

ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070 🕿 080 26649277 No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayanagar, Bangalore - 560070 🕿 080 26649277

Dr. S. Vagdevi #701, 6th Main, 1st Cross, BEML V Stage, II Phase, Raja Rajeshwari Nagar, Bengaluru-560098

Dear Dr. S. Vagdevi

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 16/06/2021 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 50,000/-(₹ Fifty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- 3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and

you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Accepted Vagdus 16/6/2021



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

032

NAME :	S. Vagdevi
ADDRESS: a) PERMANENT WITH PHONE No.	# 701, 6m, 1C, BEML Layout, Vstage Raja Rajeshwaci Nagar, I Phase
b) LOCAL	Bangalone: 560098.
	_11 -
QUALIFICATIONS : B.	E., M. Tech, M.S., Ph.D.
DATE OF BIRTH :	20.11.1960
	Professor
NO. & DATE OF APPOINTME	NT ORDER: 14 6 2021
SALARY & SCALE : Rs	50,000 =
As per the above appointment or understood all the conditions of a	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary
	Vagalen
Date: 14/6/2021	Signature
Counter signed by the Head of	the Department ∧
8	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
Il some	On the second
CC to : Accounts / Personal Fil	e Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080-2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Gajendran No.1, Ponnusamy Street -2, Polur, Tiruvannamalai Dist., Tamilnadu - 606803

Dear E Gajendran

Subject: Appointment as an Associate Professor in the Department of AI & MI - reg

This is to intimate you that, you have been appointed as Associate Professor Department of Artificial Intelligence & Machine Learning in City Engineering College, w. e. f. 19/06/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of 69,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

For Jayanagar Education Society (R)

President /KSedaramyhamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate

Name: Dr. E. CIATEN DRAN



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

D	OUTY JOINING REPORT	129
NAME : DR. E.	GAJENDRAN.	
ADDRESS: a) PERMANENT WITH PHONE No.	POLUR - 606803, TIRUVANNA	YALALD T.
b) LOCAL		
17.	rech, M. Tech, Ph.D.	
	07.1985	
NAME OF POST :	SSOCIATE PROFESSOR.	
NO. & DATE OF APPOINTMEN	NT ORDER: 19.06-2023	
SALARY & SCALE :	69,000.	
understood all the conditions of a	er. I wish to report for duty today forenoon/afternoon. ppointment and agree to abide by the same. I under ne Principal and also not to take up any other remune n permission from the Principal.	take not to apply
2. 10 -1 0.00		100
Date: 19.06.2023	4h - Danada	Signature
Counter signed by the Head of t	the Department	
	109	durs
	Head of	the Department
He/She is permitted to join duty	on the forenoon / afternoon of	#23
		1

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎: 080 26649277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

01st August 2022

Mrs. Vindhya Ramachandran E 203 Century Central Apartments, Mango Garden Layout, Bikasipura, Kanakapura Main Road, Bangalore 560062

Dear Vindhya Ramachandran,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

- This is to intimate you that, you have been appointed as Assistant Professor Department of Artificial Intelligence & Machine Learning in City Engineering College, w. e. f. 01/08/2022 with the following terms and conditions.
- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 24,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 01 08 2022

Signature of the candidate Name: VINDHUA-R



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

057

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

NAME : VINDHYA RAMACHANDRAN
ADDRESS: a) PERMANENT E-203, CENTURY CENTRAL APARTMENTS, WITH PHONE NO.
BANGALORE -56 6062 b) LOCAL
QUALIFICATIONS: M.TECH SIGNAL PROCESSING
DATE OF BIRTH : 17/09/1986
NAME OF POST :
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 1822. Signature
Counter signed by the Head of the Department
Vagdens
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

09th October 2023

Mrs. Anusha Shivaprakash #407, Block -A Grand Gandarva Apartment, Kenchenalli, Rajarajeshwari Nagar, Brngaluru-560098

Dear Anusha Shivaprakash,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 09/10/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

HONDOM L

For Jayanagar Education

President / Secretar

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date :

Signature of the candidate Name :



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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98.

NAME : ANUSHA SHIVA PRAKASIA.
ADDRESS: a) PERMANENT # 407, BLOCK-A, GRANDGANDARVA WITH PHONE NO. APARTHENT, KENCHEN ALL, BLORE-5600
b) LOCAL
QUALIFICATIONS: BTECH, MTECH.
DATE OF BIRTH : 25 - 08 - 1992.
NAME OF POST : ASSISTANT PROFESCOR.
NO. & DATE OF APPOINTMENT ORDER : 09 · 10-2023 ·
SALARY & SCALE : 35,000.
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 09-10-2023 Signature
Counter signed by the Head of the Department
Vogdus
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of ? / D - ?
CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

11th October 2023

Mr. Mahesh Basavaraj #26, 3rd Main, 7th Cross, Ramakrishna Nagar, Bengaluru – 560078

Dear Mahesh Basavaraj,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 11/10/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education

President / Secretar

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	102
NAME: Mr. Mahesh Basavasaj	35,
ADDRESS: a) PERMANENT #26, 3od main, 7th cross, &	Rama-
b) LOCAL #26, 3rd main, the cross R	S60098
and the second s	
-Shra Nagar Bangaluxe Scot	578
QUALIFICATIONS : MITECH (SE)	
DATE OF BIRTH : 24/7/1987	
NAME OF POST : Asst. Professor.	
NO. & DATE OF APPOINTMENT ORDER: 25 8 2023	
SALARY & SCALE : 45,000/-	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I had understood all the conditions of appointment and agree to abide by the same. I undertake for any other job except through the Principal and also not to take up any other remunerative	not to apply
work full time or part time without the written permission from the Principal.	aheshs
Date: 11 10 2023	Signature
Counter signed by the Head of the Department	
Vagde Head of the D	Department
He/She is permitted to join duty on the forenoon / afternoon of 11.10-202	- 3
The one to permitted to join daty on the foremost / alternoon of	

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

25th September 2023

Mrs. Jayashree Badiger #980, 11th Cross, Behind Rangamadir, Rajarajeswari Nagara, Brngaluru-560098

Dear Jayashree Badiger,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 25/09/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 37,500/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society Pro

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

131

Principal

DOTT SOMMO KET OKT
NAME : JAYASHREE BADIGIER.
ADDRESS: a) PERMANENT # 980, 11th CYOSS, BEHIND RANGAMAD WITH PHONE NO. RANGAMAD RAN
b) LOCAL
QUALIFICATIONS : B.E , M. TECH .
DATE OF BIRTH : 05. 66. 1989.
NAME OF POST : ASSISTANT PROFESSOR
NO. & DATE OF APPOINTMENT ORDER: 25.09.2023.
SALARY & SCALE : 37,500 .
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
, Rec
Date: 25.09.2023 Signature
Counter signed by the Head of the Department
Vagdens
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
On Samo



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

16th November 2023

Ms. Maheshwari Patil B-312, GMC One Apartment, Kodipalya Road, Kengeri, Bengaluru-560060

Dear Maheshwari Patil

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 16/11/2023 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

#DAGONIL)

For Jayanagar Education,

President / Secretar

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	HWARA PATIL	106
ADDRESS: a) PERMANENT WITH PHONE NO. MODO - 9741859957 b) LOCAL	B-312 GMC ONEAPPARPA Kodipalya Keungeri Bangatore B-312 GMC one appartment Mad Kengeri Bangatore 8 17441854957	560060 Kodipalya
QUALIFICATIONS : MT	ech (CSE)	
DATE OF BIRTH : 06	11/1999	
NAME OF POST : As	st. Professor	
	NT ORDER: 16 11 2023	
SALARY & SCALE :		
understood all the conditions of for any other job except through work full time or part time without the writt	der. I wish to report for duty today forenoon/afternot appointment and agree to abide by the same. I unthe Principal and also not to take up any other remember permission from the Principal.	dertake not to apply
Date: 16 11 2023		Signature
Counter signed by the Head o	f the Department	
	Head	or the Department

CC to : Accounts / Personal File

He/She is permitted to join duty on the forenoon / afternoon of ____



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಕಂತ್ರ 27/2, 11ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುತ್ತು ರಸ್ತೆ 7ನೇ ಟ್ರಾಕ್, ಅಂದಿನಗರ, ಬೆಂಗಳೂರು 560 070 080 2664 9377 No 27/2, 33°Cross, 2° Main Road, 7° Block, Jayanagar, Bangalora 560 070 080 2664 9277

01" January 2024

Ms. Nasrath B K FF10, Majestic Garden Phase I Behind Delhi Public School Bengaluru.

Dear Nasrath B K

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 01/01/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
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- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

Fon Jayanagar Education Society® ((R)

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 01/01/24

Signature of the candidate Name: Name Bk



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

١		OUTY JOINING REPORT	109
	NAME : XASRATH ADDRESS : a) PERMANENT WITH PHONE No.	No Late Basher Ahmed Ko Kumarpatnam - 531123 TO-Ramebennu Dut - H	
)	b) LOCAL	Behind Delhi Public sa komankunte	hool
	QUALIFICATIONS : M.T.		
	DATE OF BIRTH : 02	08 1984	
	NAME OF POST : ASS	t professor	
		ENT ORDER: 01 01 2024	
	SALARY & SCALE : 35,0	000/-	
)	understood all the conditions of	order. I wish to report for duty today foreno appointment and agree to abide by the said the Principal and also not to take up any atten permission from the Principal.	ame. I undertake not to apply
	Date: 01 01 24		Signature
	Counter signed by the Head	of the Department	Vogelins
	He/She is permitted to ioin o	duty on the forenoon / afternoon of	Head of the Departmen
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CC to : Accounts / Personal File

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

10th April 2024

Mrs. Shruthi B Hiregoudar, 2nd Main, Jakkasandar, Bengaluru-560034

Dear Shruthi B Hiregoudar,

Subject: Appointment as an Assistant Professor in the Department of AI&ML- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Artificial Intelligence and Machine Learning in City Engineering College, w. e. f. 10/04/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.,30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 12 04.2024

S. Hise goudar
Signature of the candidate
Name: SHEUTI B. HIREGOUDAR



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

161

Principal

NAME : SHRUTI T	3. HIREGOUDAR
ADDRESS: a) PERMANENT WITH PHONE No.	Sector No. 47, Plot No. 29, Navanagar, Bagairo
b) LOCAL	No.48, 2nd main Road, Jakkasandra.
	Kormangala 1st block, Bengalwu
	7899912164
QUALIFICATIONS : M.71	ech (CSE)
DATE OF BIRTH : 22 1	04/2021331
NAME OF POST : ASSE	. Prof
NO. & DATE OF APPOINTME	NT ORDER: 12/04/2024
	2001- (booty live thousand only)
understood all the conditions of	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary on permission from the Principal.
Date: 12/04/2024	SB Hougarda Signature
Counter signed by the Head of	
	Head of the Department
He/She is permitted to join dut	y on the forenoon / afternoon of

CC to: Accounts / Personal File



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

166

Principal

NAME : SANGE	ETHA.N
ADDRESS : a) PERMANENT	44/79 A, PASUMPON STREET,
WITH PHONE NO.	THIRUMANGALAM, MADURAL-TAHILNADU-
b) LOCAL	Site-1780/770/787/A&B JANATHA COLONY
	HAROHALLI, RAMMAGARA (Dist), KARNATALO 562112
QUALIFICATIONS : B.T.	och(IT), M.E(CS), MBA(Edu-Hgm)
DATE OF BIRTH : 25	-12-1983
NAME OF POST : AS	st. proffesor.
NO. & DATE OF APPOINTM	ENT ORDER :
SALARY & SCALE : 50	0,000/-
understood all the conditions of	appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary ten permission from the Principal.
Date : 27 105/24	N. Sagathi Signature
Counter signed by the Head of	of the Department
	Head of the Department
He/She is permitted to join du	ity on the forenoon / afternoon of
CC to : Accounts / Personal R	File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನರ 27/1, 13ನೇ ಅದ್ದರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070, 🕿 080 26649/// No. 27/2, 33" Cross, 2" Main Road, 7" Block, Jayenagar, Bangalore - 580070 🕿 080 26649277

08th January 2018

Dr. Thippeswamy H. N. #102, Samruddhi Royal Apartmentsm Bannerghatta Road, Bengalurur-78

Dear Dr. Thippeswamy

Sub: Appointment as a Professor & Head in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed a Professor & Head Department of Civil Engineering branch in City Engineering College w.e.f. 08th February 2018, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 85,000/- per month in the AICTE Scale
- 3. As a Professor & Head In the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorly pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part compulsorly pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part college to an extent of Rs.50,000/- to cover the p time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of even, year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services In Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 08/01/2018

Signature, of the candidate



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Dr. THIPPES WAMY-H.A	V
ADDRESS: a) PERMANENT #373 Royal lake (WITH PHONE No. 8th phase, J. P. Wagas	
b) LOCAL #102, Som rudalis Pa	
Bannora glada B	load.
Bengativa - 5	60016
QUALIFICATIONS: BE, M Tech, Ph.D.	
DATE OF BIRTH : 04-04-1961	
NAME OF POST: Pro Joseph and Head	l-Ciril Engq.
NO. & DATE OF APPOINTMENT ORDER:	
SALARY & SCALE:	
As per the above appointment order, I wish to report for duty today forence	oon/afternoon. I have read and
understood all the conditions of appointment and agree to abide by the s for any other job except through the Principal and also not to take up any work full time or part time without the written permission from the Prin	other remunerative of notionary
for any other job except through the Principal and also not to take up any o	other remunerative of notionary
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for any other job except through the Principal and also not to take up any to work full time or part time without the written permission from the Principal Date: $08 - 01 - 2 - 01$ Counter signed by the Head of the Department	Signature Head of the Department
for any other job except through the Principal and also not to take up any to work full time or part time without the written permission from the Principal Date: $08 - 01 - 2 - 01$ Counter signed by the Head of the Department	Signature Head of the Department

ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)



Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎ : 080 26649277 No. 27/2, 33™ Cross, 2™ Main Road, 7™ Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

19th June 2021

Dr. H N Thippeswamy #373, Royal Lake Front Residency, 8th Phase, J. P. Nagar, Bengaluru

Dear Dr. Thippeswamy,

Subject: Appointment as Principal of City Engineering College- reg

This is to intimate you that, you have been appointed as Principal of City Engineering College, with the following terms and conditions.

- Your appointment is against permanent vacancy initially for a period of two years and subject to satisfactory completion of one year compulsory probationary period and your appointment has to be confirmed by the separate letter from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 87,000/- per month in the AICTE Scale.
- As a Principal you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college. You are also required to correspond with affiliating authority VTU in all matters and oblige all times and follow the rules and directions of VTU.
- 4. You shall work on full time basis from 9 A.M. to 5:30 P.M. on all working days. You shall avail leave and holidays with prior approval of the President as per college rules. Unauthorized absence from attending the duties will be taken seriously and a day's absence will be calculated as two days absence for the purpose of Salary payment.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice and resignation letter compulsorily to be handed over to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. Marks Statements/Marks Cards will be release to you, only when you give proper notice of resignation.
- 6. You will be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the College and not willing to accept the delegated responsibilities. If you involve in any anti-student, anit-college and anit-management activities, your services will be terminated immediately without giving any prior notice.
- 7. If you decided to discontinue the job on your own during the academic year the academic schedule get disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education, Both College and you are required to give one month's notice to either side i.e. 30days before the end of the semester.

- 8. An increment of Rs. 5,000/- will be paid for every completed year of service in CEC, subject to your performance and academic and to your performance and general behavior, punctuality, participation in academic and administrative activities. administrative activities, organizing seminars, workshops, publication of articles in national and international descriptional description descrip and international journals during the academic year. Every year performance appraisa committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your Job is transferable to any institutions under Jayanagar Education Society or is associated institutions under Jayanagar Education Society or is associated institutions in India or abroad including the new Institutions proposed to be started in different parts of India.
- 10. If you commit any mistake from your side in the college or dealing with VTU, you are liable to pay the damages or penalties to the college and VTU.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials will the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgment form the College and certificates will be returned to you at the time of leaving the Job.
- 12. If you are satisfied with the above conditions and will to join our College, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the President along with the Original Certificates.

With Best Wishes.

Dr. K. R. Paramahamsa

President,

Jayanagar Education Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the President. I hereby declare that I have the eligibility to become Principal as per AICTE norms, I will not leave the College in the middle of the academic session and do not cause inconvenience to the

Date: 19-06-2021

Signature of the candidate
Name: Dr. THIPPESWA



Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

To,

3

Mr. M. C. Mahesh Kumar Clo Krishna Murthy, #154, 50 Feet Road, Banashankari 03" Stage. Bangalore.

Dear M. C. Mahesh Kumar

This is to intimate you that, you have been appointed as a Lecturer in Civil Engineering Department in our CITY ENGINEERING COLLEGE w. e. f. 26/09/2006 basec on your application and personal interview you had with following terms; the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other

allowances per month.

3. As a Lecturer in Civil Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or ideal to college and if you involve in any anti-student and anti-management activities or ideal to college and if you involve acquired) management activities or if you got a Government job (proof required)

8. If you decide to discontinue the job on your own during the needenic year (October to July) the academic activities or if you got a Government job (proof required year (October to 1) your decide to discontinue the job on your own during the needenic studies will be July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole chief the sole chie affected, as the sole objective of the College is to provide quality education. You are required to pay controlled to pa required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount of amount of an amount of an amount of extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated and institutions. its associated institutions in India or abroad including the new Institutions and institutions

10. Before reporting to the dary you should deposit all original certificates and testimonials with the Cally of the dary you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

M. G. Mahell Human Signature of the candidate:

Date: 16 05 2006



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty	Jo	in	ling	Re	po	rt
J			•			

Duty Joining Report
Name: Mahesh kumaru MC
Address : a) Permanent 154 50ft Rd
BSN III, 243 Paindwider.
Contact No. :
b) Local
Contact No. :
Qualifications: M. Teub Envianmental Engineering
Date of Birth : 05.04.1980 Name of Post: Le CHU JUS
No. & Date of Appointment Order: 25.9.2005
Salary & Scale: 8000 - 275 - 13500
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 26 9 2006 M.C. Maheshiftin Signature
Counter Signed by the Head of the Department :
Head of the Department
He / She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File

Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st Nov 2022

Mr. M C Mahesh Kumar Near Janatha bazar bus stop, No.154, 50 ft Road, BSK 3rd stage Bengaluru

Dear Mr. M C Mahesh Kumar

Subject: Promoted as Associate Professor in the Department of Civil Engineering for City Engineering College (CEC) with effect from 1-11-2022

We are happy to inform you that you have been appointed as Associate Professor in the department of Civil Communication Engineering for City Engineering College, Doddakallasandra, Bengaluru -560061, with the following terms and conditions:

Your date of Promotion will be 1-11-2022. Please give your acceptance to the Principal of the College and Complete the formalities.

- 1. Your will be on one-year probationary period, if the performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- 2. You will be paid in the AICTE Scale and other admissible allowances.
- 3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, Professional Secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
- 4. You are require to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years.
- 6. You shall work on full time basis from 9A.M to 5.30PM and should not leave the college without the written permission of the principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
 - 7. You are entitle for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
 - 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. Your may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the City Engineering college and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interest of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
- 10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and indinistrative capabilities are not as per the expected quality standards of the college.

11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities to accept the delegated responsibilities. If you involve in any Anti-notice and student and anti-management activities, your services will be terminated immediately without giving any prior protice and you will be presented auto-the delegated responsibilities. If you involve it any prior student and anti-management activities, your services will be terminated immediately

12. I you decide to discontinue the job on your own in the middle of the academic year, the academic schedule and classes will get affected. However, the job on your own in the middle of the academic year, the academic schedule and the last working day (i.e., if the last selected blance the last schedule and the last selected blance in the last schedule and the last sched classes will get affected. Hence you are required to give three months notice, prior to the last working day (i.e., if the last working day of the las the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated days are required to give three months notice, prior to the last working pre-calculated liquidated days are required to give three months and the recruitment expenses, calculated liquidated damages to the college to an extent of three months' salary to cover the recruitment expenses. cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.

13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken and payback and payback any payback amount taken and payback and advance amount taken, return library books, institutional data backup, mobile phones, to the Adminstrative Officer / Drive, External Hard Dist, Software CDs, Cupboard and Drawer keys, Camera etc., to the Adminstrative Officer / Trustees and Submit 1905. Trustees and Submit NOC to the Principal.

14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU NRA MARKET REPORTS (to AICTE, VTU, NBA, NAAC etc, or work related to annual day celebrations, academic activities (
conferences/seminary. conferences/seminars/workshop), functions or attending princiapal's meeting, internal audit committees, library stock verification or attending princiapal's meeting, internal audit committees, library stock verification or any other work assigned by the Principal/ Director/Trustees/higher officials of the institution.

