : a) PERMANENT 23/34-2, AMUDHAM COLONY,
WITH PHONE No. 3RD CROSS, DHARMAPURI, 636701.

b) LOCAL _____

QUALIFICATIONS : M.E (CSE)

DATE OF BIRTH : 26.01.1991

NAME OF POST : ASST. PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01.02.2024.

N. John Peter,
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st February 2024

Mrs. R Mirudhula
#29/1, MMM Reddy Street,
Jolarpettai-635851

Dear R Mirudhula,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/02/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

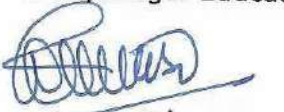
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01 - 02 - 2024


Signature of the candidate

Name : R. MIRUDHULA



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

112

NAME : R. Mirudhula

ADDRESS : a) PERMANENT No. 29/1 MMM Reddy Street,
WITH PHONE No. Jolarpettai - 635851 - Tirupattur DT,
Tamil Nadu.

b) LOCAL _____

QUALIFICATIONS : ME

DATE OF BIRTH : 03-07-1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 1-2-2024

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

[Signature]
Signature

Date : 1-2-2024

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

[Signature]
Principal

CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ. ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st March 2024

Mr. Mathivanan,
Paraiyapattipudur(Post)
Pappireddipati(tk)
Dharmapuri(dst)

Dear Mathivanan,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/03/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e., 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

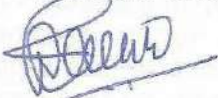
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

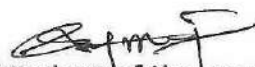


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 01/03/24.



Signature of the candidate
Name: M. Mathiwaran



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

127

NAME : M. MATHIVANAN

ADDRESS : a) PERMANENT S/O. A. Mariyappan 2/361, Harek (Tk),
WITH PHONE No. Dharmapuri (Dist), Tamil Nadu.

b) LOCAL _____

QUALIFICATIONS : B.Tech. ME

DATE OF BIRTH : 06-08-1989

NAME OF POST : Assistant professor,

NO. & DATE OF APPOINTMENT ORDER : 22-02-2024


SALARY & SCALE : 25,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22-02-2024

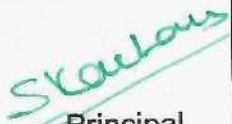

Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

08th April 2024

Ms. Nayana H J
"Chandana", #1705, 3rd Cross,
2nd Block, J. P. Nagar, 8th Phase,
Bengaluru -560076

Dear Nayana H J

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 08/04/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e., 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 19/4/2024


Signature of the candidate
Name: Nayana H J



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

165

NAME : Hemalatha . D

ADDRESS : a) PERMANENT do. D. Sreehari, Bhoonika Elites,
WITH PHONE NO. Flat No. 121, Next to Real Home Apartments
b) LOCAL Basu J.P. Nagar 9th phase,
Bangalore - 560062.

QUALIFICATIONS : B.E (I.S.E) & M.Tech (C.S.E)

DATE OF BIRTH : 04/04/1989

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : 09/05/2024

SALARY & SCALE : 30 k.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 09/05/2024.

Hemalatha D
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Skarban
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೨೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

01st March 2018

Dr. S. Karunakara
#14/21, 5th 'A' Cross,
B.S.K. III Stage, Ittamadu,
Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical Engineering in City Engineering College with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 75,000/- (₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.

3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

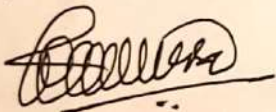
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

05/3/18

S. Karan
Signature of the candidate
Name :

Dr. S. Karan



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : S. KARUNAKARA

ADDRESS : a) PERMANENT 14/21, 5th A'cross, B.S.K 3rd Stage
WITH PHONE No. Ittamadu, Bangalore - 560085

b) LOCAL

- do -

QUALIFICATIONS : B.E, M.Tech. Ph.D

DATE OF BIRTH : 03/03/1974

NAME OF POST : Professor & Head of Mech Dept

NO. & DATE OF APPOINTMENT ORDER : 01/03/2018

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 5/3/18

S. Karunakar
Signature

Counter signed by the Head of the Department

S. Karunakar
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 05/03/2018

[Signature]
CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dt:29/08/2005

Mrs. T. R. Uma,
#75, 6th Main, Between 17th & 18th Cross,
Mallechwaram
Bangalore-560 055

Dear T. R. Uma,

This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

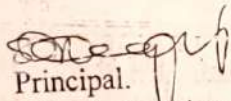
1. Your appointment is subject to the satisfactory completion of one-year Probationary period and further extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the college.
2. You will be paid total emoluments of Rs.12,000 (Rs. Twelve Thousand only) + other Allowances per month.
3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

.....2

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.


With best wishes,

Yours sincerely,



Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate: 

Date:



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Mrs T. R. Uma

ADDRESS : a) PERMANENT #75, 6th Main, Between 17th & 18th Cross
WITH PHONE No. Malleswaram, Bangalore - 560055

b) LOCAL _____

QUALIFICATIONS : B.E., M.E.

DATE OF BIRTH : 02-04-1967

NAME OF POST : Asst. Prof.