15. Special benefits and consideration for employees:

a) Marriage: employees completed two years of continuous service in teaching/non-teaching category (in any

of the institution under City Group of Institutions are eligible for 1-week paid leave.

Maternity leave (ML) (Applicable for Female staff mambers): should have put in minium of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.

16. Every year member of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.

17. Your job is transferable to any institution under Jayanagar Education SocietyR Associated/ Collaborated Institutions India including the new institutions proposed to be established indifferent parts of India.

18. If you are satisfied with the above conditions and willing to join or continue in our institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

Authorized Signatory

LETTER OF ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the Society ®, I will not leave the conege in the finance of the students, in case of breach of understanding by me, management can take legal action against me as per above

Name: Makesh Kumar M. C Mob: gay 10 74405



ನಂ.೨೭/೨, ೩೩ನೇ ಅದ್ದರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು–೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

05th August 2014

Mr. Guruprasad N #526, 8th Main,, 02nd Cross, H Block, R. K. Nagar, Mysore

Dear Mr. Guruprasad N

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor, Department of Civil Engineering Branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 26, 720/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per \text{TU rules.} You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the In the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and concern the property of the schedule gets disturbed and concern the property of schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide smaller adventage. the College is to provide quality education. Both college and you are required to give one month's notice to either side is 30 days before the college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Re 50,000/2 to compulsorily pre-calculated liquidated an extent of Re 50,000/2 to compulsorily pre-calculated liquidated an extent of Re 50,000/2 to compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your Increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGINEERING CULLEGE Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 05 08 2014

Signature of the candidate

Name: GURUPRASAD.N



CC to : Accounts/Personal file

CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

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SALARY & SCALE:			
understood all the conditions of	order, I wish to report for duty tod of appointment and agree to abide the Principal and also not to take ithout the written permission from	up any other remunerat	ive or honorary
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28" March 2016

NIT BITTEL KUMTAT SIN DIE SENSWEITE WIENE LEIN MEIT, WEITUNGTE WIENE DIE REMONTHIEGET SENGELUT

Dear Mr. What Kurtar S N

sub: Apprintment as an Assistant Professor in the Department of Civil Engineering Branch.

This is an inclinate you that, you have been appointed as Assistant Professor Department of Civil Engineering College, with the following terms and conditions.

I your appointment is against permanent vacancy and subject of satisfactory completion of one variously protectionary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Javanagara Education Society®.

2. You will be paid total employments of ₹ 23,300/- per month in the AICTE Scale

- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching sandards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You stall work full time basis and you should not leave the department without the written permission of the Primologial during the college working hours 9 A.M. to 5 P.M. on all working days. You stall exact leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1. March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment. In case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose, to be started at different parts of India.

10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGINEERING EDELLIGE Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate
Name: VINAY KUMAR S.N.

Mr Vinay Rumer - Com Programation



CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Vina Kumar S.N. ADDRESS: a) PERMANENT Vina Kumar S,N. S/o Nogoroju S.T., Rolaji WITH PHONE No. WITH PHONE No. WITH PHONE No. WITH PHONE No.	
b) LOCAL (10 Saveshooth), \$16, Loth mask, Thomas John hagar, Bangalose, 560056	
QUALIFICATIONS: M.E. (Environmental Engineerising)	
DATE OF BIRTH : 22/07/1991	
NAME OF POST : ASSISTINT PROFESSOR	
NO. & DATE OF APPOINTMENT ORDER: 19-03-2016	
SALARY & SCALE: 23,300 / month	
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal	
Date: 29-03-2016	4
Counter signed by the Head of the Department	
Head of the Department	ک ا
He/She is permitted to join duty on the forenoon / afternoon of	
CC to : Accounts/Personal file	al



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28th December 2016

Mr. Nishant Kumar Ward 3, Near 3rd Crossm Jayanagar, Gangavathi, Koppal

Dear Mr. Nishant Kumar

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Civil Engineering Branch.

This is to Intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering branch in City Engineering College from 30th December 2016, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets to disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 provide quality education. Both college and you are required to give one month's notice to pay days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal withhold/defer your increment in case your services and recommend for your increment and continuation of services in Jayanagar Education Society Institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 30 /12/16

Signature of the candidate Name:



CC to: Accounts/Personal file

CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Nishant Kumar ADDRESS: a) PERMANENT Ward 3, year 3' WITH PHONE No. Gangavathi, K	ad cross Jayanagar
Gangavathi, ~	opper
b) LOCAL	
	,
QUALIFICATIONS: B.E. M. Tech	
DATE OF BIRTH : 06-04-1992	
NAME OF POST : Assistant Professor	
NO. & DATE OF APPOINTMENT ORDER: 30-12-	2016
SALARY & SCALE:	
As per the above appointment order, I wish to report for duty today understood all the conditions of appointment and agree to abide be for any other job except through the Principal and also not to take work full time or part time without the written permission from the	p any other remunerative or honorary
	nlishi
Date: 30 - 12 - 2016	Signature
Date: 30 - 12 - 2016	
Counter signed by the Head of the Department	
	DI.C. Michery Hr
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of _	30-12-2016

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649. No. 27/2, 33st Cross. 2st Main Road. 7st Block Jayanagar, Bangalore - 560070. ☎ 080 2664927

29th July 2019

Mr. Jayanth K S D229, Mahaveer Marvel Apartments, Kodichikanahalli Main Road, Bengaluru

Dear Jayanth K S

Sub: Appointment as an Assistant Professor In the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st August 2019, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably. Ale por

.. ...2

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name + Jayanth . K. S



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT	00 3
NAME : Jaya	mth.K·S	
ADDRESS: a) PERMANI WITH PHONE No.	. Kata sroad, Shivamogga	Rao compound - 577201
b) LOCAL	D229, Mahaveer Marvel,	ppartments,
	KodichiKanahalli Main soo	ad,
	Bengoliou	·
QUALIFICATIONS :	M. Tech [Trumsportation Engg &	Management]
DATE OF BIRTH :	02/11/1995	
NAME OF POST :	Assistant professor.	
NO. & DATE OF APPOINT	MENT ORDER :	
SALARY & SCALE :		
As per the above appointment anderstood all the conditions or any other job except throu	t order. I wish to report for duty today forencon/after of appointment and agree to abide by the same. I ugh the Principal and also not to take up any other removiten permission from the Principal.	indertake not to apply
As per the above appointment anderstood all the conditions or any other job except through workfull time or part time without the vertices.	t order. I wish to report for duty today forenoon/after of appointment and agree to abide by the same. I u gh the Principal and also not to take up any other re- written permission from the Principal.	nunerative or honorary
As per the above appointment understood all the conditions for any other job except throughork full time or part time without the value of the conditions.	t order. I wish to report for duty today forenoon/afters of appointment and agree to abide by the same. I ugh the Principal and also not to take up any other reswritten permission from the Principal.	indertake not to apply munerative or honorary
understood all the conditions for any other job except throu	t order. I wish to report for duty today forenoon/afters of appointment and agree to abide by the same. I ugh the Principal and also not to take up any other reswritten permission from the Principal.	nunerative or honorary
As per the above appointment understood all the conditions for any other job except throughork full time or part time without the value of the conditions.	t order. I wish to report for duty today forenoon/afters of appointment and agree to abide by the same. I ugh the Principal and also not to take up any other reswritten permission from the Principal.	nunerative or honorary
As per the above appointment understood all the conditions for any other job except throughork full time or part time without the value of the conditions.	t order. I wish to report for duty today forencen/aftern of appointment and agree to abide by the same. I ugh the Principal and also not to take up any other reswritten permission from the Principal.	nunerative or honorary

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 560 061

Principal

CC to: Accounts / Personal File



ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾರ್ವ್, ಜಯನಗರ, ಚಿಂಗಳೂರು – 560070. 🕿 080 26649 No. 27/2, 33st Cross, 2st Main Road, 7st Block, Jayanagar, Bangalore - 560070 🕿 080 2664927**

26th February 2020

Mr. Manjunath K B S/o Eshwarappa A S Chikk devarahalli, Channagiri Davanagere

Dear Manjunath K E

9117

Sub: Appointment as an Assistant Professor in the Department of Civil Engineering - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Civil Engineering in City Engineering College w. e. f. 01st March 2020, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary, Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably,

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently are the consequently and consequently are the consequently and consequently are the consequently ar disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. But the sole objective of the college is to provide quality education. But the sole objective of the college is to provide quality education. provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the arrangement of the end of the e days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated light the semester. compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration. time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses. other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have not to be institution or you year and one should have put in 7(seven) months service within the academic year in the institution or you should have followed the service within the academic year in the institution or you. should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-currently of articles in in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and interpolation. national and international journals during the academic year. However, Society will have the right to withhold/defer your increases. withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your Increment and continuation of services in Javanagar Education Continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in Testing Institutions Institution institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the Cellege for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name:

Manjunath. K.E



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R) Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DO LA JOINING KELOK	IOINING REPORT	EP	RI	IG	11	N	1	10	Y	T	U	C	
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L	OUTY JOINING REPORT	331
NAME : Manjunath	· K.E	
ADDRESS: a) PERMANENT	Devenation (P) Change	Chikk dwarchalli giri (M.) Davanagula
b) LOCAL		
QUALIFICATIONS : B.E.	M.Tech	
DATE OF BIRTH : 9/1	1995	
NAME OF POST : Asse	otant profeson.	Littlemon and a second a second and a second a second and
NO. & DATE OF APPOINTME	ENT ORDER : 2/3/2020	Motor and industrial
SALARY & SCALE :		
understood all the conditions of for any other job except through work full time or part time without the writt	der. I wish to report for duty today forence appointment and agree to abide by the state Principal and also not to take up any ten permission from the Principal.	other remunerative or honorary
Date: 2/3/2020		Signature
Counter signed by the Head o	f the Department	Head of the Department
He/She is permitted to join du	uty on the forenoon / afternoon of	2,3,20
CC to: Accounts / Personal	File	Principal 3



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Date: 01/08/2007

Ms. Sowmya Naik. P. T D/o Dr. P. R. Thippeswamy Naik, #66, 1st Main Road, Renukambanagar, Chunchagatta Main Road, Konankunte Post, Bangalore – 560085.

Dear Sowmya Naik. P. T

This is to intimate you that, you have been appointed as a Lecturer in Computer Science& Engineering Dept. in our CITY ENGINEERING COLLEGE, w.e.f. 01/05/2007 based on your application and personal interview you had with following terms, the conditions, and us.

- 1 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand only) Per month Consolidated with a basic of Rs. 8,000 + Rs. 2,000 other allowances as per norms.
- As a Lecturer Computer Science Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall avail leave and helidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice c⁻⁻ July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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- 6. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)
 - 7. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagar Education.

Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

- 9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes.

Yours sincerely,

Principal.

City Engineering College,

I have read the above terms and conditions, I have understood the contents fully, and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement ... I agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society. I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 1 08 2007



CC to : Accounts/Personal file

CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Sowmya Naik. P.T
ADDRESS: a) PERMANENT No. 66, 1st Main Road, Renuk ambanagas, WITH PHONE No. Chunchagath MnRd konant unte poet, Rangaloxe - 62 PH: -08/0-26323126, 99868642/76
b) LOCAL Chunchagath MnRd Konankunte fost, Bangalore - 62 PH: - 08/0-26323126, 99868642/76 Bangalore - 62
* 3.00 * *
QUALIFICATIONS: BE
DATE OF BIRTH : 21 - 05 - 1985
NAME OF POST : Lectures
NO. & DATE OF APPOINTMENT ORDER : $l-08-2007$
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
() anih
Data: 1 Signatura
Date: 1 - 08 - 2007 Signature
Date: 1 - 08 - 2007 Counter signed by the Head of the Department
Counter signed by the Head of the Department

Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd November 2023

Dr. Narayana Swamy Ramaiah 278/B, 8th Cross, 28th Main, Sector-1, HSR Layout, Bengalurtu-560102

Dear Narayana Swamy Ramaiah

Subject: Appointment as a Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/11/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 1,25,000/- per month in the AICTE Scale
- 3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 02-11-23

Signature of the candidate
Name: Dr Norayona swarny Ramalah



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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NAME : DY.NBA	HAIRMAS PMAWS ANA PA
ADDRESS: a) PERMANENT WITH PHONE No. b) LOCAL	278 B, 8TH CROSS, 28TH MAIN, SECTOR-1 HSR LAYOUT BANGALORE-560102, KARNATAKA, INDIA
QUALIFICATIONS :_ B.E	, M-Tech, Ph-D
DATE OF BIRTH : 30-	01-1980
NAME OF POST : Prof	ESSOR, DEPT OF CIF AND VICE PRINCIPAL
NO. & DATE OF APPOINTMEN	
SALARY & SCALE : 1,2	5,000/
understood all the conditions of a	er. I wish to report for duty today forencon/afterncon. I have read and oppointment and agree to abide by the same. I undertake not to apply e Principal and also not to take up any other remunerative or honorary a permission from the Principal.
D. 1. 2. 11. 2.11.	Robert.
Date: 02-11 ← 202	Signature
Counter signed by the Head of t	he Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
CC to : Accounts / Personal File	Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

25th July 2012

Mrs. Ambika P R, #337/32, F-8, B Block 1st flr, Gurupriya Akashaganga Apts, 1st main, 3rd cross, ISRO Layout, Bangalore-560 078.

Dear Mrs. Ambika PR,

Sub: Appointment as Asst Professor in the Department of Computer Science Eng .

This is to intimate you that, you have been appointed as Asst Professor in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.

2.You will be paid total emoluments of ₹ 23,300/- (₹ Twenty Three Thousand Three Hundred Only) per month in the AICTE Scale & Other admissible allowances.

- 3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

5.You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

....,2

HUBINA E-K

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the Coilege is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 25-07-12

1.7

Signature of the candidate Name : AMBIKA P-R



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062.
Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: Ambika P.R
Address	: a) Permanent # 337/32, F8. BBlock, Ist Floor Crusupaig Akashaganga, 1st Main, 3ed class Isto Layout- Blow-78
¥	Contact No.: 9945,133 228
	b) Local
	Contact No.:
Qualifications	: M. Tech
Date of Birth	: 06-08-1932 Name of Post: Assistent Perfessos
No. & Date of A	ppointment Order: 25th July 2012
Salary & Scale	23,300/_
understood all the o	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any ough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Date: 24-01	A Signature
Counter Signed	by the Head of the Department :
	Head of the Departmen
He / She is pern	nitted to join duty on the forenoon / afternoon of
	1.15

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

01st October 2021

Dr. Y. S. Kumaraswamy #404, Ratnadeepaka Residency, Vasanthapura, Bengaluru-560061

Dear Dr. Y. S. Kumaraswamy

Sub: Appointment as a Professor in the Department of Computer Science & Engineering. - reg

This is to intimate you that, you have been appointed as Professor, Department of Computer Science & Engineering in City Engineering College w.e.f. 01/10/2021 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 40,000/-(₹ Forty Thousand Only) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- 3. As Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 27/12/21 / M. Ol/10/21

Signature of the candidate
Name:
Dr. 7.5. Kunnere Sweny



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	033
NAME: DR-Y.S.KUMARASWAMY	
ADDRESS: a) PERMANENT LOG. Ratha Deep WITH PHONE No. Resedency Vasanti	21
b) LOCAL Buyeline -61.	J
* *	
QUALIFICATIONS: M.Sc. ph. D. Post. Doc. (F I's	<u>()</u>
DATE OF BIRTH : 10-63-1957	
NAME OF POST : Professor	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I understood all the conditions of appointment and agree to abide by the same. I undertak for any other job except through the Principal and also not to take up any other remuneration work full time or part time without the written permission from the Principal.	e not to apply
Date: \	780
Counter signed by the Head of the Department	Signature
	Department
He/She is permitted to join duty on the forenoon / afternoon of	021
A sunde	0
CC to : Accounts / Personal File	Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. M Sreenivasulu S/O Ventataiah, 6-15, Eguvaveedhi H/W, Sri kalahasthi Chittoor Andhra Pradesh - 517641

Dear Sreenivasulu

Subject: Appointment as an Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 20/03/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of '80,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of $\mathfrak{T}_{1,00,000/-}$ to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

For Jayanagar Education Society (R)

President K. Repset filahamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

20/3/2023

Signature of the candidate

Name: M. SEEVASULU



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	123
NAME : DY. M. SREENIVASULU.	
ADDRESS: a) PERMANENT 6-15 (&GU VAVEED +1), WITH PHONE No.	177-10 00
Hw, SRI KALAHASTHI CH	5/164).
QUALIFICATIONS : B. Tech , M.E , Ph.D .	
DATE OF BIRTH : 06.06.1984.	
NAME OF POST : ASSOCIATE PROFESSOR.	
NO. & DATE OF APPOINTMENT ORDER: 20.03.2023.	
SALARY & SCALE : 80,000 /-	
As per the above appointment order. I wish to report for duty today forenoon/afternoounderstood all the conditions of appointment and agree to abide by the same. I under for any other job except through the Principal and also not to take up any other remure work full time or part time without the written permission from the Principal.	ertake not to apply
Date: 20.03.2023 -	Signature
Counter signed by the Head of the Department	
	J.il
Head o	f the Department
He/She is permitted to join duty on the forenoon / afternoon of	
	Zrach
CC to : Accounts / Personal File	Principal

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 550 061



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. S Venkatesan No.96, L. Sundarajan street, Anna Nagar, Tollgate, Little Kanchipuram -631501.

Dear S Venkatesan

Subject: Appointment as an Associate Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Associate Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 27/03/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of 70,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary alculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of $\ref{topology}$ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society® For Jayanagar Education Society (R)

PresidentK/RSEarchainamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 27.3.23

Signature of the candidate

Jame: 21. S. Ven Malesar



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	124
NAME: Dr. S. Venkatesan.	
ADDRESS: a) PERMANENT No. 96, L. Suribarajan Storot, WITH PHONE No. Tallgate / Little, Kanchipuran	
b) LOCAL	
QUALIFICATIONS: B. Tech, M. Tech, Ph.D.	
DATE OF BIRTH : 21.01- 1976.	
NAME OF POST: Associate professor.	
NO. & DATE OF APPOINTMENT ORDER:	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I had understood all the conditions of appointment and agree to abide by the same. I undertake for any other job except through the Principal and also not to take up any other remunerative work full time or part time without the written permission from the Principal.	not to apply
Date: 27-03-2023	Signature
Counter signed by the Head of the Department	
Head of the D	epartment
He/She is permitted to join duty on the forenoon / afternoon of27 - 3 - 2	3
	Jan
CC to : Accounts / Personal File	Principal

CITY ENGINEERING COLLEGE Kanakapura Main Road, BANGALORE - 550 061



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Nagarjuna S/O Venkataramanaiah 3-62, Gandavaram, Darga Harijanawada, Gandavaram, Nellore, Andhra Pradesh – 524317

Dear Nagarjuna E

Subject: Appointment as an Associate Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Associate Professor, Department of Computer Science & Engineering in City Engineering College, w. e. f. 10/04/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of 60,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

For Jayanagar Education Society (R)

President / Secretar mahamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 10-04-2023.

E. Noguman Signature of the candidate Name: E. Nogogium



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUIT JUINING KEPOKI	DUTY JOINING F	REPORT
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125

120
NAME : DY. NAGARJONA-E.
ADDRESS: a) PERMANENT DOS, SHIVA PRASIDONI,
WITH PHONE NO. VASANTHA WAGAR, BANGALORE.
b) LOCAL
QUALIFICATIONS: B-Tech, M. Tech, Ph.D.
DATE OF BIRTH : 29.12.1986 .
NAME OF POST: ASSOCIATE Projessor.
NO. & DATE OF APPOINTMENT ORDER : 10-04-2023
SALARY & SCALE :
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 10.4.2023 · Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File Principal PRINCIPAL OUT THE NEED TO THE PRINCIPAL OUT THE

CITY ENGINEERING COLLEGE
Kanskapurs Main Road, BANGALORE - 560 069



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

03rd August 2015

Mrs. Archana Bhat, Ganesha Nilaya, #227, 7th Cross, Vittala Ngar, ISRO Layout, Bengaluru-560078

Dear Mrs. Archana Bhat,

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 25,100/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for Immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGYMEERING ECULATION Society®

President / Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3/8/2015

Signature of the candidate

Name:



CC to: Accounts/Personal file

CITY ENGINEERING COLLEGE

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : Archana	
ADDRESS: a) PERMANENT WITH PHONE No.	Ganesha Nilaya, # 227, 7th Gross, Vittala Nagari, ISRO layout, Bengahum - 560078.
WITH PHONE NO.	Vittala Nagari, ISRO Layout,
b) LOCAL	Benoalus - 60078.
3,	
200	
QUALIFICATIONS : $B \cdot E$, M. Tech
DATE OF BIRTH : 24-	07-1985
NAME OF POST : Ant	- Professor.
NO. & DATE OF APPOINTME	ENT ORDER: 03-08-2015
SALARY & SCALE: 25	,100 /-
As per the above appointment or understood all the conditions of a for any other job except through t	der, I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary but the written permission from the Principal
Date: 03/08/2015	Alchar Signature
Counter signed by the Head of t	
	2 mt sh
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Girish G, A, #97, 1st Main, 4th Cross, 1st Stage, MICO Layout, Arakere, Bannerghatta Road, Bangalore-76.

Date: 14/08/2006

.....2

Dear Girish G. A.

This is to intimate you that, you have been appointed as a Lecturer in Computer Science & Engineering Department in our CITY ENGINEERING COLLEGE to report on or before 14/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

- Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.
- 2. You will be paid Suary in the scale of Rs.8,000 (8000-275-13500) + DA and Other allowances per month.
- 3. As a Lecturer in Computer Science & Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.



7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the coilege to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report (CS)		
Name : G.A. G. 9115h		
Address : a) Permanent #97, 1st Gooss, 4th Main,		
1st stage. MI Co Layout.		
Contact No.: Arake Die		
b) Local Bannesugatta Road,		
Bangalore - 560 076.		
Contact No.: 9844578885		
Qualifications : BE ((S)		
Date of Birth : 15 08 1975 Name of Post: Lecturar		
No. & Date of Appointment Order: 14 08 2006		
Salary & Scale: 2 8000 - 275 - 13500 -		
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.		
\mathcal{A} \mathcal{A}		
Date: 14/08/2006 Signature		
Counter Signed by the Head of the Department :		
Head of the Department		
He / She is permitted to join duty on the forenoon / afternoon of		
In Succession		
CQ to : Accounts / Personal File Principal		



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277

Ms. Laxmi M Chikkaraddi, #3/10, Swagath Building, T Thimmaya road, R K Layout, Padmanaba Nagar, Bangalore-560 070.

25th July 2012

Dear Ms. Laxmi M Chikkaraddi,

Sub: Appointment as Lecturer in the Department of Computer Science Eng. This is to intimate you that, you have been appointed as Lecturer in Department of Computer Science & Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 13,100/-(₹ Thirteen Thousand One Hundred Only) per month in the AICTE Scale & Other admissible allowances.
- 3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6.You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.1,00,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Jayanagara Education Society®

President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 25-07-2012

Signature of the candidate

Name : LAXMI M CHIKK ARADOL



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

		P sect
Name	: LAXMI M CHIKKARADDI	1 56 1
Address	: a) Permanent #3/10, SWAGATH BUTLOTNE	
TITHIM	IMAYA ROAD, R.K. LAYOUT, PADMANABHA N	AGAR,
	Contact No.: 9164-712636	
	b) Local	
g-		
	Contact No.:	
Qualifications	: B.E, M.TECH	
Date of Birth	-1.2/07/0	RADDI
No. & Date of A	ppointment Order: 25th JULY ROIR	
Salary & Scale	: 13,100 [-	
other job except thre	appointment order, I wish to report for duty today forenoon/ afternoon. I have conditions of appointment and agree to abide by the same. I undertake not to appoint the Principal and also not to take up any other remunerative or honorary wo the written permission from the Principal.	nly for any
Date: 25 4 6	2012	Signature.
Counter Signed	by the Head of the Department :	
	by the Head of the Department : Head of the Department :	liv.
	Head of the De	partment
He / She is pern	nitted to join duty on the forenoon / afternoon of $25/7/(2$	
	En En	ante

Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33^{rt} Cross, 2^{rt} Main Road, 7^{rt} Block, Jayanagar, Bangalore - 560070. 2 : 080 26649277

14th November 2022

Mr. Gangappa B Demannavar, #114, Srubuvas Wilaya, 7th Cross, 30th Main, BSK 3rd Stage, Bengaluru-560085

Dear Gangappa B Demannavar,

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

is is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 14/11/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of wur services and unauthorized absence of a day will be calculated as two days absence for the pose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 14/11/22

Signature of the candidate
Name: Gangappa D



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	062
NAME: Gangagpa . B. Demannavar	
ADDRESS: a) PERMANENT # 303, Ghataprobha main WITH PHONE No. Dhypdor, Talbie: Goket, D:	Road 17: Belgar
b) LOCAL # 114, Stining Wilaya, ?	of Casil
Bongalore - 5600 85	
Bangalone - 560085	
QUALIFICATIONS: BE, MOTEL	
DATE OF BIRTH : 10 09 1 1985	
NAME OF POST : Assistant professor	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE : R. 30,000	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I hunderstood all the conditions of appointment and agree to abide by the same. I undertake for any other job except through the Principal and also not to take up any other remunerative work full time or part time without the written permission from the Principal.	not to apply
Date: 14 11 22	Signature
Counter signed by the Head of the Department	
Head of the	? Department
He/She is permitted to join duty on the forenoon / afternoon of	
	Telter

Principal



50. ೨೭/೨, ೩೩ರ್ಜಿ ಅಥ್ವರಸ್ತೆ, ೨ರ್ಜೆ ಮುಖ್ಯರಸ್ತೆ, ೭ರ್ಜ್ ಬಡುವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೦, ≇ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 ≇ 2664 9277

26th December 2019

Mrs. Tejaswini B N #206,Sree praathi Garden, 1st Main, 2nd Cross, V. V. Nagar Vasanthapura, Bengaluru-56

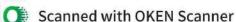
Dear Tejaswini B N

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering In City Engineering College w. e. f. 26^{th} December 2019, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an beginning of the each academic year and the same should confirm in writing at the President/Secretary. Marks statements/Marks cards will be released to you, only when you give students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). Satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-any prior notice and you will be prosecuted suitably.





- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date

Jegatuche B. N Signature of the candidate Name:



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT 008
	NAME: M. Te Jaswini . B. N.
	ADDRESS: a) PERMANENT ===================================
	b) LOCAL Valanthapura Bengalury - 560061.
•	
	QUALIFICATIONS: B.E., M. Tech.
	DATE OF BIRTH : 27-03-1987.
	NAME OF POST :ASSt. Pro-lessor
	NO. & DATE OF APPOINTMENT ORDER :
	SALARY & SCALE :
	As per the above appointment order. I wish to report for duty today forencon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
	Date: 16-01-9-0 Signature
_	Date: 16-01-2020. Signature
	Counter signed by the Head of the Department
	Head of the Department
-	He/She is permitted to join duty on the forenoon / afternoon of
	Revenue
	CC to : Accounts / Personal File Principal

CITY ENGINEERING COLLEGE
Kanakapura Main Road, BANGALORE - 500 U61



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ 27 1. 33ನೇ ಅಡ್ಡರಸ್ತೆ 2ನೇ ಮುಖ್ಯರಸ್ತೆ, "ನೇ ಬಡಾವಣೆ, ಜಯವಗರ, ಬೆಂಗಳೂರು - 560070 😭 360 266492*** No 27/2, 33° Cross 2" Mair Road ** Blook Jayanagar Bangalore - 560070 😭 ತ್ರಕ್ಕೆ 266482***

Mrs. Sangeeta S Uranakar, #F-001, Temple Trees Apartment, J. P. Nagar 6^T Phase, Kanakapura Main Road, Bengaluru-560078

Dear Sangeeta S Uranakar,

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

- This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 31/10/2022 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - You will be paid total emoluments of ₹ 33,000/- per month in the AICTE Scale
 - As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving \$\frac{1}{2}\$WO months prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 31-10-2022

Signature of the candidate

Name: Sangedi Vianalcal



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

059

ord,

NAME : SANCERTA S. URANAKAR
ADDRESS: a) PERMANENT F-001, "Temple Trees" Apastmen WITH PHONE NO. J. P. Magas 6th phase, Kanakapula b) LOCAL BANGALORE - 560078.
b) LOCAL BANGALORE - S60078.
-do-
QUALIFICATIONS: BE, M& in comp Science
DATE OF BIRTH : 16-01-1976
NAME OF POST : Asst. Professor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE : R.33 000 2
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative for honorary work full time or part time without the written permission from the Principal.
Date: 31- 10-2022 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File Principal



ನಂ ೨೭/೨, ೩೩ನೇ ಅದೃರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬದುವಣೆ. ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೭೩೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

1st September 2018

Mr. B. Ramesh 3rd Floor, 3rd Main, Near Lakshmi Narasimha Temple, Attiguppe, Vijayanagar, Bengaluru-560040

Dear B. Ramesh

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Computer Science & Engg. - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer ence & Engineering in City Engineering College w. e. f. 01st September 2018, with the following terms conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid Basic 15,600 +AGP 6,000 with admissible allowances per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGYMERANGE CHEETER Society®

President Becretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

1-Sept-2018

Signature of the candidate

Name:

R. Ramuch



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: B. RASTESH
ADDRESS: a) PERMANENT (6: k. CPM)CC
D.N.C. 26/2, Last floor
b) LOCAL 3rd Moun load cutiquope
Vyayengal
Bangalorle-40.
QUALIFICATIONS: B.E (C.S.E)
DATE OF BIRTH : 18-4-1982
NAME OF POST : Lectures
NO. & DATE OF APPOINTMENT ORDER:
SALARY & SCALE: 12000
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 18-09-08 Signature
Counter signed by the Head of the Department
2.4th
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
Gunalea
CC to : Accounts/Personal file Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 2 : 080 26649277

03rd April 2023

Mrs. Shruthi B. S. #15/1, Sai Kishna Residency, Flat No. 103(a), Ankappa Layout, Chikkalasandra, Bengaluru-560061

Dear Shruthi B.S.

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

- This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - 2. You will be paid total emoluments of ₹45,000/- per month in the AICTE Scale
 - 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

ACCEPTANCE OF THE EMPLOYEE

President / Secretary

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby dedare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the

employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3rd April 2023

Signature of the candidate Name: Shuth B.S.



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	OUTY JOINING REPORT	080
NAME : SHRUTHI	· B· S.	
ADDRESS: a) PERMANENT WITH PHONE No.	# 15/1, Sai Krishna Reendency, Flo Ankappa layout, Chikkalarandra, Bang	atno 103(A), alore - 61.
b) LOCAL		
QUALIFICATIONS : BEG	(SE) , M. Tech (CSE)	
DATE OF BIRTH : 15 3	1987	
NAME OF POST : ASSIS	stant Professor, Computer Scien	ce & Engineering
NO. & DATE OF APPOINTME	NT ORDER :	
SALARY & SCALE : H50	00/-	
understood all the conditions of a	er. I wish to report for duty today forenoon/afternoon. I ppointment and agree to abide by the same. I undertakne Principal and also not to take up any other remunerat n permission from the Principal.	e not to apply
Date: 24/4/2023		Signature
Counter signed by the Head of	the Department	
	Head of the	e Department
He/She is permitted to join duty	on the forenoon / afternoon of 24 · 4 · 3	2023
CC to : Accounts / Personal File		Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿: 080 26649277

01 February 2022

Mrs. Shruthi Vijay #803, Chiguru, 2nd Block, Banashankari 6th Stage. Bengaluru-560098

Dear Shruthi Vijay,

Sub: Appointment as Assistant Professor in the department of Computer Science & Engineering for City Engineering College (CEC) with effect from 01/02/2022

This is to inform you that you have been appointed as Assistant Professor the department of Computer Science & Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be First February 2022. Please give joining report to the Principal of the College and complete the joining formalities.

- 1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
- 3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
- 4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years
- 6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
- 7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
- 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
- 16. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College
- 11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
- 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.
- 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.
- 15. Special benefits and consideration for employees:
 - a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
- 16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahams: Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: SHRUTHI VIJAY Mob: 9535169492



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

039

NAME : SHRUTHI	VITAY		
ADDRESS: a) PERMANENT WITH PHONE No.	# 803, CHIGURU, 2NDBLOCK, BANASHANKARI 6TH STAGE, BANGALORE - 560098		
b) LOCAL	# 803, CHIGURU, 2ND BLOCK, BANASHAND		
	GTH STAGE, BANGALORE-560098.		
QUALIFICATIONS : M	TECH '		
	01-1991		
NAME OF POST : ASSISTANT PROFESSOR			
NO. & DATE OF APPOINTMENT ORDER :			
SALARY & SCALE : 23,300/-			
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.			
Date: 21-05-2022	Shigh		
Counter signed by the Head of the Department			
	Head of the Department		

He/She is permitted to join duty on the forenoon / afternoon of 21 -05-2022

CC to : Accounts / Personal File

Principal 5



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 🕿 080 26649277

15ⁱⁿ January 2021

Ms. Sangeetha Rao S #101, K&T Shobha Nilayam, Near Fine Mart, Doddathogur Main Road, Electronic City, Bengaluru-560100

Dear Sangeetha Rau :

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science 'A Engineering in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society @, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 18/1/202 Signature of the candidate

Name: SANGUETHA RAO.



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

022

	UZL
NAME: Sangeetha, Row S	
ADDRESS: a) PERMANENT Shankal L. II cross left side near	
Water tank, Keshavapura, Bhadrarati Shi	maga \$1930
b) LOCAL #101. KAT Shobba Milayam, Near F	
Bettadasquera main load Electronic	city-1
Bangalole - C60100	
QUALIFICATIONS: M-telh (Networking & Internet Engry)	
DATE OF BIRTH : 21/11/1990	
NAME OF POST : Asst. Profesor.	
NO. & DATE OF APPOINTMENT ORDER : 18 11 2021	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have understood all the conditions of appointment and agree to abide by the same. I undertake in for any other job except through the Principal and also not to take up any other remunerative work full time or part time without the written permission from the Principal.	ot to apply or honorary
	Agusthelas
Date: 8 1 2021	Signature
Counter signed by the Head of the Department	
Standard the De	\
Head of the De	partment
He/She is permitted to join duty on the forenoon / afternoon of	
CC to : Accounts / Personal File	Principal Principal



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Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

23rd January 2023

Mrs. SWETHA A
Flat No. 4, Shubham Residency Block 'A',
Tranquil Woods,
Talaghatapura,
Bengaluru-560062

Dear SWETHA A

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 23/01/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates. With best wishes,

For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 23/01/2023



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOII	NING REPORT 073
NAME : SWETHA. A	
ADDRESS: a) PERMANENT FLAT I	No 4 Shulham Residency Block A uil woods Talaghatapura - 5600
b) LOCAL <u>Flat N</u>	104 Shubham Residency BlockA uil woods Talaghatpura-56006
QUALIFICATIONS : BE, MTec	h, [PHD] (Puscing)
DATE OF BIRTH : 28 04 198	9
NAME OF POST : Assistant	Professor
NO. & DATE OF APPOINTMENT ORDER:	V
understood all the conditions of appointment and	port for duty today forenoon/afternoon. I have read and agree to abide by the same. I undertake not to apply also not to take up any other remunerative or honorary ne Principal.
Date: 23/01/2023	Signature
Counter signed by the Head of the Department	
	Head of the Department
He/She is permitted to join duty on the forence	
CC to : Accounts / Personal File	S Coul 23 112



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎ : 080 26649277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

20th January 2023

Mrs. TARA V K #3021, 5th Main, 6th Cross, Kumaraswamy Layout, Bengaluru

Dear TARA V. K.

Subject: Appointment as an Assistant Professor in the Department of CSE - reg

- This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 20/01/2023 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - 2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
 - 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving ±wo month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of `1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 20[1 2023

Signature of the candidate Name: Taea V.K.



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 07	2
NAME: Tara V.K.	
ADDRESS: a) PERMANENT WITH PHONE NO. # 3021, 5th main, 6th cross Kis. water tank road Same as above	<u>M-N</u> ayout —
QUALIFICATIONS: M. Tech in Computer Science DATE OF BIRTH: 23 08 1975 NAME OF POST: Ass. professor NO. & DATE OF APPOINTMENT ORDER: SALARY & SCALE: SALARY & SCALE: SALARY & SCALE: Of appointment order. I wish to report for duty today forenoon/afternoon. I have reacunderstood all the conditions of appointment and agree to abide by the same. I undertake not to for any other job except through the Principal and also not to take up any other remunerative or hor workfull time or part time without the written permission from the Principal. Date: 20 01 2023 Counter signed by the Head of the Department	apply norary
Head of the Departm	nent
He/She is permitted to join duty on the forenoon / afternoon of	e N
CC to : Accounts / Personal File	cipal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ. ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070 🕿 2664 9277

26th December 2019

Mr. Channabasappa Nanna Gulbarga-585103

Dear Channabasappa Nanna

Sub: Appointment as an Assistant Professor in the Department of Computer Science & Engg.- reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College w. e. f. 01st January 2020, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in case⁻). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the Institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session a do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	007
NAME: Channabasaffa Nonna	
ADDRESS: a) PERMANENT Shorena Nagar, WITH PHONE No. Gulburga - 585/03	
b) LOCAL	
QUALIFICATIONS: B.E., M. Tech	
DATE OF BIRTH : 23-12-1986	
NAME OF POST : Asst. Professor	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE : 23 300/2	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I understood all the conditions of appointment and agree to abide by the same. I underta for any other job except through the Principal and also not to take up any other remunerations work full time or part time without the written permission from the Principal.	ke not to apply
Date: 01-01-2020	Signature
Counter signed by the Head of the Department Head of the	e Department
He/She is permitted to join duty on the forenoon / afternoon of	
T	Zumenia
CC to : Accounts / Personal File	Principal

CITY ENGINEED COLLEGE Kanakapura Main Kudu, DANUALURE - 569 11

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

03 April 2023

Mrs. HINA NAZNEEN #28, 22nd Main, J. P. Nagar 5th Phase, Vinayaka Nagar, Bengaluru

Dear Hina Nazneen,

Subject: Appointment as an Assistant Professor in the Department of CSE - reg



This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹38,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 17/6/23

Signature of the candidate
Name: Hira Name



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

082

Principal

DOIT JOINING REPORT	082
NAME: Hina Nazneen	
ADDRESS: a) PERMANENT #28, 22rd Main, V	inayaka Naga
5. P. Nagar 5th phase, b) LOCAL #28, 25rd Main, T. P. Nagar 5th pha	Vinayala Nag
QUALIFICATIONS: M. Tech (Computer N	etwork Engg
DATE OF BIRTH : 8/4/1982	
NAME OF POST : Asst. Prof (CSE)	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE : 38,000	
As per the above appointment order. I wish to report for duty today forenoon/a understood all the conditions of appointment and agree to abide by the same, for any other job except through the Principal and also not to take up any other work full time or part time without the written permission from the Principal.	I undertake not to apply
Date: 2 5 2023	Signature
Counter signed by the Head of the Department	
· ·	doad of the Department
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of	



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು - 560070. 🕿: 080 26649277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 2 : 080 26649277

29th May 2023

Mrs. Vibhavi R. N. #K-2504, Mantri Serenity, Doddakallasandra, Kanakapura Road, Bengaluru-560062

Dear Vibhavi R. N.