NO. & DATE OF APPOINTMENT ORDER : 29-08-2005

SALARY & SCALE : 12,000+

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date :

[Signature]
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

02nd May 2022

Mr. Mohammed Mathenulla Shariff
#186, 5th Cross, 02nd Floor,
Arekere Lakshmi Layout,
J. P. Nagar, 7th Phase,
Bengaluru-560076

Dear Mohammed Mathenulla Shariff,

Sub: Appointment as Assistant Professor in the department of Mechanical Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Assistant Professor the department of Mechanical Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹26,000/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

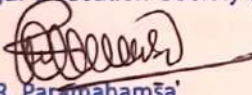
- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.

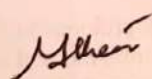
18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Paramahansa
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name:
Mob:



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

043

NAME : Mohammed Mathenulla Shariff
ADDRESS : a) PERMANENT #186, 2nd Floor, 5th Cross, Arekere,
WITH PHONE No. Lakshmi layout, JP. Nagar 1th Phase.
b) LOCAL Bangalore - 560076
————— same as above —————

QUALIFICATIONS : M.E (Machine Design)

DATE OF BIRTH : 08/10/1974

NAME OF POST : IIM-B

NO. & DATE OF APPOINTMENT ORDER : 215/2022

SALARY & SCALE : 26,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 30/05/2022

Mathen
Signature

Counter signed by the Head of the Department

Skankar
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 30-5-22

CC to : Accounts / Personal File

Prin
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

21st January 2015

Mr. HARSHA VARDHAN U
#178, 1st Cross, 1st Block
3rd Phase, BSK 3rd Stage,
Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

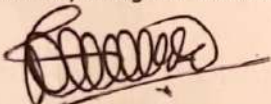
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

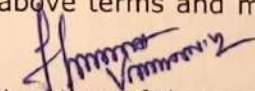


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21/01/2015


Signature of the candidate
Name : HARSHA VARDHAN. U.



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Harsha Vardhan.U.

ADDRESS : a) PERMANENT #178, 1st Cross, 1st Block, 3rd phase,
WITH PHONE No. BSK 3rd stage, B'Loke-85.

b) LOCAL

Mob:- 9886577393

Same as the above -

QUALIFICATIONS : B.E, M.Tech.

DATE OF BIRTH : 04/07/1989

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 21/01/2015

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 21/01/2015

CC to : Accounts/Personal file

Principal

10/2/15



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ಫ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ಫ 2664 9277.

15th September 2015

Mr. Anil Kumar R
#58, Nandini Badavande,
Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

J. Ramakrishna
J. Ramakrishna

21/09/2015

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

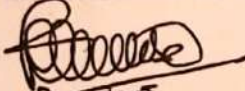
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

For CITY ENGINEERING COLLEGE

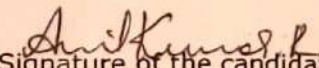


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/09/2015


Signature of the candidate

Name : Anilkumar R



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : ANIL KUMAR R

ADDRESS : a) PERMANENT #58 Manasa Nilaya.
WITH PHONE No. Nandini Badavane - 571401.

b) LOCAL #26 Matra Nilaya, Mudalopalaya.

QUALIFICATIONS : M.Tech

DATE OF BIRTH : 03-11-1989

NAME OF POST : Assistant professor.

NO. & DATE OF APPOINTMENT ORDER : 15th September 2015

SALARY & SCALE : 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/09/15

Anil Kumar R
Signature

Counter signed by the Head of the Department

lms. r. e
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

06th August 2014

Miss. Shruti Naik
#1567, Ground Floor,
Opp. Sagar Hospitals,
10th Cross, Kumaraswamy Layout,
Banashankari 2nd Stage,
Bengaluru.

Dear Miss. Shruti Naik

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

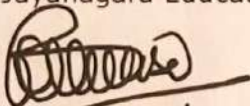
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

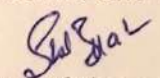


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 06/08/2014


Signature of the candidate
Name : Shreuti Naik



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : SHRUTI NAIK

ADDRESS : a) PERMANENT #1567, GROUND FLOOR, OPP. SAYAR HOSPITALS,
WITH PHONE No. 10th CROSS, KUMARASWAMY LAYOUT,
b) LOCAL BANASHANKARI 2ND STAGE, BANGALORE

QUALIFICATIONS : B.E., B.M. Tech.

DATE OF BIRTH : 25-11-1989

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs 23,300/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 06/08/2014

Shruti Naik
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

[Signature]
Principal
6514



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

13th October 2014

Mr. VIJAYA KUMAR
Marenhalli,
Vijayanagar
Bengaluru -560040

Dear Mr. VIJAYA KUMAR

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

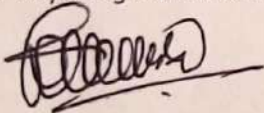
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

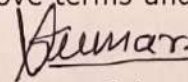


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 13/10/2014



Signature of the candidate

Name : VIJAYAKUMAR



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Vijayakumar

ADDRESS : a) PERMANENT S/o. Neenagouda. B. Nagarbeta
WITH PHONE No. Post: Sathal. Tal: B. Bagewadi Dist: Bijapur.

b) LOCAL Vijayakumar
#101/B, 20th main road, 1st cross
Marehalli, Vijayanagar, Bangalore

QUALIFICATIONS : M-Tech (Thermal Power Engineering)

DATE OF BIRTH : 01/07/1989

NAME OF POST : Assistant Professor - Mechanical Department

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 13/10/2014

Vijayakumar
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 13/10/2014

[Signature]
CC to : Accounts/Personal file

[Signature]
Principal

13/10/14.



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

15th February 2016

Mr. Sampath H P
#1, C/o Akkalappa, Opp to Manjunatha Building,
New TCS, Anand Reddy Layout, E City , Phase -II
Bengaluru.