Subject: Appointment as an Assistant Professor in the Department of CSE - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Computer Science & Engineering in City Engineering College, w. e. f. 29/05/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹33,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 29-05-2023

Signature of the candidate
Name: VIBHAVI R N



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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Principal

·		084
NAME : VIBHAV	1 R. N.	
ADDRESS : a) PERMANENT	# A-413, MOJESTIC RE	SIDENU,
WITH PHONE No.	BTM IST STAGE, BANGAL	ORG - 29 8123210
b) LOCAL	# K-2504, MANTEL SER	ENITY,
	DODDAKKALLAS NDRA, KA	
	RANGACORE-62, 8	123210132
QUALIFICATIONS : B.G.	, M. TECH (CSE)	
DATE OF BIRTH : 30	11 1990	-
NAME OF POST : ASSIG	TONT PROPESSOR (CSE)	,
NO. & DATE OF APPOINTME		
SALARY & SCALE : 33,0	700 -	
understood all the conditions of	der. I wish to report for duty today forenoon/after appointment and agree to abide by the same. I the Principal and also not to take up any other reen permission from the Principal.	undertake not to apply
Date: 29/05/23		Signature
Counter signed by the Head of	the Department	
	Ца	ad of the Department
He/She is permitted to join duty	y on the forenoon / afternoon of	

CC to: Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd August 2023

Ms. Varalalshmi P #29/1, 2ND Cross, Avalahalli, BDA Layout, 9th Phase, J. P. Nagar, Bengaluru-560062

Dear Varalalshmi P,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/08/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

0

For Jayanagar Education

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate
Name: VARALAKSHMI.P



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT	090
NAME : Varalak	shmi, P	
ADDRESS: a) PERMANENT WITH PHONE No.	#29/1, and cross,	
b) LOCAL	BDA layout, 9th Phase Bangalore - 560062	
	Same as t	bove
QUALIFICATIONS : M. Te	ech Computer Sevence	Si Engineering
DATE OF BIRTH : 09		, (
NAME OF POST :ASS	istant Professor	Maria de la companya
	NT ORDER :O8	2-09-2023
SALARY & SCALE :		
As per the above appointment ord understood all the conditions of a	er. I wish to report for duty today forence ppointment and agree to abide by the same re Principal and also not to take up any o	me. I undertake not to apply
Date: 02-08-2023		Oxfue
Counter signed by the Head of	the Department	Signature
ordinal digital by the flead of t	the Department	
		Mil
		Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of 22 -	08-2023
		- DA

Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

02nd August 2023

Ms. Krishnaveni K #1334/1, 10th Main, 6th Cross, Srinivasanagar, Bengaluru-560050

Dear Krishnaveni K,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 02/08/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of oneyear compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 25,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be gained for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic not satisfactory. Every year performance appraisal committee (PAC) will review your services are recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education

President / Secretar

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate

Name: KRISHNAVENIK



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

091

NAME : KRISHNAVENI. K.
ADDRESS: a) PERMANENT # 1334/1, 10 MAIN, 6 CROSS WITH PHONE No.
SRINIVASANAGAR, BANGALORE - 560050
b) LOCAL
QUALIFICATIONS: M. Tech D. ELC
DATE OF BIRTH : 01.0 1. 1980
NAME OF POST : Asst Projection
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE :
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 02/08/23
Signature
Counter signed by the Head of the Department
1 with
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

03rd August 2023

Mr. Mahadeva Prasad H M #155, 3rd 'F' Cross, 4th Main, 2nd Block, 3rd Stage, Basaveshwaranagar, Bengaluru

Dear Mahadeva Prasad H M,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 03/08/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of oneyear compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 50,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education

President / Secretary

ACCEPTANCE OF THE EMPLOYE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate
Name: Mahade va Pranad Him



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

D	U.	T	Y	J	O	Ir	V١	IN	G	R	E	P	0	R	T	

092

NAME :	Mahad.	eva Prasad.H.M	
ADDRESS : & WITH PHONE No.) PERMANENT	No.155, 3rdiFica	ge Basaveshugrar
b) LOCAL	-Sameasa	Pore - Bross
QUALIFICATION	ONS : MT	ECH MRA	
DATE OF BIR	TH : 15-	05-1972	
NAME OF PO	ST : Ass.	+ . Professor	
NO. & DATE O	F APPOINTME	NT ORDER :	
SALARY & SC	:ALE :		
understood all t for any other jol	he conditions of a except through t	appointment and agree to abide by	forenoon/afternoon. I have read and the same. I undertake not to apply p any other remunerative or honorary
Date: 3/2	3/23		Signature
Counter signe	d by the Head of	the Department	
			Jank
Ha/Oha ia a a			Head of the Department
пелопе із реп	mitted to Join dut	y on the forenoon / afternoon of _	05-08-2025
			Bles Sroam
CC to : Accou	nts / Personal Fi	e	Principal



ಯನಗರ ಶಿಕ್ಷಣ Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr. Ravindra S #24/4, 2"d Floor, 1st Cross, Kuvempu Main Raod, Hobbal, Kempapura, Bangalore-24.

Dear Ravindra S

Date: 17/08/2006

This is to intimate you that, you have been appointed as a Asst. Professor in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 17/08/2006 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the . Management.

2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other

allowances per month.

3. As a Professor in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secreey and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

You should not leave the department without written permission.

5. u shall avail leave and holidays as per the College rules. Leave is not a prerogative of comployees, unless and otherwise sanctioned by the President. Unauthorized absence o. more than 4 days from attending the duties will be liable for termination of your savines and unauthorized absence of a day will be calculated as two days leave for the propose of salary calculation. Unauthorisedly absenting more than three times is liable ! :: mination of job.

cademic year starts from October of the current year to July of the next year. You r. juired to work till the end of the academic year (July). If you want to discontinue ne services, you are required to give one months notice on July 1st and get yourself is sed by July 31st in any year. If you wish to continue you are required to confirm your gness in writing by 1st of July the management should approve every year and the The condition is laid down only to safeguard the Academic interests of students the academic year and to avoid any jumping from our college to any other college middle of the academic year, which affects the students interests.

expected standards of the college and if you involve in any anti-student and anti 1 at rement activities or if you get a Government job (proof required)

8. 1 decide to discontinue the job on your own during the academic year (October to July the academic schedule gets disturbed and consequently students studies will be allered, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. 65 is transferable to any of the institutions under Jayanagar Education Society or is ociated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Le die reporting to the duty you should deposit all original certificates and testimonials ne College for immediate verification by the University or Inspection Committee. hay obtain acknowledgement from the college and the certificates will be returned t fter you dissociates with the college.

11.1 are satisfied with the above conditions and willing to join our college please common your date of joining & retain the first copy of this Appointment letter and e end your signature on the second copy and return the same.

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Principa

City Eng wing College.

read the above terms and conditions, I have understood the contents fully and I hereby: the appointment on the said terms and conditions. I also confirm that I possess genuine e e and marks statement and agree to submit/surrender my original Marks Statemer the Management, I also declare that I have the eligibility to teach as per UGC To norms and as long as I am in employment with Jayanagar Education Society, I will not the College in the middle of the academic session and do not cause inconvenience to the st in case of breach of understanding by me, management can take legal action. against 1 per above terms and may inform the future employer.

and "Change teres in the contract of the property of the contract of the contr 5 Strain 12 State tradeof state to the course of the contract of Charleston Williams

Signatui

e candidate: Roundro. s.

Date:



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: RAVINDRA-S
Address	: a) Permanent #512, 18th cross, 24th malh,
	J.P. Nogar and stose, mysohe 570008
*	Contact No.: 9901299322
	b) Local
T(Contact No.: 9901299322
Qualifications	: M. Tech
Date of Birth	: 17-01-1978 Name of Post: Lecturer
No. & Date of	Appointment Order: 17th August 2006
Salary & Scale	: 17,000/- 8000-00; bustic
other job except th	appointment order, I wish to report for duty today forenoon/ afternoon. I have read and conditions of appointment and agree to abide by the same. I undertake not to apply for any rough the Principal and also not to take up any other remunerative or honorary work full time the written permission from the Principal.
Date: 16 ~ 0 8	-2006 Roundling
Counter Signed	by the Head of the Department :
	Head of the Department
He / She is perr	nitted to join duty on the forenoon / afternoon of
CC to : Account	Baloju Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

#1890, 8th Main, 2nd Stage, K. S. Layout, Bangalere-78

Dear Shalini Prasad.

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, to report on or before 29/08/2005 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the

2. You will be paid Salary in the scale of Rs.8,000 (8000-275-13500) + DA and Other

allowances per month.

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and antiinanagement activities or if you get a Government job (proof required)

If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer. : Prasad

Signature of the candidate:

Date: 26/08/2005



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

bary doming meport
Name : SHALINI PRASAD
Address : a) Permanent Hs No. 1890, 10th Main, 2nd Stage
Kumar swamy Layout Bangalore-78.
Contact No.: 9449445388.
b) LocalSAMC
Contact No. :
Qualifications: BE (EEC) MTech (IT)
Date of Birth : 2nd Dec; 1977 Name of Post: 1ecturer.
No. & Date of Appointment Order: 29-08-2005
Salary & Scale: 8000 Basic .
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 29-08-2005 Signature
Counter Signed by the Head of the Department :
Head of the Department
He / She is permitted to join duty on the forenoon / afternoon of
Q 2 NO

CC to: Accounts / Personal File

Phone : 2666 9313 (General) Telefax : 2666 9314 (Principal)



CITY ENGINEERING COLLEGE

Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii

Sponsored by Jayanagar Education Society (R)

Doddakallasandra, Kanakapura Road, Bangalore 560 062

The state of the s

Date: 01/09/2006

Mrs. Shylaja K #2453, Orp. to Volley Ball Park, 16th Main, Kumaraswamy Layout, Bangalore.

Comment of the contract of

Dear Shylaja K

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department in our CITY ENGINEERING COLLEGE, w. e. f. 18/09/2006 with following terms, the conditions.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid total emoluments in the Scale of Rs. 8000-275-13500 + DA and Other allowances with 2 increments as per AICTE Norms.

3. As a Lecturer Physics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

5. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof

required)

If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

8. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India,

9. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

10. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature

on the second copy and return the same.

ARTELING TOTAL SECTIONS

With best wishes.

Yours sincerely.

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date: 18/09/2006



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

	:SHY	LAJA·K	Medical State 1	
Address	a) Permanent No	· 2453, 'Sei Ra	nga', 16th m	ain,
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	b) Local		418 15	
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VOC.	Contact No. :		11000	
Qualifications :	M.tech	(Digital Electron	will & commu	nication
Date of Birth :	16-05-1966	Name of Post: Lec	tures	the Court
No. & Date of App	ointment Order	01/09/2006	4	
Polomi O O I	0	01/04/2006		
balary & Scale : _	8000-275	- 13,500		
other job except through	ointment order, I wish ditions of appointment the Principal and also written permission fror	n to report for duty today fore and agree to abide by the sar so not to take up any other rem m the Principal.	enoon/ afternoon. I ha me. I undertake not to unerative or honorary	ave read and
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ಯನಗರ ಶಿ Education Jayanagar

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Mr. Mallikarjuna.G.S., # 32, 2nd Cross, Govi Nayakana Halli, Kumar Swamy Layout, Bangalore - 78

Dear Mr. Mallikarjuna.G.S.,

Sub: Appointment as Assistant Professor, City Engineering College, Doddakallasandra, Kanakapura Road, Bangalore - 62.

We are happy to inform you that, you have been appointed to the above post based on your application and personal interview, on the following terms and conditions:

1. Your appointment is against permanent vacancy and is subject to satisfactory completion of one year probationary period.

2. You will be paid in the scale of 12000-420-18300.

3. You shall work on full time basis and you should not leave the department without the written permission of the Principal during the College working days.

4. As a member of staff you need to maintain punctuality, discipline and decorum.

5. You should maintain professional secrecy and should not indulge in any anti-student, anti-college and anti-management activities.

6. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employee, unless otherwise sanctioned by the Principal. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation and deductions. Unauthorized absenting for more than three times in a year is liable for termination of job.

7. If you decide to discontinue the job on your own during the academic year, in order to complete the syllabus and academic work, you are required to give Two (2) months compulsory notice of discontinuation or should pay Two (2) months salary as precalculated liquidated damages to the college to meet the expenses of advertising, screening and conducting interviews and finally appoint new faculty in the middle of the academic year as the sole objective of the College is to provide quality education and to maintain academic schedule of the students without any disturbance. If your teaching is sub-standard or not willing to accept the delegated responsibilities and if you involve in any anti-student and anti management activities, your services will be terminated immediate' without giving any prior notice and you will be prosecuted suitably.

8. For Calculation of increment, which is due from the month of October and salary payable in November of every year one should have put in 7 (Seven) months service within the academic year in the institution or you should have joined on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your performance and general behavior during the academic year. However, Trust will have the right to withhold/defer your increment in case your services are not satisfactory.

9. Your job is transferable to any of institutions under Jayanagar Education Society or its associated academic Institutions in India or abroad including new and proposed institutions to be started at different parts of India and abroad.

10. AICTE in their approval letter F No. 770-53-270(E)/ET/99 dated 08.06.2005 informed that they would verify the Institutional facilities including availability of faculty for each course through physical inspection without any intimation and advised that the institution should therefore be prepared for random inspection without any prior notice. Hence, all Faculty members are required to keep their certificates with Principal for verification at any time by AICTE. Whenever, you wish to apply for Higher studies the College will forward the original certificates to the concerned University on your request. You may obtain acknowledgement from the college and Certificates will be returned to you along with relieving letter at the time of leaving the job.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the Principal in order to produce them for verification to University inspection committees, Govt. expert Committees, AICTE Committees, Committees headed by Director of Technical Education, National Board of Accreditation, National Assessment and Accreditation Council of UGC and ISO Certification. Original certificates will not be returned in the middle of academic year and as long as you continue in the service. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and

12. If you wish to resign for the services / job you are compulsorily required to submit your resignation letter only to the under signed, who is an authorized person to sign your appointment letter and get relieved as per the terms of this appointment letter. Principal or any other officer is not authorized to relieve you from the duties. NOC from all departments, library and accounts (for salary advances) is compulsory.

With best wishes,

For CITY ENGINEERING COLLEGE

(SECRETARY)

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit my original Marks statements to the Principal and obtain an acknowledgement. I also declare that, I will not leave the College in the middle of the academic session without giving two months notice and do not cause inconvenience to the students, in case of breach of understanding by me, Management can take legal action against me as per above terms and may inform the future employer.

C. S. mallikanjung Signature of Employee



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

ADDRESS: a) PERMANENT with phone No. b) LOCAL
b) LOCAL BANGALOR - TP
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phone 9980 1330317
The state of the s
OUALIFICATIONS: M. Tech (Industrial Excitantia
DATE OF BIRTH : V2 - V6 - 1971
NAME OF POST :
NO. & DATE OF APPOINTMENT ORDER: 14.06.
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 05/06/2008 Constitute Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
to: Accounts/Personal file

Phone : 2666 9313 (General) Telefax: 2666 9314 (Principal)



Affiliated to VTU, Approved by Govt. of Karnataka and Recognized by AICTE, New Delhii Sponsored by Jayanagar Education Society (R) Doddakallasandra, Kanakapura Road, Bangalore - 560 062

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To,

the second second second P~t :: 14/09/2004

Mrs. Madhavi J Kulkarni #197, GF-1, Sahruday: Apartment, 6th Main Road, Bikasipura, Adj. ISRO Layout, Bangalore-560 061

Dear Madhavi J Kulkarni

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 20/09/2004 based on your application and personal interview you had with following terms, the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the

2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer. the degree leaves of an abstract we will

nsphilip parever in the proper conservation of the Signature of the candidate:

14/9/2004 Date:

DUTY JOINING REPORT

CITY ENGINEERING COLLIGE

Doddakallasandra, opp Kanakapura Malli Road,

BANGALORE - 560 061

NAME : Manuary - Korks Par
ADDRESS: a) PERMANENT
b) LOCAL
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obeli et i
QUALIFICATIONS: ([MI])
DATE OF BIRTH : 24.03.70
NAME OF POST :
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: Signature
Counter signed by the Head of the Department
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Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file



Jayanagar Education

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

To,

Mr. S. K. L. Narayana #77/4, Someshwarnagar, Chikkabommasandra, GKVK Post, Yelahanka New Town, Bangalore-560 065

Dear S. K. L. Narayana

This is to intimate you that, you have been appointed as a Lecturer in Electronics & Communication Engineering Department of our CITY ENGINEERING COLLEGE w. e. f. 16/08/2006 based on your application and personal interview you had with following terms: the conditions, and us.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the

2. You will be paid Salary in the scale of Rs.8,000(8000-275-13500) + DA and Other

3. As a Lecturer in Electronics & Communication Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student a divities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti same management activities or if you get a Government job (proof required).

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. Ye required to pay compulsorily pre-calculated liquidated damages to the college an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000% whichever is less.

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University of Inspection Committee. You may obtain acknowledgement from the college and the certificates will be a smed to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

S. Holm

Signature of the candidate:

Date: 4 |8 | 2006



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel : 080 26669313 / 14, Fax : 26669314

Duty Joining Report

Name: S.K-L. Narayana	
Name: S.KL. Narayana Address: a) Permanent 1689 6th cross 6 orrhite to Handlooms, Kuma Bangaline 78 Contact No: 9739009281	Ch man Road
Contact No.: 9739009281	so any organ
b) Local	
Contact No. :	
Qualifications : BE MATCH	
Date of Birth : 15/04/77 Name of Post: Leetw	ev
No. & Date of Appointment Order :	
Salary & Scale: 8000 - 13500	
As per the above appointment order, I wish to report for duty today forenoon/understood all the conditions of appointment and agree to abide by the same. I unother job except through the Principal and also not to take up any other remuneration part time without the written permission from the Principal.	
Date: 16th Aug 2006	S.K.J.y Signature
Counter Signed by the Head of the Department :	OP30188006
Н	ead of the Department
He / She is permitted to join duty on the forenoon / afternoon of	
CC to : Accounts / Personal File	V. Sujaha Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸ Jayanagar Education Se

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070.

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survices are not seastmony. Every year performance approved committee (PAC)

and one-standarder put in 7/seven) atomics service within the academic year in the appliation or Mr. Vishvakii an R.C F4, CPWD Quarters, Vijayanagar, Bangalore 40.

Dear Vishvakiran R.C.

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in Department of Electronics & Communication Engineering in City Engineering College, with the following terms and conditions.

- 1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of Rs. 16,600/- (Rs. Sixteen Thousand Six Hundred Only) per month in AICTE Scale of Rs.8,000-275-13,500 and other admissible allowances
- 3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year...
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and cocurricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in findia or abroad including the new institutions and institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giv. attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with

With best wishes,

for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management ca. take legal action against me as per above terms and may inform the future D. Violera Kiran

Date: 15/2/2010

Signature of the candidate

Name: VISHVA KIRAN. R.C.



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: Vishwataran R.C.	
Address	: a) Permanent Ft. CPWD quaters.	
	Vitayanagar - 40.	
V.	Contact No.: 9972372314	
to the river	b) Local	
	Contact No. :	
Qualifications	: M. Tech.	
Date of Birth	: 2nd/03/1981 Name of Post: Kecheren	
No. & Date of	Appointment Order: 15/2/2010,	
	: 16,600/-	
understood all the other job except th or part time withou	appointment order, I wish to report for duty today forenoon/ afternoon. I have read conditions of appointment and agree to abide by the same. I undertake not to apply for rough the Principal and also not to take up any other remunerative or honorary work full to the written permission from the Principal.	any
Counter Signe	by the Head of the Department: Res C.S. melly: 1444 Head of the Department	ing ent
He / She is per	mitted to join duty on the forenoon / afternoon of	••••



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mrs. Katuri Sravanthi, #17th Cross,22nd Main, J.P. Nagar 5th Phase, Bangalore-78.

22.08.2011

Dear Mrs. Katuri Sravanthi,

Sub: Appointment as Lecturer in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Lecturer in the Department of Electronics & Communication City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of $\ref{23,300}$ ($\ref{23,300}$ Twenty Three Thousand Three Hundred only) per month Consolidated in the AICTE Scale and other admissible allowances.
- 3. As an Lecturer in the above said department you need to maintain punctuality, teaching standards , discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year..
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses. with the start of
- For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before $1^{\rm st}$ March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions. The estate is an analyze of the estate of th
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or i associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the

With best wishes, | Most Mark

for Jayanagara Education Society®

sident / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Signature of the candidate Name: K. Svavarthi sav?



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name : Katwi Szavanthi	
Address: a) Permanent <u>Clo Haxlapudi Rama Rao, D. No 25-17-89</u> Swerikas Rao Peta, Guntia, Pro - 522004. Andrea paadesh	<u>4</u> ,
Contact No. : 7795608385	
b) Local Clo H. G. VenkaTesainh, 17th cross, sand Main	
TP Negaz 5th phase, Bangalow - 78.	-
Contact No.: 379560 8385	
Qualifications : M. Tech	
Date of Birth : 22-68-1987 Name of Post: Leturesc Exc	-
No. & Date of Appointment Order :	
Salary & Scale :	
As per the above appointment order, I wish to report for duty today forenoon/ afternoon. I have read an understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for an or part time without the Principal and also not to take up any other remunerative or honorary work full times or part time without the written permission from the Principal.	
Date: 22-08-2011 Signature	18
Counter Signed by the Head of the Department :	
C. Keshono Muertly	
Head of the Departmen	
le / She is permitted to join duty on the forenoon / afternoon of	11
	7
C to : Accounts / Personal File	2



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Mr. Gopikishan J, #37, 1st Main, 10th Cross, Maruthinagar, Kogilu Road, Yelahankha, Bangalore-560 064

15th July,2013

Dear Mr. Gopikishan J,

Sub: Appointment as Asst Professor in the Department of Electronics & Communication.

This is to intimate you that, you have been appointed as Asst. Professor in the Department of in Electronics & Communication City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 25,200 (₹ Twenty Five Thousand Two Hundred Only) per month Consolidated in the AICTE Scale and other admissible allowances.
- 3. As an Asst Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorised absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

COPIKISHAN.I

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your in case your services are not satisfactory. committee (PAC) will review your services and recommend for your increment and continuation of
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or itassociated institutions in India or abroad including the new Institutions and Institutions proposed
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Cary and Referring College Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms

Date: 15 07 2013.