Dear Sampath H P

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

Sampath H P

.....2

2/10/16



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

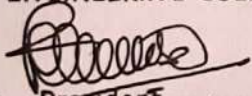
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

For CITY ENGINEERING COLLEGE



Principal/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 15/02/16.

Sampath H.P

Signature of the candidate

Name :



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : SAMPATH H.P SAMPATH H.P

ADDRESS : a) PERMANENT S/o PATTI R.C, HUVINAMADU, MATHI POST
WITH PHONE No. DAYANAGERE (TG) & (DIST) - 577525

b) LOCAL IT No-1, C/o Akkalappa, opp. to Murugumatha
building, Near T.C.S, Anand Reddy layout
E. city phase-II Bangalore -

QUALIFICATIONS : M. tech

DATE OF BIRTH : 20-10-1991

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15-02-2016

Sampath H.P
Signature

Counter signed by the Head of the Department

Uma T.R
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of on 15th Feb. 2016

CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭

No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

25th July 2016

Mr. Rakesh Y D
Sri. Lakshmi Nilaya, 7th A Cross,
Maruthi Nagar,
Tumakuru-572102

Dear Mr Rakesh Y D

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College from 25th July 2016, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2



7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

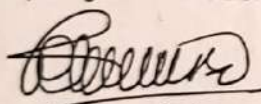
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®

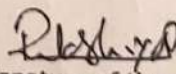


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25/07/2016


Signature of the candidate
Name : Rakesh .Y. D



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : RAKESH Y.D

ADDRESS : a) PERMANENT Rakesh y.d s/o Dasappa Y.H
WITH PHONE No.

sri Lakshmi Nilaya 7th 'A' cross, Maruthi Nagar,
Tumkur - 572102.

b) LOCAL

QUALIFICATIONS : M.Tech , Manufacturing science & Engg

DATE OF BIRTH : 30 /12/1991

NAME OF POST : Assistant professor

NO. & DATE OF APPOINTMENT ORDER : 01/08/2016

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 01/08/2016

Rakesh Y.D
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts/Personal file

[Signature]
Principal



CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061
Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P.
#3043, V th Block,
Janapriya Heavens,
Allalassandra,
G. K. V. K. Post,
Bangalore.

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f. 01/10/2001** based on your application and personal interview you had with following terms, the conditions, and us.

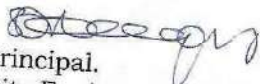
1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other allowances per month.
3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,



Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.



Signature of the candidate:

Date:

11/10/01



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : P. RATASEKHAR

ADDRESS : a) PERMANENT 372 B1 P Ramachandra . B.com , c.A .
WITH PHONE No. 6th A-cross

b) LOCAL Channamankere Achukuruf

B.S.K. III Stage Bungalow -

Ph - 6692174 (PR)

- do.

QUALIFICATIONS : M.Sc , M.Phil

DATE OF BIRTH : 01-07-1963

NAME OF POST : Selection Grade Lecturer

NO. & DATE OF APPOINTMENT ORDER : 01/10/2001

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 01/10/2001

P. Ratasekhara
Signature

Counter signed by the Head of the Department

P. Ratasekhara
Head of the Department

~~He~~/She is permitted to join duty on the forenoon / ~~afternoon~~ of 01/10/2001

CC to : Accounts/Personal file

P. Ratasekhara
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

04th October 2021

Dr. Sunitha N.
92/1, 1st Main, 5th Cross, Gokulnagar,
Doddakallasandra, Bengaluru

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with effect from 01/07/2022

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale and other admissible allowances.
3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution .
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established in different parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For JAYANAGAR EDUCATION SOCIETY (R)

Authorized Signatory
President / Secretary

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Seetha N
Mob: 9916230188



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

Chemistry

NAME : Sunita

ADDRESS : a) PERMANENT No. 15, Madachwara Plaza, 60 Feet Road, B.T.M. 2nd, Jashbeem Nagar, Bangalore.

b) LOCAL No. 15, Madachwara Plaza, 60 Feet Road, B.T.M. 1st, Jashbeem Nagar, Bangalore.

QUALIFICATIONS : M.Sc. Analytical Chemistry

DATE OF BIRTH : 29/10/1980

NAME OF POST : Lecturer - Chemistry

NO. & DATE OF APPOINTMENT ORDER :

SALARY & SCALE :

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/3/10

Sunita
Signature

Counter signed by the Head of the Department

D. D. Raina
Head of the Department

He/She is permitted to join duty on the ~~forenoon~~ / afternoon of 15/3/2010

Satya B.
Principal

CC to : Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Mr. R Sadashiva
Asare, #6, 2nd Main,
Judicial Layout, Phase-2,
Thalagattapura,
Bengaluru-560109

12th December 2022

Dear R Sadashiva

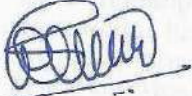
Subject: Appointment as an Assistant Professor in the Department of Chemistry- reg


This is to intimate you that, you have been appointed as Assistant Professor in the Department of Chemistry in our City Engineering College, w. e. f. 12/12/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 33,000/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

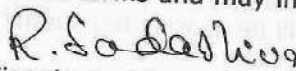


 President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 12/12/2022


Signature of the candidate
Name : R. SADASHIVA



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

066

NAME : R. Sadashiva

ADDRESS : a) PERMANENT Chemistry
WITH PHONE No. _____

b) LOCAL Above #6, 2nd Main Road,

Medical Layout phase-2

Thalagattapura, Block-109

QUALIFICATIONS : M. Sc.