Signature of the candidate Name: GOPLKISHAN.I



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name	: _ GOPIKISHAN. J
Address	a) Permanent S/O D. JAYANIVA, #13-17, RAPUTI QUARTERS
	VIDYANAGAR, DAVANGERE
	Contact No.: 9739735049
	b) Local
	Contact No. :
Qualifications :	B.E AND M-Tech
Date of Birth :	19-05-1979 Name of Post: Assisted proffesel.
No. & Date of App	pointment Order :
Salary & Scale :	25,200/-
As per the above appunderstood all the conother job except through	pointment order, I wish to report for duty today forenoon/-afternoon. I have read and iditions of appointment and agree to abide by the same. I undertake not to apply for any gh the Principal and also not to take up any other remunerative or honorary work full time written permission from the Principal.
	/ Signature
Counter Signed by	the Head of the Department:
He / She is permit	Head of the Department ted to join duty on the forenoon / afternoon of
CC to : Accounts /	Ralai



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. E Mohan No.25 Old No.11 ,Pavala Vanner Street, Kanchipuram Tamilnadu - 631502

Dear Mohan E

Subject: Appointment as an Professor in the Department of ISE - reg

- This is to intimate you that, you have been appointed as Professor Department of Information Science Engineering in City Engineering College, w. e. f. 22/06/2023 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - 2. You will be paid total emoluments of 85,000/- per month in the AICTE Scale
 - 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. Job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

For Jayanagar Education Society (R)

President / Sent Paramahamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate

Name : DY. E. MOHAN



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUT	/ JO	INI	NG R	REP	ORT

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Principal

	OTT COMMING INET ONT	001
NAME : SMAN		
ADDRESS: a) PERMANENT N WITH PHONE No	Kanchipman - 631 502	a Vanner d
b) LOCAL	- AS - A BOXE -	
	M.B. Th.D.	
DATE OF BIRTH :	BO - 11 - 1971.	
NAME OF POST :	Professas	
NO. & DATE OF APPOINTMEN	TORDER: 22/6/23	
SALARY & SCALE :	85,000-1-	
understood all the conditions of ap	r. I wish to report for duty today forenoon/afternoon. I pointment and agree to abide by the same. I underta Principal and also not to take up any other remunera permission from the Principal.	ke not to apply
Date: 22 6/2)		Signature
Counter signed by the Head of the	ne Department	
	Head of th	e Department
He/She is permitted to join duty of	on the forenoon / afternoon of	2023
		The second secon



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Dr. Vivek Yoganand A C/o Mani, No. 122, Mangammanapalya, HSR Layout, Bangalore

Dear Vivek Yoganand A

Subject: Appointment as an Associate Professor in the Department of ISE - reg

- This is to intimate you that, you have been appointed as Associate Professor Department of Information cience & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - 2. You will be paid total emoluments of 64,000/- per month in the AICTE Scale
 - 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of $\sqrt[3]{1,00,000}$ to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

For Jayanagar Education Society (R)

President / Segret psyamahamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 03/04/2023



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 088
NAME: Dr. Vivex Yoganand
ADDRESS: a) PERMANENT 122, Mongammanapalya, with PHONE No. HSR Layon 1, Rangalare
b) LOCAL 122, mongammanapalyer,
HeR layout, Banjalore.
QUALIFICATIONS: M.F. Ph.D
DATE OF BIRTH : 03 - 03 - 1988
NAME OF POST: Associate. Professor.
NO. & DATE OF APPOINTMENT ORDER: 3/4/2023
SALARY & SCALE : 64,000 1- P.M.
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 03 04 123
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of

Principal (



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

Mr. B Sakthivel No.3/38, Thippireddialli Dharmapuri , Tamil Nadu - 635301

Dear Mr. B Sathivel

<u>Subject</u>: Appointment as an Associate Professor in the Department of Information Science & Engineering

This is to intimate you that, you have been appointed as Associate Professor, Department of Information Science & Engineering in City Engineering College, w. e. f. 03/05/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of 60,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of $\ref{1,00,000/-}$ to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

For Jayanagar Education Society (R)

President / Secretarimahamsa President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 03/05/23

Signature of the candidate



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	081
1	OUTY JOINING REPORT
14/4/12	SAKTHIVEL.
ADDRESS: a) PERMANENT WITH PHONE No.	DHARMATURI (D.T), MAMIL NABU.
b) LOCAL	2 38, THIPPI REDHALLISADI, BOMMIDICUIA DHARMAPURI (D.T), TAMIL NADV.
	(C. 49 3,
DATE OF BIRTH :	02-09-1981
	Profeser.
	ENT ORDER :
	60,000P1- 80,000 PM
I I all the conditions of	rder. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary ten permission from the Principal.
Date: 03-05- >=	Signature Signature
Counter signed by the Head of	f the Department
	Head of the Department
He/She is permitted to join du	ty on the forenoon / afternoon of
	(States)
	Principal



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Mr Nandish A C C/O V Deepak # 18, 3rd Main , 2nd A Cross, Nagendra Block , Bangalore - 50

Dear Nandish A.C.

Sub Appointment as Asst. Professor in the Department of Information Science .

This is to intimate you that, you have been appointed as Asst. Professor in Department of Information Science Engineering in City Engineering College, with the following terms and conditions.

- 1 Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®
- 2. You will be paid total emoluments of Rs.24,800/- (Rs. Twenty Four Thousand Eight Hundred Only) per month in AICTE Scale of Rs.12,000-420-18,300 and other admissible allowances.
- 3. As an Asst. Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6 You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

15-2-2010

7 If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9 Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Jayanagara Education Society®

President / Secretary

nother

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15-02-2010

Signature of the candidate

Name:

Nondesh. A.C

Rever.



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name :		Mg. Nandish A.	С
Address :	a) Permanent _	CO.V. Deepak	
10		# 18, 3rd Mai	n,
	Contact No. : _	2nd cross,	
	b) Local	Magendra Bloc	K
		Bourgalore - SD	· .
	Contact No.:	9900633668	
Qualifications	M. Tec	eb B.E	
Date of Birth	18/2/	HOLD B.E. ASST.	prob.
No. & Date of Ap	pointment Ord	ler: 15/02/2010	
Salary & Scale :	2121t	000-420-18,300.	
understood all the co	onditions of appoint ugh the Principal a	, I wish to report for duty today forenoo ntment and agree to abide by the same. I and also not to take up any other remuner sion from the Principal.	undertake not to apply for any
Date: (5/02/	2010		Signature
Counter Signed I	by the Head of	the Department :	200
			Head of the Department
He / She is perm	itted to join du	ty on the forenoon / afternoon of	
CC to : Accounts	: / Personal Fil	е	Small of Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070 🕿 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070.

□ 080 26649277

03 April 2023

Mrs. Vani #808, 1st Floor, 8th Main, 4th Stage, BEML Layout, Rajarajeshwari Nagar, Bengaluru-560098

Dear Vani,

Subject: Appointment as an Assistant Professor in the Department of ISE - reg

- This is to intimate you that, you have been appointed as Assistant Professor Department of Information Science & Engineering in City Engineering College, w. e. f. 03/04/2023 with the following terms and conditions.
 - 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
 - 2. You will be paid total emoluments of ₹35,000/- per month in the AICTE Scale
 - 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
 - 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
 - 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an If you wish to continue or discontinue you should confirm in writing at the acknowledgement. beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
 - 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 3 4 2023

Signature of the candidate

Name : Van



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

079

Principal

		070
NAME : Vani		
ADDRESS: a) PERMANEI		
b) LOCAL	BEML layout, Rajarajushwahi, No #808 (18t floor), gth main, 4th	Storge,
	BEM layout, Rajarajehurari Naga	1, R'lou-98.
	Ph:9740379190.	
QUALIFICATIONS : B.	E, M. Tech.	
DATE OF BIRTH : 22	11/1982	
NAME OF POST :	sistent Rojesson	
NO. & DATE OF APPOINT	MENT ORDER : 03/04/2023	
SALARY & SCALE :		
understood all the conditions	order. I wish to report for duty today forenoon/afternoon. I of appointment and agree to abide by the same. I undertagh the Principal and also not to take up any other remunerage written permission from the Principal.	ke not to apply
		Varia
Date: 3 4 2023		Signature
Counter signed by the Head	of the Department	
	OLW.	m
	Head of th	ne Department
He/She is permitted to join of	duty on the forenoon / afternoon of	2023
		Intown



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

17th August 2023

Mrs. Anita Patil FF001, B-Block Sliver Oak Gardens Apartment, Kuvempunagar 1st Main, Doddakallasandra, Bengaluru-560062

Dear Anita Patil,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 17/08/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 35,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of the cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be gained for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education

President / Secretar

ACCEPTANCE OF THE EMPLOYEE

NAGA

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 17/8/23

Signature of the candidate



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT
NAME : Anita Patil
ADDRESS: a) PERMANENT F-F001, B-block STUCY Oak hardens Apartment b) LOCAL Kuvinpur Mager I'Main
Bangalore-560062
QUALIFICATIONS :
DATE OF BIRTH : 26/11/978
NAME OF POST : Assistant Professor.
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE : 35 06 0
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: (7/08/2023 Signature
Counter signed by the Head of the Department Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

16th October 2023

Ms. Nayana R K F, No. 002, Sai Pavithra Residency, Ravi Hill View Layout, Ittamadu, Brngaluru-560085

Dear Nayana R K,

Subject: Appointment as an Assistant Professor in the Department of CSE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Computer Science & Engineering in City Engineering College, w. e. f. 16/10/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 32,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be ganeral for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 16/10/23

Signature of the candidate



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

103

NAME : NAYANA RK
ADDRESS NO DEPLANENT #47, CHONDAPPA GARDEN, RAGHAVENDRA TEMPLE
WITH PHONE NO. ROAD, HOSAKERGHALLI, BSK 3" STAGE, BANGALORG-85
b) LOCAL F. NO. OD&, SAI PAUITHRA RESIDENCY, RAVI HILL
VIEN LAYOUT, ITTAMADU, BANGALORG-85
QUALIFICATIONS : B.E, M. Tech (LSE)
DATE OF BIRTH : 23 04 1989
NAME OF POST . ASSt. Proffusor
NO. & DATE OF APPOINTMENT ORDER : 16 10 2023
SALARY & SCALE : 32,000/ -
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Name of the second seco
Date: 16 10 2023 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
Out say
CC to : Accounts / Personal File Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st February 2024

Mr. V John Peter 23/34-Z, Amudham Colony, 3rd Cross, Dharmapuri 636701

Dear V John Peter,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/02/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of the topic of the cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Soci

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 01.02.2024.

Signature of the candidate Name: V. John PETER



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 111
NAME : V. JOHN PETER
ADDRESS: a) PERMANENT 23/34-7, AMUDHAM COLORY, WITH PHONE No. 3 PO CROSS, DARMAPORI, 636701
b) LOCAL
QUALIFICATIONS : M.E (CSE)
DATE OF BIRTH : 26-61, 1991
NAME OF POST : ASST. PROFESSOR
NO. & DATE OF APPOINTMENT ORDER :
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal. Date: 01.02.2624.
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
SKONT
CC to : Accounts / Personal File Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st February 2024

Mrs. R Mirudhula #29/1, MMM Reddy Street, Jolarpettai-635851

Dear . R Mirudhula,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/02/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of the tollege to an extent of other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic not satisfactory. Society will have the right to withhold/defer your increment in case your services are recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Soci

President / Secretary

ACCEPTANCE OF THE EMPLOMEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 01-02-2024

Signature of the candidate

Name: R. MTRUDHULA



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

Dodde	munasa.	
D	UTY JOINING REPORT	112
AME : R.Mis	nudhula.	II. Strept,
DDRESS: a) PERMANENT	No.29/1 MMM Re Jolanpettai-6358	51. Tirupattur D' Tamil Nadu
b) LOCAL		
	-	
QUALIFICATIONS : ME		
Δ.	07-1989	
DATE OF PROST : A	sistant Professor	•
NO. & DATE OF APPOINTM	ENT ORDER: 1-2-20	24.
understood all the conditions	order. I wish to report for duty today lorer f appointment and agree to abide by the gethe Principal and also not to take up any	noon/afternoon. I have read and same. I undertake not to apply other remunerative or honorary
for any other job except through work full time or part time without the wi	ritten permission from the Principal.	Plandi Signature
Date: 1-2-2024		
Counter signed by the Head		
		Head of the Department
He/She is permitted to join	duty on the forenoon / afternoon of	- Culian

Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080-2664 9277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st March 2024

Mr. Mathivanan, Paraiyapattipudur(Post) Pappireddipati(tk) Dharmapuri(dst)

Dear Mathivanan,

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 01/03/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 45,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.,30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
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- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 01/03/24.

Signature of the candidate Name: M. Mathiva ran



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

127

NAME : M. MATHIVANAY
ADDRESS: a) PERMANENT 30. A. Mariyappan. 2/361, Hapur (The), WITH PHONE No. Dharmapui (Diet), Tamil Nadu.
b) LOCAL
QUALIFICATIONS : B. Tech ME
DATE OF BIRTH : 06-08-1989
NAME OF POST : Assistant profession
NO. & DATE OF APPOINTMENT ORDER:
SALARY & SCALE : 45,000 /-
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 22-02-2024. Signature
Counter signed by the Head of the Department
lum
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
Cyclan
CC to : Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

08th April 2024

Ms. Nayana H J "Chandana", #1705,3rd Cross, 2nd Block, J. P. Nagar, 8th Phase, Bengaluru -560076

Dear Nayana H J

Subject: Appointment as an Assistant Professor in the Department of ISE- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Information Science & Engineering in City Engineering College, w. e. f. 08/04/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

A 1000114

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 1914 | 2024

Signature of the candidate
Name: Nay and HJ



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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\mathbf{L}	U I I	JUII	41140	1/1	

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NAME: Hemalo	tha. D
ADDRESS: a) PERMANENT WITH PHONE No. b) LOCAL	Llo. D. Stechari, Bhoonika Elites, Flat No. 121, Next to Real home Apartin Barre J. P. Nagar 9th Phase, Bongalore 560062.
	(T.S.E) & M. Tech CCSE)
DATE OF BIRTH : DH	04 1989
NAME OF POST : ASSE	· Professor
NO. & DATE OF APPOINTME	NT ORDER: 09 05 2024
SALARY & SCALE : 30	<u>k. </u>
understood all the conditions of a	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary en permission from the Principal.
Date: 09 05 2024	Signature
Counter signed by the Head of	the Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
CC to : Accounts / Personal Fil	



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

01st March 2018

Dr. S. Karunakara #14/21, 5th 'A' Cross, B.S.K. III Stage, Ittamadu, Bengaluru-560085

Dear Dr. S. Karunakara,

Sub: Appointment as a Professor & Head in the Department of Mechanical Engineering - reg

This is to intimate you that, you have been appointed as Professor & Head, Department of Mechanical igineering in City Engineering College with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 75,000/-(₹ Seventy Five Thousand Only/-) per month Consolidated in the AICTE Scale inclusive of other admissible allowances.
- 3. As Professor & Head you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.

You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.

6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and antimanagement activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your Increment and continuation of services In Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of Internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Signature of the candidate

Dr.S. KARUNAES



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : S. KARUNAKARA
ADDRESS: a) PERMANENT 14121, 5th A' COLORS: B.S.K 3' Stage
Ittamadu : Bangalosie - 560085
b) LOCAL
20 LOCAL
A. The second se
QUALIFICATIONS: B.E. M. Tech. Ph.D
DATE OF BIRTH : 03/03/1974
NAME OF POST: Progresson & Head of Mech Dept
NO. & DATE OF APPOINTMENT ORDER: 01/03/2018
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 5/3/18 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
He service
CC to : Accounts/Personal file Principal



ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

Dt:29/08/2005

Mrs. T. R. Uma, #75, 6th Main, Between 17th & 18th Cross, Malleshwaram Bangalore-560 055

Dear T. R. Uma, This is to intimate you that, you have been appointed as a Asst. Professor in Mechanical Engineering Department of our CITY ENGINEERING COLLEGE, w. e. f. 01/09/2005 based on your application and personal interview, you had with following terms and conditions:

1. Your appointment is subject to the satisfactory completion of one-year Probationary period and fur he, extension to be confirmed by a separate letter of appointment from the Management on 1st April next year. Otherwise probationary period will be extended by one more year. During the probationary period, your services may be terminated without any notice, if your service are not satisfactory and no longer required by the

2. You will be paid total emoluments of Rs. 12,000 (Rs. Twelve Thousand only) + other Allowances per month.

3. As a Asst. Professor in Mechanical Engineering Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.

- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorized absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.
- 7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)



8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated I juidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/whichever is less.1376

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- 9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.
 - 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
 - 11. If you are satisfied with the above conditions and willing to join our coilege please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

Date:



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Mrs T. R. Uma
ADDRESS: a) PERMANENT \$75,6th Main, Between 17th & 18 Forms
ADDRESS: a) PERMANENT \$75,6th Main, Between 17th & 18th WITH PHONE No. Malleshwerram, Banjalre-5700000
b) LOCAL
QUALIFICATIONS: B.E., M.E.
DATE OF BIRTH: 02-04-1967
NAME OF POST : Asst. Pout.
NO. & DATE OF APPOINTMENT ORDER: 29-08-2005
SALARY & SCALE: 12,000+
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: Signature
Counter signed by the Head of the Department
Justy.
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file Whitelian Principal



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎ : 080 26649277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

02nd May 2022

Mr. Mohammed Mathenulla Shariff #186, 5th Cross, 02nd Floor, Arekere Lakshmi Layout, J. P. Nagar, 7th Phase, Bengaluru-560076

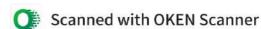
Dear Mohammed Mathenulla Shariff,

Sub: Appointment as Assistant Professor in the department of Mechanical Engineering for City Engineering College (CEC) with effect from 02/05/2022

This is to inform you that you have been appointed as Assistant Professor the department of Mechanical Engineering for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be Second May 2022. Please give joining report to the Principal of the College and complete the joining formalities.

- 1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- You will be paid in the AICTE Scale of ₹26,000/- and other admissible allowances.
- 3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
- 4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years
- 6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
- 7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
- 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
- 10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
- 11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



- 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
- 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.
- 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.
- 15. Special benefits and consideration for employees:
 - a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
- 16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Mob:



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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DUTY JOINING REPORT 043
NAME: Mohammed Mathenulla Shariff
ADDRESS: a) PERMANENT #186, 2nd Floor, She Cross, Arekere, WITH PHONE NO. Lakshmi layout, JP. Nagar The Phase. b) LOCAL Bangalose-560076
WITH PHONE No. Lakehmi layout, IP. Nagar The Phase.
Bengalose-560076
Same as above
Same vs v- 2000
QUALIFICATIONS: M.E (Machine Design)
DATE OF BIRTH : 08 10 1974
NAME OF POST : IIM-B
NO. & DATE OF APPOINTMENT ORDER: 2 5 20 22
SALARY & SCALE : 26,000 -
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Allen
Date: 30 05 2022 Signature
Counter signed by the Head of the Department
, au
Starban
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File Principal



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21st January 2015

Mr. HARSHA VARDHAN U #178, 1st Cross, 1st Block 3rd Phase, BSK 3rd Stage, Bengaluru-560085

Dear Mr. HARSHA VARDHAN U

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 21 01 2015

Signature of the candidate Name : HARSHA VARDHAN. U.



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Harsha Vardhan. U.
ADDRESS. O PERMANENT HITE ISt Cross 1st Block, 3rd phase,
BSK 3 rd stage., B'Lole - 85. Mobi- 9886577393
b) LOCAL Mobi- 9886577393
Same as the above -
QUALIFICATIONS: B.E, M. Tech.
DATE OF BIRTH : 04 07 1989
NAME OF POST : Assistant Profesor
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE: 23, 300/
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
work full time of part time without the written permission from the Timespar
Date: 21 01 2015
1 punitor 5
Date: 21 01 2015 Signature
Date: 21 01 2015 Counter signed by the Head of the Department Signature
Date: 21 01 2015 Counter signed by the Head of the Department Head of the Department

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ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ಕೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🖀 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 2 2664 9277.

15th September 2015

Mr. Anil Kumar R #58, Nandini Badavande, Mandya -571401

Dear Mr. Anil Kumar R

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules, Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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15/09/2015



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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions propose to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college:
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGYREERING COLLEGE Society®

President President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 15/69/2015

signature of the candidate

Name: Anilkumal. R



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : ANIL KUMAR R
ADDRESS: a) PERMANENT # 58 Manasa Nilaya.
Nandini Badavane - 571401.
b) LOCAL #26 Matrie nilager., medalo palya
QUALIFICATIONS: M. Tech
DATE OF BIRTH : 03-11-1989
NAME OF POST: Assistant professor.
NAME OF POST: Assistant brofesor. NO. & DATE OF APPOINTMENT ORDER: 15th September 2015
SALARY & SCALE: 93,300 [-
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 15/09/15 Date: 15/09/15
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file Principal



ನಂ. ೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ. ೨ನೇ ಮುಖ್ಯರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – ೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277

06th August 2014

Miss. Shruti Naik #1567, Ground Floor, Opp. Sagar Hospitals, 10th Cross, Kumarasway Layout, Banashankari 2nd Stage, Bengaluru.