DATE OF BIRTH : 05-06-1962

NAME OF POST : Instructor

NO. & DATE OF APPOINTMENT ORDER : 12-12-2022

SALARY & SCALE : 15,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 12-12-22

R. Sadashiva
Signature

Counter signed by the Head of the Department

M. P. N. Srinivas
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Tyath
Principal



ಜ ಯ ನ ಗ ರ ಶಿ ಕ್ಷ ಣ ಸಂ ಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಹುವಣ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೨೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dr. K. Sujatha
#66, Singapore Gardens,
Green Fields II
Bangalore- 560 062.

Dr: 01/01/2005

Dear Dr. K. Sujatha,


I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our **CITY ENGINEERING COLLEGE**. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
2. You will be paid total emoluments of Rs.16,400/-**(Rs. Sixteen Thousand Four Hundred only)** per month less statutory deductions Plus DA and other allowances per month.
3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest. .
7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

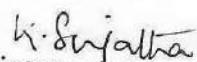
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal.
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 01/01/2005



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : DR K. SUJATHA

Address : a) Permanent # 66 Singapore Gardens
GF-II Gubbalala gate, Doddakalsandra
Bangalore - 62

Contact No. : 93 425 16201

b) Local _____

Contact No. : _____

Qualifications : M.Sc Ph.D

Date of Birth : 21-06-1963 Name of Post : Asst. Professor, HOD

No. & Date of Appointment Order : _____

Salary & Scale : 12 000 / - + allowances

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 10/3/2004

K Sujatha
Signature

Counter Signed by the Head of the Department :

K Sujatha
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಘ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. ☎ 2664 9277.

Mrs. Nagashree .G
#1342, 10th Main , 7th cross,
3rd stage R.R. Nagar ,
Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand Only) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.
3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one-month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/3/2010

Nagasree . G
Signature of the candidate
Name: Nagasree . G

H

ITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : NAGASREE G 973 9197 282

ADDRESS : a) PERMANENT #1342, 10th Main, 7th Cross,
WITH PHONE No. 3rd Stage, P.P. Nagar, Bangalore - 98

b) LOCAL same

QUALIFICATIONS : MSc (PHYSICS)

DATE OF BIRTH : 10/05/1984

NAME OF POST : Lecturer - physics

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 15/03/2010

Nagasree G
Signature

Counter signed by the Head of the Department

K. Srinath
Head of the Department

He/She is permitted to join duty on the forenoon / ~~afternoon~~ of 15/3/10

Satyajit
Principal

CC to : Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Mr. Dinesh S
Asare, #6, 2nd Main,
Judicial Layout, Phase-2,
Thalagattapura,
Bengaluru-560109

21st December 2022

Dear Dinesh S

Subject: Appointment as an Assistant Professor in the Department of Physics- reg

This is to intimate you that, you have been appointed as Assistant Professor in the Department of Physics in our City Engineering College, w. e. f. 21/12/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 27,000/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

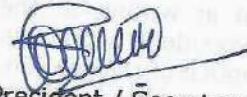
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

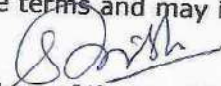
With best wishes,
For Jayanagar Education Society®


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21 - 12 - 2022


Signature of the candidate
Name : DINESH.S



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

068

NAME : DINESH.S

ADDRESS : a) PERMANENT # 6A, NARAYANAPURM (VLL)

WITH PHONE No.

PERUMAPATTU (P) TIRUPATTU (TKR D) 635762

b) LOCAL

#260/4 2nd MAIN, BYRAPPA BLOCK

T.R. NAGAR, BANGALORE - 560028

QUALIFICATIONS : M.Sc., B.Ed.

DATE OF BIRTH : 18-01-1984

NAME OF POST : LAB INSTRUCTOR

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 22,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 21/12/22

S. Dinesh

Signature

Counter signed by the Head of the Department

H. Sujakar 21/12/22
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

H. Sujakar
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Mrs. Jyothi P
#, 159, 2nd Cross,
Old Bank Colony,
Konanakunte
Bangalore - 560 078.

Date: 01/05/2006

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.


1. Your appointment is subject to the satisfactory completion of one - year Probationary period.
2. You will be paid Salary in the scale of Rs. 12 000/-420-18300+DA and other allowances per month.
3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

.....2


7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)
8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.
9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,


Principal,
City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management. I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.


Signature of the candidate:

Date: 1.05.06



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Tyoth P

ADDRESS : a) PERMANENT Tyoth P

WITH PHONE No. # 159, 2nd cross, old bank colony

b) LOCAL Konanakunte, Bangalore.

Phone no 26321594
mobile no 9542762522

QUALIFICATIONS : M.Sc (Maths) [M.phil registered]

DATE OF BIRTH : 30.5.75

NAME OF POST : Lecturer

NO. & DATE OF APPOINTMENT ORDER : 2001-2002

SALARY & SCALE : Consolidated 2001-2002

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 1.9.04

Tyoth P
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 01-09-2004

CC to : Accounts/Personal file

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ 080 2664977
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070 ☎ 080 2664977

Mrs. Vanitha G R
Doddakallasandra,
Bengaluru-560062

26th December 2019

Dear Vanitha G R #

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society@.
2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale
3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :

V. H. G. R.



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : VANITHA.G.R.

ADDRESS : a) PERMANENT Vanilka.G.R. w/o Thejomurthy, Rulkuparna
WITH PHONE No. Near HMS school, Sira Gate, Tumkur.

b) LOCAL Vanilka.G.R. w/o Thejomurthy
"Aphara Building", Kuvempunagar 3rd Main
Doddakallandra, Bangalore.

QUALIFICATIONS : MSc, BEd

DATE OF BIRTH : 11/09/1982

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal

Date : 11/08/2014

Vanitha.G.R.
Signature

Counter signed by the Head of the Department

Tyath
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

H. S. S.

CC to : Accounts/Personal file

K. S. S.
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Mrs. Rekha R
3267/a, 9th Main Road, 50ft Road,
Nagendra Block,
Bengaluru

28th November 2022

Dear Rekha R,

Subject: Appointment as an Assistant Professor in the Department of Mathematics – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 28/11/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.

2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale

3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.

4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid by you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 28/11/22


Signature of the candidate
Name : Rekha R.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

063

NAME : Rekha R

ADDRESS : a) PERMANENT _____
WITH PHONE No. _____

b) LOCAL #267/A, 9th main road, Soft Road
Nagendra block,
Bangalore

QUALIFICATIONS : M.Sc - Mathematics

DATE OF BIRTH : 25-04-1994

NAME OF POST : Asst. Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs. 23,300/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 28/11/2022

Rekha
Signature

Counter signed by the Head of the Department

Jyoti
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Jyoti
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Mrs. ANITHA C V
#71/4, 5th Main, 1st Cross,
Near R R White Lotus Apartment,
Hormavu Agara,
Bengaluru-560043

19th December 2022

Dear ANITHA C V

Subject: Appointment as an Assistant Professor in the Department of Mathematics – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 19/12/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving ~~two~~ month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

V. J. Arthina

26/12/22

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ` 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®




President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 19/12/2022


Signature of the candidate
Name : Anitha C.V



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

067

NAME : Anitha C.V

ADDRESS : a) PERMANENT # 71/4, 5th main, 1st cross, near R.R
WITH PHONE NO. white lotus apartment, Honnava Agara, Bangalore

b) LOCAL

32/1, 3rd main, B cross, Byatarayana
-pura, near mysore road satellite,
Bangalore - 560026, P.H.no: 8105510149

QUALIFICATIONS : M.Sc mathematics

DATE OF BIRTH : 28/09/1991

NAME OF POST : Assistant Professor.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 19/12/2022

[Signature]
Signature

Counter signed by the Head of the Department

[Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Ms. JANA VI R
#706, 1st A Cross,
New Binny Layout,
Bengaluru-560023

21st December 2022

Dear JANA VI R

Subject: Appointment as an Assistant Professor in the Department of Mathematics – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 21/12/2022 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.


10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

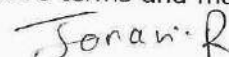


 President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21-12-2022


Signature of the candidate

Name : Janavi.R



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

069

NAME : Janavi R

ADDRESS : a) PERMANENT WITH PHONE No. # 706, 1st A cross New Binny

layout Bangalore - 23

b) LOCAL # 706, 1st A cross New Binny

layout Bangalore - 23.

QUALIFICATIONS : MSc- Mathematics

DATE OF BIRTH : 23-10-1999

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 23,300/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 21/12/22

Janavi R
Signature

Counter signed by the Head of the Department

Tyathir
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

Tyathir
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

Miss. Bhavitha B. G.
#A24, 7th Main Srinivasanagar,
Sunkadakatte,
Bengaluru-560091

22nd May 2023

Dear Bhavitha B G

Subject: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 22/05/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving 1 month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22/05/2023 .

Bhavitha B.G.
Signature of the candidate
Name : BHAVITHA B.G.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

083

NAME : BHAVITHA B.G.

ADDRESS : a) PERMANENT # A24, 7th MAIN SRINIVASANAGAR
WITH PHONE No. SUNKADAKATTE BANGALORE-91.

b) LOCAL # A24, 7th MAIN SRINIVASANAGAR
SUNKADAKATTE BANGALORE-91.

QUALIFICATIONS : M.Sc

DATE OF BIRTH : 23-08-1999.

NAME OF POST : ASSISTANT PROFESSOR.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 30,000/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22-05-2023

Bhavitha B.G.
Signature

Counter signed by the Head of the Department

Tyath
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-05-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Ms. Meghana D
No.65, SBM Road, Balaji Nagar,
Chikkallasandra, Uttarahalli Main Road
Bengaluru -560061

1st March 2023

Dear Meghana D

Subject: Appointment as an Assistant Professor in the Department of Humanities & Science

This is to intimate you that, you have been appointed as Assistant Professor, Department of Humanities & Science in City Engineering College, w. e. f. 01/03/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

085

NAME : MEGHANA.D

ADDRESS : a) PERMANENT # 21, SBM Road, Balaji Nagar
Chikkalasandra, Uttharahalli, Bangalore - 61

b) LOCAL # 21, SBM Road, Balaji Nagar
Chikkalasandra, Uttharahalli, Bangalore - 61

QUALIFICATIONS : M.Sc. Botany

DATE OF BIRTH : 11-09-2000

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 12-06-2023

SALARY & SCALE : 30,000.