Dear Miss, Shruti Naik

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9.Your job is transferrable any of the institutions under Jayanagar Education Society or it associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 06/08/2014

Signature of the candidate Name: Shauti Naik



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

	SHRUTI NAIK	
ADDRESS: a) PERMANENT WITH PHONE No.	# 1567, GROUND PLOOR, OPP. SAYAR 10th CROSS, KUMARASWAMY LAYOUT, BANASHANKARI 2ND STAYE, BANGAL	Mosp
b) LOCAL	BANASHANKARI 2ND STAYE, BANGAL	LORE
QUALIFICATIONS:	B.E., & M. Tech.	
DATE OF BIRTH : 2	5-11-1989	
NAME OF POST :A	SSISTANT PROFESSOR	
NO. & DATE OF APPOINTME		
SALARY & SCALE:R	23,300 —	
understood all the conditions of a for any other job except through the	der, I wish to report for duty today forenoon/afternoon. I have read appointment and agree to abide by the same. I undertake not to a the Principal and also not to take up any other remunerative or honout the written permission from the Principal	pply
Date: 06/08/2014	She the Ba	ture
Counter signed by the Head of the	he Department	
	Head of the Departs	nent
He/She is permitted to join duty	on the forenoon / afternoon of	
CC to : Accounts/Personal file	Open	Q
	681	h



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13th October 2014

Mr. VIJAYA KUMAR Marenhalli, Vijayanagar Bengaluru -560040

Dear Mr. VIJAYA KUMAR

<u>Sub</u>: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anticollege and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to ti Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 13/10/2014 Signature of the candidate

Name: VIJAYAKUMAR



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME: Vijayakemar.		
ADDRESS: a) PERMANENT S/O. Nauagouda. B. Nagarbetta.		
Post: Sathal To: B. Boguradi Dist: Bijapur.		
b) LOCAL Vijayakumar		
# 101/B, 20th main road, 1st cross Morenchelli, Vijayanagar, Bangalore.		
provenchelle, Vijayanagar, Bougatore.		
QUALIFICATIONS: M-Tech (Thermal Power Engineering)		
DATE OF BIRTH : 01 07/1989		
NAME OF POST: Assistant Professor - Mechanical Depurtment,		
NO. & DATE OF APPOINTMENT ORDER :		
SALARY & SCALE:		
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal		
Date: 13/10/2014 Signature		
Counter signed by the Head of the Department		
r) -		
they's		
Head of the Department		
He/She is permitted to join duty on the forenoon / afternoon of 13 10 2014		
CC to : Accounts/Personal file Principal		
CC to : Accounts/Personal file Principal		



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15th February 2016

Mr. Sampath H P #1, C/o Akkalappa, Opp to Manjunatha Building, New TCS, Anand Reddy Layout, E City, Phase -II Bengaluru.

Dear Sampath H P

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

Sompeth HP

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10. If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For CITY ENGINEERING ECULTURE Society®

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : [5 02 16.

Sumperth H.P Signature of the candidate Name:



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : SAMPATI	SAMPATH HP
ADDRESS: a) PERMANENT WITH PHONE No.	DAYTHERE (TR) & (DIST) - 577595
b) LOCAL	II NO-1, C/o Akkalappa, opp. to Manjunatha
	building, New T.C.S. Anund Reddy layoul E. City phase - IT Bangalike -
	i tech
	10-10-1991
	Assistant Profession
NO. & DATE OF APPOINT	MENT ORDER :
understood all the conditions	order, I wish to report for duty today forenoon/afternoon. I have read and of appointment and agree to abide by the same. I undertake not to apply gh the Principal and also not to take up any other remunerative or honorary without the written permission from the Principal Scompath H.P. Signature
Counter signed by the Head	of the Department
	Head of the Department
He/She is permitted to join	duty on the forenoon / afternoon of on 15th Feb. 2016
CC to : Accounts/Personal	Principal



ಜ ಯ ನಗರ ಶಿಕ್ಷಣ Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ತರಸೆ, ೨ನೇ ಮುಖ್ಯ ರಸೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277. 25th July 2016

Mr. Rakesh Y D Sri. Lakshmi Nilaya, 7th A Cross, Maruthi Nagar, Tumakuru-572102

Dear Mr Rakesh Y D

Sub: Appointment as an Assistant Professor in the Department of Mechanical Engineering Branch.

This is to intimate you that, you have been appointed as Assistant Professor Department of Mechanical Engineering branch in City Engineering College from 25th July 2016, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2.You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.



- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and internationa journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12, If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society (3), I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 25/07/2016



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : RAKESH Y.D
ADDRESS: a) PERMANENT Rakesh y.D S/o Davappa y. H
b) LOCAL Sxi Lakshmi Nilaya 7th A' Cross Mourthi Nagar, Tumkusi-572102.
5) LOCAL
QUALIFICATIONS: M. Tech, Manufacturing science & Enga
DATE OF BIRTH : 30 /12/1991
NAME OF POST: Assistad projector
NO. & DATE OF APPOINTMENT ORDER: 01 08 2016
SALARY & SCALE :
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 01/08/2016 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts/Personal file
V Principal

Phone: 6669313 (General) Telefax: 6669314 (Principal)



CITY ENGINEERING COLLEGE

BWSSB PIPELINE ROAD, VASANTHAPURA, BANGALORE - 560 061 Sponsored by JAYANAGAR EDUCATION SOCIETY (R)

Date: 01/10/2001

To,

Mr. Rajasekhar P. #3043, V th Block, Janapriya Heavens. Allalasandra, G. K. V. K. Post, Bangalore.

Dear Rajasekhar P.

This is to intimate you that, you have been appointed as a Asst. Professor in Chemistry Department in our **CITY ENGINEERING COLLEGE w. e. f.** 01/10/2001 based on your application and personal interview you had with following terms, the conditions, and us.

 Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from the Management.

2. You will be paid Salary in the scale of Rs12,000 (12,000-420-18,300) + DA and Other

allowances per month.

3. As a Asst. Professor in Chemistry Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not include in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

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7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are

required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/-

9. Your job is transferable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned

11. If you are satisfied with the above conditions and willing to join our college please conform your date of joining & retain the first copy of this Appointment letter and

append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal.

City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Signature of the candidate:

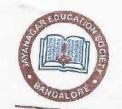
Date:

1710/01

CITY ENGINEERING COLLEGE VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : P.R	ATASEKHAR	
ADDRESS: a) PERMANENT WITH PHONE No.	ATASEKHAR Ramachandra. B.com 1 372 Bl A-EM	, c.A.
	Chambamanakove Achukut	
b) LOCAL	B.S.K. III Stase Bung	sline -
	Ph- 6692	474 (89)
	_ do.	
QUALIFICATIONS :	M.S., M.phil	
DATE OF BIRTH :	01-07-1963	
NAME OF POST :	Selection Grade Lectures	
	ENT ORDER : 01/10/2001	
SALARY & SCALE:		
for any other job except through	rder, I wish to report for duty today forenoon/afternoon appointment and agree to abide by the same. I under the Principal and also not to take up any other remuner tout the written permission from the Principal	tolen must be a like
Date: 01/10/2001		Signature
Counter signed by the Head of t	the Department	
	Head o	f the Department
He/She is permitted to join duty	on the forenoon / afternoon of $01 10/2001$	
CC to : Accounts/Personal file		Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂ yanagar Education Society

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560070. 2 : 080 26649277

04th October 2021

Dr. Sunitha N. 92/1, Ist Main, 5th Cross, Gokuilnagar, Doddakallasandra, Bengaluru

Dear Dr. Sunitha N.

Sub: Promoted as Associated Professor in the Department of Chemistry for City Engineering College (CEC) with

We are happy to inform you that you have been appointed as Associate Professor the department of Chemistry for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of Promotion will be 04th October 2021. Please give your acceptance to the Principal of the College and complete the formalities.

- 1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- 2. You will be paid in the AICTE Scale and other admissible allowances.
- 3. As a Associate Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the
- 4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years
- 6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally observed in CITY Institutions. You shall avail leave with prior approval as per the college rules. During the period of probation staff are permitted to avail casual leaves and declared holidays.
- 7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
- 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering College and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of cach academic year and the same should be approved by the Chairman of the Trust, the original marks cards will be returned to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the academic interests of students during the academic year and to avoid switching over from one Institution to another in the
- 10. You will be relieved within a reasonable time, if you get a Government Job/Foreign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as
- 11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will

- 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
- 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.
- 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.
- 15. Special benefits and consideration for employees:
 - a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
- 16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For JAYANAGAR EDUCATION SOCIETY (R)

Authorized Schatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Schilpa·N Mob: 9916230Lff



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

Chemistry

NAME: Sunitra
ADDRESS: a) PERMANENT WITH PHONE No. B7.H. LVI, Darbherm Nagar, Pangalide. b) LOCAL No-15, Hadeshuma Plaza, 60 feet and, B7.H. LVI, Darbhum Nagar, Bangalide. B7.H. LVI, Darbhum Nagar, Bangalide.
QUALIFICATIONS: Mex. Analytical Chemicing. L. DATE OF BIRTH: 22 10 1140.
NAME OF POST : Lectury - Chemistry
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply work full time or part time without the written permission from the Principal
Date: 15 3 10 Signature
Counter signed by the Head of the Department Or Or Connection Head of the Department
He/She is permitted to join duty on the foreneer / afternoon of 151312010
CC to: Accounts/Personal file Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 : 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

12th December 2022

Mr. R Sadashiva Asare, #6, 2nd Main, Judicial Layout, Phase-2, Thalagattapura, Bengaluru-560109

Dear R Sadashiva

Subject: Appointment as an Assistant Professor in the Department of Chemistry- reg

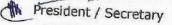
This is to intimate you that, you have been appointed as Assistant Professor in the Department of Chemistry in our City Engineering College, w. e. f. 12/12/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the
- 2. You will be paid total emoluments of ₹ 33,000/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the urpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®



ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 12 12 2022

Signature of the candidate Name: R. SAD ASHIUA



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

D	OUTY JOINING REPORT	066
NAME : \mathbb{R}	adashiva	
ADDRESS: a) PERMANENT .	Chemistry	
b) LOCAL	Asme #6 2nd M	•
-	tradered logisher	phan-2
	Thalagallapina	B1001-109
QUALIFICATIONS :	M.Sc.	
	05-06-1962	
NAME OF POST :	Indhucata	
	T ORDER: 12-12-202:	2
SALARY & SCALE :\5	000/_	*
an the conditions of app	r. I wish to report for duty today forence cointment and agree to abide by the sain Principal and also not to take up any othermission from the Principal.	mm 1 results to the second con-
Date 19 15 90		R. So Dashiv
Date: \2 - \2 - \22		Signature
Counter signed by the Head of the	e Department	
		_
		Head of the Department
He/She is permitted to join duty o	n the forenoon / afternoon of	
CC to : Accounts / Personal File		Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತ್ರೆ ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. ☎ ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. ☎ 2664 9277.

Dr. K. Sujatha #66, Singapore Gardens, Green Fields II Bangalore- 560 062. Dt: 01/01/2005

Dear Dr. K. Sujatha,

I am pleased to inform you that the management has approved your promotion to the post of Professor in Physics Dept. of our CITY ENGINEERING COLLEGE. Your promotion is based on your performance as Asst. Professor in the department and initiative shown in the college work.

1. Your post will be confirmed subject to the satisfactory completion of One year Probation compulsorily and to be confirmed by a separate letter of appointment from

the Management.

2. You will be paid total emcluments of Rs.16,400/-(Rs. Sixteen Thousand Four Hundred only) per month less statutory deductions Plus DA and other allowances per month.

- 3. As Professor in Physics Dept, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not indulge in student activities and anti college activities.
- 4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to Saturday. You should not leave the department without written permission.
- 5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.
- 6. The academic year starts from October of the current year to July of the next year. You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July every year and the same should be approved by the management. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interest.

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-management activities or if you get a Government job (proof required)

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- 8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be required to pay compulsorily pre-calculated liquidated damages to the college to an whichever is less.
- Your job is transferable to any of the institutions under Jayanagar Education Society or
 its associated institutions in India or abroad including the new Institutions and
 institutions proposed to be started at different parts of India.
- 10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.
- 11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy and return the same.

With best wishes,

Yours sincerely,

Principal. City Engineering College.

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayana. It Education Society, I monthly inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

h. Swalta Signature of the candidate:

Date: 01 01 2005



Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

Name : DY K-SUJAJHA	
Address : a) Permanent # 66 Singafore have GF-I Gubbalala gate, Dode Bangalere 62	ola Koulla Scindra
Contact No.: 93 425 16 201	
b) Local	
Contact No.:	
Qualifications: M.SG PW-D	
Date of Birth : 21-06.1963 Name of Post: ASST. Profe	Not HOD
No. & Date of Appointment Order :	
Salary & Scale: 12 000/ + allowances	
As per the above appointment order, I wish to report for duty today forenoon/ afternounderstood all the conditions of appointment and agree to abide by the same. I undertake other job except through the Principal and also not to take up any other remunerative or head to be a principal.	
or part time without the written permission from the Principal.	lehrjathe.
Date: 10/3/2004	Signature
Counter Signed by the Head of the Department :	
Head o	of the Department
He / She is permitted to join duty on the forenoon / afternoon of	
	1
CC to : Accounts / Personal File	Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ಕೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main Road, 7th Block, Jayanagar, Bangalore 560 070. 🕿 2664 9277.

Mrs. Nagashree .G #1342, 10th Main , 7th cross, 3rd stage R.R. Nagar , Bangalore-98.

15-3-2010

Dear Nagashree .G.

Sub: Appointment as Lecturer in the Department of Physics .

This is to intimate you that, you have been appointed as Lecturer in Department of Physics in City Engineering College, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of Rs.10,000/- (Rs. Ten Thousand Only) per month Consolidated in the AICTE Scale of Rs.8,000 and other admissible allowances.
- 3. As an Lecturer in the above said department you need to maintain, punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9A.M. to 5 P.M. on all working days. You shall avail leave and holidays from attending the duties will be liable for termination of your services and unauthorised absence of a day will be times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary should confirm in writing at the beginning of the each academic year and the same should be approved by the Society resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any any prior notice and you will be prosecuted suitably.

7.If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.

8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institution India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.

11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.

12,1f you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

for Javanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future

Date: 15/3/2010

Signature of the candidate
Name: Nogosaco. G

VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : NAGASREE G 973 9197 282
ADDRESS: a) PERMANENT #1342, 10 th Man, 1 th CROSS
b) LOCAL
Some
QUALIFICATIONS: MSc (PHYSICS)
DATE OF BIRTH : 10 0 5 1984
NAME OF POST : Lectures - physics
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE:
As per the above appointment order, I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal
Date: 15 0 3 2010 Signature
Counter signed by the Head of the Department
K hefatha Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
Saty S.

Principal

CC to: Accounts/Personal file



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎ : 080 26649277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

21st December 2022

Mr. Dinesh S Asare, #6, 2nd Main, Judicial Layout, Phase-2, Thalagattapura, Bengaluru-560109

Dear Dinesh S

Subject: Appointment as an Assistant Professor in the Department of Physics - reg

This is to intimate you that, you have been appointed as Assistant Professor in the Department of Physics in our City Engineering College, w. e. f. 21/12/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 27,000/- per month in the AICTE Scale
- As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of urpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving ___ month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic not satisfactory. Every year performance appraisal committee (PAC) will review your services and institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

ACCEPTANCE OF THE EMPLOYEE

President / Secretary

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 21-12-2022

Signature of the candidate Name: DINESH-S



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

D	U	T	Y	J	O	IP	V	IN	G	R	E	P	0	R	T

068

NAME : DINES	SH. S	
ADDRESS : a) PERMANEN	IT # LGA, NAPAYAN	UAPURM (VLL)
WITH PHONE No.	PERUMAPATTU (P) TRUPATTU (TKR DT) 63576
b) LOCAL	#260/4 2nd MAI	N, BYRAPPA BLOCK
	TRNALIAR, F	3ANUALORE - 560628
QUALIFICATIONS :M	Sc., B.Ed.	
DATE OF BIRTH : 1	8-01-1984	
NAME OF POST :	AB INSTRUCTOR	
NO. & DATE OF APPOINTM	ENT ORDER :	
SALARY & SCALE : 22	,000/-	
understood all the conditions of	appointment and agree to abid the Principal and also not to ta	today forenoon/afternoon. I have read and de by the same. I undertake not to apply ake up any other remunerative or honorary
Date: 21/12/22		Signature
Counter signed by the Head of	of the Department	Jigitatais
		Head of the Department
He/She is permitted to join du	ity on the forenoon / afternoon	of
		+ Jyothi
CC to : Accounts / Personal F	ile	Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ.೨೭/೨, ೩೩ನೇ ಅಡ್ಡರಸ್ತೆ, ೨ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ೭ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು-೫೬೦ ೦೭೦. 🕿 ೨೬೬೪ ೯೨೭೭ No. 27/2, 33rd Cross, 2nd Main-Road, 7th Block, Jayanagar, Bangalore - 560 070. 🕿 2664 9277.

Date: 01/05/2006

Mrs. Jyothi P #, 159, 2nd Cross, Old Bank Colony, Konanakunte Bangalore – 560 078.

Dear Jyothi P

I am pleased to inform you that the management has approved your promotion to the post of Assistant Professor in Mathematics. Your promotion is based on your performance as Lecturer in the department and initiative shown in the college work.

1. Your appointment is subject to the satisfactory completion of one - year Probationary period.

2. You will be paid Salary in the scale of Rs. 12 000'-420-18300+DA and other allowances per month.

3. As Lecturer in Mathematics Department, you need to maintain punctuality, discipline and Decorum of the College, by keeping the professional secrecy and status and will not include in student activities and anti college activities.

4. You shall work on a full-time basis between 9.00 a.m. and 5.00 p.m. from Monday to

Saturday. You should not leave the department without written permission.

5. You shall avail leave and holidays as per the College rules. Leave is not a prerogative of the employees, unless and otherwise sanctioned by the President. Unauthorized absence of more than 4 days from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days leave for the purpose of salary calculation. Unauthorisedly absenting more than three times is liable for termination of job.

6. The academic year starts from October of the current year to July of the next year You are required to work till the end of the academic year (July). If you want to discontinue from the services, you are required to give one months notice on July 1st and get yourself relieved by July 31st in any year. If you wish to continue you are required to confirm your willingness in writing by 1st of July the management should approve every year and the same. The condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid any jumping from our college to any other college in the middle of the academic year, which affects the students interests.

2

7. You will be relieved within the said academic year if your services are not satisfactory as per the expected standards of the college and if you involve in any anti-student and anti-

management activities or if you get a Government job (proof required)

8. If you decide to discontinue the job on your own during the academic year (October to July) the academic schedule gets disturbed and consequently students studies will be affected, as the sole objective of the College is to provide quality education. You are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of an amount equivalent to 6 months salary drawn by you Rs. 50,000/- whichever is less.

9. Your job is transferable to any of the institutions under Javanagar Education Society or its associated institutions in India or abroad including the new Institutions and institutions

proposed to be started at different parts of India.

10. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the University or Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you after you dissociates with the college.

11. If you are satisfied with the above conditions and willing to join our college please retain the first copy of this Appointment letter and append your signature on the second copy

and return the same.

With best wishes,

Yours sincerely,

City Engineering College,

are seen to be another, which have the continue problems of the continue of th I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original Marks Statements to the Management, I also declare that I have the eligibility to teach as per UGC or/and AICTE norms and as long as I am in employment with Jayanagar Education Society, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer.

Latin South 1 26 Telephones

Signature of the candidate:

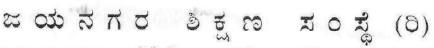
Date: 1.05.06



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : TYOUR	
ADDRESS: a) PERMANENT WITH PHONE.No.	Typith p 19 19 19 19 19 19 19 19 19 19 19 19 19
b) LOCAL	* 159, 2nd cross old bank colony. Kononakunte. Bangalore. Phone no 26321694 mahilene 9544264532
QUALIFICATIONS:MS	Maths? [M. phit registered]
20-5-3	150 M A M 1 1 .
NAME OF POST : declare	Marian Commence of the Commenc
DATE OF APPOINTMEN	TOPPED
SALARY & SCALE: Consolid	ated space with
As per the above appointment order, understood all the conditions of app	I wish to report for duty today forenoon/afternoon. I have read and ointment and agree to abide by the same. I undertake not to apply the written permission from the Principal
Date : 1, 9, 04	
Counter signed by the Head of the D	Signature
	Head of the D
He/She is permitted to join duty on the	forenoon / afternoon of O1-09-2904
CC to : Accounts/Personal file	· · · · · · · · · · · · · · · · · · ·





Jayanagar Education Society (R)

ನಂ 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾಪಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿 080 26649 . No 27/2, 33° Cross, 2° Main Road, 7" Block, Jayanagar, Bangalore - 560070 🕿 080 2664927

26th December 2019

Mrs. Vanitha G R Doddakallasandra, Bengaluru-560062

Dear Vanitha G R #

Sub: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College w. e. f. 02nd January 2020, with the following terms and

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,100/- per month in the AICTE Scale
- 3. As a Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the énd of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society proper notice of resignation. This condition is laid down only to safeguard the Academic interests of College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you . should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated Institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes. for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name:



VASANTHAPURA, BANGALORE - 560 062.

DUTY JOINING REPORT

NAME : VANIT	HA.G.R.		
	ENT Vanilha G.R. Woth	comurlhy", R	ultuparna"
1) 7 0 0 0 0	Near HMS school, Si	ra bate, Tum	Kur.
b) LOCAL	Valuena.G.R. Wes	Thesomurlhy	
	Vanilha.G.R. W/o? Appara Building;	Kuvempunat	Sar 3rd main
	Doddakallanandra,	Bangalore.	
QUALIFICATIONS :	Isc, BEd		
DATE OF BIRTH : 11	09/1982		2 19-2
NAME OF POST : Ab	oht. Professor		
NO. & DATE OF APPOINT	IMENT ORDER :		
SALARY & SCALE:	N. Committee of the com		
for any other job except through	t order, I wish to report for duty toda of appointment and agree to abide a gh the Principal and also not to take to the written permission from	by the same. I underta	I have read and ke not to apply ive or honorary
		•	1 .4 00
Date: 41/08/2014			Signature
Counter signed by the Head of	of the Department		
		4	altri
			he Department
He/She is permitted to join du	ity on the forenoon / afternoon of _		
If make			1000
	*		1/1
CC to : Accounts/Personal file			Voryathe Laringing!



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ☎: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎: 080 26649277

28th November 2022

Mrs. Rekha R 3267/a, 9th Main Road, 50ft Road, Nagendra Block, Bengaluru

Dear Rekha R,

<u>Subject</u>: Appointment as an Assistant Professor in the Department of Mathematics – reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 28/11/2022 with the following terms and conditions.

- ..Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You absence of more than 4 days continuously from attending the duties will be liable for termination of purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- You cannot resign or discontinue your services within the semester as per VTU rules. You may leave the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic hot satisfactory. Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 28/11/22

Signature of the candidate Name: Rekha R.



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT	063
NAME: Rekha	R	
ADDRESS: a) PERMANEN WITH PHONE No.	т	
b) LOCAL	#267/A, 9th main groad, & Nagendya black, Bangalone	U
QUALIFICATIONS :_ M.	Bangalore Sc - Mathematics	
DATE OF BIRTH : 25		*
	Professor	
	ENT ORDER :	
SALARY & SCALE :		
As per the above appointment ounderstood all the conditions of	order. I wish to report for duty today forencon/afternoon appointment and agree to abide by the same. I under the Principal and also not to take up any other remu	dertake not to apply
Date: 28/11/2022		Rekho Signatüre
Counter signed by the Head of	of the Department	
	Head o	Justine of the Department
He/She is permitted to join du	ty on the forenoon / afternoon of	
		. 1 .
CC to : Accounts / Personal F	ile	Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2. 33ನೇ ಅಡ್ಡರಸ್ತೆ. 2ನೇ ಮುಖ್ಯರಸ್ತೆ. 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು — 560070. 🕿 : 080 26649277 No. 27/2, 33⁻⁻⁻ Cross, 2⁻⁻⁻ Main Road, 7th Block, Jayanagar, Bangalore - 560070. 🕿 : 080 26649277

19th December 2022

Mrs. ANITHA C V #71/4, 5th Main, 1st Cross, Near R R White Lotus Apartment, Hormavu Agara, Bengaluru-560043

Dear ANITHA C V

Subject: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 19/12/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic Interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

Anidha C.V

6606(G) P12

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be gained for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic not satisfactory. Society will have the right to withhold/defer your increment in case your services are recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 19 (2) 2022

Signature of the candidate Name: Apitha CV



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

D	U	T	Y	JO	IN	IN	G	R	E	P	0	R	T
							-	-	_	-	-	B 70	

NAME : Anitho	a C.V	067
ADDRESS: a) PERMANE WITH PHONE No.	white lotus apportment, Honmaru	Agara, Bangalo
b) LOCAL	white lotus apportment, Honmaru # 32/1, 3nd main, Bunoss,	Byatarayana
	- pura, hear my some road so	tilite,
	Bangalone-560026, PH.no.	8105510149
	se mathematics	
DATE OF BIRTH : 28	2/09/1991	
NAME OF POST : A	sistant Professor.	
NO. & DATE OF APPOINT	MENT ORDER :	
SALARY & SCALE : 23	,300	
anderstood an the conditions (order. I wish to report for duty today forenoon/afternoon appointment and agree to abide by the same. I under the Principal and also not to take up any other remureritten permission from the Principal.	ortoke not to anni.
Date: 19 12 2022		Signature
Counter signed by the Head	of the Department	
	Hood of	Tyeth
He/She is permitted to join d	uty on the forenoon / afternoon of	the Department
		s wa
CC to : Accounts / Personal	File	A Jugate Principal



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560070. ≅: 080 26649277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560070. ≅: 080 26649277

Ms. JANAVI R #706, 1st A Cross, New Binny Layout, Bengaluru-560023

21st December 2022

Dear JANAVI R

Subject: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 21/12/2022 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹23,300/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding employer and VTU.

Date: 21-12-2022

Signature of the candidate Name: Janavi . R



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	069
NAME : Japani R	
ADDRESS: a) PERMANENT # 706, 1st A Gross New Brown With PHONE No. Cayout Bangalous - 23 b) LOCAL # 706, 1st A Gross New Brown New Brow	inny
QUALIFICATIONS: MSr- Mathematics	
DATE OF BIRTH :	
NAME OF POST : Assistant Professor	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE : 23,3001-	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I had understood all the conditions of appointment and agree to abide by the same. I undertake for any other job except through the Principal and also not to take up any other remunerative work full time or part time without the written permission from the Principal.	not to apply or honorary
Date: 31 12/22	Janavi-V Signature
Counter signed by the Head of the Department	Olgridia
Head of the D He/She is permitted to join duty on the forenoon / afternoon of	epartment



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ)

Jayanagar Education Society (R)

ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. ☎ : 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560070. ☎ : 080 26649277

22nd May 2023

Miss. Bhavitha B. G. #A24, 7TH Main Srinivasanagar, Sunkadakatte, Bengaluru-560091

Dear Bhavitha B G

Subject: Appointment as an Assistant Professor in the Department of Mathematics - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Mathematics in City Engineering College, w. e. f. 22/05/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹30,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving two month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.

9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.

- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 22 05 2023.

Bhavilha B.G. signature of the candidate Name: BHAVITHA B.G.



JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

NAME : BHAVI	THA B.G.	083
ADDRESS: a) PERMANEI WITH PHONE No.	NT # A24, 7th MAIN SRINIVASI	ANAGAR
	SUNKADAKATTE BANGALORI	=-91.
b) LOCAL	# A24, 7th MAIN SRINIVE	SANAGAR
	SUNKADAKATTE BANGALORE	5-91.
QUALIFICATIONS : M.&	OC.	
DATE OF BIRTH : _23	-08-1999.	
NAME OF POST : ASS	SISTANT PROFESSOR.	
NO. & DATE OF APPOINTM	MENT ORDER :	
SALARY & SCALE : 30,	000]-	
understood all the conditions of	order. I wish to report for duty today forenoon/afternoon of appointment and agree to abide by the same. I under the Principal and also not to take up any other remuneritten permission from the Principal.	rtake not to apply
Date: 22-05-2023		Bhavilha B Signature
Counter signed by the Head	of the Department	
		yethi
	-	the Department

Principal

CC to: Accounts / Personal File



ಜಯನಗರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ (ರಿ) Jayanagar Education Society (R)

ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

1st March 2023

Ms. Meghana D No.65, SBM Road, Balaji Nagar, Chikkallasandra, Uttarahalli Main Road Bengaluru -560061

Dear Meghana D

Subject: Appointment as an Assistant Professor in the Department of Humanities & Science

This is to intimate you that, you have been appointed as Assistant Professor, Department of Humanities & Science in City Engineering College, w. e. f. 01/03/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of 30,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of \mathfrak{T} 1,00,000/- to expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 D61.

DUTY JOINING REPORT

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1 41 4	INI	_

MEGHANA D

ADDRESS: a) PERMANENT # 21. SBM Road Baig; Nagas

Chikkalasanda, Uttharahalli, Bangalore - 61

b) LOCAL

21, SBM Road, Balaji Nagar

Chikkalasandea, Ultharahalli, Bangalore-61

QUALIFICATIONS : M.Sc. Botany

DATE OF BIRTH : 11-09- 2000

NAME OF POST

: Assistant Prolessor

NO. & DATE OF APPOINTMENT ORDER: 12-06- 2023

SALARY & SCALE : 30,000.

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 12-06-2023

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afternoon of

CC to : Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

07th July 2023

Mrs. Swaroopini B S #204, 7 H V Square, Building Viratanagar, Bommanagalli, Bengaluru-560068

Dear Swaroopini B S

Subject: Appointment as an Assistant Professor in the Department of H&S- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department of Humanities and Science in City Engineering College, w. e. f. 07/07/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate
Name: Swapepini 135



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT
NAME : SWAROOPINI . B.S. 089
ADDRESS: a) PERMANENT Brahmanepura, Lalagattan post " Channaputana UTall Ramanager "District b) LOCAL - 204. 7HV Square Building Visrataragan Rommanahalli. Banglan
Pin code - 560068.
QUALIFICATIONS: M. A Pn Englesh.
DATE OF BIRTH: 25- August - 200 1998.
NAME OF POST: Assistant professor. Of English
NO. & DATE OF APPOINTMENT ORDER :
SALARY & SCALE : Rs, 30,000 -/-
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 17-07-2023
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of



ನಂ. 27/2, 33ನೇ ಅಡ್ಡರಸ್ತೆ, 2ನೇ ಮುಖ್ಯರಸ್ತೆ, 7ನೇ ಬಡಾವಣೆ, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560070. 🕿: 080 26649277 No. 27/2, 33rd Cross, 2rd Main Road, 7^{rh} Block, Jayanagar, Bangalore - 560070. 🕿: 080 26649277

15th December 2021

Mrs. Deepu R Ganiga Sheshagiri Pai Clinic, Arivu #61, Ground Floor, 1st Cross, BSK 6th Stage, 4th Block, LIC Colony, Vajarahalli, Talagattapura post, Bengaluru-560109

Mrs. Deepu R Ganiga

Sub: Appointment as Assistant Professor in the department of Humanities and Science for City Engineering College (CEC) with effect from 15/12/2021

This is to inform you that you have been appointed as Assistant Professor the department of Humanities and Science for CITY Engineering College, Doddakallasandra, Bengaluru-560061, with the following terms and conditions:

Your date of appointment will be 15/12/2021. Please give joining report to the Principal of the College and complete the joining formalities.

- 1. You will be on one-year probationary period, if the Performance Appraisal Committee (PAC) recommends a separate letter of appointment will be issued by the Chairman City Institutions Bangalore.
- 2. You will be paid in the AICTE Scale of ₹23,300/- and other admissible allowances.
- 3. As a Assistant Professor in the above said position, you need to maintain punctuality, teaching standards, discipline, professional secrecy and ethics, standard of education, dress code, personal hygiene and decorum as detailed by the institution.
- 4. You are required to furnish a copy of AADHAR card PAN card / Passport as a proof of permanent and present address, Date of Birth, Mobile number and Email Id, also submit two passport size photos.
- 5. You are required to produce two letters of reference from the persons known to you for the last two years
- 6. You shall work on full time basis from 9A.M to 5.30P.M and should not leave the college without the written permission of the Principal during the working hours on all working days. You will follow the leave rules and holidays normally probation staff are permitted to avail casual leaves and declared holidays.
- 7. You are entitled for 12 days of casual leave per year, one casual leave for every completed month of service and CL can be accumulated during the calendar year, but cannot be utilized in advance for the forth coming months.
- 8. Unauthorized absence of more than 3 days continuously from attending the duties will be liable for termination of your services without notice and unauthorized absence of a day will be calculated as two days of absence for the purpose of salary calculation.
- 9. You cannot resign or discontinue your services within the Semester as per VTU rules. You may leave at the end of Semester by giving three months prior notice by submitting a resignation letter to the Principal of the CITY Engineering beginning of each academic year and the same should be approved by the Chairman of the Trust, the original marks cards academic interests of students during the academic year and to avoid switching over from one Institution to another in the middle of the Academic Year.
- 10. You will be relieved within a reasonable time, if you get a Government Job/Forcign Assignment/ prolonged illness and not fit to work. (Proof of documentary evidence is required in all cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching quality and administrative capabilities are not as per the expected quality standards of the College.
- 11. You will be relieved if you are not willing to accept the delegated responsibilities. If you involve in any Anti-student and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 12. If you decide to discontinue the job on your own in the middle of the academic Year, the academic schedule and classes will get affected. Hence, you are required to give three months' notice, prior to the last working day (i.e., if the last working day of the semester is June 15th, notice to be given by March 15th) or pay compulsorily pre-calculated liquidated damages to the College to an extent of three months' salary to cover the recruitment expenses, cost of advertising, conducting interviews, expert professional interviewers' fees and all other associated expenses.
- 13. Before you get relieved you have to handover the relevant documents, work related materials and payback any advance amount taken, return library books, institutional data backup, mobile phones, laptops, CDs, DVDs, Pen Drive, External Hard Disk, Software CDs, Cupboard and Drawer keys, Camera etc. to the Administrative Officer/ Trustees and submit NOC to the Principal.
- 14. You should attend college all times, if there is any work related to college examinations, submission of proposals to AICTE, VTU, NBA, NAAC etc. or work related to annual day celebrations, academic activities (conferences/ seminars/ workshop), functions or attending Principal's meetings, internal audit committees, library stock verification or any other work assigned by the Principal/Director/ Trustees/ higher officials of the institution.
- 15. Special benefits and consideration for employees:
 - a) Marriage: Employees completed two years of continuous service in teaching/non-teaching category (in any of the institutions under CITY Group of Institutions are eligible for 1-week paid leave.
 - b) Maternity leave (ML) (Applicable for female staff members): Should have put in minimum of two years of continuous service, 15 days paid leave (one week before and one week after delivery) will be granted for the first child only.
- 16. Every year members of performance appraisal committee (PAC) will review your performance, behavior, punctuality and submit a report for consideration of continuation of your services and increment. You should have put in 08 (eight) months of continuous service before June of the year to be eligible for increment. However, Trust will have the right to withhold or defer increment in case your services are not satisfactory and other factors affecting the institution in general, specifically finances.
- 17. Your job is transferable to any institution under Jayanagar Education Society® Associated/Collaborated Institutions in India including the new institutions proposed to be established indifferent parts of India.
- 18. If you are satisfied with the above conditions and willing to join or continue in our Institution, kindly retain the first copy of this appointment letter, sign on the second copy and return the same to the Principal of the College.

For Jayanagar Education Society (R)

K.R. Paramahamsa President Authorized Signatory

Letter of Acceptance of the Employee

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit / surrender my original marks statements to the Trust for immediate verification by any visiting inspecting teams. I hereby declare that I have the eligibility to teach and for appointment of above post as per AICTE norms and as long as I am employed with CITY Engineering College under Jayanagar Education Society ®. I agree to keep my original certificates under their custody and will be returned upon my proper resignation and relieving from duties. I will not leave the College in the middle of the academic session and will not cause inconvenience to the students. In case of breach of understanding by me, Principal/management can take legal action against me as per the above terms and may inform the future employer and VTU.

Signature of the Employee

Name: Deepa Gawga. Mob: 7026126350.



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	035
NAME: Deepa. R. Ganiga	000
ADDRESS : a) PERMANENT	
b) LOCAL Shishagiri Pai clinic, Driva # 61, Floor, 1st cross, BSK, 6th stage 4th Blo	Ground
Floor, 1st cross, BSK, 6th stage 4th Blo LIC colony, Vajarahalli, Talagatlpw, Ph:-1026126350 QUALIFICATIONS: M-A-B-Ed.	ia post-
DATE OF BIRTH : 25-01-1972.	
NAME OF POST : Assistant Lecture.	
NO. & DATE OF APPOINTMENT ORDER :	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have understood all the conditions of appointment and agree to abide by the same. I undertake no for any other job except through the Principal and also not to take up any other remunerative o work full time or part time without the written permission from the Principal.	
Date: 15, 12, 2021.	⊋√∫. Signature
Counter signed by the Head of the Department	
Head of the Dep	artment
He/She is permitted to join duty on the forenoon / afternoon of)
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22nd October 2011

Mr. K. Satish Hande #230 'Sri. Raama, Vittalnagar, HBCS, ISRO Layout, Bangalore-560078

Dear Mr. K. Satish Hande

Subject: Appointment as an Assistant Professor in the Department of Humanities and Science - reg

This is to intimate you that, you have been appointed as Assistant Professor Department of Humanities and Science in Basic Science of City Engineering College with effect from 22/10/2011, with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagara Education Society®.
- 2. You will be paid total emoluments of ₹ 20,000/- per month in the AICTE Scale
- 3. As Assistant Professor in the above said department you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if you services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any anti-student, anti- college and anti management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will got affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e. 30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of Rs.50,000/- to cover the part time lecturers remuneration, cost of advertising, conducting Interviews, experts professional fees and all
- 8. For calculation of increment, which is due from the month of July and salary payable in August of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam , invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11.Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12,If you are satisfied with the above conditions and willing to join our college , please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal

With best wishes, for Jayanagara Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions, I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms . As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 22 10 11

Signature of the candidate

Name:



CITY ENGINEERING COLLEGE

Via Kanakapura Road, Doddakalsandra, Bangalore - 560 062. Tel: 080 26669313 / 14, Fax: 26669314

Duty Joining Report

	a sechot f	
Name	: K- SAMISH HANDE	
Address	: a) Permanent No. 230 "Shri Raama" VITTALNAGAR HBCS	
-	ISRO LATOUT, BANGALORE-SE	QF0 03
	Contact No.: 080 2666 21 45	- 10
	b) Local (M) 9164 222955	
	Contact No. :	
Qualifications	: M.Com. LL.B.	
Date of Birth	:19-08-1951 Name of Post: Asst. Proffesor	
	Appointment Order :	
Salary & Scale	: 15,980 as fer VI Parg= 62095 20,000/=	
understood all the	appointment order, I wish to report for duty today forenoon/ afternoon. I had conditions of appointment and agree to abide by the same. I undertake not to a prough the Principal and also not to take up any other remunerative or honorary with the written permission from the Principal.	ve read and apply for any work full time
Date: 22/10	2011	Lande
Counter Signed	by the Head of the Department :	Signature
3	Tutte	1
la / Ch	Head of the De	partment
ne / She is perm	nitted to join duty on the forenoon / afternoon of	
		DI.
to : Accounts	s / Personal File	Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

03rd April 2024

Dr. Puja Shashi, C4011, DLF Westend Height, Begur, Akshaynagar, Bengaluru-560068

Dear Puja Shashi,

Subject: Appointment as a Professor & Head in the Department of MCA- reg

This is to intimate you that, you have been appointed as a Professor & Head of the Department, Department of Master of Computer Applications (MCA) in City Engineering College, w. e. f. 03/04/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of `1,20,000/- per month in the AICTE Scale
- As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.,30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Enducation Society (R)

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 03 04 2024

Signature of the candidate
Name: Dr Pusa Shasha



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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DUL	T . IL JI		- T		

159

NAME : 100	PUTA SHASHI
ADDRESS : a) PERMANENT WITH PHONE No.	BEGUR, AKSHAYNAGAR, BANGALORE-63
b) LOCAL	US DO.
~	may Ded Parcisia miechi
QUALIFICATIONS : 111CF	MARIL Phd [Abossing mech]
DATE OF BIRTH : Ol C	11977
NAME OF POST : Pro	FESSOR AND HOD
NO. & DATE OF APPOINTME	NT ORDER :
رمكر ا : SALARY & SCALE	000
understood all the conditions of a	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary in permission from the Principal.
Date: 3/4/2024	Signature
Counter signed by the Head of t	he Department
	Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of
CC to : Accounts / Personal File	S Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7rd Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd December 2023

Ms. Bindu J #13/2, 9TH Cross, Kadarenahalli, Bengaluru-560070

Dear Bindu J,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

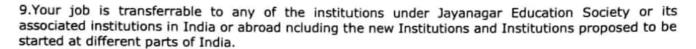


This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 22/12/2023 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 22,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.



- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

formant.