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 12-06-2023

Meghana.D
Signature

Counter signed by the Head of the Department

D.V.P. [Signature]
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 12-06-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

07th July 2023

Mrs. Swaroopini B S
#204, 7 H V Square,
Building Viratanagar,
Bommanagalli,
Bengaluru-560068

Dear Swaroopini B S

Subject: Appointment as an Assistant Professor in the Department of H&S- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Humanities and Science in City Engineering College, w. e. f. 07/07/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

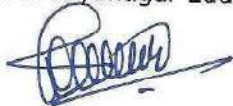
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

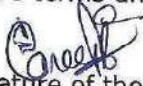


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate

Name : Swaroopini BS



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

NAME : SWAROOPINI . B . S 089

ADDRESS : a) PERMANENT Brahmanipura, halagatta, post "
WITH PHONE No. Channarayana "Tal Ramanagara, Distru

b) LOCAL # 204, FHV Square, Building
Viratnagar, Bommanahalli, Bangalore
Pin code - 560068.

QUALIFICATIONS : M. A in English.

DATE OF BIRTH : 25 - August - 1992.

NAME OF POST : Assistant Professor. of English

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : Rs. 30,000 -/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 17-07-2023

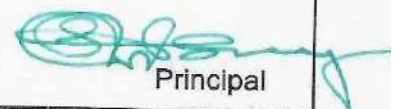

Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 12-07-2023

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. ☎ : 080 26649277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

15th December 2021

Mrs. Deepu R Ganiga
Sheshagiri Pai Clinic,
Arivu #61, Ground Floor, 1st Cross,
BSK 6th Stage, 4th Block, LIC Colony, Vajarahalli,
Talagattapura post, Bengaluru-560109

Mrs. Deepu R Ganiga

Sub: Appointment as Assistant Professor in the department of Humanities and Science for City Engineering College (CEC) with effect from 15/12/2021

This is to inform you that you have been appointed as Assistant Professor the department of Humanities and Science for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be 15/12/2021. Please give joining report to the Principal of the College and complete the joining formalities.

1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
5. You are required to produce two letters of reference from the persons known to you for the last two years
6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.

15. Special benefits and consideration for employees:

- a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
- b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.


18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)


K.R. Parahamsha
President
Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.


Signature of the Employee

Name: Deepa Gowda
Mob: 7026126350



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

035

NAME : Deepa R. Ganiga

ADDRESS : a) PERMANENT
WITH PHONE No. _____

b) LOCAL

Shushagiri Pai clinic, Arivu # 61, ground
Floor, 1st cross, BSk, 6th stage, 4th Block,
LIC colony, Vajarahalli, Talagattipura post-
Ph: 1026126350

QUALIFICATIONS : M.A. B.Ed.

DATE OF BIRTH : 25-01-1972.

NAME OF POST : Assistant Lecturer.

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 15.12.2021.


Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 15-12-2021


CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)
Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. ☎ ೨೬೬೬ ೯೨೭೭
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277

22nd October 2011

Mr. K. Satish Hande
#230 'Sri. Raama,
Vittalnagar, HBCS, ISRO Layout,
Bangalore-560078

Dear Mr. K. Satish Hande

Subject: Appointment as an Assistant Professor in the Department of Humanities and Science - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Humanities and Science in Basic Science of City Engineering College with effect from 22/10/2011, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorized, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
for Jayanagara Education Society®



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22/10/11



Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name : K. SATISH HANDE

Address : a) Permanent No. 230 "Shri Rama"
VITTIALNAGAR HBES,
ISRO LAYOUT, BANGALORE-560078

Contact No. : 080 26662145

b) Local (M) 9164 222955

Contact No. : _____

Qualifications : M.Com. LL.B.

Date of Birth : 19-08-1951 Name of Post : Asst. Professor

No. & Date of Appointment Order : _____

Salary & Scale : 15,980 as per VI Pay = Gross 20,000/-

As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 22/10/2011

[Signature]
Signature

Counter Signed by the Head of the Department : _____

[Signature]
Head of the Department

He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

03rd April 2024

Dr. Puja Shashi,
C4011, DLF Westend Height, Begur,
Akshaynagar,
Bengaluru-560068

Dear Puja Shashi,

Subject: Appointment as a Professor & Head in the Department of MCA- reg

This is to intimate you that, you have been appointed as a Professor & Head of the Department, Department of Master of Computer Applications (MCA) in City Engineering College, w. e. f. 03/04/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ` 1,20,000/- per month in the AICTE Scale
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e., 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®
For Jayanagar Education Society (R)



President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 03/04/2024



Signature of the candidate

Name: Dr. PUSA SHASHI



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

159

NAME : Dr PUSA SHASHI

ADDRESS : a) PERMANENT C4011, DLF WESTEND HEIGHT,
WITH PHONE No. BEGUR, ANSHAYNAGAR, BANGALORE - 68

b) LOCAL AS DO.

QUALIFICATIONS : MCA MPHIL PHD [Pursuing mtech]

DATE OF BIRTH : 01/01/1977

NAME OF POST : PROFESSOR AND HOD

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : 1,20,000

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 3/4/2024


Signature

Counter signed by the Head of the Department


Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd December 2023

Ms. Bindu J
#13/2, 9th Cross,
Kadarenahalli,
Bengaluru-560070

Dear Bindu J,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 22/12/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 22,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

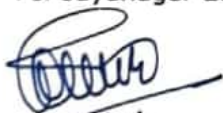
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®


President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

Name : Bindu. J



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

151

NAME : Bindu. J

ADDRESS : a) PERMANENT #13/2, 9th cross, Kodivenahalli,
WITH PHONE No. Bangalore - 560070.

b) LOCAL _____

QUALIFICATIONS : MCA

DATE OF BIRTH : 24/05/1997

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 22/12/2023

SALARY & SCALE : 30,000

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22/12/2023

Bindu. J
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-12-2023

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mr. Naseerhusen Ankalagi
Srinivas PG, Third Wave Café,
BTM Layout, 2nd Stage,
Bengaluru-560076

Dear Naseerhusen Ankalagi

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22/01/2024


Signature of the candidate
Name : NASEERHUSEN. ANKALAGI



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

143

NAME : NASEERHUSEN - ANKALAGI

ADDRESS : a) PERMANENT H.NO:138/A, MULLA GALLE, SHAHABANDAR
WITH PHONE No. HUKKERE, BELAGAVI, KARNATAKA.

b) LOCAL SRINIVAS PG, BESIDE THIRD WAVE
CAFE, MICO LAYOUT, BTM 2ND STAGE
BENGALURU

QUALIFICATIONS : M.C.A

DATE OF BIRTH : 14/10/1999

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : 22/01/2024

SALARY & SCALE : 30,000 /-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22/01/2024


Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-01-2024


Principal

CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277
27th January 2024

Ms. Pooja C Taragar
Sai Ram Ladies PG,
No. 109/1, Shiva Heritage
B Block, 5th A Main Road,
Kuvempu Nagar,
Doddakallasandra, B
engaluru-560062

Dear Pooja C Taragar,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 27/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

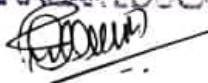
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society@

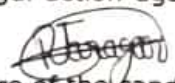
For JAYANAGAR EDUCATION SOCIETY (R)


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 27/01/2024


Signature of the candidate
Name : Pooja C Karagan



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

144

NAME : Pooja C Tanagan

ADDRESS : a) PERMANENT AlP: Veenbhadreshwar Oni Nisangi
WITH PHONE No.

b) LOCAL

Tq: Bailhongal Dist: Bilgavi Pincode: 591121

Sai Ram Ladies Pg

No. 109/1, Shiva heritage, b block 5th

main Road Kuvempu Nagar, Doddakallasandra
Bangalore

QUALIFICATIONS : M.C.A

DATE OF BIRTH : 17/11/1999.

NAME OF POST : Assistant Professor.

NO. & DATE OF APPOINTMENT ORDER : 27/01/2024

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 27/01/2024


Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 27-1-2024

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

27th January 2024

Ms. Maheshwari M Desai,
Sai Ram Ladies PG,
No. 109/1, Shiva Heritage
B Block, 5th A Main Road,
Kuvempu Nagar, Doddakallasandra,
Bengaluru-560062

Dear Maheshwari M Desai,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 27/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

For JAYANAGAR EDUCATION SOCIETY. (R.)

President/ Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 27/01/2024

Signature of the candidate
Name : Maheshwari. M. Desai



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

146

NAME : Maheshwari . M. Desai

ADDRESS : a) PERMANENT A/P - Mangamkoppa Tq - Kittur
WITH PHONE No. dist - Belagavi Pin - 591112

b) LOCAL Sai Ram ladies Pg

no. 109/1, Shiva heritage, b block 5th
main road, Kovempu nagar, Doddakallasandra
Bangalore, 560062

QUALIFICATIONS : MCA

DATE OF BIRTH : 15/04/2000

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 27/01/2024

SALARY & SCALE : _____

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 27/01/2024

Desai
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 27-1-2024

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277
29th January 2024

Dr. Ashok Kumar
#328, Vasanthavallabha Nagar,
Near Saibaba Temple
Bengaluru

Dear Ashok Kumar

Subject: Appointment as a Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Professor, Department Master of Computer Application (MCA) in City Engineering College, w. e. f. 29/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 80,000/- per month in the AICTE Scale
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

For JAYANAGAR EDUCATION SOCIETY (R)



President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate
Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

142

NAME : Dr. A. Ashok Kumar

ADDRESS : a) PERMANENT # 328, Vasanth Vallabhanagar,
WITH PHONE No. near Sai bab Temple, Bengaluru

b) LOCAL

QUALIFICATIONS : B.Sc. MCA. Ph.D.

DATE OF BIRTH : 01/01/1984

NAME OF POST : Professor

NO. & DATE OF APPOINTMENT ORDER : 29/01/2024

SALARY & SCALE : 80,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 29/01/2024

A. Ashok Kumar
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 29.1.2024

CC to : Accounts / Personal File

Shri Swamy
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st April 2024

Ms. Astha Tiwari
Rohan Akriti, Kanakapura Road,
Bengaluru

Dear Astha Tiwari,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 01/04/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society@.
2. You will be paid total emoluments of ₹ 32,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e., 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®

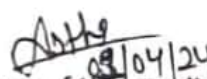


President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:


Signature of the candidate
Name: ASTHA TIWARI



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

156

NAME : ASTHA TIWARI

ADDRESS : a) PERMANENT Rohan Akriti Kanakapura Road
WITH PHONE No. Bengaluru Karnataka

b) LOCAL Rohan Akriti Kanakapura Road
Bengaluru Karnataka

QUALIFICATIONS : MCA in Cyber Security

DATE OF BIRTH : 05/02/97

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 01/04/2024

SALARY & SCALE : 32000 K

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 01/04/24

Astha
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File

S. K. ...
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

12th January 2024

Ms. Ankitha Rashminath
#344, 6th Main Road,
BHCS Layout, Uttarahalli,
Subramanyuapura Post,
bEngaluru-560061