President / Secretary

ACCEPTANCE OF THE EMPLOYER

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name: Dandu. I



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 151
NAME : Bindu. J
ADDRESS: a) PERMANENT #13/2, 9th cross, Kaolivenalalli, WITH PHONE No. Bangalore - 560070.
b) LOCAL
QUALIFICATIONS : MCA
DATE OF BIRTH : 24 05 1997
NAME OF POST : Assistant Profesor
NO. & DATE OF APPOINTMENT ORDER: 22 12 2023
SALARY & SCALE : 30,000
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
Date: 22 12 2023 Signature
Counter signed by the Head of the Department
Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of
CC to : Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560 070. 080-2664 9277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mr. Naseerhusen Ankalagi Srinivas PG, Third Wave Café, BTM Layout, 2nd Stage, Bengaluru-560076

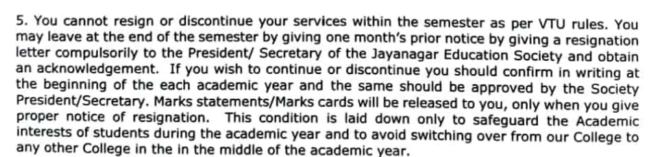
Dear Naseerhusen Ankalagi

Subject: Appointment as an Assistant Professor in the Department of MCA- reg



This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.



- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Socie

President / Secretary

ACCEPTANCE OF THE EMPLOYEES

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 22/01/2024

Signature of the candidate

Name: NASEELHUSEN. ANKALAGI



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT 143
NAME : NASEERHUSEN - ANKALAGI
ADDRESS: a) PERMANENT H.NO: 138/A, MULLA GALLE, SHAHABAND
HUBBERS. BECAGAUT, BARNATAKA.
b) LOCAL SRINEVAS PG, RESIDE THIRD WAY E
CAFE, MSCO LAYOUT, RTM 2nd STAGE
BENGALURU
QUALIFICATIONS : M.C.A
DATE OF BIRTH : 14/10/1999
NAME OF POST : ASSISTANT PROFESSOR
NO. & DATE OF APPOINTMENT ORDER : 22/01/2024
SALARY & SCALE : 30,000 /-
As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.
(De. A
Date: 22 ol 2024 Signature
Counter signed by the Head of the Department

Head of the Department

CC to: Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33^{rt} Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277 27th January 2024

Ms. Pooja C Taragar Sai Ram Ladies PG, No. 109/1, Shiva Heritage B Block, 5th A Main Road, Kuvempu Nagar, Doddakallasandra, B engaluru-560062

Dear Pooja C Taragar,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg



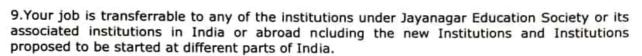
This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 27/01/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
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- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

FOR JAYANAGAR EDUCATION SOCIETY (R)

President deserretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 27 01 2024

Signature of the candidate
Name: Pooja C langua



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	144
NAME: Pooja C Tarragan	
ADDRESS: a) PERMANENT AP: Veenbhadrishwar On: Nisa	
Tq: Bailhongal Dist: Bilgavi 6 Sai Ram Jadies Pg	
No. 109/1, Shive huritage, b b	lock 5th
main Road Kuvempu nagar Da	add kalsandm
QUALIFICATIONS : M.C. A	
DATE OF BIRTH : 17/11/1999.	
NAME OF POST : Assistant Professon.	
NO. & DATE OF APPOINTMENT ORDER : 27/01/2024	
SALARY & SCALE :	
As per the above appointment order. I wish to report for duty today forenoon/afternoon understood all the conditions of appointment and agree to abide by the same. I under for any other job except through the Principal and also not to take up any other remune work full time or part time without the written permission from the Principal.	rtake not to apply
Date: 27/01/2024	Signature
Counter signed by the Head of the Department	Olgitatore
Counter signed by the Flour of the Department	
Head of	the Department
He/She is permitted to join duty on the forenoon / afternoon of 27 -) -	2024
	2024

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27th January 2024

Ms. Maheshwari M Desai, Sai Ram Ladies PG, No. 109/1, Shiva Heritage B Block, 5th A Main Road, Kuvempu Nagar, Doddakallasandra, Bengaluru-560062

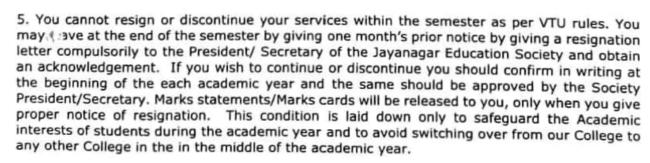
Dear Maheshwari M Desai,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg



This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 27/01/2024 with the following terms and conditions.

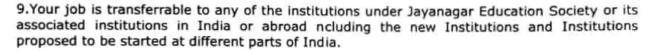
- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.



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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
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- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

FOR INTANAGAN TOUCHTICAL SOCIETY (R.)

Presiden Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 27/01/2024

Signature of the candidate
Name: Maheshwati. M. Debul



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	danandanara, on: Nanakapara Noda, Bangaioro dos	
	DUTY JOINING REPORT	146
NAME : Mahesha	ari M. Desai	
ADDRESS : a) PERMANENT	#/p- Margankoppa Tq-Kit	Ι ωη
	pist-Belagovi Pin-591112	
b) LOCAL	Sai Ram Ladies Pg	
	NO.109/1, shive heritage, b	block 5th
	Main moad, Kovempu nagar, pod. Banglore	dakalsandr
QUALIFICATIONS : MCA	isangine	1560062
DATE OF BIRTH : 15/0	4/2000	
NAME OF POST : 1859	Stant Professor	
NO. & DATE OF APPOINTME	NT ORDER: 27/01/2024	
SALARY & SCALE :		
understood all the conditions of	der. I wish to report for duty today forenoon/afternoon appointment and agree to abide by the same. I unde the Principal and also not to take up any other remune on permission from the Principal.	rtake not to apply
Date: 27/01/2024		Mana Signature
Counter signed by the Head of	the Department	
	Head of	the Department

CC to : Accounts / Personal File

He/She is permitted to join duty on the forenoon / afternoon of _

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ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು − 560 070. 080−2664 9277 No. 27/2, 33[™] Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277 29th January 2024

Dr. Ashok Kumar #328, Vasanthavallabha Nagar, Near Saibaba Temple Bengaluru

Dear Ashok Kumar

Subject: Appointment as a Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Professor, Department Master of Computer Application (MCA) in City Engineering College, w. e. f. 29/01/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 80,000/- per month in the AICTE Scale
- 3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

.....2

- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad negligible new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®
For JAYANAGAR EDLICATION SOCIETY (R)

President Estate President President

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate

Name:



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	142
NAME: Dr. A. Ashok Kuması	
ADDRESS: a) PERMANENT # 328. Vasanth Valle WITH PHONE No. Poear Là bab Tenp	e. Bergalr
b) LOCAL	
QUALIFICATIONS : B.S. McA. Ph.D	
DATE OF BIRTH : 01 01 1984	
NAME OF POST : Profexo.	
NO. & DATE OF APPOINTMENT ORDER : 29 01 202	4
SALARY & SCALE : 80,000 7	
As per the above appointment order. I wish to report for duty today for understood all the conditions of appointment and agree to abide by the for any other job except through the Principal and also not to take up ar work full time or part time without the written permission from the Principal.	same. I undertake not to apply
Date: 29/01/2024	AARA
Counter signed by the Head of the Department	
	Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of	29.1.2024
	8 W Swam
CC to : Accounts / Personal File	Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

01st April 2024

Ms. Astha Tiwari Rohan Akriti, Kanakapura Road, Bengaluru

Dear Astha Tiwari,

Subject: Appointment as an Assistant Professor in the Department of MCA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Computer Applications (MCA) in City Engineering College, w. e. f. 01/04/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 32,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.,30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts' professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad including the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes, For Jayanagar Education Society®

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	OUTY JOINING REPORT	156
DSTHA	TIWARI	
INVINIT .	Rohan Aksuiti Kanakapura	Hoad
WITH PHONE No.	Bengalusiu Kasinataka	
b) LOCAL	Bengalusiu Kasinataka Rohan Aksuiti Kanakapusa	Hoad
	Bengajuru Karnataka	
	A	
	A in Cyber Security	
DATE OF BIRTH : 05	102137	
NAME OF POST : ASSIS		
NO. & DATE OF APPOINTME	NT ORDER : 01 04 2024	
SALARY & SCALE : 8		
understood all the conditions of a	er. I wish to report for duty today forenoon/afternoon proposition and agree to abide by the same. I undense Principal and also not to take up any other remunication from the Principal.	rtake not to apply
		WHO
Date: 01/04/24		Signature
Counter signed by the Head of t	the Department	
	Head of	f the Department
He/She is permitted to join duty	on the forenoon / afternoon of	
		· b

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ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ. 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33್ Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

12th January 2024

Ms. Ankitha Rashminath #344, 6th Main Road, BHCS Layout, Uttarahalli, Subramanyuapura Post, bEngaluru-560061

Dear Ankitha Rashminath,

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 12/01/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad ncluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to

With best wishes,

SUCATION SO For Jayanagar Education Society

ACCEPTANCE OF THE EMPLOYE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal, I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU. Andthow Signature of the candidate Name: Ankitha Rachminauth

Date:



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	UTY JOINING REPORT	149
NAME: Ankitha	Rashminath	
ADDRESS : a) PERMANENT WITH PHONE No.	# 344 6 th maineroad,	BHCS layout
	Utlarahalli, Bangalo	40-560061
b) LOCAL		-,
QUALIFICATIONS : M.	B·A	
DATE OF BIRTH : 14	09/2000	
NAME OF POST : Ass	istant Perofesion	
NO. & DATE OF APPOINTME	NT ORDER : IR ON TROSH	
SALARY & SCALE : 30	000 /-	
understood all the conditions of a	er. I wish to report for duty today forenoon pointment and agree to abide by the same Principal and also not to take up any other permission from the Principal.	ne. I undertake not to apply
Date: 12/01/2024		Anlithon
Date: 12/01/12/14		Signature
Counter signed by the Head of	the Department	
		,
*0		Head of the Department
He/She is permitted to join duty	on the forenoon / afternoon of	-01-2024

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ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33 Cross, 2 Main Road, 7 Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd December 2023

Mr. DEEPAK I 16 NAGARBHAVI MAIN ROAD BENGALURU 560072

Dear DEEPAK I

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/12/2023 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 38,000/- per month in the AICTE Scale
- 3. As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,
For Jayanagar Education Society®
President / Secretary

ACCEPTANCE OF THE EMPLOYER

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the sald terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7rd Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mrs. Chaithra M S #46, 1st Floor, Above Bank of Baroda, Bikasipura Main Road, ISRO Layout, Bengaluru

Dear Chaithra M S

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- You will be paid total emoluments of ₹ 28,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:

Signature of the candidate Name :



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT

	147
NAME : CHAITHR	LA M.S.
ADDRESS : a) PERMANENT	#140, TM Road, Mayasandra,
WITH PHONE No.	#140, TM Road, Mayasandra, Turuvekere (T), Tumkur (A) - 5+2221
b) LOCAL	# 46, 1st floor, Above Bank of Baroda
	Betalepura, Ilro layout
•	Bangalore 560062.
QUALIFICATIONS : MEA	, MCOM.
DATE OF BIRTH : 2715	11989.
NAME OF POST . A 4898	tant Professor.

NO. & DATE OF APPOINTMENT ORDER: 220112024.

SALARY & SCALE : 30 000 -

As per the above appointment order. I wish to report for duty today forenoon/afternoon. I have read and understood all the conditions of appointment and agree to abide by the same. I undertake not to apply for any other job except through the Principal and also not to take up any other remunerative or honorary work full time or part time without the written permission from the Principal.

Date: 22/01/2024

Signature

Counter signed by the Head of the Department

Head of the Department

He/She is permitted to join duty on the forenoon / afterpoon of

CC to : Accounts / Personal File



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070, 080–2664 9277 No. 27/2, 33್ Cross, 2[™] Main Road, 7[™] Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

16th January 2024

Mrs. Vidya Popat #116, B Blockm, V6 Enclave Gubalalla, Bengaluru

Dear Vidya Popat,

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

- This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 16/01/2024 with the following terms and conditions.
- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9. Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®

For IAXANAGAR FOUCATION SOCIETY (R)

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date : 10 | 01 | 2024

Signature of the candidate



CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

	DUTY JOINING REPORT	150
NAME: Vidya po	pat	
ADDRESS : a) PERMANENT	116, B BLOCK VG End	love
	Gubbalalla Main mond	
b) LOCAL	Subsananya pura-Bangalos	- 560061
QUALIFICATIONS :	1. B. A	
DATE OF BIRTH : 24	- 06- 1987	
NAME OF POST :	stant Protessor	
NO. & DATE OF APPOINTME	NT ORDER : 16-01-2024	
SALARY & SCALE : 20	,000 -	
understood all the conditions of	der. I wish to report for duty today forenoon/aft appointment and agree to abide by the same. the Principal and also not to take up any other en permission from the Principal.	I undertake not to apply
Date: 16-01-2024		Signature
Counter signed by the Head of	the Department	
	Н	ead of the Department
He/She is permitted to join duty	y on the forenoon / afternoon of	01-2024
		3
CC to : Accounts / Personal Fil	e	Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33 Cross, 2 Main Road, 7 Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Mr. Madhusudhana H N #379, 5th Main, ISRO Layout, Bengaluru-560078

Dear Madhusudhana H N

Subject: Appointment as an Assistant Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Assistant Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

- Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- You will be paid total emoluments of ₹ 30,000/- per month in the AICTE Scale
- As an Assistant Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti- college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹ 1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
- 9.Your job is transferrable to any of the institutions under Jayanagar Education Society or its associated institutions in India or abroad neluding the new Institutions and Institutions proposed to be started at different parts of India.
- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes.

For Jayanagar Education

President / Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date: 22.1.2024

Signature of the candidate

Name: MADHUSUDHANA.H.N.



CC to: Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

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-	
NAME : MADHUSU	DHANA. H-N"
	NO. 379, 6th MAIN ROAD
WITH PHONE No.	ISRO LAYOUT, BENGALURE - 560078
b) LOCAL	Same as above
QUALIFICATIONS : M. B	S.A + M.Sc.,
DATE OF BIRTH :	01-1956
NAME OF POST : A5S	ISTANT PROFESSOR
NO. & DATE OF APPOINTME	NT ORDER :
SALARY & SCALE :	
understood all the conditions of a	der. I wish to report for duty today forenoon/afternoon. I have read and appointment and agree to abide by the same. I undertake not to apply the Principal and also not to take up any other remunerative or honorary or permission from the Principal.
TOTAL CONTROL OF PURITURE WILLIAM WILLIAM WILLIAM	The state of the s
Date: 22.01.2024	Signature
Counter signed by the Head of	the Department
	Head of the Department
He/She is permitted to join duty	y on the forenoon / afternoon of
	Carles Carles

Principal



ಸಂಖ್ಯೆ 27/2, 33ನೇ ಕ್ರಾಸ್, 2ನೇ ಮುಖ್ಯ ರಸ್ತೆ, 7ನೇ ಬ್ರಾಕ್, ಜಯನಗರ, ಬೆಂಗಳೂರು – 560 070. 080–2664 9277 No. 27/2, 33rd Cross, 2rd Main Road, 7th Block, Jayanagar, Bangalore - 560 070. 080-2664 9277

22nd January 2024

Dr. Kannan V #64, Kuvempu Nagar, Bengaluru560061

Dear Kannan V

Subject: Appointment as a Professor in the Department of MBA- reg

This is to intimate you that, you have been appointed as Professor, Department Master of Business Administration (MBA) in City Engineering College, w. e. f. 22/01/2024 with the following terms and conditions.

- 1. Your appointment is against permanent vacancy and subject of satisfactory completion of one-year compulsory probationary period and has to be confirmed by a separate letter of appointment from the President / Secretary of Jayanagar Education Society®.
- 2. You will be paid total emoluments of ₹ 80,000/- per month in the AICTE Scale
- 3. As a Professor you need to maintain punctuality, teaching standards, discipline and professional secrecy, dress code and decorum of the college.
- 4. You shall work full time basis and you should not leave the department without the written permission of the Principal during the college working hours 9 A.M. to 5 P.M. on all working days. You shall avail leave and holidays with prior approval of the Principal as per college rules. Unauthorized absence of more than 4 days continuously from attending the duties will be liable for termination of your services and unauthorized absence of a day will be calculated as two days absence for the purpose of salary calculation. Unauthorizedly, absenting more than three times is liable for termination of job without notice.
- 5. You cannot resign or discontinue your services within the semester as per VTU rules. You may leave at the end of the semester by giving one month's prior notice by giving a resignation letter compulsorily to the President/ Secretary of the Jayanagar Education Society and obtain an acknowledgement. If you wish to continue or discontinue you should confirm in writing at the beginning of the each academic year and the same should be approved by the Society President/Secretary. Marks statements/Marks cards will be released to you, only when you give proper notice of resignation. This condition is laid down only to safeguard the Academic interests of students during the academic year and to avoid switching over from our College to any other College in the in the middle of the academic year.
- 6. You will be relieved within reasonable time, if you get a Govt. job, foreign assignment, due to prolonged illness or if you are not fit to work, (proof of documentary evidence is required in cases). You will also be relieved within the said academic year without notice if your services are not satisfactory and your teaching is substandard as per the expected quality standards of the college and not willing to accept the delegated responsibilities. If you involve in any antistudent, anti-college and anti-management activities, your services will be terminated immediately without giving any prior notice and you will be prosecuted suitably.

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- 7. If you decide to discontinue the job on your own during the academic year the academic schedule gets disturbed and consequently student studies will get affected, as the sole objective of the College is to provide quality education. Both college and you are required to give one month's notice to either side i.e.30 days before the end of the semester. In case of NO notice is served by you, you are required to pay compulsorily pre-calculated liquidated damages to the college to an extent of ₹1,00,000/- to cover the cost of advertising, conducting Interviews, experts professional fees and all other associated expenses.
- 8. For calculation of increment, which is due from the month of October and salary payable in November of every year and one should have put in 7(seven) months service within the academic year in the institution or you should have jointed the college on or before 1st March. Increment will be paid for every completed year of service in our college, subject to your teaching performance and general behavior, punctuality, participation in academic and co-curricular activities, presentation of seminars, workshops, publication of articles in national and international journals during the academic year. However, Society will have the right to withhold/defer your increment in case your services are not satisfactory. Every year performance appraisal committee (PAC) will review your services and recommend for your increment and continuation of services in Jayanagar Education Society institutions.
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- 10.If you involve in any malpractice i.e., conduct and evaluation of internal assessment, marks or favouring in giving attendance to students or not accepting VTU exam, invigilation work or valuation of answer scripts, or any other matters relating to VTU and College. You will be terminated without further notice. Any penalty levied by the VTU should be paid you only and not by the college.
- 11. Before reporting to the duty you should deposit all original certificates and testimonials with the College for immediate verification by the VTU/AICTE or any Inspection Committee. You may obtain acknowledgement from the college and the certificates will be returned to you at the time of leaving.
- 12. If you are satisfied with the above conditions and willing to join our college, please retain the first copy of this Appointment letter and affix your signature on the second copy and return the same to the Principal along with Original Certificates.

With best wishes,

For Jayanagar Education Society®
or JAYANAGAR EDUCATION SOCIETY (P)

President Presidental Secretary

ACCEPTANCE OF THE EMPLOYEE

I have read the above terms and conditions; I have understood the contents fully and I hereby accept the appointment on the said terms and conditions. I also confirm that I possess genuine degree and marks statement and agree to submit/surrender my original marks statements to the Principal. I hereby declare that I have the eligibility to teach as per UGC or/and AICTE norms. As long as I am in employment with Jayanagar Education Society ®, I will not leave the College in the middle of the academic session and do not cause inconvenience to the students, in case of breach of understanding by me, management can take legal action against me as per above terms and may inform the future employer and VTU.

Date:



CC to : Accounts / Personal File

CITY ENGINEERING COLLEGE

JAYANAGAR EDUCATION SOCIETY (R)

Doddakallasandra, Off. Kanakapura Road, Bangalore - 560 061.

DUTY JOINING REPORT	148
NAME: Dr. W. KANNAN.	
ADDRESS: a) PERMANENT NO , 64 ERAMI YAM &	
SURAZUI, MAYTI	-ADOLHORA)
b) LOCAL JAMIL NAOU	
QUALIFICATIONS : Pho	
DATE OF BIRTH : 15 -01 - 1975	
NAME OF POST : A . Professor	
NO. & DATE OF APPOINTMENT ORDER: 20 101, 2024	
SALARY & SCALE : 76,000/-	-1
As per the above appointment order. I wish to report for duty today forenoon, understood all the conditions of appointment and agree to abide by the same for any other job except through the Principal and also not to take up any oth work full time or part time without the written permission from the Principal.	e. I undertake not to apply ser remunerative or honorary
Date: 22-01. 20024	Marmon Signature
Counter signed by the Head of the Department	
	Koman Head of the Department
He/She is permitted to join duty on the forenoon / afternoon of	2-01-2024
	3

Principal