Dear Ankitha Rashminath,

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 12/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

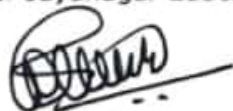
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate

Name : Ankitha Raghunath



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

149

NAME : Ankitha Rashminath

ADDRESS : a) PERMANENT #344 6th mainroad, BHCS layout
WITH PHONE No. UHarahalli, Bangalore - 560061

b) LOCAL _____

QUALIFICATIONS : M.B.A

DATE OF BIRTH : 14/09/2000

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 12/01/2024

SALARY & SCALE : 30,000/-

As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 12/01/2024

Ankitha
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 12-01-2024

CC to : Accounts / Personal File

[Signature]
Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070, 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd December 2023

Mr. DEEPAK I
16 NAGARBHAVI MAIN ROAD
BENGALURU 560072

Dear DEEPAK I

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/12/2023 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate

Name :



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mrs. Chaithra M S
#46, 1st Floor,
Above Bank of Baroda,
Bikasipura Main Road,
ISRO Layout,
Bengaluru

Dear Chaithra M S

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

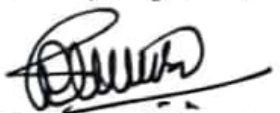
10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society



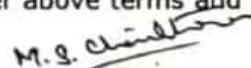
President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :



Signature of the candidate

Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

147

NAME : CHAITRA M.S.

ADDRESS : a) PERMANENT #140, TM Road, Mayasandra,
WITH PHONE No. Turuvekere (T), Tumkur (A) - 572221

b) LOCAL #46, 1st floor, Above Bank of Baroda
BHKASIPURA, Irso layout
Bangalore 560062.

QUALIFICATIONS : MBA, MCOM.

DATE OF BIRTH : 27/5/1989.

NAME OF POST : Assistant Professor.

NO. & DATE OF APPOINTMENT ORDER : 22/01/2024.

SALARY & SCALE : 30000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22/01/2024

M.S. Chaitra

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-01-2024

CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

16th January 2024

Mrs. Vidya Popat
#116, B Blockm,
V6 Enclave
Gubalalla, Bengaluru

Dear Vidya Popat,

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 16/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

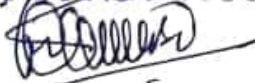
9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

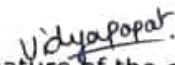
With best wishes,
For Jayanagar Education Society@
For JAYANAGAR EDUCATION SOCIETY (R)


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 16/01/2024


Signature of the candidate
Name : Vidya Popat.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

150

NAME : vidya popat

ADDRESS : a) PERMANENT 116, B BLOCK. V6 Enclave
WITH PHONE No. Crubbalalla main road

b) LOCAL Subramanyapura - Bangalore - 560061

QUALIFICATIONS : M. B. A

DATE OF BIRTH : 24-06-1987

NAME OF POST : Assistant Professor

NO. & DATE OF APPOINTMENT ORDER : 16-01-2024

SALARY & SCALE : 20,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 16-01-2024

Vidya Popat
Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 16-01-2024

[Signature]
Principal

CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mr. Madhusudhana H N
#379, 5th Main, ISRO Layout,
Bengaluru-560078

Dear Madhusudhana H N

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society@.
2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have joined the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society

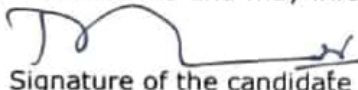

President / Secretary



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22.1.2024



Signature of the candidate

Name : MADHUSUDHANA.H.N.



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

138

NAME : MADHUSUDHANA. H-N

ADDRESS : a) PERMANENT NO. 379, 6th MAIN ROAD
WITH PHONE No. ISRO LAYOUT, BENGALURE - 560078

b) LOCAL Same as above,

QUALIFICATIONS : M. B. A + M. SC.,

DATE OF BIRTH : 01-01-1956

NAME OF POST : ASSISTANT PROFESSOR

NO. & DATE OF APPOINTMENT ORDER : _____

SALARY & SCALE : _____

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22-01-2024


Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of _____

CC to : Accounts / Personal File


Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ಲಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560 070. 080-2664 9277
No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Dr. Kannan V
#64, Kuvempu Nagar,
Bengaluru560061

Dear Kannan V

Subject: Appointment as a Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
2. You will be paid total emoluments of ₹ 80,000/- per month in the AICTE Scale
3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

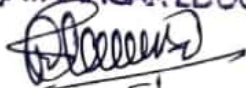
11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

For JAYANAGAR EDUCATION SOCIETY (P)

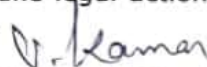


President/Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :


Signature of the candidate

Name : DR. V. KANNAN



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

148

NAME : Dr. M. KANNAN

ADDRESS : a) PERMANENT NO. 64, ERAMIYAN NAGAR
WITH PHONE No. SURAZHI, MAYILADUTHURAI

b) LOCAL TAMIL NADU

QUALIFICATIONS : PhD

DATE OF BIRTH : 15.01.1975

NAME OF POST : A. Professor

NO. & DATE OF APPOINTMENT ORDER : 22.01.2024

SALARY & SCALE : 76,000/-

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date : 22.01.2024

M. Kannan
Signature

Counter signed by the Head of the Department

M. Kannan
Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of 22-01-2024

CC to : Accounts / Personal File

[Signature]
Principal